

December 2020

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Approved:

**Deidre Mulkerin** 

**Director-General** 

Department Children, Youth Justice, and Multicultural Affairs

Date: 17 / 5 /2/02/

"Inspection—that detailed process of being there, digging behind the surface, collecting and testing evidence from prisoners, staff, records and observations — defines the contours of the actual prison. It looks for outcomes, not processes; things that are delivered, rather than deliverable; interactions and cultures that can't be caught in standards."

Dame Anne Owers DBE, former Her Majesty's Chief Inspector of Prisons (England and Wales)



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# **Snapshot of CYDC during on-site inspection**

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|--|----------------------|
| Detag of inappetion  | 30 November to/4     |
| Dates of inspection  | December 2020        |
|  | *                    |
| Executive Director, CYDC at time of inspection                       | Fran Biddulph-Amaral |
|  |                      |
| Built capacity (i.e. usable secure fixed beds)                       | 104                  |
| Highest daily number of young people                                 | 93                   |
| Average population of young people                                   | 786                  |
|  | /                    |
| Average population of males  | 80                   |
| Average population of females  | 6                    |
| Average percentage of young people on remand                         | 87%                  |
| Average percentage of young people sentenced                         | 11%                  |
| Average percentage remanded and sentenced                            | 2%                   |
| Average population of Aboriginal and/or Torres Straft Islander young |                      |
| people   | 80 (93%)             |
| Number of young people on Child Protection Orders                    | 40 (47%)             |
| Youngest detainee on centre  | 11 years 0 months    |
| Oldest detainee on centre  | 18 years 4 months    |
|  |                      |

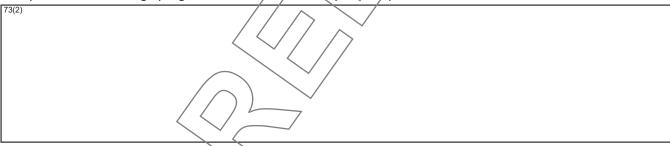
# **Executive Summary**

This is a joint report of quarterly statutory inspections of both the Brisbane and Cleveland Youth Detention Centres (BYDC and CYDC). The on-site inspections occurred from 23 November to 27 November (BYDC) and 30 November to 4 December (CYDC) 2020. Statutory detention centre inspections are conducted by delegated Inspectors, located within the office of the Deputy Director-General, Department Children, Youth Justice, and Multicultural Affairs. This is a joint report covering both inspections provided to the Director-General, which aims to contribute to improving youth detention centre operations across both centres.

Inspections conducted during the December quarter each year are to verify the progress of inspectorate made recommendations accepted for implementation by Youth Detention Operations and Reform in previous inspection reports. The verification process involved Inspectors interviewing managers and their teams, relevant internal and external stakeholders, reviewing procedures and data, and visiting accommodation units to speak with staff and young people.

The status of active recommendations from previous reports are detailed in the Recommendations Registers at Appendices A and B. At the time of this inspection, the inspectorate's September 2020 quarter recommendations were undergoing consultation, therefore the September 2020 quarter recommendations were not subject to verification and are not included in this report.

At the time of the December 2020 inspection, there were a total of 53 open recommendations. Of this total, 46 were joint recommendations i.e. 23 relevant to both BVDC and CYDC, 5 related to BYDC only, and 2 related to CYDC only. A total of 37 recommendation will be closed, 20 relating to BYDC and 17 relating to CYDC. It should be noted that although a number of recommendations are closing, some have been superseded by more contemporary recommendations from subsequent inspection reports that have adapted to acknowledge progress and reflect current system improvement needs.



## **CYDC Recommendations**

There were 25 recommendations in progress dating back to June 2018. Following verification of CYDC and Youth Detention Operations and Reform implementation actions, 17 of these are now closed and are listed in the table following this summary. The Inspectorate's detailed observations, including the progress noted against the remaining 8 open recommendations are noted in the CYDC Recommendations Register at Appendix B.

#### Other Observations and Issues

The Inspectorate raises observations and issues on-site during the inspection, directly with staff throughout the inspections, with the Executive Directors at the exit interviews and with the Senior Executive Director, Youth Detention and Operations at the preliminary finding's meetings. Issues are monitored through the Issues Registers (Appendices C and D), which outline the response action taken by centre management and/or Youth Detention Operations and Reform.

Issues and observations during the December Inspection include:

#### Key staff unaware of open recommendations

During the verification process, most staff interviewed stated that they were not aware of what the open recommendations were. This was raised with the Executive Directors at both centres. The Inspectorate has made a commitment to notify the Executive Directors when Inspection Reports have been published and it will be up to the discretion of the Executive Directors to establish a process of filtering information to the relevant staff

## Responses to workforce issues at CYDC

During the inspection, the Inspectorate noted several actions in the process of being implemented as a result to recent events and associated staff concerns at CYDC. The Inspectorate received a range of feedback from staff regarding actions in progress and in acknowledgment of the early stages of implementation at the time of inspection, the Inspectorate is interested in obtaining an update on progress in the March 2021 inspection quarter.

## Access to Escort Staff (Behaviour Support Team) at CYDC

During the inspection the Behaviour Support Team (within Client Services) raised the difficulty they were having in accessing escort staff to deliver young people to a suitable room for therapeutic intervention and completion of assessments, resulting in a limited service being provided to young people. The Inspectorate raised this with Management and were advised escort availability has been an ongoing area of review within Client Services as well as the Cultural Unit. Discussions are currently taking place to enable more efficient use of escorts across several areas, including support for Client Services.

## New Recommendation – Identifying Needs and Program Delivery

During the December 2020 verification of Recommendation 1, September 2018 - BYDC and CYDC (Criminogenic Programs), the Inspectorate found the catalogue of programs showed an increase in program listings, including the introduction of a new Youth Justice Program "Rethinking Our Attitudes Toward Driving'; however gaps remain at both centres with the delivery of at least two Youth Justice Interventions – Aggression Replacement Training (ART) and Challenging Habits and Reaching Targets (CHART) which target anti-social attitudes and self-control deficits - the leading risk category associated with recidivism. When reviewing case plans of sentenced young people, the Inspectorate noted some gaps in appropriate prioritisation of assessed criminogenic needs and linking of the criminogenic to the most appropriate intervention.

Noting the availability of some criminogenic programs, the Inspectorate agreed to close Recommendation 7; however, given the issues have become more around the identification, prioritisation and of criminogenic needs and linking to the most appropriate intervention, the Inspectorate has opened a new recommendation to address this and increase the delivery of ART and CHART.

# **List of Closed Recommendations (CYDC)**

| June 18 - Rec 3 (Separations Data)   |   |
|--|---|
| It is recommended that YDO build on the extensive dataset commissioned for this report to      | Closed                                  |
| ensure that, beyond the current broad view of separation in monthly incident data, the         |   |
| individual experience of locked door separation is captured in readily accessible data and put |   |
| at the forefront of future performance reporting in an effort to reduce separations.           |   |
|  |   |
| September 18 - Rec 3 (VET and Job Readiness)   |   |
| The Inspectorate recommends that YDO increase VET availability and participation by            | Closed                                  |
| investigating value for money options to engage young people in VET courses and job            | /                                       |
| readiness training while on centre and through transition, with incentives for retaining young |   |
| people in courses through to completion. Other options to investigate include providing        |   |
| adequate supervision arrangements to allow young people to attend TAPE on campus)              |   |
| September 18 - Rec 4 (Criminogenic Programs) – Superseded (December 2020)                      |   |
| It is recommended that Youth Detention and Operations and the detention centres make           | Closed                                  |
| available a suite of criminogenic programs, regardless of remand/sentenced status, to prevent  | Superseded                              |
| a cycle of recidivism.   | by New Rec<br>(Dec 2020)                |
|  | (====================================== |
|  |   |
| March 19 - Rec 1 (Personal Protective Equipment Use)   |   |
| It is recommended that Youth Detention and Operations reviews policy and procedures to         | Closed                                  |
| provide clarity and confidence in the reasonable minimum use of PPF to efficiently resolve     |   |
| incidents and ensure the safety of persons and property.                                       |   |
| March 19 - Rec 2 (Personal Protective Equipment Training)                                      |   |
| It is recommended that following the reviews of PPE policy and procedures Youth Detention      | Closed                                  |
| and Operations considers developing new intermediate training for staff, particularly those    |   |
| likely to be incident controllers, with a focus on strategic use of the equipment relevant to  |   |
| various possible scenarios, to be delivered on a regular basis at both centres.                |   |
|  |   |
| March 19 - Rec 3 (Protective Actions Continuum Training Frequency)                             |   |
| It is recommended that Youth Detention and Operations considers delivering PAC training        | Closed                                  |
| using an assessment of competency to inform the frequency and individualised content of        |   |
| PAC refresher training.  |   |
| March 19 - Rec 5 (Security Alerts)   |   |
| It is recommended that Youth Detention and Operations establish a 'Security Alert' process,    | Closed                                  |
| whereby, alerts and learnings following incidents are shared between both detention centres    |   |
| and communicated with all staff, to promote awareness and the implementation of                |   |
| consistent security improvements across both centres.  |   |
|  |   |
| March 19 - Rec 7 (Management of High-Risk Behaviour) – Superseded (June 2020)                  |   |
| It is recommended that Youth Detention and Operations in consultation with relevant            | Closed                                  |
| government departments develops multi-agency strategies to respond to the needs of young       | Superseded<br>by New Rec                |
| people with high risk behaviours related to issues including but, not limited to mental health | (Jun 2020)                              |
| issues, young people experiencing disability and substance misuse.                             |   |
| June 19 - Rec 1 (Coordinated Programs and Services)  |   |
| The Inspectorate recommends that Youth Detention and Operations develops Terms of              | Closed                                  |
| Reference and commences discussions with all agencies operating within the youth detention     | 2.0364                                  |
| reference and commences discussions with an agencies operating within the youth determion      | <u> </u>                                |

| centres, to improve the coordination of programs and services in youth detention.             |                        |
|---|------------------------|
| June 19 - Rec 2 (Coordinated Reintegration Planning) – Superseded (March 2020)                |                        |
| The Inspectorate recommends that Youth Detention and Operations revises policies and          | Closed                 |
| procedures related to reintegration, to increase access to targeted, multi-agency             | Superseded             |
| reintegration plans that focus on the range of supports available to young people after       | by New Rec<br>(Mar 20) |
| release.  |                        |
| June 19 - Rec 4 (Reintegration and LOA Staffing)  | $\wedge$               |
| It is recommended that any negotiations undertaken in the future to manage the variable       | Çlosed                 |
| demand within detention centres should consider the opportunity for additional staff for      | /                      |
| reintegration planning and reintegration LOA escorts to be funded across both centres.        |                        |
| June 19 - Rec 5 (Support Post Release)  |                        |
| It is recommended that the detention centres develop a process for staff who are assessed as  | Closed                 |
| having a beneficial, supportive relationship with young people to continue to see young       |                        |
| people in the community on a case-by-case basis, with management approval and in              |                        |
| coordination with the relevant community office.  |                        |
| June 19 - Rec 6 (CYDC Employment Resources)   |                        |
| It is recommended that CYDC increases the focus on building employment resources,             | Closed                 |
| networking with employers and linking young people to jobs before release.                    |                        |
| September 19 - Rec 1 (Admissions - Wellbeing Intake)  |                        |
| It is recommended that the centres implement a shortened process 'wellbeing intake' to be     | Closed                 |
| performed by caseworkers when a young person has been re-admitted to the same centre          |                        |
| within a two-week period.   |                        |
| September 19 - Rec 3 (Contraband Records)   | <b>'</b>               |
| It is recommended that the centres implement consistent methods of recording restricted,      | Closed                 |
| prohibited and illegal items located on centre to increase the reliability of available data. |                        |
| March 20 - Rec 1 (Education and Training Opportunities)                                       |                        |
| The Inspectorate recommends that the Department of Youth Justice work with all relevant       | Closed                 |
| stakeholders to conduct an analysis of the current education and training opportunities       |                        |
| available to youth detention centres with a particular focus on transition from detention and |                        |
| provide a gap analysis to the Inspectorate by 30 September 2020.                              |                        |
| March 20 - Rec 2 (Communication and Multi-agency Information Sharing - Transition/Education   | on .                   |
| Planning)   |                        |
| It is recommended that increased communication occur between multi-agency stakeholders        | Closed                 |
| involved in transitional planning to ensure all elements, particularly educational content of |                        |
| Transition/Reintegration plans are communicated effectively, and where appropriate,           |                        |
| uploaded onto the relevant departmental client information sharing system (e.g. ICMS, iDocs,  |                        |
| Unjfy).   |                        |
|   |                        |

# Introduction

Section 263(1) of the *Youth Justice Act 1992* (YJA) makes the chief executive responsible for the security and management of youth detention centres and the safe custody and wellbeing of detained children. Section 263(4) states that the chief executive must monitor the operation of detention centres and inspect each at least once every three months. The function is delegated to Principal Inspectors located within the Deputy Director-General's Office, Department of Children, Youth Justice, and Multicultural Affairs. The inspection framework is based on Director-General-approved Expectations, which are informed by:

- The YJA and the Youth Justice Regulation 2016
- United Nations standards and rules to which Australia is a signatory
- Relevant recommendations from previous inquiries such as the Commission of Inquiry into Abuse of Children in Queensland Institutions and the Royal Commission into Aboriginal Deaths in Custody report
- Director-General-approved recommendations from previous inspection reports.

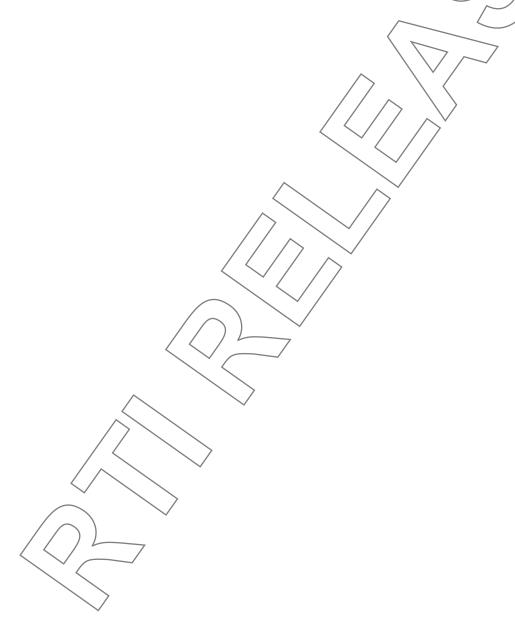
# Inspection methodology

The inspection methodology consisted of:

- Research of historical data and contemporary best-practices across national and international jurisdictions
- Daily monitoring of incident reports
- Development of an 'Inspection Plan' and schedule containing interview questions for key staff, based on research and the 'Inspectorate Expectations' of treatment of young people in detention having regard to:
  - YJA and Youth Justice Regulation 2016/
  - United Nations Juvenile Justice Rules
  - Royal Commission into Aboriginal Deaths in Custody
  - Commission of Inquiry into the Abuse of Children in Queensland Institutions (the Forde Inquiry)
  - Optional Protocol to the Convention against Torture and other Cruel, Inhuman or Degrading Treatment or Punishment (OPCAT)
  - Youth Justice Review 2016.
- An on-site inspection of BYDC from 23 to 27 November 2020 and CYDC from 30 November to 4
   December 2020 including attendance at accommodation and administrative areas throughout the centres during business hours
- In-depth interviews with the Executive Directors (EDs); Deputy Director (DD) at CYDC; Operations Managers (OMs); Unit Managers; Practice Support Managers; Cultural Units; Intelligence Officers

Programs Coordinators; Casework Managers; Behaviour Support Team Leaders; Training Coordinators; Queensland Health staff and Department of Education staff including Principals and Deputy Principals

- Conversations with various staff and young people both individually and in groups in accommodation units throughout the centres
- An examination of relevant Detention Centre Operational Information System (DCOIS), Integrated Client Management System (ICMS) and other centre records
- Triangulation of data obtained through interviews, physical observations and records
- An exit interview with the EDs on the final days of inspections
- A post-inspection briefing with the Senior Executive Director, Youth Detention and Operations (YDO)



# Other Observations and Issues

The Inspectorate raises issues onsite during the inspection, directly with staff throughout the inspections, with the EDs at the exit interviews and with SED at the preliminary findings meeting. These issues are detailed below.

# Key staff unaware of open recommendations

During the verification process, most staff interviewed stated that they were not aware of what the open recommendations were. This was raised with the Executive Directors at both centres. The inspectorate has made a commitment to notify the Executive Directors when Inspection Reports have been published and it will be up to the discretion of Youth Detention Operations and Executive Directors to establish a process of filtering information to the relevant staff.

# Responses to workforce issues at CYDC

During the inspection, the Inspectorate noted several actions in the process of being implemented as a result to recent events and associated staff concerns regarding:

- Events involving staff assaulted by young people
- Assaults against young people by other young people/
- Impacts of staff absenteeism and attendance
- Ineffective systems, processes and practices

Consultation meetings were held with a range of staff including CYDC Senior Leadership, union delegates, supervisors, frontline staff, with an additional consultation meeting occurring with CYDC Senior Leadership, Minister Linard, Former Director-General Bob Gee and Union Organisers to discuss the following:

- Staff Assaults concerns
- Behaviour Support Model for 17yr old young people
- Staff Training and Support

Outcomes from the abovementioned consultation meetings included the establishment of workforce committee groups and a commitment to ongoing consultative working groups to develop strategies to address and deliver on safer practices within the centre. The Inspectorate was advised that information collected at the operational working groups will be elevated through the Youth Detention Consultative Committee meeting.

At the time of the inspection the following strategies in response to workforce issues included:

- Broader consultation with Special Interest Young Person (SIYP) process and participation by frontline staff
- Increased communication strategy related to SIYP
- Implementation of an immediate development of an after-hours post-incident interim SIYP intervention plan template (Interim SIYP Plan) this had been operational for approximately one week during the inspection
- Interim measure to be put in place to ensure SIYP plans could be easily identified (DCOIS change required to bed state report)
- Engaging of roster consultant to review alternatives where staff are required to work in excess of four days

- Access to iDocs wing notes for all staff (authorising reader access to iDocs folders), therefore enhancing collaborative information sharing
- Ongoing review of the behaviour development and incentives gold reward tracker
- Formal structure of referring suitable young people into gold accommodation units
- Reinstate whole of Unit Group 1 and 2 team meeting formats

The Inspectorate received a range of feedback from staff in relation to the actions arising from the recent events and concerns. It is acknowledged that some of the strategies mentioned are in the early implementation phase and the Inspectorate is interested in obtaining an update on progress in 2021, during the relevant inspection quarter focusing on behaviour management.

# Access to Escort Staff (Behaviour Support Team) at CYDC

During the inspection the Behaviour Support Team (within Client Services) advised of the difficulty they were having in accessing escort staff to deliver young people to a suitable room for the apeutic intervention and completion of assessments, resulting in a limited service being provided to young people. For example, Speech Pathologists advised in the fortnight prior to the inspection they had capacity for and requested 55 appointments with a range of young people; however, were only able to undertake 5 appointments due to escort availability.

This issue was raised with management who advised Client Services were previously allocated a dedicated escort between April 2020 and August 2020 with Caseworkers taking the lead with bookings and BST then able to utilise available sessions. Management advised the BST team underutilised the dedicated escort during this time however, acknowledged there were short staffed during this time due to recruitment difficulties.

On 17<sup>th</sup> August 2020 the dedicated escort for Client Services was re-deployed by the visits team due to competing demands within other areas. Client Services then reverted to utilising escorts from other areas when available – such as Structured day and MHATODS.

Management further advised escort availability has been an ongoing area of review within Client Services as well as the Cultural Unit. Discussions are currently taking place to enable more efficient use of escorts across several areas, including support for Client Services.

# New Recommendation - Identifying Criminogenic Needs and Implementing Interventions

In September 2018, the Inspectorate made the following recommendation (BYDC September 2018 – Rec 7 and CYDC September 2018 – Rec 4 (Criminogenic Programs)):

It is recommended that Youth Detention and Operations and the detention centres make available a suite of criminogenic programs, regardless of remand/sentenced status, to prevent a cycle of recidivism. Programs may include:

- Domestic and Family Violence Awareness and Prevention
  - Unlawful Use of Motor Vehicle
  - Drug Addiction
- Taiks by Adult Offenders both reformed and currently in custody or on parole.

During the Desember 2020 verification inspection, the Inspectorate found that the catalogue of programs showed an increase in program listings, including the addition of a Youth Justice program 'Rethinking Our Attitudes Toward Driving' which occurred just prior to the inspection and received positive feedback from

staff and young people. The Inspectorate also acknowledges interventions and programs offered by MHATODS to address mental health and substance use.

Programs facilitated by the Cultural Unit often incorporate education around domestic and family violence, drug and alcohol and healthy relationships; however, the Inspectorate was advised restrictions in relation to COVID-19 and recruitment has meant these programs have not been able to be run effectively.

Gaps remain with the delivery of at least two of the Youth Justice Interventions - ART and CHART which target Anti-social attitudes and self-control deficits which is the leading risk category associated with recidivism.

s73(2)

Complexities exist in the delivery of CHART within both centres, with key factors being lack of private space to run the modules and unwillingness of young people to engage in modules. The Inspectorate was advised by management that CHART is only run when possible and discretionary modules have also been run after incidents in the past.

The Inspectorate acknowledges additional programs in place and interventions and programs offered by MHATODS to address substance use. However, the low rate of delivery in relation to key evidence based criminogenic programs has the potential to impact upon adequate levels of service/intensity required to address the needs of high-risk young people. Research shows Recidivism decreases when high-risk offenders are assigned to high-intensity treatments. They benefit most from appropriately assigned interventions that target their criminogenic needs through providers adhering to the curriculum and design of treatment programs. [Andrews, D. A., & Benta, J. (2003). The psychology of criminal conduct. Cincinnati, OH: Anderson Publishing Company.]

In December 2020 the Inspectorate examined files of the eight young people serving a sentence at that time. Out of the eight files examined, one young person was not suitable for CHART due to issues with capacity and the nature of offending.

Five of the young people scored High in the YLS/CMI 2.0 in relation to Attitudes and Orientation and one young person scored Moderate, indicating a priority need. Four of the five young people scoring High in relation to Attitudes and Orientation did not have this reflected as a priority need on their case plan document.

Low rate of delivery in relation to key evidence-based programs addressing criminogenic needs, such as ART and CHART has the potential to impact upon adequate levels of service/intensity required to address the needs of high-risk young people. It is noted that The Improvement Team within Youth Detention Operations are currently working on improving the implementation and support around interventions and supporting practice more broadly across Youth Justice, including the Youth Detention Centres.

Nothing the availability of some criminogenic programs, the Inspectorate agrees to close previous recommendation (BYDC September 2018 – Rec 7 and CYDC September 2018 – Rec 4 (Criminogenic Programs)), however, as detailed in these observations, this issue has become more around the identification of young people's criminogenic needs and appropriate, evidence based interventions to address these needs such as through ART/CHART which are the departments evidence-based, professionally endorsed programs to address criminogenic needs. The following recommendation is therefore made to address the current needs.

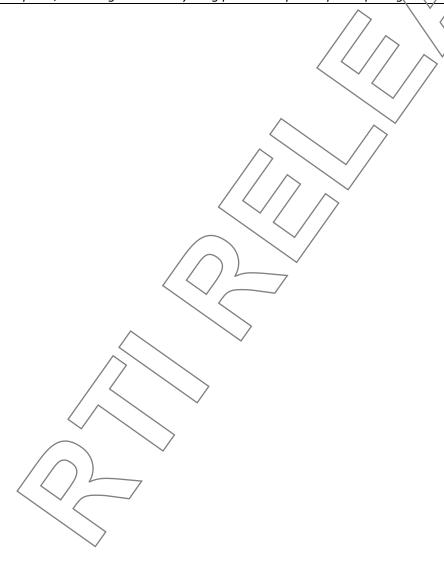
#### **Recommendation 1:**

It is recommended that the identification of young peoples' criminogenic needs is enhanced through the training of detention centre caseworkers in YLS/CMI 2.0 and consultation with caseworkers in the community when case planning. It is further recommended that the ability to deliver the departments evidence-based, professionally endorsed criminogenic interventions within detention is also enhanced.

## **Definition of complete:**

This recommendation will be complete when:

- YDC Caseworkers are trained in YLS/CMI 2.0
- YDC Caseworkers are trained to deliver ART/CHART
- Criminogenic needs and associated interventions are prioritised appropriately in sentenced young people's case plans, including whether a young person is open to participating or not.



# Appendix B – CYDC Recommendations Register

as at December 2020

Inspection Period and Recommendation

YDO implementation Actions

YDI Observations and Status from December Quarter 2020 Verification

(30 November to 4 December 2020 Inspection)

# June 2018 Recommendations (CYDC)

June 2018 - Rec 3 (Separations

Data) - Cross reference BYDC June 2018 - Rec 4

It is recommended that YDO build on the extensive dataset commissioned for this report to ensure that, beyond the current broad view of separation in monthly incident data, the individual experience of locked-door separation is captured in readily-accessible data and put at the forefront of future performance reporting in an effort to reduce separations.

This recommendation remains in progress.

Noting the ongoing work in the separation and information systems areas (outlined below), and the fact this work remains a priority focus, advice is respectfully sought regarding the specific outputs / deliverables / dataset required by the YD to consider the intent of this recommendation as met.

Work to improve responses and data on separation remains an ongoing priority for the department.

A comprehensive review of separation practices is underway, considering additional safeguards and therapeutic support for young people in separation, in alignment with relevant national and international best-practice.

Findings from this review will influence further enhancements for consideration in DCOIS.

The department has:

 Strengthened the existing separation policy and procedures as they relate to the separation of young people.

#### Closed

The YDO implement actions confirm this has been prioritised. The Inspectorate acknowledges that the provision of this data is currently possible through manual processes and is subject to regular Qld Ombudsman oversight, therefore, the Inspectorate agrees to close this recommendation noting:

- -YDO's priority of system enhancement (UNIFY/DCOIS); and
- -This data is subject to external oversight by the Qld Ombudsman.



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| Inspection Period and  | YDO Implementation Actions   | YDI Observations and Status from December Quarter 2020 Verification  |
|--|--|--|
| Recommendation   |  | (30 November to 4 December 2020 Inspection)  |
|  | <ul> <li>Commenced an internal review and analysis of relevant best practice literature regarding the use of separation in youth detention centres (completed in first draft). As part of this review, a comparison of legislative and regulatory frameworks in other jurisdictions, including local policies and procedures are being explored. Further practice and systems changes will be informed by insights and learnings from this initiative.</li> <li>Continued to progress the UNIFY project with DCOIS integration, scoping and enhancements scheduled for consideration in the upcoming stages of this project.</li> <li>Separation records can be extracted from DCOIS via an ad hoc report for analysis, including for individual young people as required. It is anticipated that improved reporting will continue to be made available through future system enhancements.</li> </ul> |  |
|  | September 2018 Recon   | nmendations (CYDC)   |
| September 2018 - Rec 3 (VET and  | YDO has proposed to close this recommendation.   | Closed   |
| <b>Job Readiness)</b> – Cross reference BYDC September 2018 – Rec 2  | The department has had ongoing discussions with the DoE and the Department of Employment, Small  | The Inspectorate acknowledges that DoE and YDO are currently offering VET and job readiness content possible within the capabilities of both departments considering   |
| The Inspectorate recommends that YDO increase VET availability and participation by investigating value for money options to engage young people in VET courses and job readiness training while on centre | Business and Training to discuss options to maximise young people's access to VET courses. This has resulted in the removal of local barriers to accessing course funding through regional funding sources.  | <ul> <li>Available budget and teaching staff</li> <li>Number of young people eligible and willing to enrol, considering age, literacy levels and mental capability</li> <li>Risk appetite to allow young people attend TAFE campus via LOA.</li> </ul> |

| and through transition, with incentives for retaining young people to employment and trough transition. Other options to investigate include providing adequate supervision arrangements to allow young people to attend TAFE on campus.  While yocational training requirements change from terry/to term (depending and education is, interregiator) and education is, interregiator planning and education is, maximised.  Additional CYDC Response  Further discussions are underway in-context to recent changes by governments to approve the 48-week curriculum year.  It is intended that additional considerations will be made a vailable in zolar. Job Readiness and Transition.  Gardon value of the context | Inspection Period and   | YDO Implementation Actions   | YDI Observations and Status from December Quarter 2020 Verification  |
|--|---|--|--|
| incentives for retafning young people to link young people to employment and training apportunities through TAFE accredited should be increased VET programs.  Additional CYDC Response  Further discussions are underway in context to recent changes by governments to approve the 48-week curriculum year.  It is intended that additional considerations will be made to increased VET programs will also incorporate additional FTE and resource finding. However regional settings like North QLD may be challenged in relation to recruitment options given the shortage of VET tutors in the region.  All the subsequent 48-week improved changes are intended to remain focused on increasing delivery of quality of services and continuous  | Recommendation  |  | (30 November to 4 December 2020 Inspection)  |
|  | incentives for retaining young people in courses through to completion. Other options to investigate include providing adequate supervision arrangements to allow young | continue to link young people to employment and training exportunities through TAFE accredited studies, modules and units. This support will also be complemented by on-centre T2S programs.  While vocational training requirements change from term to term (depending on the cohort), the existing inter-agency planning mechanisms, inclusive of transition and reintegration planning and the implementation of T2S in youth detention centres, will ensure young people's access to vocational training and education is maximised.  Additional CYDC Response  Further discussions are underway in context to recent changes by governments to approve the 48-week curriculum year.  It is intended that additional considerations will be made to increased VET programs during the year. These changes will also incorporate additional FTE and resource finding. However regional settings like North QLD may be challenged in relation to recruitment options given the shortage of VET tutors in the region.  All the subsequent 48-week improved changes are intended to remain focused on increasing delivery of quality of services and continuous | offerings in 2021 however, are limited by funding restrictions in relation to vocation as well as restrictions associated with high risk young people (restrictions preventing attendance at programs that may have tools or other implements).  It is hoped the recent approval of funding to implement a 48-week school year within Queensland detention centres will enable greater delivery of VET programming to compliment standard educational curriculum.  CETC advised they have received the VETiS funding from the Department of Employment, Small Business and Training for the 2019 and 2020 year. It is unknown whether this funding will be made available in 2021. It is recommended YDO monitor this in 2021 to ensure funding is received.  Further, DoE is partnering with CYDC and T2S to rollout a T2S initiative in early 2021. Although the model is likely to look different in a detention centre environment its |

| Inspection Period and   | YDO Implementation Actions                            | YDI Observations and Status from December Quarter 2020 Verification  |
|---|---|--|
| Recommendation  |   | (30 November to 4 December 2020 Inspection)  |
|   |   |  |
| September 2018 - Rec 4  | YDO has proposed to close this recommendation.        | Closed (Superseded by December 2020 – Rec 1)   |
| (Criminogenic Programs) – Cross   | CXDC delivers and co-facilitates a range of programs  | During inspection, the availability of programs to address criminogenic need was   |
| reference BYDC September 2018 – Rec 7   | to target the criminogenic risk and needs of young    | limited due to lack of adequately trained staff, escort availability and space.  |
| It is recommended that Youth  | people. These include:                                | inniced due to lack of adequately framed starry essent availability and space.   |
| Detention and Operations and the  |   | The Inspectorate acknowledges the recent implementation of the Youth Justice   |
| detention centres make available a  | CHART (modular)                                       | program 'Rethinking Our Attitudes Toward Driving' at CYDC which had just   |
| suite of criminogenic programs,   | ERIC (modular)  | commenced during the inspection. The Inspectorate also acknowledges interventions  |
| regardless of remand/sentenced  | Encinodalary  | and programs offered by MHATODS to address mental health and substance use.  |
| status, to prevent a cycle of   | Drumbeat (Headspace/Queensland Health) –              | Programs facilitated by the Cultural Unit often incorporate education around   |
| recidivism. Programs may include:   | substance abuse, peer relations,                      | domestic and family violence, drug and alcohol and healthy relationships; however,   |
| Domostic and Family Violence  | personality/behaviour, attitudes/orientation          | the Inspectorate was advised restrictions in relation to COVID-19 has meant these  |
| <ul> <li>Domestic and Family Violence<br/>Awareness and Prevention</li> </ul> | Life Back Program (Lives Lived Well) substance        | programs have not been able to be run effectively.   |
| Unlawful Use of Motor   | abuse   |  |
| Vehicle   |   | Gaps remain with the delivery of at least two of the Youth Justice Interventions - ART and CHART which target Anti-social attitudes and self-control deficits which is the |
| Drug Addiction  | VOYCES (Restorative Practice Coordinator) – victim    | leading category of risk associated with recidivism.   |
| Talks by Adult Offenders both   | empathy, personality/behaviour,                       | leading/category of risk associated with recidivisin.  |
| reformed and currently in   | attitudes/orientation, prior and current offences     | ART is delivered through the Sport and Rec Team and is delivered through Client  |
| custody or on parole.   | Aggression Replacement Therapy (ART) – Third party pe | Services. Inspectors were advised caseworkers and programs team are unable to run  |
|   | is a Master Trainer. There has been a reduction       | CHART due to lack of adequately trained staff available in the casework team and lack  |
|   | in trainers on Centre, with hopes that others can be  | of escorts and designated space available.   |
|   | trained when facilitator training is next offered.    | ART was delivered in a group setting once and on an individual basis with one young  |
|   | Despite this, CYDC continues to deliver this program  | person in 2020.  |
|   | as often as possible during school terms. Discussions |  |
|   | have also occurred with YJSCs regarding aligning      | Low rate of delivery in relation to key evidence-based program addressing  |
|   | delivery with the community, so that those who are    | criminogenic needs, such as ART and CHART has the potential to impact upon   |
|   | released from detention prior to completion, can      | adequate levels of service/intensity required to address the needs of high-risk young  |
|   | pick up the program in the community                  | people.  |
|   | First Steps (MHATODS/NQAFMHS) – substance             | CYDC have commenced a review of their programs and in June 2020, a local decision  |
|   | abuse   | was made to commence a Program Review Audit in order to ascertain whether there  |
|   |   | were any improvements that could be made in relation to delivery of services and   |

| Inspection Period and  | YDO Implementation Actions  | YDI Observations and Status from December Quarter 2020 Verification  |
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| Recommendation   |   | (30 November to 4 December 2020 Inspection)  |
|  | Love Bites (TAIHS/DYJ) – Domestic Violence (an additional member of the DSR team is waitlisted to complete facilitator training for this program)  Bringing Up Great Kids (Churches of Christ) – Parenting/family  Red Dust Healing (internal ascredited trainers)  Deadly Choices (TAIHS). | intervention to young people. The findings from the review are in the process of being finalised.  Nothing the availability of some criminogenic programs, the Inspectorate agrees to close this recommendation, however, as detailed in these observations, this issue has become more around the identification of young people's needs and the ability to deliver ART/CHART which are the departments evidence-based and endorsed (SPEP'd) programs). A new recommendation will be made in this report to address the current needs.  |
| September 2018 - Rec 5 (Program and Education Attendance)  | YDO has proposed to close this recommendation.  | Recommendation remains Open  |
| The Inspectorate recommends that YDO and CYDC devise a clear and transparent way to record program attendance in line with intended improvements to education attendance recording, and which permits individual and group data analysis of delivery and outcomes. | Tranche 1 of Unify is currently scheduled for March 2021.  This work is ongoing, and the system will be available for review as part of ongoing 2021 Inspection reports.  | The Inspectorate notes the intention to deliver the program attendance tracking function in Tranche 1 of Unify and will continue to monitor this recommendation until this feature is available.  CYDC Client Services and DoE-CETC have confirmed this data is being recorded, However, programs tracking, and attendance is recorded separately across different units (e.g. Development, Sport and Recreation and Cultural Unit) and there is a need for a centralised coordination point. The Inspectorate is advised by CYDC staff involved in tracking program attendance, that this data is difficult to collect when requested by YDO. |
|  | March 2019 Recomm   | nendations (CYDC)  |

| Inspection Period and  | YDO Implementation Actions  | YDI Observations and Status from December Quarter 2020 Verification  |
|--|---|--|
| Recommendation   |   | (30 November to 4 December 2020 Inspection)  |
| March 2019 - Rec 1 (PPE Use) - cross reference BYDC March 2019 - Rec 1  It is recommended that Youth Detention and Operations reviews policy and procedures to provide clarity and confidence in the reasonable minimum use of PPE to efficiently resolve incidents and ensure the safety of persons and property.   | This recommendation remains in progress.  COVID-19 impacted timeframes for the PAC review; however, PRE has been scoped as part of the review.  Overall, the PAC review is well underway, the new Oueensland Police Service PAC presentations have been completed at both BYDC and CYDC – determination on role out of training package and timing is being finalised for early 2021. | Closed  The Inspectorate notes the review of policy and the training which included the use of PPE is scheduled for 2021 and agrees to close this recommendation.  |
| March 2019 - Rec 2 (PPE Training) – Cross reference BYDC March 2019 - Rec 1  It is recommended that following the reviews of PPE policy and procedures Youth Detention and Operations considers developing new intermediate training for staff, particularly those likely to be incident controllers, with a focus on strategic use of the equipment relevant to various possible scenarios, to be delivered on a regular basis at both centres. | This recommendation remains in progress.  COVID-19 impacted timeframes for the PAC review, however, PPE has been scoped as part of the review.  | The Inspectorate notes the impacts of COVID-19 restrictions on all training.  There is agreement by management in both centres that incident controller training should be developed and delivered to shift supervisors on a regular (e.g. annual) basis.  The Inspectorate notes review of policy and the training which includes the use of PPE is scheduled for 2021 and agrees to close this recommendation. |
| March 19 - Rec 3 (PAC Training Frequency) - Cross reference BYDC March 2019 - Rec 3  It is recommended that Youth Detention and Operations   | This recommendation remains in progress.  The PAC Review remains in progress and roll out is scheduled to commence in early 2021.   | Closed  The Inspectorate notes the impacts of COVID-19 restrictions on all training. As per YDO implementation actions, the PAC review is in progress with the roll out in scheduled for 2021. This recommendation is now closed.  |

| Inspection Period and  | YDO Implementation Actions   | YDI Observations and Status from December Quarter 2020 Verification                   |
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| Recommendation   |  | (30 November to 4 December 2020 Inspection)   |
|  |  | (30 November to 4 December 2020 inspection)   |
| considers delivering PAC training  | _  |   |
| using an assessment of   |  |   |
| competency to inform the   |  |   |
| frequency and individual sed   |  |   |
| content of PAC refresher training.                                       | / /  |   |
| The assessment may include, for  |  |   |
| example:   |  |   |
| . Calf accessment  |  |   |
| <ul> <li>Self-assessment;</li> </ul>                                     |  |   |
| <ul> <li>Supervisor assessment<br/>(including incident review</li> </ul> |  |   |
| using CCTV showing the staff   |  |   |
| member using PAC);   | ·     / \ \ >  |   |
| One-on-one trainer   |  |   |
| assessment in which the staff  | 1 \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \  |   |
| member demonstrates  |  |   |
| selected PAC techniques;   |  |   |
| <ul> <li>Online assessment of</li> </ul>                                 | *  |   |
| theoretical knowledge; and   |  |   |
| <ul> <li>Data analysis: time employed,</li> </ul>                        |  |   |
| number of incidents using PAC  |  |   |
| and without using PAC,   |  |   |
| appropriate use of PAC,  |  |   |
| training undertaken.  March 2019 - Rec 5 (Security                       | VDO has proposed to slose this recommendation  | Closed  |
| Alerts) – Cross reference BYDC March 2019 –                              | YDO has proposed to close this recommendation.   | Ciuseu  |
| Rec 5  | A key priority for SOISILis to develop an intelligence   | As of December 2020, a formalised process for sharing of information regarding        |
|  | A key priority for SOISU is to develop an intelligence framework for the department.                                   | security breaches/issues is being developed with the ED's of BYDC and CYDC leading    |
| It is recommended that Youth   | maniework for the department.  | this work.  |
| Detention and Operations establish                                       | • Intelligence plants and bulleting are also shared  |   |
| a 'Security Alert' process, whereby,                                     | <ul> <li>Intelligence alerts and bulletins are also shared<br/>between YDCs as part of BAU recognising that</li> </ul> | The Inspectorate acknowledges that Intelligence units at both centres share bulletins |
| alerts and learnings following   | some matters are distinct to each centre due   | regarding contraband use/concealment and relevant information on young people         |
| incidents are shared between both  | to differing cohorts, infrastructure, etc. It is   |   |

#### **Inspection Period and YDO Implementation Actions** YDI Observations and Status from December Quarter 2020 Verification Recommendation (30 November to 4 December 2020 Inspection) detention centres and expected that this will be embedded in transferring between centres. Both centres can now access DCOIS records of each communicated with all staff, to practice by 31 December 2019. detention centre. promote awareness and the During the December 2020 inspection, it was advised that the SOIU had not yet been implementation of consistent involved in the oversight or information sharing of intelligence information, however, security improvements across both the Inspectorate acknowledges that the SOIU was recently established and this work centres. Methods of is ongoing. communication could include, for example, text messaging. Although actions are ongoing, the Inspectorate has confidence that due to the current information sharing between centres which will be further strengthened by a formalised process and involvement of SOIU, this recommendation can be closed. March 2019 - Rec 7 (Management This recommendation can be closed. Closed of High-Risk Behaviour) - Cross reference BYDC March 2019 - Rec 7 Context It is recommended that Youth Speech and Language Pathologists work within existing multi-disciplinary teams at the YDCs to **Detention and Operations in** undertake a range of risk assessments to develop a consultation with relevant government departments develops holistic intervention plan for young people. As per

multi-agency strategies to respond to the needs of young people with high risk behaviours related to issues including but, not limited to mental health issues, young people experiencing disability and substance misuse. This may include, for example:

 contracting the services of appropriately trained staff to work at a detention centre (when required) with young people with extreme

each young person's intervention plan, these staff also deliver tailored one on one and group programs

A range of external experts and organisations assisted in the development of the youth detention centre Speech and Language Practice Framework, including Third party personal information from Latrobe University and

Pathology Australia.

to young people.

Work continues to embed speech and language practices across the entire Youth Justice practice The Inspectorate acknowledges existing multi-disciplinary teams at the CYDC and the introductions of BSP's in November 2018. The Inspectorate also notes the recent update to DCOIS (October 2020) which now gives the ability to upload BSP's to DCOIS.

BST facilitated 4 one-hour Positive Behaviour Support sessions for staff in the behaviour support unit between September 2020 and November 2020 in response to a high-risk young person. The sessions consisted of BST explaining the YP's needs, diagnoses, and behaviour support plan strategies. Data relating to incidents for this young person was tracked during this time and showed a general down trend in the frequency, severity and type/of behavioural incidents exhibited by the young person. BST are hoping to roll out similar packages in 2021 depending on interest from staff.

Further, CYMHS have expressed interested in running professional development sessions for staff to assist in the management of High-Risk Behaviour and have communicated this to the leadership team

While some gaps in relation to responding to needs of young people with high risk behaviour remain within CYDC (lack of access to escorts for BST and recent events and associated staff concerns relating to high risk young people). The Inspectorate notes the progress of implementation actions communicated by YDO and noted during the

Speech

#### **Inspection Period and YDO Implementation Actions** YDI Observations and Status from December Quarter 2020 Verification Recommendation (30 November to 4 December 2020 Inspection) psychological/behavioura continuum and upskill all staff to modify their December 2020 verification, and also noting that the first and second points of this needs; recommendation has been superseded by two separate recommendations made in communication when working with young people. providing specific training in the June 2020 Inspection Report (June 2020 – Rec 1 & 3). The Inspectorate mental illness, disabilities acknowledges that young people exhibiting high risk behaviour are managed Psychologists and Speech-Language Pathologists in separately in behaviour support units at both centres and this satisfies the third point and/or drug and alcohol the Behaviour Support Team now also have the related behavioural issues for of this recommendation, therefore, this recommendation is considered closed. clinical capacity to provide assessments that are staff being rostered to work relevant to the identification and diagnosis of Foetal with young people with these Alcohol Spectrum Disorders (FASD). In early 2018, diagnoses; and Youth Justice clinicians attended formal training in accommodating young the identification and diagnosis of FASD. Training people with specialised needs was provided by Third party personal information differently from the general Women and vouth detention population, Children's Health Services, Gold Coast Health and by with access to education and/or programs separate , University of Washington, from other young people. FAS Diagnostic and Prevention and Network. Queensland Health provides essential care and supports for young people in youth detention centres presenting with suspected mental health issues through on-site mental health services. These multi-disciplinary teams include Psychologists, Speech-Language Pathologists, Occupational Therapists, Social Workers, Indigenous Health Workers and Psychiatrists. After-hours access to Psychiatrists is also available to assist youth detention centres and primary health care staff with any urgent and significant mental health incidents. To support this, partnership agreements have been updated to clarify referral, assessment and

| Inspection Period and | YDO Implementation Actions   | YDI Observations and Status from December Quarter 2020 Verification |
|-----------------------|--|---|
| Recommendation        |  | (30 November to 4 December 2020 Inspection)                         |
|                       | treatment pathways for young people in youth detention centres experiencing significant mental health issues. On-site health staff also have access to the department's DCOIS to ensure contemporaneous information sharing about young people in youth detention centres and their care and management needs. This is supported by recent amendments to the Youth Justice Act 1992 to establish an information sharing framework designed to facilitate effective and efficient information sharing between agencies and service providers for the purpose of providing a coordinated response to the needs of children in the Youth Justice system.  In addition, the Behaviour Support Plan is now live following the October 2020 DCOIS release. This document is completed by therapeutic staff in conjunction with the individual young person, and is available to operational staff in a clear one page overview document to assist with the management of young people displaying specific challenging behaviours, including information about triggers for behaviours and best ways to de-escalate a young person. |   |
|                       | June 2019 Recommo  | endations (CYDC)  |
|                       |  |   |

| Inspection Period and   | YDO Implementation Actions  | YDI Observations and Status from December Quarter 2020 Verification   |
|---|---|---|
| Recommendation  |   | (30 November to 4 December 2020 Inspection)   |
|   |   |   |
| June 2019 - Rec 1 (Coordinated)   | YDO has proposed to close this recommendation.  | Closed  |
| Programs and Services) reference BYDC June 2019 – Rec 1  The Inspectorate recommends that Youth Detention and Operations develops Terms of Reference and commences discussions with all agencies operating within the youth detention centres, to improve the coordination of programs and services in youth detention. | LPAC Terms of Reference have been updated. Terms of Reference were also completed and endorsed in July 2020, in relation to the CYDC North Queensland First Nations Community Advisory Panel. An EOI was distributed to community members/DATSIP — finalisation of membership to occur prior to end of 2020.  As part of the expansion of the on-centre Cultural Units, dedicated Aboriginal and/or Torres Strait Program Facilitators have been established. These staff work with a range of stakeholders (including community Elders) to develop, deliver and support on-centre cultural programs and activities. These programs and activities aim to address the social, emotional and health factors that impact on Aboriginal and/or Torres Strait Islander young peoples.  A Queensland based framework for cultural programs has also been developed and implementation will occur through the existing programs framework.  In addition, new approaches have been trialled to maximise program participation for young people on short term remand and enable continued service provision during the COVID-19 pandemic (in response to restrictions on large group delivery). | All teams who deliver programs including the Cultural Unit, CETC, Development, Sport and Recreation Coordinator have advised scheduling is working well and DoE rooms are made available as much as possible. |

| Inspection Period and  | YDO Implementation Actions  | YDI Observations and Status from December Quarter 2020 Verification   |
|--|---|---|
| Recommendation   |   | (30 November to 4 December 2020 Inspection)   |
|  | To achieve this, existing programs such as Anger Replacement Therapy® (ART) have been adapted to support staff to deliver interventions 1:1, in small groups or via video conferencing. Adapted approaches have also been applied to a suite of other interventions, including gender-responsive programs, T2S, cultural programs and Changing Habits and Reaching Targets.  The approval of funding for both the Dot 48-week school term and the introduction of T2S will see a complete enhancement to both the content and volume of all programming delivered to young people in detention throughout 2021. |   |
| June 2019 - Rec 2 (Coordinated   | This recommendation remains in progress.  | Closed (Superseded by March 2020 – Rec 2)   |
| Reintegration Planning) – Cross reference BYDC June 2019 – Rec 2  The Inspectorate recommends that Youth Detention and Operations revises policies and procedures related to reintegration, to increase access to targeted, multiagency reintegration plans that focus on the range of supports available to young people after release. |   | As at December 2020, Client Services advised this is a constant work in progress with YJSC Positive feedback was received from the South Townsville YJSC Caseworkers regarding communication and information sharing from CYDC.  As the intent of this recommendation is now captured in the broader March 2020 – Rec 2 regarding cross-agency communication and information sharing, this recommendation is superseded and closed. |

| Inspection Period and   | YDO Implementation Actions   | YDI Observations and Status from December Quarter 2020 Verification  |
|---|--|--|
| Recommendation  |  | (30 November to 4 December 2020 Inspection)  |
|   |  | (30 November to 4 December 2020 Inspection)  |
| June 2019 - Rec 3 (Reintegration  | This recommendation remains in progress  | Recommendation remains Open  |
| Planning for Remandees) - Cross reference BYDC June 2019 - Rec 3  It is recommended that both centres develop reintegration plans for suitable young people on long term remand, using a common risk assessment tool to assess the appropriateness of reintegration LOAs and other reintegration activities as part of these plans. |  | Reintegration planning is still only available for sentence young people; however, the Independent Living Units can accept young people on long-term remand to provide reintegration opportunities on centre.  Noting YDO's update on implementation actions, this recommendation remains oper   |
| June 2019 - Rec 4 (Reintegration  | YDO has proposed to close this recommendation.   | Closed   |
| and LOA Staffing) – Cross reference BYDC June 2019 – Rec 4  | This issue is predominantly one for consideration by Treasury and Government. Prior submissions have | CETC staff and the Cultural Unit Transitions Officer (6 weeks post release) can suppor young people in reintegration activities including LOA. Inspectorate acknowledges   |
| It is recommended that any negotiations undertaken in the future to manage the variable demand within detention centres should consider the opportunity for additional staff for reintegration planning and reintegration LOA escorts to be funded across both centres.   | attempted to capture this level of demand, but funding has not been provided.                        | that staff allocation for young peoples' reintegration and LOA activities is considered on a case by case basis and does occur when assessed as appropriate and subject to staff availability, balanced with detention centre resource needs. It is also noted that budget and staffing for such activities is subject to Treasury approval. |

| Inspection Period and  | YDO Implementation Actions   | YDI Observations and Status from December Quarter 2020 Verification   |
|--|--|---|
| Recommendation   |  | (30 November to 4 December 2020 Inspection)   |
| June 2019 - Rec 5 (Support Pos)  | YDO has proposed to close this recommendation.   | Closed  |
| Release) – Cross reference SYDC June 2019  Rec 5  It is recommended that the detention centres develop a process for staff who are assessed as having a beneficial, supportive relationship with young people to continue to see young people in the community on a case-by-case basis, with management approval and in coordination with the relevant community office. | This occurs on a case by case basis, noting the points above, as well as operational constraints and the need to avoid over servicing of young people or duplication of service delivery.  The Cultural Unit Transition Officer would usually take the lead in relation to scheduled post-release support (up to 6 weeks) for those young people they have been working with on Centre.  | CETC and the Cultural Unit have to ability to provide this service with up to 6 weeks post-release support which can be provided via skype as many young people in North Queensland reside a great distance from Townsville. Post release support also focuses on linking young people with supports in their community |
| June 2019 - Rec 6 (CYDC  | YDO has proposed to close this recommendation.   | Closed  |
| Employment Resources) – CYDC   |  |   |
| Specific   | A major focus for CETC is employability and training   | CETC Transition Officers carry out this work - young people aged 16 years and below   |
| It is recommended that CYDC  | for young people. The transition officers take the lead with this and liaise with YJ staff to explore and  | return to school which is the main priority however, this is case by case on what best suits the individual. CETC advised that approximately 50% return to school and others  |
| increases the focus on building  | set up opportunities for young people.   | go to training, work etc. All students are allocated to a CETC Transition Officer and   |
| employment resources, networking   | and the photogram of the first terms and the photogram of | commences the day the enter CYDC.   |
| with employers and linking young   | CYDC have been involved in extensive discussions   |   |
| people to jobs before release.   | with T2S regarding pre and post release engagement   | Although issues around remand can impact scheduling of training/employment of   |
|  | with young people in detention.  | young people when released an alternative is to engage the young people in TAFE in CYDC and transfer them into TAFE in the community where they can receive job   |
|  | Progress has been delayed because of restrictions in   | placement through this avenue.  |
|  | response to COVID-19, however CYDC are expecting   |   |
|  | to receive a revised proposal from T2S in the near   |   |
|  | future. CETC are also keen to be involved in this  |   |
|  | process and have specifically referenced   |   |
|  | opportunities with T2S in their draft Strategic Plan   |   |

| Inspection Period and  | YDO Implementation Actions   | YDI Observations and Status from December Quarter 2020 Verification   |
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| Recommendation   |  | (30 November to 4 December 2020 Inspection)   |
|  | document. The Principal and Deputy Principal were also involved in CYDC's two-day workshop with T2S and subsequent consultation meetings.  CYDC Cultural Unit Transition Officer also assists in this area, with their caseload being focused on CYDC's older cohort of young people who will not be returning to school. This work occurs in consultation with EQ as the lead agency, and CYDC have recently established an additional process cutside of scheduled Case Reviews for all stakeholders to come together to discuss matters such as employment and training opportunities, which will hopefully lead to enhanced transition outsomes for CYDC young people. |   |
|  | September 2019 Recon   | nmendations (CYDC)  |
| September 2019 - Rec 1 (Admissions - Wellbeing Intake) – Cross reference BYDC September 2019 – Rec 2  It is recommended that the centres implement a shortened process 'wellbeing intake' to be performed by caseworkers when a young person has been re-admitted to the same centre within a two-week period. | This recommendation remains in progress.   | Both centres reported collaboration took place to develop a shortened intake process; however, deficiencies within the existing information system prevents a shortened wellbeing intake form being completed. Casework teams within both centres acknowledged when a young person has been re-admitted within a two-week period, usually the young person is known to the caseworker completing the wellbeing intake form. Efforts are made to reduce questioning, instead using existing information on file where appropriate. |

| Inspection Period and  | YDO Implementation Actions  | YDI Observations and Status from December Quarter 2020 Verification             |
|--|---|---|
| Recommendation   |   | (30 November to 4 December 2020 Inspection)                                     |
|  |   |   |
| September 2019 - Rec 2 (Search   | This recommendation remains in progress.  | Recommendation remains Open   |
| Practice Review) – Cross reference BYDC  |   |   |
| September 2019 – Rec 3   | This work has been delayed due to COVID-19. This project remains a priority project for 2021. | Noting YDO's update on implementation actions, this recommendation remains open |
| The Inspectorate recommends that the centres review searching practices based on the effectiveness of current search methods as shown in the data. | project remains a priority project for 2021.  |   |
|  |   |   |

| Inspection Period and  | YDO Implementation Actions  | YDI Observations and Status from December Quarter 2020 Verification  |
|--|---|--|
| Recommendation   |   | (30 November to 4 December 2020 Inspection)  |
|  |   | (30 November to 4 Determined 2020 inspection)  |
| September 2019 - Rec 3   | This recommendation remains in progress.  | Closed   |
| (Contraband Records) - cross reference BYDC September 2019 Rec 4  It is recommended that the centres implement consistent methods of recording restricted, prohibited and illegal items located on centre to increase the reliability of available data. | This work has been delayed due to COVID-19. This project remains a priority project for 2021. | Contraband records are a combination of paper based and electronic DCOIS entries. The difficulty in extracting contraband data from DCOIS is when an incident is recorded against a category, for example 'disruptive behaviour', and during this incident, contraband has also been located and recorded in the same DCOIS incident entry.  This is systems issue that has been referred to the Data Systems Support Team and can also be monitored by the Specialist Operations Intelligence Unit (SIOU). As this issue is currently receiving oversight by Systems Support and the SIOU, which will allow contraband data to be monitored more efficiently, the Inspectorate considers this recommendation closed.  |
|  | March 2020 Recomn   | nendations (CYDC)  |
| March 2020 - Rec 1 (Education and  | YDO has proposed to close this  | Cløsed   |
| Training Opportunities) - Cross  | recommendation.   | The control of the part of the |
| reference BYDC March 2020 – Rec 1  |   | The inspectorate acknowledges that DoE considers employment skills needed in the community when reviewing education and training availability at CYDC. DoE and YDO   |
| The Inspectorate recommends that   | Please refer to previous information provided and   | are currently offering VET and job readiness content possible within the capabilities of   |
| the Department of Youth Justice  | note above-mentioned comments re-funding for implementation of 48-week school delivery within | both departments considering the limitations including:  |
| work with all relevant stakeholders  | YDCs.   | Available budget and teaching staff  |
| to conduct an analysis of the  | 1563.   | Number of young people eligible and willing to enrol, considering age,   |
| current education and training   |   | literacy levels and mental capability  |
| opportunities available to youth detention centres with a particular   |   | Risk appetite to allow young people attend TAFE campus via LOA.  |
| focus on transition from detention   |   |  |
| and provide a gap analysis to the  |   | CETC offer a range of vocational offerings and stated they would like to increase  |
|  |   | offerings in 2021 however, are limited by funding restrictions in relation to vocation   |

| Inspection Period and   | YDO Implementation Actions  | YDI Observations and Status from December Quarter 2020 Verification   |
|---|---|---|
| Recommendation  |   | (20 November to 4 December 2020 Inspection)   |
|   |   | (30 November to 4 December 2020 Inspection)   |
| Inspectorate by 30 September 2020.  |   | as well as restrictions associated with high risk young people (restrictions preventing attendance at programs that may have tools or other implements).  It is hoped the recent approval of funding to implement a 48-week school year within Queensland detention centres will enable greater delivery of VET programming to compliment standard educational curriculum.  CETC advised they have received the VETiS funding from the Department of Employment, Small Business and Training for the 2019 and 2020 year. It is unknown whether this funding will be made available in 2021. It is recommended YDO monitor this in 2021 to ensure funding is received.  Further, DoE is partnering with CYDC and T2S to rollout a T2S initiative in early 2021. Although the model is likely to look different in a detention centre environment its focus will remain on VET, Job Readiness and Transition.  Further, Transition to Success (T2S) will be established in both centres. Although the model is likely to look different in a detention centre environment its focus will remain on VET, Job Readiness and Transition. |
| March 2020 - Rec 2  | YDO has proposed to close this recommendation.  | Closed  |
| (Communication and Multi-agency   |   | DoE advised they have rolled out a transition framework which defines roles and   |
| Information Sharing -   | Collaboration with all relevant stakeholders,   | responsibilities within transition for a young person and emphasises collaboration  |
| Transition/Education Planning) – Cross reference BYDC March 2020 – Rec 2  | including CETC, Child Safety, parents etc, is clearly recorded on ICMS through the Case Review process.   | (TL's, DoE Transition Officers, Cultural Unit, YJSC's, etc) and effective communication.  |
| It is recommended that increased communication occur between multi-agency stakeholders involved in transitional planning to ensure all elements, particularly educational content of Transition/Reintegration plans are | CYDC implemented tailored information forms for all internal workgroups (such as Q Health, CETC, Accommodation staff, Programs etc) approximately 18 months ago, to enhance communication and information sharing in relation to transition and reintegration planning. | A range of teams involved in Transition/Education planning (including external stakeholders) indicated improvements to communication between teams (internal and external).   |
| communicated effectively, and   | CYDC also maintains a transition spreadsheet for all young people, which is distributed to Education  |   |

| Inspection Period and   | YDO Implementation Actions   | YDI Observations and Status from December Quarter 2020 Verification   |
|---|--|---|
| Recommendation  |  | (30 November to 4 December 2020 Inspection)   |
| where appropriate, uploaded onto the relevant departmental client information sharing system (e.g. ICMS, iDocs, Unify).  Note: This recommendation is closely related to June 2019 Recommendations 1 and 2 which related to the development of a Terms of Reference and multi-agency collaboration to coordinate programs including transition and reintegration.   | Queensland Transition Officers, Cultural Unit Transition Officer and YJSC Transition Officers on a fortnightly basis.  Transitional Collaborative Panels were also implemented in 2019 to bridge gaps with YJSCs and community stakeholders and CYDC (specific panels for Mt Isa, Townsville and Cairns).  |   |
| March 2020 - Rec 3 (Restorative Practice – Central Oversight and Implementation) – Cross reference BYDC March 2020 – Rec 3  It is recommended that centralised oversight is established to enable strategic direction and formalisation of processes and monitoring to ensure outcomes are achieved, integrity and best practice is maintained, and Restorative Practice is fully implemented within the detention centres. | YDO has proposed to close this recommendation. Consideration to close this recommendation given the establishment of the RP Community of Practice.  The Restorative Practice Community of Practice has been established to enhance practice and leadership by maintaining connections, engaging in professional development opportunities and obtaining current information about policy, innovative programs and key departmental projects in order to enhance practice.  To meet this purpose, it is intended that the Community of Practice reference group will discuss, problem-solve and collaborate on key issues including quality assurance, practice issues, strategic direction, program effectiveness, cultural responsivity, ethical considerations and communication strategies. | Recommendation remains Open  The Inspectorate acknowledges the work completed by the RP coordinators within both centres in continuing to promote and embed RP within the centres within the constraints of resourcing and service demand.  Restorative Practice (RP) Coordinators at both centres have recently joined the Restorative Justice (RJ) Community of Practice consisting of RJ practitioners within youth justice across the state.  While the community of practice offers peer support and exchanging of practice experiences and information, it is not specific to RP and consultation is still occurring to develop more formalised centralised oversight for RP.  The Inspectorate was advised a process driven by the RP Coordinators at each centre is in currently being undertaken to develop an RP specific Advisory Committee. A Terms of Reference for the committee has been developed and is currently in the approval process. The Inspectorate was provided with the following information from the RP Coordinators regarding the RP Advisory Committee:  "Practice inconsistencies have the potential to create harm to young people, staff or any other participants in Restorative Practices across our organisation. An RP advisory |

| Inspection Period and   | YDO Implementation Actions   | YDI Observations and Status from December Quarter 2020 Verification   |
|---|--|---|
| Recommendation  |  | (30 November to 4 December 2020 Inspection)   |
|   | A review of the policy will be coordinated as part of a planned schedule of reviews.   | committee would ensure best practice and the integrity of RP principles are maintained throughout Youth Justice.  The advisory committee would include experienced RJ practitioners, The Youth Detention RP Coordinators, The RP Practice Support Team and members of the Youth Detention Cultural Unit to come together on a monthly basis to discuss RP within Youth Detention and across the organisation. Other expert guests and participants may be invited as required". |
|   |  | It is anticipated the establishment of the Advisory Committee coupled with the actions in progress will meet the requirements of the recommendation. Given the Advisory Committee has not yet been established, this recommendation will remain open for verification in December 2021.   |
| March 2020 - Rec 4 (Restorative   | YDO has proposed to close this recommendation.   | Recommendation Remains Open   |
| Practice and Trauma Informed  | $\searrow$ / /   |   |
| Practice Training Prioritisation) -   | Trauma Informed Practice and Restorative Practice is   | The Inspectorate acknowledges at the time of inspection the recommendation had  |
| Cross reference BYDC March 2020 – Rec 4   | included in induction and mandatory competency   | only been accepted approximately 5 months prior. This coupled with restrictions associated with COVID-19 have had a significant impact on group based and in person   |
| It is recommended that Restorative Practice and Trauma Informed Practice training is prioritised to ensure all staff, including executive | training. Non-operational staff are also encouraged to participate. In addition, dedicated resources have been made available to review existing training packages as part of WMYDC establishment. | training and accreditations to become RP facilitators. The Inspectorate attributes the absence of RP training and accreditations for existing staff, including leadership teams since March 2020 to these factors.  |
| and management at BYDC and  |  | 2-day RP training is offered within the inductee training for new staff and the   |
| CYDC attend the two-day   |  | Inspectorate was advised that there is a plan to include RP training as part of the   |
| Restorative Practice General  |  | Mandatory Competency Vraining for operational staff moving forward.   |
| Training at a minimum, and  |  | Trauma Informed Practice Training is still offered at BYDC with a standalone 1-day TIP  |
| Trauma Informed Practice training   |  | package within the inductee training. In addition to this work was recently   |
| when available. Additional  |  | completed by the central learning and development unit to adapt current training  |
| initiatives to further imbed  |  | packages to incorporate and embed principles of trauma informed practice  |
| Restorative Practice and Trauma   |  | throughout the training and materials.  |

| Inspection Period and                               | YDO Implementation Actions | YDI Observations and Status from December Quarter 2020 Verification                    |
|---|----------------------------|--|
| Recommendation                                      |                            | (20 November to 4 December 2020 Inspection)  |
|   |                            | (30 November to 4 December 2020 Inspection)  |
| Informed Practice as a way of                       | ^                          |  |
| working may include:                                |                            | Due to the implementation actions in progress (training and accreditation for existing |
|   |                            | staff and leadership teams) this recommendation will remain open for verification in   |
| Identifying suitable staff to                       |                            | December 2021.   |
| attend the two-week                                 | / /                        |  |
| Restorative Justice                                 |                            |  |
| Accreditation Training                              |                            |  |
| (adapted for detention centres) and mentoring phase |                            |  |
| to become skilled in facilitation                   |                            |  |
| of formal Restorative Practice                      |                            |  |
| meetings within a detention                         |                            |  |
| centre.   |                            |  |
| <ul> <li>Designated 'out of ratio' staff</li> </ul> |                            |  |
| members (e.g. Section                               |                            |  |
| Supervisors) who are trained in                     |                            |  |
| facilitating Restorative Practice                   |                            |  |
| meetings who can imbed                              | \/ / /                     |  |
| Restorative Practice                                |                            |  |
| techniques as daily routine in                      | \                          |  |
| each unit and run Restorative                       |                            |  |
| Practice meetings.                                  |                            |  |
| <ul> <li>Cultural Liaison Officers and</li> </ul>   |                            |  |
| staff assigned to suitable                          |                            |  |
| duties, where appropriate, are                      |                            |  |
| trained in the facilitation of                      |                            |  |
| formal Restorative Practice                         |                            |  |
| meetings.   |                            |  |
|   | June 2020 Recomm           | nendations (CYDC)  |
|   | 34.1.C 2020 11.CCO11111    |  |
|   |                            |  |

# Inspection Period and Recommendation

June 2020 - Rec 1 (Inter-Departmental Collaboration – Mental Health and Disabilities Services) - Cross reference BYDC June 2020 -Rec 1

It is recommended that continued discussions occur with the relevant agencies (Youth Justice, Queensland Health, NDIA, Department of Education and Department of Child Safety) to continue to develop an integrated and coordinated partnership approach to addressing health and developmental needs (specifically in the context of neurodevelopmental impairment/disability) of young people within the youth justice system, particularly high risk young people and resolving current barriers in service provision.

It is further recommended that Youth Detention Operations explore opportunities to improve communication and continue to build on and develop relationships across agencies to enhance the provision of paediatric services and

#### **YDO Implementation Actions**

This recommendation remains in progress

The work currently being undertaken in relation to assessments and intervention with young people identified as having complex needs, will continue. It is further noted that the CYDC NDIA Justice Liaison Officer (AO) commenced onsite support to the Centre on Thursday 27 August 2020. The JLO will be based within Client Services one day per week to provide support to all stakeholders within the Centre, including Queensland Health, MHATODS, NQAFMHS, Child Safety, Education Queensland etc, as required. Our Community Visitor has been advised and is particularly supportive of this initiative.

This is an area where continued improvements are made in terms of improved integration and coordination across relevant stakeholders.

The Behaviour Support Team complete assessments to identify neurodevelopmental impairments and disabilities. Referrals are received from Queensland Health, NQAFMHS, Education Queensland, Child Safety etc. Assessment outcomes are often used to support NDIS applications and community funding. It is acknowledged that there is a waitlist of referrals, which can be impacted by staffing capacity and time spent in detention.

Diagnoses details are also provided by other agencies to the Client Services teams, to assist

#### YDI Observations and Status from December Quarter 2020 Verification

(30 November to 4 December 2020 Inspection)

## **Recommendation Remains Open**

The Inspectorate acknowledges at the time of inspection the recommendation had only been accepted approximately 3 months prior, therefore opportunities to implement actions associated with the recommendation would have been limited.

Regarding local actions, the NDIS Justice Liaison Officer position has commenced and attends the centre on a weekly basis.

While Behaviour Support Team have the clinical capacity to undertake comprehensive assessments and interventions to support young people with developmental needs, there are current barriers to enable service provision for these young people due to short staffing within the team and limited access to escort staff to escort young people to private spaces to conduct sessions. Leadership are aware of this issue and have advised the Inspectorate this is in the process of being addressed.

The Inspectorate has reviewed information contained in minutes from interdepartmental steering committee meetings since the recommendation was made and there does not appear to be content specific to actions relating to this recommendation.

The Inspectorate is awaiting advice regarding cross agency senior executive level conversations that may have occurred in relation to the development of an integrated and coordinated partnership approach.

Due to the implementation actions in progress, this recommendation will remain open for verification in December 2021.

**Note:** The first part of this recommendation regarding inter-agency collaboration, is closely related to March 2019 Inspection Report (supersedes March 2019 - Rec 7) where the Inspectorate recommended that:

Youth Detention and Operations in consultation with relevant government departments develops multi-agency strategies to respond to the needs of young people with high risk behaviours related

| Inspection Period and  | YDO Implementation Actions  | YDI Observations and Status from December Quarter 2020 Verification  |
|--|---|--|
| Recommendation   |   | (30 November to 4 December 2020 Inspection)  |
| comprehensive neurodevelopmental assessments.  | with tailored supports while in detention and post-release.   | to issues including but, not limited to mental health issues, young people experiencing disability and substance misuse. This may include, for example:  • contracting the services of appropriately trained staff to work at a detention centre (when required) with young people with extreme psychological/behavioural needs;  • providing specific training in mental illness, disabilities and/or drug and alcohol related behavioural issues for staff being rostered to work with young people with these diagnoses; and  • accommodating young people with specialised needs differently from the general youth detention population, with access to education and/or programs separate from other young people. |
| June 2020 - Rec 2 (Case Planning -   | This recommendation remains in progress   | Recommendation Remains Open  |
| Cross Agency Information Sharing)  -Cross reference BYDC June 2020 - Rec 2  It is recommended that Youth Detention and Operations conduct a review of interagency and external communication methods and procedures and implement necessary changes to improve communication across agencies to ensure all relevant information can be considered in intervention and case planning for young people.  It is further recommended that Youth Detention and Operations review youth detention centre caseworker responsibilities and practice guidelines with the goal to improve coordination and | The work currently being undertaken in relation to assessments and intervention with young people identified as having complex needs, will continue. It is further noted that the CYDC NDIA Justice Liaison Officer (JLO) commenced onsite support to the Centre on Thursday 27 August 2020. The JLO will be based within Client Services one day per week to provide support to all stakeholders within the Centre, including Queensland Health, MHATODS, NQAFMHS, Child Safety, Education Queensland etc, as required. Our Community Visitor has been advised and is particularly supportive of this initiative.  This is an area where continued improvements are made in terms of improved integration and coordination across relevant stakeholders. | The Inspectorate acknowledges at the time of inspection the recommendation had only been accepted approximately 3 months prior, therefore opportunities to implement actions associated with the recommendation would have been limited.  The Inspectorate is awaiting updates in relation to the review of case management of a young person by the business analyst.  Due to the implementation actions in progress, this recommendation will remain open for verification in December 2021.   |

| Inspection Period and  | YDO Implementation Actions   | YDI Observations and Status from December Quarter 2020 Verification  |
|--|--|--|
| Recommendation   |  | (30 November to 4 December 2020 Inspection)  |
| collection of information to guide more effective case planning to better support the holistic needs of young people.  Whilst the Inspectorate acknowledges constraints within the current client information system, it is further recommended that feedback is provided to the business liaison officer for the new upcoming information system regarding improvements to be made to centralised recording of confirmation and outcomes of assessments and testing (if relevant) for intervention and case planning with young people. | The Behaviour Support Team complete assessments to identify neurodevelopmental impairments and disabilities. Referrals are received from Queensland Health, NQAFMHS, Education Queensland, Child Safety etc. Assessment outcomes are often used to support NDIS applications and community funding. It is acknowledged that there is a waitlist of referrals, which can be impacted by staffing capacity and time spent in detention.  Diagnoses details are also provided by other agencies to the Client Services teams, to assist with tailored supports while in detention and post-release. |  |
| June 2020 - Rec 3 (Workforce Capability - Managing Complex Behaviours) - Cross reference BYDC June 2020 - Rec 3  | This recommendation remains in progress.  The UQ survey as referenced within this  | Recommendation Remains Open  Survey results are not yet available. The UC research team advised in late October that a draft manuscript is currently under development and will be completed and   |
| It is recommended that Youth Detention and Operations engage with and address the full results of the UQ survey once finalised, and explore training and professional development opportunities for all operational and professional staff   | recommendation is not finalised and yet has not been made available to DYJ.  | Shared with YJS by the end of the year.  Due to the implementation actions in progress, this recommendation will remain open for verification in December 2021.  Note: The training element of this recommendation is closely related to March 2019 Inspection Report (supersedes March 2019 - Rec 7) where the Inspectorate recommended that: |

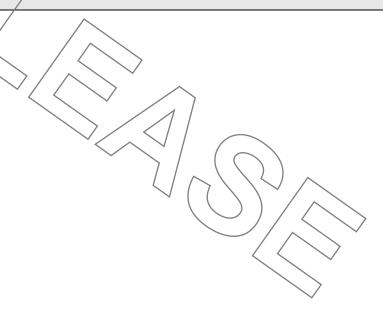
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| Recommendation  (30 November to 4 December 2020 Inspection)  To increase workforce capability and confidence in managing behaviours associated with neurodevelopmental and other cognitive impairments.  Youth Detention and Operations in consultation with relevant government departments develops multi-agency strategies to respond to the needs of young people with high risk behaviours related to issues including but, not limited to mental health issues, young people experiencing disability and substance misuse. This may include, for example:  • contracting the services of appropriately trained staff to work at a detention centre (when required) with young people with extreme psychological/behavioural needs;  • providing specific training in mental illness, disabilities and/or drug and alcohol related behavioural issues for staff being rostered to work with young people with these diagnoses; and  • accommodating young people with specialised needs differently from the general youth detention population, with access to education and/or programs separate from other young people. | Inspection Period and  | YDO Implementation Actions | YDI Observations and Status from December Quarter 2020 Verification  |
|--|--|----------------------------|--|
| and confidence in managing behaviours associated with neurodevelopmental and other cognitive impairments.  **multi-agency strategies to respond to the needs of young people experiencing disability and substance misuse. This may include, for example:  **contracting the services of appropriately trained staff to work at a detention centre (when required) with young people with extreme psychological/behavioural needs;  **providing specific training in mental illness, disabilities and/or drug and alcohol related behavioural issues for staff being rostered to work with young people with these diagnoses; and  **accommodating young people with specialised needs differently from the general youth detention population, with access to education and/or programs   | Recommendation   |                            | (30 November to 4 December 2020 Inspection)  |
|  | and confidence in managing<br>behaviours associated with<br>neurodevelopmental and other |                            | multi-agency strategies to respond to the needs of young people with high risk behaviours related to issues including but, not limited to mental health issues, young people experiencing disability and substance misuse. This may include, for example:  • contracting the services of appropriately trained staff to work at a detention centre (when required) with young people with extreme psychological/behavioural needs;  • providing specific training in mental illness, disabilities and/or drug and alcohol related behavioural issues for staff being rostered to work with young people with these diagnoses; and  • accommodating young people with specialised needs differently from the general youth detention population, with access to education and/or programs |

September 2020 Recommendations (CYDC) and YDO implementation actions are included in the full YDO response to this report and will be added

to this register once approved by the Director-General



## **Appendix D – CYDC Issues Register**

As at December 2020

| Issue ID   | Issue   | How identified/why raised   | Raised with   | Action Taken by YDC/YDO   | YDI review comments   |
|------------|---|---|---|---|---|
|            |   | Septem  | iber 2020 Issu  | es (CYDC)   |   |
| CY-09/20-1 | QPS Contact with<br>Young People on<br>Centre | During the inspection at CYDC, an issue was raised about QPS attending the centre to interview young people and that Caseworkers were commonly being used as a support person.  During consultation with legal representatives (including LAQ and ATSILS) following the inspections, Inspectors were advised that CYDC staff including Caseworkers cannot act as a support person under the Police Powers and Responsibilities Act. | Raised with SED, YDO during the preliminary finding meeting on 27.10.2020 | <ul> <li>SED. YDO advised this could be addressed through YDO communication with CYDC to clarify this issue, it was therefore agreed to record this as an issue (rather than a recommendation) to be closed once the Inspectorate has received confirmation that CYDC staff are not acting as support people during QPS interviews unless permitted under associated legislation.</li> <li>December 2020 Update - CYDC have provided written advice that this practice has ceased. CYDC are liaising with their Client Relations Manager regarding the responsibility of the Queensland Police Service to ensure an independent support person is arranged for interviews with young people.</li> </ul> | YDI notes the YDO update – This issue is considered <b>Closed</b> . |

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## Inspection of the Brisbane and Cleveland Youth Detention Centres

March 2021

Not for external release without redaction in consultation with authoring unit – contains client-identifying information and classified/operational information.

Approved:

Deidre Mulkerin Director-General

Department Children, Youth Justice, and Multicultural Affairs

Date: 7 / 10 / 2021

"Inspection – that detailed process of being there, digging behind the surface, collecting and testing evidence from prisoners, staff, records and observations – defines the contours of the actual prison. It looks for outcomes, not processes; things that are delivered, rather than deliverable; interactions and cultures that can't be caught in standards."

Dame Anne Owers DBE, former Her Majesty's Chief Inspector of Prisons (England and Wales)



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# Snapshot of CYDC during on-site inspection

| Dates of inspection   | 8 to 12 March 2021   |
|---|----------------------|
| Executive Director, CYDC at time of inspection                              | Fran Biddulph-Amaral |
| Built capacity (i.e. usable secure fixed beds)                              | 104                  |
| Safe operating capacity (85% of built beds)                                 | 95                   |
| Highest daily number of young people  | 97                   |
| Average population of young people  | 94                   |
| Average population of males   | 87                   |
| Average population of females   | 7                    |
| Average percentage of young people on remand                                | 83%                  |
| Average percentage of young people sentenced                                | 15%                  |
| Average percentage remanded and sentenced                                   | 2%                   |
| Average population of Aboriginal and/or Torres Strait Islander young people | 90 (96%)             |
| Number of young people on Child Protection Orders                           | 30 (32%)             |
| Youngest detainee on centre   | 11 years 3 months    |
| Oldest detainee on centre   | 18 years 7 months    |

### **Executive Summary**

This is a joint report of quarterly statutory inspections of both the Brisbane and Cleveland Youth Detention Centres (BYDC and CYDC). The on-site inspections occurred from 8 to 12 March 2021 at CYDC and from 22 to 24 March 2021 on-site at BYDC. The BYDC inspection was continued remotely from 29 to 31 March 2021 due to Covid-19 restrictions enacted following an outbreak in the Brisbane area. Statutory detention centre inspections are conducted by delegated inspectors, located within the office of the Deputy Director-General, Department Children, Youth Justice, and Multicultural Affairs. This is a joint report covering both inspections provided to the Director-General, which aims to contribute to improving youth detention centre operations across both centres.

The focus areas under inspection in this quarter were Suicide and Self-Harm Risk Management, Behaviour Development, Management, Incident Management. The overriding theme and a major contributor to issues identified in relation to the focus areas in this inspection relates to staff shortages which is affecting many aspects of centre operations.

The key observations, findings and recommendations in relation to the focus areas are summarised below. Other issues were raised during the inspection (Short Staffing and Body Worn Cameras) and are also summarised below. These issues were discussed with relevant centre managers at the conclusion of the inspection and with the Senior Executive Director, Youth Detertion Operations and Reform during a post inspection briefing.

#### Focus Area 1 - Suicide and Self-Harm Risk Management

Detention centres recognise young people in custody are highly vulnerable and susceptible to suicide and self-harm. Policy and procedures regarding suicide and self-harm is prescriptive and a range of processes are in place to prevent suicidal and self-harming behaviours. While the inspectorate found most processes are conducted by staff per policy, some gaps were identified in the following areas:

- Identifying and Recording Suicide Events
- Suicide Assessment and Prevention Plans
- Suicide Risk Observations/
- Training Currency in Suicide Response for Existing Staff.

To address gaps in this area, the Inspectorate has recommended enhanced monitoring and staff training as well as a review of policy in consultation with partner agencies to ensure contemporary best practice is considered.

#### Focus Area 2/- Behaviour Development

The behaviour development foundations described in the policy and procedure is consistent with contemporary evidence regarding behaviour management. Good behaviour is incentivised through a structured approach, principles of positive behaviour support, trauma informed, and restorative practice are incorporated and behaviour support for moderate or more serious behaviour is individualised. The intent of the behaviour development framework is to guide practice within each centre; however, each centre has their own specific behaviour development model to prescribe practice in a localised setting.

The Inspectorate found that while the foundations of behaviour development within policy are contemporary, feedback from several sources (including evidence detailed in academic publications) suggest a need to review the consequence scheme to determine effectiveness and alignment with current evidence regarding the prevalence of young people in custody with severe impairments in memory,

language, attention or executive function, and subsequent limitations on their ability to link and understand consequences. In this regard, the Inspectorate has recommended that the current consequence scheme within the behaviour development policy and any centre specific consequence schemes be reviewed by qualified practitioners to determine effectiveness and remain in line with contemporary evidence.

It was also found that areas of opportunity remain in the implementation of behaviour development which is impacting on the model being operationalised as a whole of centre/s approach. Limited understanding amongst staff of centre specific behaviour development models, short staffing, conflicting views and limited coaching and professional development opportunities are all impacting on a shared and consistent approach to behaviour development. To address this, the Inspectorate recommended that specific modules be created for induction training for the centre specific behaviour development models to enhance the practical training already in place to ensure consistency of practical application by Youth Workers.

Further, youth detention philosophy acknowledges that young people in youth detention centres have a responsibility to manage their own behaviour in an appropriate manner; however, it is well documented that most young people in the youth justice system do not have the skills necessary or cognitive capacity to manage their behaviour due to a range of factors. The Communication and Psychology Teams (CPT) within both centres are pivotal in the behaviour management process, undertaking a range of functions including offering individualised therapy for young people to develop and learn techniques to manage their own behaviour.

Communication and Psychology Teams within both CYDC and BYDC are currently operating at a limited clinical capacity due to operational constraints. The ability for young people to access therapeutic support and interventions to develop skills and resources to improve communication skills and manage their own behaviour is significantly low. A recommendation has been made to develop a strategy to increase the ability for CPT within both centres to conduct the apeutic sessions to ensure young people receive therapeutic services as intended to support behaviour management.

#### Focus Area 3 - Incident Management

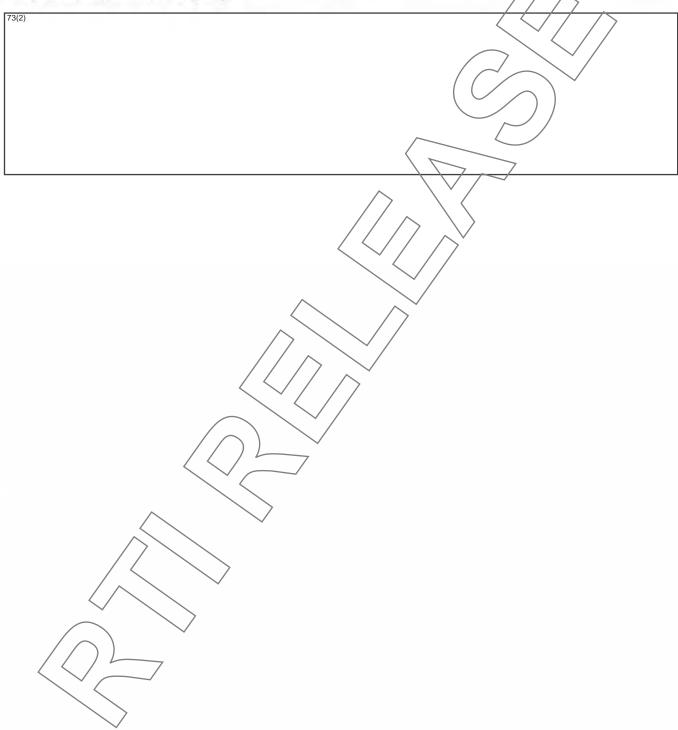
The Inspectorates' focus on incident management looked specifically at the efficiency of incident response including the number of staff responding and how an 'audience' may affect the duration and severity of an incident and potential trauma/impacts on young people. The Inspectorate acknowledges that the majority of incidents at both detention centres are managed safely and efficiently with effective verbal de-escalation and also noted progress in relation to incident controller training. In regards to incident controller training, the inspectorate has made a recommendation to consider the efficient use of staff and equipment when developing a new training package as well as considering opportunities to efficiently manage incidents to minimise impacts on centre operations, young people and staff safety..

#### Other Observations and Issues

The Inspectorate raises observations and issues on-site during the inspection, directly with staff throughout the inspections, with the Executive Directors at the exit interviews and with the Senior Executive Director, Youth Detention Operations and Reform at the preliminary finding's meetings. Both issues identified in this report are known to executive management within the detention centres and the department. Actions are already underway to address these issues at the local and strategic level. Past issues are monitored through the Issues Registers (Appendices C and D), which outline the response action taken by centre management and/or Youth Detention Operations and Reform. Issues and observations during the March 2021 Inspection include:

#### **Short Staffing**

Short staffing as a result of absenteeism is affecting many aspects of centre operations including education and programs attendance, self-harm and protest related incidents, as well as health and therapeutic services for young people. Local management actions to address absenteeism and allocate available staff to priority areas have been implemented. Further strategies at the departmental level not limited to additional recruitment are ongoing.



#### List of Recommendations

#### Focus Area 1 – Suicide and Self-Harm Risk Management

#### Recommendation 1

- a) Where possible, immediate actions are put in place to address the gaps in identifying and recording suicide events, suicide observations and training currency due to the critical consequences that may result
- b) A review of the current policy in relation to suicide and self-harm risk prevention to ensure information is contemporary, in line with current evidence and feedback from partner agencies involved in the suicide prevention process within the detention centres has been considered.

#### Focus Area 2 - Behaviour Development

#### Recommendation 2

The current Incentives scheme within the Positive Behaviour Support Policy, Youth Detention Centre Operational Manual and any further centre specific consequence schemes implemented within each centre be reviewed by qualified practitioners to ensure they are in Ine with contemporary evidence.

#### Recommendation 3

Stand-alone modules be created for induction training for the centre specific Positive Behaviour Support models to enhance the practical training already in place to ensure consistency of practical application by Youth Workers.

#### Recommendation 4

Develop a strategy to increase the ability of CPT within both centres to conduct therapeutic sessions to ensure young people receive therapeutic services as intended to support behaviour management.

#### Focus Area 3 - Incident Management

#### Recommendation 5

- a) Planned Incident Controller training developed in consultation with QPS includes content regarding the efficient use of staff and equipment to minimise the duration and severity of incidents.
- b) Incident review, in addition to focusing on causes and preventative and measures leading up to an incident, also focuses on the management throughout the entirety of the incident to identify opportunities to efficiently manage incidents to minimise impacts on centre operations, young people and staff safety.

#### Other Issues

No recommendations made.

### Introduction

Section 263(1) of the Youth Justice Act 1992 (YJA) makes the chief executive responsible for the security and management of youth detention centres and the safe custody and wellbeing of detained children. Section 263(4) states that the chief executive must monitor the operation of detention centres and inspect each at least once every three months. The function is delegated to Principal Inspectors located within the Deputy Director-General's Office, Department of Children, Youth Justice, and Multicultural Affairs. The inspection framework is based on Director-General-approved Expectations, which are informed by:

- The YJA and the Youth Justice Regulation 2016 (YJR)
- United Nations standards and rules to which Australia is a signatory
- Relevant recommendations from previous inquiries such as the Commission of Inquiry into Abuse of Children in Queensland Institutions and the Royal Commission into Aboriginal Deaths in Custody report
- Director-General-approved recommendations from previous inspection reports.

## Inspection methodology

The inspection methodology consisted of:

- Research of historical data and contemporary best-practices across national and international jurisdictions
- · Daily monitoring of incident reports
- Development of an 'Inspection Plan' and schedule containing interview questions for key staff, based on research and the 'Inspectorate Expectations' of treatment of young people in detention having regard to:
  - YJA and YJR
  - United Nations Juvenile Justice Rules
  - Royal Commission into Aboriginal Deaths in Custody
  - Commission of Inquiry into the Abuse of Children in Queensland Institutions (the Forde Inquiry)
  - Optional Protocol to the Convention against Torture and other Cruel, Inhuman or Degrading Treatment or Punishment (OPCAT)
  - -/ Independent Review of Youth Detention 2016
- On-site inspections from 8 to 12 March 2021 (5 days) at CYDC and from 22 to 24 March 2021 (3 days) on-site at BYDC including attendance at accommodation and administrative areas throughout the centres during business hours. The BYDC inspection was continued remotely from 29 to 31 March 2021 (3 days) due to Covid-19 restrictions enacted following an outbreak in the Brisbane area
- In-depth interviews with the Executive Directors (EDs); Deputy Director (DD) at CYDC; Operations Managers (OMs); Unit Managers; Practice Support Managers; Cultural Units; Intelligence Officers

Programs Coordinators; Casework Managers; Communication and Psychology Team Leaders; Training Coordinators; Queensland Health staff and Department of Education staff including Principals and Deputy Principals

- Conversations with various staff and young people both individually and in groups in accommodation
  units throughout the centres
- An examination of relevant Detention Centre Operational Information System (DCOIS), Integrated Client Management System (ICMS) and other centre records
- . Triangulation of data obtained through interviews, physical observations and records
- An exit interview with the EDs on the final days of inspections

 A post-inspection briefing with the Senior Executive Director, Youth Detention Operations and Reform (YDOR)



## Focus Area 1 – Suicide and Self-Harm Risk Management

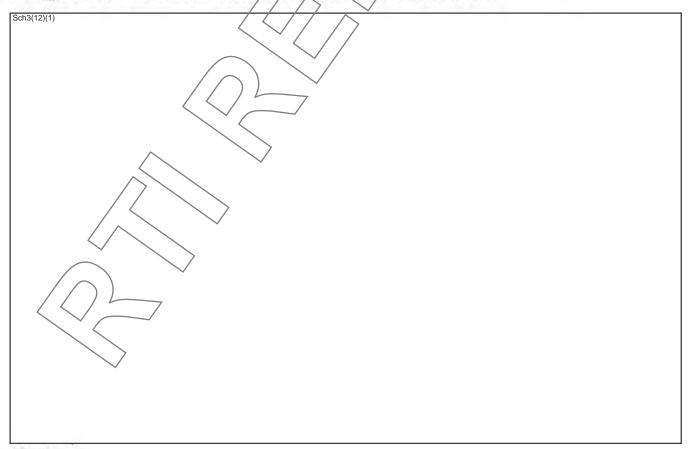
Detention centres recognise young people in custody are highly vulnerable and susceptible to suicide and self-harm. Policy and procedure regarding suicide and self-harm is prescriptive and a range of processes are in place to prevent suicidal and self-harming behaviours. The Inspectorate found that although the policies and procedures in place were detailed in terms of process, several areas of concern were identified in the following areas:

- Identifying and Recording Suicide Risk Events
- Suicide Assessment and Prevention Plan
- Suicide Risk Observations
- Training Currency in Suicide Response for Existing Staff.

#### Identifying and Recording Suicide Risk Events

Identification of young people at risk of suicide and self-harm is the responsibility of all staff. Once a staff member has identified a young person is at risk of suicide or self-harm the following actions should occur as outlined in policy YD 1-6 Suicide and self-harm risk management.

The Policy authorises all staff to place a young person on a schedule of suicide observations or to have the level of suicide risk (SR) observation raised if they believe the young person is at risk of suicide or self-harm. When a staff member identifies a behaviour related to a known or suspected risk of suicide or self-harm (regardless of whether or not the staff member assesses the behaviour as serious) the suicide risk prevention process must be observed per directions set out in policy and procedure and the process managed in DCOIS with suicide risk observations, assessment and response tabs.



| Sch3(12)(1)               |  |
|---------------------------|--|
|                           | Following the inspection, Inspectors viewed the event on DCOIS and found |
| evidence was              | t available to demonstrate the following had occurred per policy:        |
| <ul> <li>place</li> </ul> | young person on high observations  |

- open and complete the interim suicide prevention plan and/or record an incident report in DCOIS.
- immediately allocate a staff member to commence high observations and to record these observations
- ensure the young person remains on high observations until assessed by a nurse
- assessment of the young person by a nurse taking into consideration previous suicide risk history and file information
- Nurse asking the young person if they are suicidal and if they have thought about how they would take their own life
- Development of a suicide prevention plan in conjunction with the shift supervisor and/or section supervisor and additional processes following this.

Inspectors followed up with managers who oversee SR and incident management and were advised that the process should have been followed per policy regardless of the assessment of seriousness. There was speculation that while the section staff may have assessed the threats as frivolous, however, this is inconsistent with policy and the staff advice that was provided directly to inspectors at the time the threats were made.

| CYDC advised in its consultation respo   | nse that the contex | ct of this incident v | vas specific to the events of a |
|--|---------------------|-----------------------|---------------------------------|
| post code Prejudice incident Sch3(12)(1) | $\wedge$            |                       |                                 |
|  |                     |                       |                                 |
|  |                     | \ / /                 | CVDC maintained that            |

the action of staff was consistent with policy,

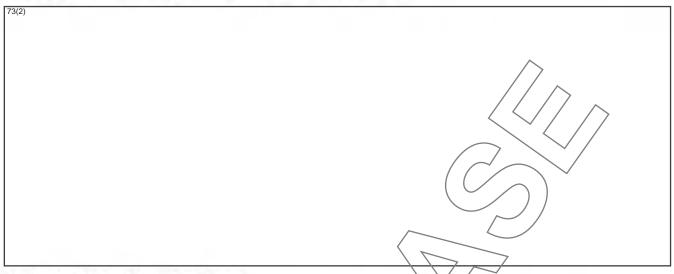
Although in the Inspectorates' view, the example provided above is one incident where policy did not appear to be have been followed in relation to suicide risk prevention, it casts doubt on the assurance that all events relating to suicide and/or self-harm are reported and recorded adequately and per policy, regardless of the assessment of seriousness.

#### Suicide Assessment and Prevention Plan

The process once a suicide risk has been identified for a young person is the shift or section supervisor has been advised and a schedule of observations has been implemented, the Nurse attends to assess the young person and enquire about the young person's current suicidal ideologies or plans. From there an assessment is made and an interim suicide prevention plan is created by the Nurse in collaboration with the Shift or Section Supervisor and is then reviewed by the Suicide Risk Assessment Team (SRAT) on or by the next business day. Feedback from personnel within Queensland Health at both centres indicated a need for a review of this process for normal operating hours and Queensland Health at BYDC has initiated a formal request for a review. The concern is that Nurses on centre are trained in a basic level of suicide risk management but, are not mental health practitioners and are therefore, not the most appropriately qualified practitioner on centre during business hours to be conducting the initial assessment of suicide risk.

Review of interim suicide assessments and prevention plans are conducted by SRAT (exists at both centres) which is a multidisciplinary team including: Psychologists; Caseworkers; Queensland Health (Child and Youth Mental Health Service); Senior Child Safety Officer; a member of the Cultural Unit, Unit Mangers and

Section Supervisors. SRAT meets daily to review suicide prevention plans, discuss suicide risk reduction strategies, observation frequency and the young person's behaviour.



#### Suicide Risk Observations

The policy on Suicide Risk and Management states that observations will occur immediately after identifying a young person is a potential suicide or self-harm risk, to ensure their safety. Observations are a mandatory process for managing the suicide and self-harming risk of young people which enable a young person's dignity to be balanced with the department's duty of care obligations to keep young people safe.

The Inspectorate found compliance with SR observations is not occurring per policy, placing young people at considerable risk. Regular observations of young people are critical to ensure their safety and wellbeing and an event that occurred at BYDC during the March quarter (discussed below) illustrates an example of observations not being completed per policy requirements and could have had a critical <sup>2</sup>outcome.

SR policy requires that young people subject to a suicide prevention plan will be placed on a schedule of observations every:

- 10 minutes (low risk)
- 5 minutes (medium risk)
- 2 minutes (high risk) minute observations. Continuous observations can also be implemented in response to a very high-risk suicide (referred to as High 1:1).

It is the role of Section Supervisors and Youth Workers to ensure scheduled observations are conducted and recorded for young people subject to suicide prevention plans when they are:

- in their room or a separation room during the day or night
- on their own (e.g. quiet area, reading room)
- in any other situation as determined by the SRAT.

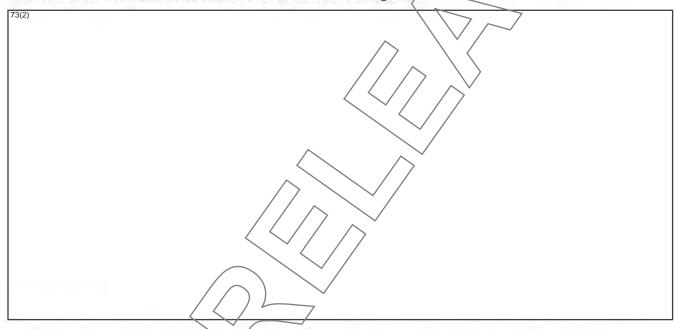
Observations and recording do not apply when a young person is involved in daily group activities, school, programs or sport as young people are under supervision. However, a staff member must accompany these

<sup>&</sup>lt;sup>2</sup> Department of Children, Youth Justice and Multicultural Affairs – Risk Management Procedure – Risk Consequence Table

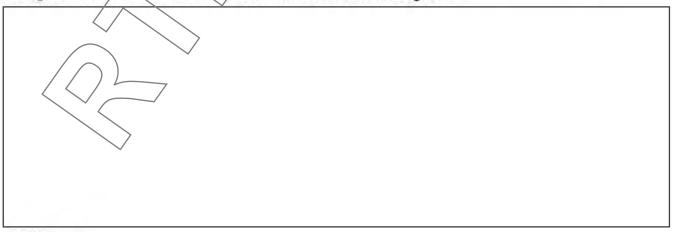
young people if they go to the toilet or are otherwise alone. The SRAT may authorise exceptions to this procedure.

The policy also states that physical checks of young people are considered best practice and CCTV must not be relied upon to conduct observations unless exceptional circumstances exist. Physical checks include sighting the rise and fall of a young person's chest and confirming the bed check function has been completed. Staff at both centres discussed the issue of port holes on the room doors being scratched, making it difficult to check young people at night through the window (using a torch). Further, some staff stated they did not like having to enter the room to conduct a physical check for fear of waking the young person up. Other staff stated that some of the CCTV footage from in the office area of the accommodation sections provides a clearer view of the young person at night.

Compliance of observations is randomly checked by Practice Managers at the centres via a combination of electronic records, bed check records and CCTV footage. Compliance audits conducted at BYDC and CYDC for the march quarter of 2021 indicated significant concerns regarding compliance with some staff being referred to the Professional Standards Unit for further investigation.



While the information available from CYDC wasn't as refined to enable a similar analysis (as BYDC), the CYDC data showed similar gaps in observation frequency. Of the six cases reviewed via randomised compliance checks completed through regular internal compliance monitoring in the March quarter 2021, all six were found to be significantly non-compliant with observations. Two of the cases resulted in staff being referred to the Professional Standards Unit for further investigation.



| Recording of observations  |   |
|--|---|
| The recording of SR observations by section staff is currently paper based. The form is open to error and does not provide certainty that SR observations are were raised at both centres regarding the amount of SR Observation Forms (S)   | being conducted. Concerns   |
| incomplete, incorrectly filled out or misplaced.   |   |
| CYDC showever, also scan the original SR2 document onto the DCOIS which is time cobacklog. Inspectors were first made aware of this issue in December 2020 and SR2 forms approximately three feet tall in the administration area awaiting scanners stated they have requested advice from Youth Detention Operations at this issue, and YDOR have reported consultation within YDOR and the detention stages. While some localised procedures have been put in place, the request is electronic to assist in alleviating some of the concerns raised. | I observed multiple piles of<br>anning onto DCOIS. Both<br>and Reform (YDOR) regarding<br>on centres is in the advanced |
| Training Currency in Suicide Response for Existing :   | Staff   |
| Operational staff are trained in suicide response during induction training and competency modules staff are to complete and remain current in each year.  | it is one of the mandatory  |
| V 1  | tion obtained from CYDC   |
| indicates a large proportion of training currency for suicide response (existing March quarter and at the time of writing, training currency for existing staff we Competency training was due to occur in April 2021 however, the Inspectorate going staff shortages and inductions the mandatory competency training had to commence not yet known.  | as at 7%. CYDC Mandatory<br>was advised that due to on-   |
| The Inspectorate notes that the information above relates to existing staff. At were groups of inductions occurring at both centres for new staff and these staresponse training at the conclusion of the induction process.   | **************************************  |
| Finding 1:   |   |
| The Inspectorate found several areas of caneern during inspection of Suicide an identified in the following:  - Identifying and Recording Suicide Risk Events  - Suicide Assessment and Prevention Plan  - Suicide Risk Observations  - Training Currency in Suicide Response for Existing Staff.  | nd Self-Harm. Gaps were   |
| Identifying and Recording Suicide Risk Events  | The Carlotte Control  |
| The Inspectorates direct observation of Sch3(12)(1)  | and the event   |

not subsequently being documented per policy requirement, and surrounding evidence from staff, cast

some doubt on the assurance that all events relating to suicide and/or self-harm are reported and recorded adequately, regardless of the assessment of seriousness.

#### Suicide Assessment and Prevention Plan

Nurses based at the Youth Detention Centres conduct the initial assessment of suicide risk following a self-harm or suicide event. Queensland Health Nurses have received a basic level of suicide response training; however, are not mental health practitioners which are available at each centre during business hours.

Further, concerns have been raised by some staff regarding conditions allowable under youth justice policy regarding suicide prevention plans.

#### Suicide Risk Observations

Both centres have found through regular audits that some suicide risk observations are not occurring per policy requirements. The Inspectorate viewed recent audits of suicide observation compliance and found significant gaps placing young people at considerable risk. Consequences in relation to this risk have the potential to be critical.

#### Training Currency in Suicide Response for Existing Staff

training had been put on hold with a date to commence not yet known.

73(2)

existing operational staff lapsed in the march quarter, resulting in only 7% of operational staff being current at the time of writing. CYDC Mandatory Competency training was due to occur in April 2021 however, the Inspectorate was advised that due to on-going staff shortages and inductions the mandatory competency

The Inspectorate acknowledges the impact the organing staff shortages issues at both centres is having on the centres and the groups of inductions of new staff that are currently occurring to address the issues

#### Recommendation 1:

associated with short staffing.

- a) Where possible, immediate actions are put in place to address the gaps in identifying and recording suicide events, suicide observations and training currency due to the critical consequences that may result
- b) A review of the current policy in relation to suicide and self-harm risk prevention occur to ensure information is contemporary, in line with current evidence and feedback from partner agencies involved in the suicide prevention process within the detention centres has been considered.

#### Definition of complete:

This recommendation will be complete when:

- Suicide observation audits show an increased level of compliance with the observation frequency required in policy and suicide risk plans
- Suicide risk policy review is completed in consultation with partner agencies including Queensland Health.

<sup>&</sup>lt;sup>4</sup> Department of Children, Youth Justice and Multicultural Affairs – Risk Management Procedure – Risk Consequence Table

## Focus Area 2 – Behaviour Development

Behaviour Development focuses on preventative strategies to minimise procedures such as force and separation. Use of force and separation is covered in separate focus areas and will be examined in 2021, therefore these areas were not specifically examined during this inspection.

The behaviour development process is guided by a range of authorities, including the YJA, YJR, Human Rights Act 2019 and departmental policies and procedures. These assist in ensuring challenging behaviour is managed in an effective and appropriate way. Appendix 0-2 of the Youth Detention Centre Operations Manual (YDCOM) – Philosophy of Youth Detention Services, sets out clear expectations regarding behaviour management:

"Positive behaviours will be modelled and promoted and Youth detention services will assist young people to become aware of their behaviours and encourage them to make appropriate decisions by promoting and reinforcing positive behaviours. Young people's daily routine will provide structure and predictability. While young people are in detention, there will be expectations that they will respect each other, follow the instructions of staff, perform everyday jobs and participate in centre programs. Challenging behaviour will be managed in an appropriate, culturally safe, restorative and consistent manner. Fundamental rights and entitlements will not be revoked for disciplinary purposes. Young people will be treated with respect and dignity at all times and will be encouraged to treat others with respect and dignity".

#### Centre Specific Positive Behaviour Support Mødels

The behaviour development foundations described in the policy and procedure is consistent with contemporary evidence regarding behaviour management. Good behaviour is incentivised through a structured approach, principles of positive behaviour support, trauma informed, and restorative practice are incorporated and behaviour support for moderate or more serious behaviour is individualised. The intent of the behaviour development framework is to guide practice within each centre; however, each centre has their own specific behaviour development model to prescribe practice in a localised setting.

While the foundations of behaviour development within policy are contemporary, feedback from a range of stakeholders including staff within the client services teams, as well as evidence detailed in academic publications suggest a need for a review of the consequence scheme to determine effectiveness and alignment with current evidence regarding prevalence of young people in custody with severe impairments in memory, language, attention or executive function and subsequent limitations on their ability to link and understand consequences<sup>5</sup>.

CYDC is currently undergoing a review of their model in response to recent workforce issues where concerns were raised regarding events of staff being assaulted by young people, assaults against young people by other young people, impacts of staff absenteeism and attendance and Ineffective systems, processes and practices. The December 2020 Inspection Report detailed the consultation meetings that took place as a result of the staff concerns and some of the strategies implemented.

Following consultation meetings and subsequent workshops, CYDC has established a Working Committee to support collaboration and oversee the implementation of strategies and lead the review on the CYDC behaviour development model. Further workshops, including workshops to devise additional consequences to manage behaviour have been unable to be progressed due to short staffing. Inspectors were advised that one of the critical findings from the early stages of review is the limited awareness operational staff

<sup>&</sup>lt;sup>5</sup> Allam, L and Murphy-Oates, L (2021) Australia's anguish: The Indigenous kids trapped behind bars

have in some of the strategies already available to them to address behaviour within policy, procedure and centre specific behaviour development models.

#### Finding 2:

While the foundations of behaviour development within policy are contemporary, feedback from sources including staff within the client services teams, as well as evidence detailed in academic publications has indicated a need for a review of the consequence scheme to ensure practice is in line with current evidence regarding prevalence of young people in custody with severe impairments in memory, language, attention or executive function and subsequent limitations on their ability to link and understand consequences.

#### Recommendation 2:

The current incentives scheme within the PBS Policy, Youth Detention Centre Operational Manual and any further centre specific consequence schemes implemented within each centre be reviewed by qualified practitioners to ensure they are in line with contemporary evidence.

#### Definition of complete:

This recommendation will be complete when:

 Rewards and consequences for young people are reflective of the revised policy and contemporary evidence.

#### Incentives Scheme

Issues exist in the effective documenting of points by staff and most young people at BYDC stated the only incentive worthwhile was extra telephone call credit (not available at CYDC). The other incentives listed as part of the scheme were not of value to the young people as they are able to purchase better items with individual points and money provided to them from family.

Some concerns have been highlighted regarding some of the younger cohorts and young people with language impairments are struggling with comprehension of the current incentives scheme. As such, psychologists at CYDC have commenced adapting the incentive scheme using the principles of Easy English by developing resources such as rewards charts, also known as Token Economy System within the field of Positive Behaviour Support. Evidence has suggested that these have shown good potential for reducing behavioural incidents and CPT are in the process of gathering data to support this.

Behaviour Support Plans

Both centres utilise Behaviour Support Plans (BSPs) to address behaviour that is deemed moderate or more serious. The plans facilitate an individualised, focused, multidisciplinary approach to the management of a young person's behaviour and are developed by members of CPT. The feedback regarding behaviour support plans was generally positive; however, the success of these plans depends on the perceived value they bring in managing complex behaviours of young people. Feedback from staff at both centres indicated some operational staff do not see value in the BSP's and believe they are too "soft", others stated there is no consistency in the application of the plans. As an example, there have been instances where operational staff have not implemented any aspect of the BSP while on shift. This has resulted in confusion for the young people and staff and increases the risk of incident when the next operational staff member commences their shift and attempts to implement aspects of the plan.

| Intensive  | Support | Units         |
|--|---------|---------------|
| Proceedings of the control of the co |         | 1 ~ 4 6 6 6 6 |

| To address more complex behaviours, CYDC rejudice security | 2 has two Benaviour Support Offics |
|--|------------------------------------|
| 2)   |                                    |
|  | $\nearrow$                         |
|  |                                    |
|  |                                    |

Each centre has their own model for the operation of their respective BSUs. Young people accommodated within these units require intensive behaviour and mental health support and management. The operating procedures for both centres stipulate that staff within the units must have completed training in positive behaviour support and trauma informed practice, have good communication and pro-social modelling skills, and be culturally appropriate and consistent in their approach. Staff should also have access to ongoing professional development and training.

#### Behaviour Development Implementation

While the behaviour development continuum is theoretically sound, the following challenges exist within implementation:

#### Short Staffing

The impact of short staffing makes it difficult to apply consistency. For instance, the ability for youth workers to review and implement aspects of BSP's is difficult when multiple young people within the same section are subject to BSP's and the section is short staffed. Further, keeping track of incentive points can be challenging when there is a high level of rotation amongst staff between different sections. Feelings of frustration as a result of inadequate staffing levels can at times impact on the ability for staff to effectively manage challenging behaviours and maintain integrity of the positive behaviour support approach.

#### Conflicting Ideologies

Additional challenges include the presence of staff members from differing disciplines and ideologies with differing levels of training. Staff members have varied degrees of sophistication with some operating from different and often competing approaches, which can make the implementation and embedding of effective behaviour management extremely difficult. While the Inspectorate often observes appropriate modelling of positive behaviours, there were several instances at both centres during the inspection that demonstrated conflicting values and approaches to working with young people amongst operational staff and report of conflicting ideologies within the intensive support units. While the operational procedure for both intensive support units clearly states staff are to work collaboratively with CPT, CPT within both centres have raised concerns regarding some operational staff disregarding BSP's and engaging with young people in ways that are inconsistent with positive behaviour support principles. This impacts on young people receiving consistency in communication and intervention.

While the above factors are likely exacerbated due to the current staffing pressures within the centres, the Inspectorate has observed similar occurrences during previous inspections. This issue does not appear to be particular to BYDC and CYDC and is a consistent theme within other jurisdictions. A recent Youth Justice Review and Strategy conducted in Victoria found that in relation to behaviour management, "A safe and secure custodial environment requires a robust,

clear and positive approach to behaviour management. However, across Victoria's youth justice custodial centres, some staff do not appropriately model positive behaviours, and concerns about their ability to respond to challenging behaviours remain<sup>6</sup>" Further, a 2017 report into Behaviour Management Practices at Banksia Hill Youth Detention Centre indicated similar issues with some staff wanting more consequences, deterrence and great use of force which directly conflicted with other staff working from a more rehabilitative model<sup>7</sup>.

The Victorian review highlighted the need for "All service partners to be committed to supporting positive behaviour management and addressing problem behaviours as they arise. All staff members need to be 'on the same page' in prioritising a positive approach to behaviour management over a punitive one. Responses to the same behaviours need to be consistent across all units, all precincts and the whole system. Without this consistency escalation to a serious incident is more likely<sup>8</sup>".

Recommendations made from the above findings within other jurisdictions included more consistency in the way young people are managed and additional training in the area of behavioural development.

#### Limited Coaching and Professional Development Opportunities

Training on the behaviour development framework and centre specific behavioural development models is referenced among some sessions of the induction training for new youth workers and is usually communicated to inductees during the practical aspects of training during shadow shifts with operational staff. Standalone sessions dedicated to these topics is not offered, although principles of behaviour support are closely aligned with trauma informed practice which has been embedded into all training modules.

CPT within the centres offer ad hoc training on behaviour support when requested and when this has occurred it has received great feedback. Feedback provided during previous inspections indicated a need for additional training in a range of areas, and a view that the training is usually better received when delivered by external providers.

Increased formalised training on strategies available both within policy and procedure as well as ongoing coaching and professional development opportunities (not limited to behaviour support unit staff) would assist in challenging some of the ideologies and give greater clarity on how to effectively deal with challenging behaviour. It has been found that some of the workforce issues and subsequent review of behaviour development at CYDC is an example of operational staff not being fully aware of their respective centre's positive behaviour support model and the strategies available to them to manage challenging behaviour. Further, staff who supervise or manage youth workers are expected to manage staff that may be struggling with applying principles of behaviour development however, this becomes problematic when some of the supervisory staff have not had professional development opportunities to expand their knowledge base regarding these topics or addressing instances where performance management is required. Further to this, supervisors

<sup>&</sup>lt;sup>6</sup> Armytage, P and Ogloff, J.AM (2017) Youth Justice Review and Strategy: Meeting needs and reducing offending, Victorian Government

Office of the Inspector of Custodial Services, Behaviour management practices at Banksia Hill Detention Centre (2017) Government of Western Australia

<sup>&</sup>lt;sup>8</sup> Armytage, P and Ogloff, J.AM (2017) Youth Justice Review and Strategy: Meeting needs and reducing offending, Victorian Government

stated that addressing issues in a timely manner does become complex due to varied rosters and large numbers of staff requiring supervision.

During consultation CYDC noted that it has a Roster Committee which was in place and operating during the inspection period. The committee, in consultation with management and workforce, has been reviewing and developing improvements to the roster in 4, 8 and 12 bed units. This process is still current, and a number of changes have already been implemented. Once the consultation is complete the processes of moving to a formal ballot will also be initiated.

The Inspectorate is aware of the challenges in taking staff offline to attend training, especially during periods such as the current time where there is a significant short staffing across both centres. Further, the Inspectorate has reviewed a new training package in partnership with the Queensland Police Service (Communication and Resolution Techniques – CART). This will be rolled out in the coming months with the view to have staff within all centres trained by April 2022. The focus of CART is specific to resolving challenging behaviour and responding to incidents. It covers practical communication techniques that are trauma informed and is closely aligned with restorative practice. It is anticipated this training package will contribute to enhancing staff skill in the area of behaviour management.

#### Finding 3:

Areas of opportunity remain in the implementation of behaviour development which is impacting on the model being operationalised as a whole of centre approach. Limited understanding among staff of centre specific behaviour development models, short staffing, conflicting ideologies and limited coaching and professional development opportunities are all impacting on a shared and consistent approach to behaviour development.

The Inspectorate acknowledges the work already being undertaken to alleviate short staffing. Further, it is hoped as trauma informed practice and restorative practice is further imbedded within the centres, and leadership training that will equip staff to better management performance has been introduced (all of which have been previous recommendations made by the Inspectorate and remain open and in progress), as well as the roll out of the new Communication and Resolution Techniques Training, a more shared and consistent approach to behaviour management will evolve.

While the Inspectorate acknowledges significant work in progress that will address some of the findings, increased understanding and consistency of practical application by Section Supervisors and Youth Workers is required.

#### Recommendation 3:

Stand-alone modules be created for induction training for the centre specific behaviour development models to enhance the practical training already in place to ensure consistency of practical application by Youth Workers.

#### Definition of complete:

This recommendation will be complete when:

 training modules specific to each detention centres' positive behaviour support model are included in induction training.

#### Role of Communication and Psychology Teams (CPT) in Behaviour Development

CPT within both centres are pivotal in the behaviour management process, overseeing the development of behaviour support plans, guiding staff on effectively managing behaviour of individual young people through one on one conversations, forums and professional development. The youth detention philosophy acknowledges that young people in youth detention centres have a responsibility to manage their own behaviour in an appropriate manner; however, it is well documented that most young people in the youth justice system do not have the skills necessary or cognitive capacity to manage their behaviour due to a range of factors. Further, if a communication deficit in a young person in custody is not obvious, the young person's behaviour may be considered naughty or defiant, rather than the result of a communication challenge. This may be compounded at CYDC given its predominantly Aboriginal and/or Torres Strait Islander population for whom English may be a second or third language.

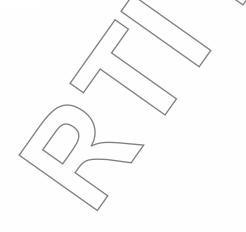
Psychologists and speech and language pathologists within CPT provide individualised the rapy and interventions to assist young people to increase the communication skills, understand and manage their own behaviour. In this regard, examples have been provided to the Inspectorate demonstrating the positive impact interventions offered by CPT have had on young people when an appropriate level of therapy can be provided.

#### **Limited Operational Support for CPT**

During the December 2020 Inspection, it was noted that members of CPT within CYDC had inadequate access to escorts which was significantly impacting on the apeutic service provision to young people, including those in intensive support units. [73(2)]

Access to Escorts for CPT at CYDC had seen a mild improvement with the introduction of an Escort scheduling calendar in early March 2021. Inspectors were advised by leadership at CYDC that CPT have always had access to Escorts however, the recently introduced calendar has improved visibility of available escorts. This conflicts with information contained in monthly reports to leadership where the lack of access to escorts availability was communicated formally as far back as September 2020.

Below is an excerpt from the most recent monthly CYDC client services report demonstrating clinician capacity and sessions operationally supported as well as the reasons why some sessions were unable to be utilised:



<sup>9</sup> Telethon Kids Institute, 2016

#### Clinician Capacity Compared to Availability of Escorting Staff

As noted in previous monthly reports, the availability of operational staff who are able to escort YPs
from their units to a private interview room space has had an ongoing impact on therapeutic service
delivery within CYDC. This matter is one that has been raised with centre management several
times, and data is being gathered as a way to provide supporting evidence of the team's need for a
dedicated escort staff member.

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#### Client Services - Monthly Report

In March, a new calendar system for booking escorting staff was implemented in the hopes of
improving this issue amongst the various Client Services teams that use the escorting staff. Because
this calendar system began on the 1" of March, the below information is provided so that the data
from each month can be compared.

| Clinician Capacity  (the maximum number of services that the eliminary are oble to offer each month) |     | operations | Number of sessions that were operationally supported (as executing staff member successfully frought a ve to configeration is sum at the introffical type) |        | Percentage of clinician capacity that is being utilized  (Number of supported sevicans divided by the clinician capacity number x 200) |  |
|--|-----|------------|--|--------|--|--|
| Feb  | Mar | Feb        | March  | Feb    | Mar  |  |
| 115  | 124 | 28         | 35   | 24.35% | 28.23%   |  |

Due to the newly implemented calendar system, a more detailed breakdown of March statistics is provided in the table below.

| March - Structured Day Booking   | ng System |  |
|--|-----------|--|
| SER clinician capacity   | 124       |  |
| Sessions in calendar that were booked by CPT                           | 43        |  |
| Sessions that were available but could not be used (see reasons below) | 28        |  |
| Sessions that were successfully supported and utilized                 | 35        |  |

Reasons why some available sessions were not able to be used:

- On many days, the only available time slot for CPT was from 3:00pm to 4:00pm. This time slot is undesirable, as there is a high risk of YPs refusing to attend, or taking part in Code Prejudice security behaviours while entering or exiting sessions in this time slot. The CPT has had three Code incidents, and one Code incident occur in March when sessions had been scheduled for this time. CPT does not wish to jeopardize the safety and security of the Centre or place an unnecessary burden on staff who respond to incidents by intentionally scheduling sessions during an identified high risk period.
- The 3:00pm to 4:00pm time slot also coincides with staff break, meaning that it is unlikely that YPs on double escort conditions will be able to attend at this time.
- CPT is given second priority to the other teams that the escorts are shared with. Due to CPT having
  to wait for other teams to fill their time slots each day, CPT has had to forgo some of the remaining.

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Client Services - Monthly Report

time slots due to other previously organized commitments such as meetings. This accounts for the majority of sessions that could not be used.

- The Thursday escort allocated to CPT is routinely used for Lives Lived Well, who use the most ideal
  time slots of the day. While the team is supportive of external stakeholders and their work, their use
  of the escort leaves a small window of available sessions for CPT to use.
- When the SLPs identified that they were not able to use an available time slot, this time was also
  offered to the CPT Psychologists. However, the Psychologists were also not able to use some of
  these time slots due to SRAT meetings at 10:30am and 2:00pm, and the administrative processes of
  SRAT filling most of their afternoons.

While the above example is specific to CYDC, feedback from a range of staff at BYDC indicates similar gaps in escort availability.

CPT within CYDC are currently only operating at 28.23% of clinical capacity due to operational constraints, therefore the ability for young people to access therapeutic support and interventions to develop skills and resources to improve communication skills and manage their own behaviour is significantly low. This is an area of considerable need in relation to behaviour management.

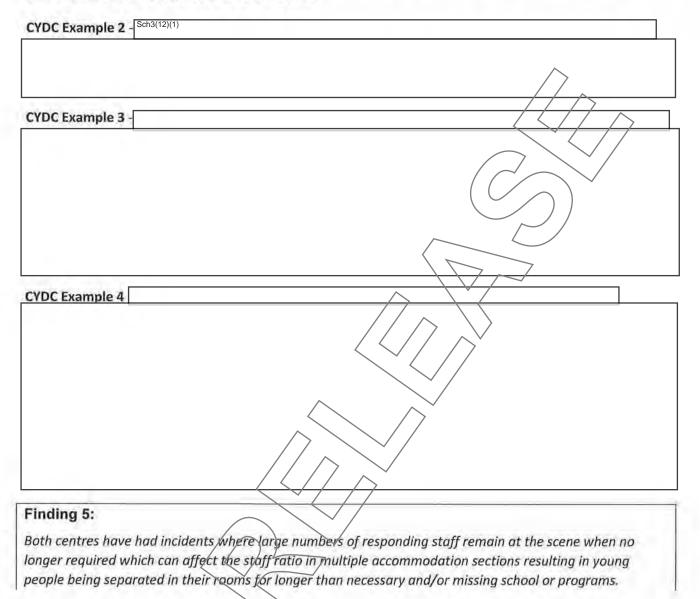
#### Finding 4:

Communication and Psychology Teams within CYDC are currently only operating at 28.23% of clinical capacity due to operational constraints and feedback from staff at BYDC indicate similar issues. The ability

| for young people to access this form of therapeutic support at<br>to improve their communication skills and manage their own   |  |
|--|--|
| Recommendation 4:  |  |
| Develop a strategy to increase the ability of CPT within both c<br>ensure young people receive therapeutic services as intended  | The state of the s |
| Definition of complete:  |  |
| This recommendation will be complete when:   |  |
| - the percentage of clinical capacity within CPT at both centre sessions consistently reaches above 70%.   | es and the delivery of scheduled therapeutic   |
| Focus Area 3 – Incident  | Management   |
| The Inspectorates' focus on incident management looked specincluding the number of staff responding and how an 'audien' incident and potential trauma to young people. The Inspector incidents at both detention centres are managed safely and e and also noted progress in relation to incident controller train consider the efficient use of staff and equipment when development considering opportunities to efficiently manage incidents to myoung people and staff safety.   | se' may affect the duration and severity of an rate acknowledges that the majority of efficiently with effective verbal de-escalation ning and has made a recommendation to oping a new training package as well as  |
| Incident Response  |  |
| Both centres follow the policy in the YDCOM (Chapter 3) in re-<br>requirements including preparedness of establishing an incide<br>assigning primary and secondary response staff and debriefin<br>debrief and detailed panel review (BYDC Incident Review Gro-<br>covered in previous reports). Both centres also make an effor<br>Practice (RP) can be of use during incident review but, this set<br>trained in RP (as recommended in March 2020 – Rec 3 and 4)<br>centre. During consultation CYDC noted that it is nearing 1009 | ent controller (Shift or Section Supervisor) and<br>g and review processes (immediate staff<br>up and CYDC Significant Even Review Panel) as<br>t to identify incidents where Restorative<br>rvice will be limited until more staff can be<br>as there is only one RP Coordinator at each  |
| 73(2)  |  |
| Incident Controller Training   |  |
| Both detention centres acknowledge the need for increased in<br>are planning to deliver this training in consultation and guidan   |  |

| 73(2)  |
|--|
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|  |
| CYDC had also commenced a forum with QPS in February to enhance working  |
| relationships between the agencies as part of the current commitment from government regarding the   |
| Youth Justice and QPS reform agenda. These forums are planned to continue monthly involving CYDC   |
| management, Townsville Prison (QCS), and Chaired by Chief Super Intendant QPS of Townsville.   |
| Insidest Response (Audience Effect)  |
| Incident Response (Audience Effect)  Both centres have had incidents where large numbers of responding staff remain at the scene when they |
| are no longer required which can affect the staff ratio in multiple accommodation sections resulting in                                    |
| young people being separated in their rooms for longer than necessary and/or missing school or program                                     |
| Further, other possible negative consequences of having a large number of staff, visibly surrounding your                                  |
| people during incidents may include:   |
| A A A A A A A A A A A A A A A A A A A  |
| <ul> <li>Young people feeling cornered and becoming more aggressive/escalated</li> </ul>   |
| <ul> <li>Young people wanting to feel in control and maintaining bravado in an avoidance to 'give in' and</li> </ul>                       |
| 'lose face' in front of a crowd  |
| <ul> <li>Possibility of prolonging/escalating an incident and further damage to property through young</li> </ul>                          |
| people 'putting on a show' and observing the resulting escalation in response (e.g. PPE and  |
| generator floodlight deployment - Note that "portable light towers" are authorised as standard   |
| night light equipment, purchased to support the safety of young people and staff during incidents  |
| in the dark, as well as to support safe construction during night works)   |
| <ul> <li>Creating a target (surrounding staff with or without PPE including shields) for young people to</li> </ul>                        |
| throw objects at and cause possible injury, particularly during roof incidents where access to   |
| makeshift weapons and projectiles can be gained (although CYDC noted during consultation that  |
| depending on the incident, an inner and outer cordon may need to be established to contain it)   |
| <ul> <li>Additional trauma to young people being restrained both mechanically (handcuffs) and physically</li> </ul>                        |
| by multiple staff in front of a ground.  |
|  |
| A review of footage at both centres shows this issue to be more frequent at CYDC. The following example                                    |
| were observed in random body worn camera (BWC) footage at CYDC, demonstrate this.  |
|  |
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|  |
|  |
| CYDC Example 1   |
| Sch3(12)(1)  |
|  |
|  |
|  |
| The Inspectorate notes QPS advice regarding the use of staff to  |
| establish an 'inner and outer cordon' to contain an incident which may explain the high number of staff,                                   |

however, incidents such as these should be reviewed during future training packages to consider the efficient use of staff proportionate to the threat.





Further, other possible negative consequences of having a large number of staff, visibly surrounding young people during incidents may include:

- Young people feeling cornered and having to fight their way out
- Young people wanting to feel in control and maintaining bravado in an avoidance to 'give in' and/or 'lose face' in front of a crowd
- Possibility of prolonging an incident and further damage to property through young people 'putting on a show' and observing the escalation in response (e.g. PPE and generator light deployment)
- Creating a target (surrounding staff with or without PPE including shields) for young people to throw objects at and possible injury, particularly during roof incidents where access to makeshift weapons and projectiles can be gained
- Additional trauma to young people being restrained both mechanically (handcuffs) and physically by multiple staff in front of a crowd.

#### Recommendation 5:

- a) Planned Incident Controller training developed in consultation with QPS includes content regarding the efficient use of staff and equipment to minimise the duration and severity of incidents.
- b) Incident review, in addition to focusing on causes and preventative measures leading up to an incident, also focuses on the management throughout the entirety of the incident to identify opportunities to efficiently manage incidents to minimise impacts on centre operations, young people and staff safety.

#### **Definition of complete:**

This recommendation will be complete when:

- Incident Controller training which considers the efficient use of staff and equipment has been delivered to staff who are assigned as Incident Controllers
- Incident review documentation considers the efficient use of staff and equipment and details areas for improvement.

#### Increase in Incidents (SR, Running and Climbing)

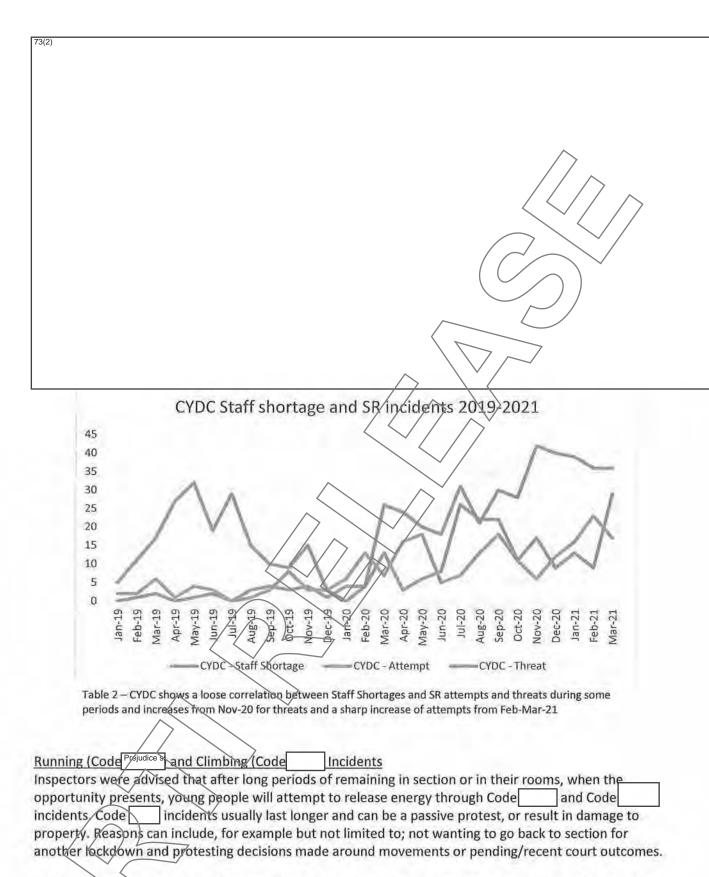
SR Attempts and Threats

It was communicated and evident to Inspectors though observations that in response to short staffing related separations and limited movements across the centres, young people were venting their frustration by causing incidents. This is noted as a common symptom of high numbers of detainees/prisoners and short staffing in other jurisdictions and is not particular to Queensland youth detention centres. Analysis of DCOIS data, shows increases this financial year in SR attempts (note that 'attempts' have reduced at BYDC) and threats at both centres, with more noted at CYDC. Table 1 (BYDC) and 2 (CYDC) below, show the number of SR attempts and threats compared to staff shortage incidents, however, whilst SR incidents appear to correlate at some points over time, a clear link with staff shortages can't be made.

**SR 'Attempt'**, **DCOIS code 302** is used for example if a young person has verbally threatened self-harm and/or punch, head butted a wall causing an injury.

**SR 'Threat', DCOIS code 303** is used for example a young person has attempted to tie a ligature around his/her neck and is threatening self-harm, no injury has occurred.

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Analysis of DCOIS data, shows increases in running and climbing incidents at both centres. Table 3 below, shows the number of running and climbing incidents compared between centres with both showing a correlated increase in relation to staff shortages for the March 2021 quarter, some peaks in previous periods across the chart appear to correlate at times but, a clear determination can't be made. It could also be suggested that if young people are frequently separated in their rooms, this would limit the opportunity to be involved in a running/climbing incident outside of the section, hence, limited correlation of data.

Almost all of the CYDC incidents involved climbing and therefore, were not separated in the table)

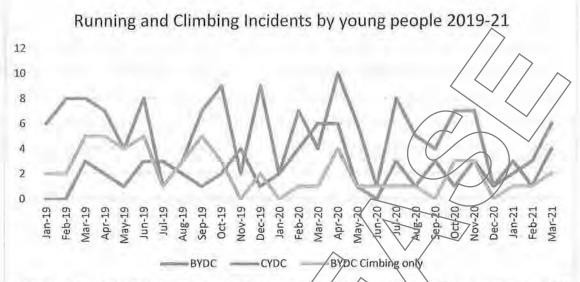


Table 3 - Although this table shows an increase in running and climbing incidents at both centres as at March 2021, this is consistent with historical increases/decreases and not abnormally high when compared over two years.

### Other Observations and Issues

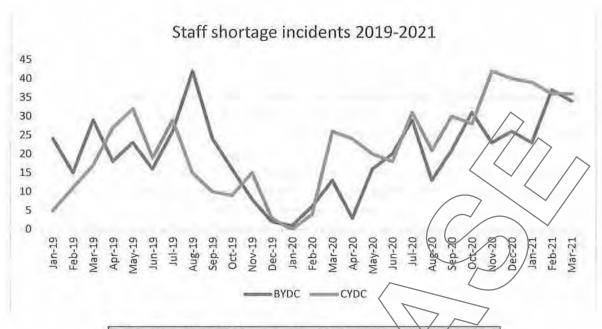
Other observations and issues noted during this inspection include short staffing as a result of absenteeism and demand for staffing to facilitate Medical LOA, \$:1 SR observations and other security supervision requirements, and the affects this has on all aspects of centre operation including education and programs attendance, incidents (as detailed in the Focus Area 3 - Incident Management) and health services. Also included is the issues around damaged body worn cameras which appears to be a manufacturing fault.

Both issues identified are known to executive management within the detention centres and the department. Inspectors were advised during consultation that actions are already underway to address these issues at the Director-General level.

#### Short Staffing

Short staffing continues to be a major issue at both detention centres, with staff shortage incidents being recorded across multiple accommodation sections almost daily as shown in the tables below.





| Month/Year | BYDC             | dyoc\                                   |
|------------|------------------|---|
| Jul-19     | s73(2)           | 23                                      |
| Aug-19     |                  | 1 / / / / / / / / / / / / / / / / / / / |
| Sep-19     |                  | 19                                      |
| Oct-19     |                  | //9                                     |
| Nov-19     |                  | 15                                      |
| Dec-19     |                  | 3                                       |
| Jan-20     |                  | 0                                       |
| Feb-20     |                  | 4                                       |
| Mar-20     |                  | 26                                      |
| Apr-20     |                  | 24                                      |
| May-20     |                  | 20                                      |
| Jun-20     | 7//              | 18                                      |
| Jul-20     |                  | / 31                                    |
| Aug-20     | 1 / 7            | 21                                      |
| Sep-20     |                  | 30                                      |
| Oct-20     | $\neg \neg \neg$ | 28                                      |
| Nov-20     |                  | 42                                      |
| Dec-20/    |                  | 40                                      |
| Jan-24     |                  | 39                                      |
| Feb-21     |                  | 36                                      |
| Mar-21     |                  | 36                                      |

In addition to reasons mentioned in previous reports (June and September 2020) for ceasing employment, e.g. termination, blue card issues and the majority being resignations due to being unsuitable for the job and different expectations, other reasons for the exacerbated short staffing and absenteeism at both centres include:

- / staff (from both centres) have transferred to take up employment at WMYDC
- inexperienced staff e.g. lack of rapport with young people, not being confident in setting boundaries, and addressing poor behaviour, hesitant to apply physical interventions
- fatigue for the staff who continue to attend work, doing multiple overtime shifts, managing the dynamic of inexperience, incidents and separations

- suspected manipulation of the sick-leave and overtime system ('double dipping' calling in sick and receiving paid 'sick leave' for a scheduled shift/s, then accepting to work overtime shifts for at an increased pay rate (question raised that if staff don't work a scheduled shift, why would an alternate shift be considered overtime when no additional time is being worked?). This practice is anecdotally reported as being most common among Youth Workers rather than supervisors/managers who are responsible for specific areas
- high numbers of staff, 90 at BYDC, 40 at CYDC (some of who are suspected of manipulation) on Workcover – currently 100% pay calculated on average earnings for up to six months. Shortly after returning to work, some staff are getting 're-injured/traumatised' and this is suspected to be taken advantage of in some cases, particularly for those staff who have worked excessive over time with a high average earning.

It is suspected the reasons above create a cycle of more staff shortages and negative behaviours exhibited by young people resulting in even less staff willing to come to work which then leads to more incidents, injuries and Workcover claims. These issues also result in excessive fatigue amongst the staff who continue to attend work. It is acknowledged that local efforts are being made to manage absenteeism and that strategies to address this issue are being considered at the highest level of the department, however, it has been speculated that this process may result in continued staff shortages (while inappropriate staff behaviour is addressed) before results can be seen.

Further, in regards to behaviour around absenteeism, inspectors have been advised by managers that staff may accept an overtime shift in a certain section and on arrival, receive advice (either via messaging apps from peers prior to, or on entry to the centre) of being redeployed to a different area, or working with staff they don't like, then turning around in the carpark, or suddenly becoming ill and going home.

Staff shortages often result in separation (2-12 hr requiring ED approval under s21 of the YJR) of young people who remain in their rooms for most of the day, depending on staff ratio, this can result in only a few hours per day outside of their room. Other impacts on services and young people when the centres are short staffed include:

- missed/delayed medical appointments—although immediate health needs of young people are
  prioritised, other less critical appointments can be missed due to unavailable escort staff. This can
  then develop into an critical health issue requiring immediate treatment via medical LOA, possibly
  resulting in further staff shortages while escorting staff leave the centre to accompany the young
  person to hospital
- self-harm threats and attempts (detailed in Focus Areas 1 and 3) it can be common for young people to make self-harm threats in an attempt to manipulate the process in the belief that 1:1 observations will and allow them out of their room or even just someone to talk to, however, advice is being communicated to young people that this is not the case as they will sill stay in their room with a staff member at the door observing them. CYDC NQAFMS confirmed that SR assessments have increase due to short staffing related separations (confirmed by data in Focus Area 3), however, referrals are often deemed low risk during the assessment process
- missed SR observations (detailed in Focus Area 1) examples have been provided by section staff to hispectors where during 'Night Mode', there only one staff member in between two sections, having to get each young person (a total of up to 16 young people e.g. 8 young people per section, supervised by one staff member in the middle office/s) out individually (due to ratio) for example, to make phone calls. Allowing enough time for phone calls, maintaining observations and supervising the young people is extremely difficult, possibly resulting in an incident when a young person misses out on a phone call or has to end a call early.

- referrals to the BSUs CYDC CPT has reported increased requests from young people wanting to reside in the BSUs (accommodating a maximum four young people), as the higher staff/young person ratio in a BSU will allow them more out-of-room time
- limited school and program attendance:

o CETEC (CYDC) – School attendance 30% - DoE and CYDC Leadership are corrently workshopping on ways to deliver classes in sections, however, success will still be subject to staff ratio



Programs – extremely difficult to plan both internal and external facilitators to deliver programs dur to the unpredictability of when staff will actually attend the workplace (example at CYDC during inspection on Tuesday 9 March, the centre was almost fully staffed which would allow delivery of programs, however, this is not known until the day and impossible to plan for the following day).



## Appendix B – CYDC Recommendations Register

as at March 2021

| Inspection Period and<br>Recommendation  | YDOR Implementation Actions   | YDI Observations and Status from December Quarter 2020 Verification (30 November to 4 December 2020 Inspection)  |
|--|---|--|
|  | September 2018 Recor  | mmendations (CYDC)   |
| September 2018 - Rec 5 (Program and Education Attendance)  The Inspectorate recommends that YDOR and CYDC devise a clear and transparent way to record program attendance in line with intended improvements to education attendance recording, and which permits individual and group data analysis of delivery and outcomes. | YDOR has proposed to close this recommendation.  Tranche 1 of Unify is currently scheduled for March 2021.  This work is ongoing, and the system will be available for review as part of ongoing 2021 Inspection reports. | Recommendation remains Open  The Inspectorate notes the intention to deliver the program attendance tracking function in Tranche 1 of Unity and will continue to monitor this recommendation until this feature is available.  CYDC Client Services and DoE-CETC have confirmed this data is being recorded, However, programs tracking, and attendance is recorded separately across different units (e.g. Development, Sport and Recreation and Cultural Unit) and there is a need for a centralised coordination point. The Inspectorate is advised by CYDC staff involved in tracking program attendance, that this data is difficult to collect when requested by YDOR. |
|  | June 2019 Recomm  | endations (CYDC)   |

| Inspection Period and<br>Recommendation  | YDOR Implementation Actions   | YDI Observations and Status from December Quarter 2020 Verification (30 November to 4 December 2020 Inspection)   |
|--|---|---|
| June 2019 - Rec 3 (Reintegration Planning for Remandees) - Cross reference BYDC June 2019 - Rec 3  It is recommended that both centres develop reintegration plans for suitable young people on long-term remand, using a common risk assessment tool to assess the appropriateness of reintegration LOAs and other reintegration activities as part of these plans. | This recommendation remains in progress   | Reintegration planning is still only available for sentence young people; however, the Independent Living Units can accept young people on long-term remand to provide reintegration opportunities on centre.  Noting YDOR update on implementation actions, this recommendation remains open |
|  | September 2019 Recor  | mmendations (CYDC)  |
| September 2019 - Rec 2 (Search Practice Review) - Cross reference BYDC September 2019 - Rec 3  The Inspectorate recommends that the centres review searching practices based on the effectiveness of current search methods as shown in the data:  | This recommendation remains in progress.  This work has been delayed due to COVID-19. This project remains a priority project for 2021. | Recommendation remains Open  Noting YDOR update on implementation actions, this recommendation remains open.  |
|  | March 2020 Recomm   | nendations (CYDC)   |

| Inspection Period and<br>Recommendation   | YDOR Implementation Actions  | YDI Observations and Status from December Quarter 2020 Verification (30 November to 4 December 2020 Inspection)   |
|---|--|---|
| March 2020 - Rec 3 (Restorative Practice – Central Oversight and Implementation) – Cross reference BYDC March 2020 – Rec 3  It is recommended that centralised oversight is established to enable strategic direction and formalisation of processes and monitoring to ensure outcomes are achieved, integrity and best practice is maintained, and Restorative Practice is fully implemented within the detention centres. | YDOR has proposed to close this recommendation.  Consideration to close this recommendation given the establishment of the RP Community of Practice.  The Restorative Practice Community of Practice has been established to enhance practice and leadership by maintaining connections, engaging in professional development opportunities and obtaining current information about policy, innovative programs and key departmental projects in order to enhance practice.  To meet this purpose, it is intended that the Community of Practice reference group will discuss, problem-solve and collaborate on key issues including quality assurance, practice issues, strategic direction, program effectiveness, cultural responsivity, ethical considerations and communication strategies.  A review of the policy will be coordinated as part of a planned schedule of reviews. | Recommendation remains Open  The Inspectorate acknowledges the work completed by the RP coordinators within both centres in continuing to promote and embed RP within the centres within the constraints of resourcing and service demand.  Restorative Practice (RP) Coordinators at both centres have recently joined the Restorative Justice (RJ) Community of Practice consisting of RJ practitioners within youth justice across the state.  While the community of practice offers peer support and exchanging of practice experiences and information, it is not specific to RP and consultation is still occurring to develop more formalised centralised oversight for RP.  The Inspectorate was advised a process driven by the RP Coordinators at each centre is in currently being undertaken to develop an RP specific Advisory Committee. A terms of Reference for the committee has been developed and is currently in the approval process. The Inspectorate was provided with the following information from the RP Coordinators regarding the RP Advisory Committee:  "Practice inconsistencies have the potential to create harm to young people, staff or any other participants in Restorative Practices across our organisation. An RP advisory committee would ensure best practice and the integrity of RP principles are maintained throughout Youth Justice.  The advisory committee would include experienced RJ practitioners, The Youth Detention RP Coordinators, The RP Practice Support Team and members of the Youth Detention Cultural Unit to come together on a monthly basis to discuss RP within Youth Detention and across the organisation. Other expert guests and participants may be invited as required".  It is anticipated the establishment of the Advisory Committee coupled with the actions in progress will meet the requirements of the recommendation. Given the |

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| Inspection Period and<br>Recommendation   | YDOR Implementation Actions   | YDI Observations and Status from December Quarter 2020 Verification (30 November to 4 December 2020 Inspection)   |
|---|---|---|
|   |   | Advisory Committee has not yet been established, this recommendation will remain open for verification in December 2021.  |
| March 2020 - Rec 4 (Restorative Practice and Trauma Informed Practice Training Prioritisation) – Cross reference BYDC March 2020 – Rec 4  It is recommended that Restorative Practice and Trauma Informed Practice training is prioritised to ensure all staff, including executive | YDOR has proposed to close this recommendation.  Trauma Informed Practice and Restorative Practice is included in induction and mandatory competency training. Non-operational staff are also encouraged to participate. In addition, dedicated resources have been made available to review existing training packages as part of WNYDC establishment. | Recommendation Remains Open  The Inspectorate acknowledges at the time of inspection the recommendation had only been accepted approximately 5 months prior. This coupled with restrictions associated with COVID-19 have had a significant impact on group based and in person training and accreditations to become RP facilitators. The Inspectorate attributes the absence of RP training and accreditations for existing staff, including leadership teams since March 2020 to these factors.  2-day RP training is offered within the inductee training for new staff and the |
| and management at BYDC and CYDC attend the two-day Restorative Practice General Training at a minimum, and  |   | Inspectorate was advised that there is a plan to include RP training as part of the Mandatory Competency Training for operational staff moving forward.  Trauma Informed Practice Training is still offered at BYDC with a standalone 1-day TIP   |
| Trauma Informed Practice training when available. Additional initiatives to further imped Restorative Practice and Trauma Informed Practice as a way of   |   | package within the inductee training. In addition to this work was recently completed by the central learning and development unit to adapt current training packages to incorporate and embed principles of trauma informed practice throughout the training and materials.  |
| working may include:  |   | Due to the implementation actions in progress (training and accreditation for existing staff and leadership teams) this recommendation will remain open for verification in December 2021.  |

| Inspection Period and<br>Recommendation  | YDOR Implementation Actions | YDI Observations and Status from December Quarter 2020 Verification (30 November to 4 December 2020 Inspection) |
|--|-----------------------------|---|
| <ul> <li>Identifying suitable staff to attend the two-week Restorative Justice Accreditation Training (adapted for detention centres) and mentoring phase to become skilled in facilitation of formal Restorative Practice meetings within a detention centre.</li> <li>Designated 'out of ratio' staff members (e.g. Section Supervisors) who are trained in facilitating Restorative Practice meetings who can imbed Restorative Practice techniques as daily routine in each unit and run Restorative Practice meetings.</li> <li>Cultural Liaison Officers and staff assigned to suitable duties, where appropriate, are trained in the facilitation of formal Restorative Practice meetings.</li> </ul> |                             |   |
|  | June 2020 Recom             | mendations (CYDC)   |

Inspection Period and Recommendation **YDOR Implementation Actions** 

YDI Observations and Status from December Quarter 2020 Verification

(30 November to 4 December 2020 Inspection)

June 2020 - Rec 1 (Inter-Departmental Collaboration -Mental Health and Disabilities Services) - Cross reference BYDC June 2020 -Rec 1

It is recommended that continued discussions occur with the relevant agencies (Youth Justice, Queensland Health, NDIA, Department of Education and Department of Child Safety) to continue to develop an integrated and coordinated partnership approach to addressing health and developmental needs (specifically in the context of neurodevelopmental impairment/disability) of young people within the youth justice system, particularly high risk young people and resolving current barriers in service provision.

It is further recommended that Youth Detention Operations explore opportunities to improve communication and continue to build on and develop relationships across agencies to enhance the provision of paediatric services and

This recommendation remains in progress

The work currently being undertaken in relation to assessments and intervention with young people identified as having complex needs, will continue. It is further noted that the CYDC NDIA Justice Liaison Officer (JLO) commenced onsite support to the Centre on Thursday 27 August 2020. The JLO will be based within Client Services one day per week to provide support to all stakeholders within the Centre, including Queensland Health, MHATODS, NQAFMHS, Child Safety, Education Queensland etc, as required. Our Community Visitor has been advised and is particularly supportive of this initiative.

This is an area where continued improvements are made in terms of improved integration and coordination across relevant stakeholders.

The Behaviour Support Team complete assessments to identify neurodevelopmental impairments and disabilities. Referrals are received from Queensland Health, NQAFMHS, Education Queensland, Child Safety etc. Assessment outcomes are often used to support NDIS applications and community funding. It is acknowledged that there is a waitlist of referrals, which can be impacted by staffing capacity and time spent in detention.

Diagnoses details are also provided by other agencies to the Client Services teams, to assist

Recommendation Remains Open

The Inspectorate acknowledges at the time of inspection the recommendation had only been accepted approximately 3 months prior, therefore opportunities to implement actions associated with the recommendation would have been limited.

Regarding local actions, the NDIS Justice Liaison Officer position has commenced and attends the centre on a weekly basis.

While Behaviour Support Team have the clinical capacity to undertake comprehensive assessments and interventions to support young people with developmental needs, there are current barriers to enable service provision for these young people due to short staffing within the team and limited access to escort staff to escort young people to private spaces to conduct sessions. Leadership are aware of this issue and have advised the inspectorate this is in the process of being addressed.

The inspectorate has reviewed information contained in minutes from interdepartmental steering committee meetings since the recommendation was made and there does not appear to be content specific to actions relating to this recommendation.

The Inspectorate is awaiting advice regarding cross agency senior executive level conversations that may have occurred in relation to the development of an integrated and coordinated partnership approach.

Due to the implementation actions in progress, this recommendation will remain open for verification in December 2021.

**Note:** The first part of this recommendation regarding inter-agency collaboration, is closely related to March 2019 Inspection Report (supersedes March 2019 - Rec 7) where the Inspectorate recommended that:

Youth Detention and Operations in consultation with relevant government departments develops multi-agency strategies to respond to the needs of young people with high risk behaviours related

| Inspection Period and<br>Recommendation  | YDOR Implementation Actions   | VDI Observations and Status from December Quarter 2020 Verification (30 November to 4 December 2020 Inspection)  |
|--|---|--|
| comprehensive neurodevelopmental assessments.  | with tailored supports while in detention and post-release.   | to issues including but, not limited to mental health issues, young people experiencing disability and substance misuse. This may include, for example:  contracting the services of appropriately trained staff to work at a detention centre (when required) with young people with extreme psychological/behavioural needs; providing specific training in mental illness, disabilities and/or drug and alcohol related behavioural issues for staff being rostered to work with young people with these diagnoses; and accommodating young people with specialised needs differently from the general youth detention population, with access to education and/or programs separate from other young people. |
| June 2020 - Rec 2 (Case Planning - Cross Agency Information Sharing) - Cross reference BYDC June 2020 - Rec 2  It is recommended that Youth Detention and Operations conduct a review of interagency and external communication methods and procedures and implement necessary changes to improve communication across agencies to ensure all relevant information can be considered in intervention and case planning for young people.  It is further recommended that Youth Detention and Operations review youth detention centre caseworker responsibilities and practice guidelines with the goal to | This recommendation remains in progress  The work currently being undertaken in relation to assessments and intervention with young people identified as having complex needs, will continue. It is further noted that the CYDE NDIA Justice Liaison Officer (JLO) commenced onsite support to the Centre on Thursday 27 August 2020. The JLO will be based within Client Services one day per week to provide support to all stakeholders within the Centre, including Queensland Health, MHATODS, NAFMHS, Child Safety, Education Queensland etc, as required. Our Community Visitor has been advised and is particularly supportive of this initiative.  This is an area where continued improvements are made in terms of improved integration and coordination across relevant stakeholders. | Recommendation Remains Open  The Inspectorate acknowledges at the time of inspection the recommendation had only been accepted approximately 3 months prior, therefore opportunities to implement actions associated with the recommendation would have been limited.  The Inspectorate is awaiting updates in relation to the review of case management of a young person by the business analyst.  Due to the implementation actions in progress, this recommendation will remain open for verification in December 2021.  |

| Inspection Period and<br>Recommendation  | YDOR Implementation Actions  | YDI Observations and Status from December Quarter 2020 Verification (30 November to 4 December 2020 Inspection)   |
|--|--|---|
| collection of information to guide more effective case planning to better support the holistic needs of young people.  Whilst the Inspectorate acknowledges constraints within the current client information system, it is further recommended that feedback is provided to the business liaison officer for the new upcoming information system regarding improvements to be made to centralised recording of confirmation and outcomes of assessments and testing (if relevant) for intervention and case planning with young people. | The Behaviour Support Team complete assessments to identify neurodevelopmental impairments and disabilities. Referrals are received from Queensland Health, NQAFMHS, Education Queensland, Child Safety etc. Assessment outcomes are often used to support NDIS applications and community funding. It is acknowledged that there is a waitlist of referrals, which can be impacted by staffing capacity and time spent in detention.  Diagnoses details are also provided by other agencies to the Client Services teams, to assist with tailored supports while in detention and post-release. |   |
| June 2020 - Rec 3 (Workforce Capability - Managing Complex Behaviours) - Cross reference BYDC June 2020 - Rec 3  It is recommended that Youth Detention and Operations engage with and address the full results of the UQ survey once finalised, and explore training and professional development opportunities for all operational and professional staff  | This recommendation remains in progress.  The UO survey as referenced within this recommendation is not finalised and yet has not been made available to DYJ.  | Recommendation Remains Open  Survey results are not yet available. The UQ research team advised in late October that a draft manuscript is currently under development and will be completed and shared with YJS by the end of the year.  Due to the implementation actions in progress, this recommendation will remain open for verification in December 2021.  Note: The training element of this recommendation is closely related to March 2019 Inspection Report (supersedes March 2019 - Rec 7) where the Inspectorate recommended that: |

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| Inspection Period and<br>Recommendation  | YDOR Implementation Actions   | YDI Observations and Status from December Quarter 2020 Verification (30 November to 4 December 2020 Inspection)   |
|--|---|---|
| to increase workforce capability and confidence in managing behaviours associated with neurodevelopmental and other cognitive impairments.   |   | Youth Detention and Operations in consultation with relevant government departments develops multi-agency strategies to respond to the needs of young people with high risk behaviours related to issues including but, not limited to mental health issues, young people experiencing disability and substance misuse. This may include, for example:  contracting the services of appropriately trained staff to work at a detention centre (when required) with young people with extreme psychological/behavioural needs; providing specific training in mental illness, disabilities and/or drug and alcohol related behavioural issues for staff being rostered to work with young people with these diagnoses; and accommodating young people with specialised needs differently from the general youth detention population, with access to education and/or programs separate from other young people. |
|  | September 2020 Recor  | nmendations (CYDC)  |
| September 2020 - Rec 1 (Complaints Correspondence in 'Easy English) - Cross reference BYDC September 2020 - Rec 3  As part of the existing program of work by the Senior Speech Language Pathologist, a resource guide on preparing 'Easy English' correspondence for young people be developed and available for use by MCRs and other staff as required. | The Senior Speech Language Pathologist will develop a resource guide on preparing 'Easy English' correspondence for young people for use by Managers Client Relations and other staff as required.  Date for Completion: March 2021 | N/A September 2020 recommendations are to be monitored in the December 2021 verification inspection.  |

| Inspection Period and<br>Recommendation  | YDOR Implementation Actions  | YDI Observations and Status from December Quarter 2020 Verification (30 November to 4 December 2020 Inspection) |
|--|--|---|
| September 2020 - Rec 2 (Section Supervisor Training and Mentoring) - Cross reference BYDC September 2020 - Rec 4  that opportunities be explored for specific Section Supervisor training modules, with a focus on leadership and role clarity, to be available on-line and in a self-paced format ensuring easy and consistent access, irrespective of staffing pressures or experience levels of supervisors.  Further, as an ongoing initiative, it is recommended that section supervisors be prioritised to deliver training to new inductees as a resource-effective method for establishing a shared understanding of what is taught in inductee training and consistent application of practice. | YDOR will communicate with YDCs about this recommendation; and work with YDCs and with Youth Justice Capability and Learning to determine whether any changes to the content and delivery method of the existing package are required to enhance it in line with the recommendation.  Date for Completion: June 2021 | N/A September 2020 recommendations are to be monitored in the December 2021 verification inspection.            |
| 1 Recommendation was made  | e in December 2026 inspection report and will  | be added to this register once approved by the Director-General   |

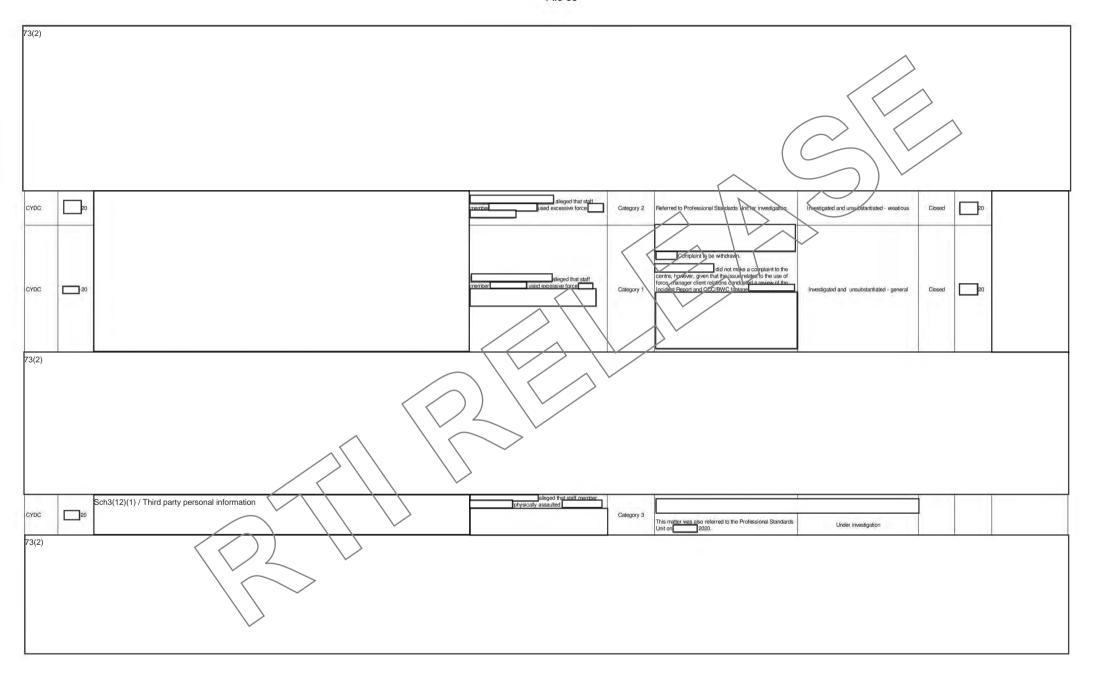
Appendix D - CYDC Issues Register

As at March 2021

| Issue ID | Issue | How identified/why raised | Raised with    | Action Taken by YDC/YDOR | YDi review comments |
|----------|-------|---------------------------|----------------|--------------------------|---------------------|
|          |       | No Current Is             | sues as at Mar | rch 2021 (CYDC)          |                     |
|          |       |                           | <              |                          |                     |

#### COMPLAINTS REPORT 1 July to 30 September 2020



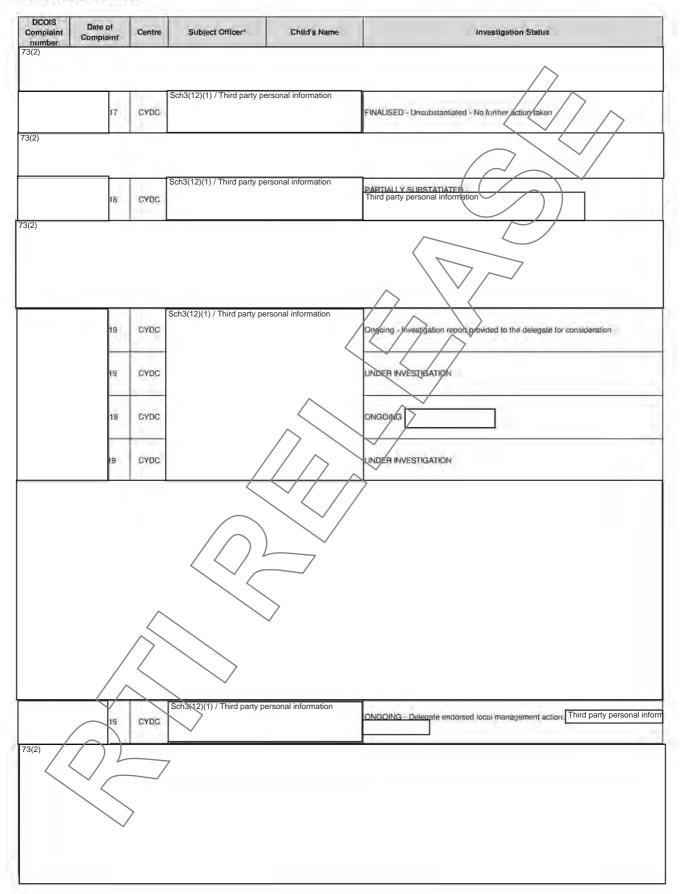


| CYDC  | 20 | Sch3(12)(1) / Third party personal information | alleged that staff physically assaulted  Category                | Qory 3 Given the complaint relates to the use of force the matter has also been referred to the Professional Standards Unit for investigation. |
|-------|----|--|--|--|
| 73(2) |    |  |  |  |
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| CYDC  | 20 | Sch3(12)(1) / Third party personal information | alleged that a staff member  Category  also of that staff member |  |
| 73(2) | 20 |  | aleged that staff nembers (safegor used ) Cartegor               | gory 3 Matter referred to Professional Standards Unit or Investigated and unsubstantiated - general Open 2020.                                 |
|       |    |  |  |  |
|       |    |  |  |  |

|  |                   |              |                         |                  |           |                         |                                 | Existing       | Complaints    |   |                    |  |         |   |  |
|--|-------------------|--------------|-------------------------|------------------|-----------|-------------------------|---------------------------------|----------------|---------------|---|--------------------|--|---------|---|--|
| Centre   | Date of Complaint | Complaint II | Source<br>Documentation | Child's Name     | Age       | Gender                  | Australian Indigenous<br>Status | Complainant    | Other Persons | File 03 mplaint description                           | Complaint category | Action Taken   | Status  | Outcome   | Date outcome advice<br>provided to young<br>person |
| 73(2)  |                   |              |                         |                  |           |                         |                                 |                |               |   |                    |  |         |   |  |
| Cleveland Youth<br>Detention Centre                    | -17               | Third par    | rty personal ir         | nformation       |           |                         |                                 |                |               | alleged that used excessive force                     | Category 3         | Matter has been referred to Professional Standards Unit for investigation. Sent to CCC for assessment.   | Closed  | Investigated and<br>unsubstantiated - general   |  |
| 73(2)  |                   |              |                         |                  |           |                         |                                 |                |               |   |                    | Ongoing - discipline process   | $\perp$ |   |  |
|  |                   |              |                         |                  |           |                         |                                 |                |               |   |                    |  |         |   |  |
| Cleveland Youth<br>Detention Centre                    | 18                | Sch3(12)     | (1) / Third pa          | rty personal in  | nformatio | on                      |                                 |                |               |   | Category 3         |  | Clased  | Investigated and<br>unsubstantiated - general   |  |
|  |                   |              |                         |                  |           |                         |                                 |                | 7 7           |   |                    |  | 1       |   |  |
| 73(2)  |                   |              |                         |                  |           |                         |                                 |                |               |   |                    |  | , \     |   |  |
|  |                   |              |                         |                  |           |                         |                                 |                |               |   |                    |  | 11      |   |  |
| Cleveland Youth<br>Detention Centre                    | 19                | Sch3(12)     | (1) / Third pa          | rty personal in  | nformatio | on                      |                                 |                |               |   | Category 3         | Referred to Professional Standards Unit or 119.  | Open    | 1 1   |  |
|  |                   |              |                         | , ,              |           |                         |                                 |                |               |   |                    | Ongbing Investigation report being quality assured.  Referral made to Professional Standards for further   |         |   |  |
| Cleveland Youth<br>Detention Centre                    | 19                |              |                         |                  |           |                         |                                 |                |               | alleged<br>was ground stabilised.                     | Category 3         | Referral made to Professional Standards for further assessment and advice. Professional Standards had devolved the matter to the centre  | Open    |   |  |
|  |                   |              |                         |                  |           |                         |                                 |                |               |   |                    | Under investigation  |         |   |  |
| Cleveland Youth<br>Detention Centre                    | 19                |              |                         |                  |           |                         |                                 |                |               |   | Category 3         | Puferral made to Professional Standards for assessment and advice Professional Standards conducted an assessment and highlighted some issues of concern.                           | Open    |   |  |
|  |                   |              |                         |                  |           |                         |                                 |                |               |   |                    | Thild party personal in  |         |   |  |
| 70(0)  |                   |              |                         |                  |           |                         |                                 |                |               |   | \//                |  |         |   |  |
| 73(2)  |                   |              |                         |                  |           |                         |                                 |                |               |   |                    |  |         |   |  |
| Cleveland Youth<br>Detention Centre                    | 19                | Sch3(12)     | )(1) / Third pa         | ırty personal ir | nformatio | on                      |                                 |                |               |   | Category 3         | Referral made to Professional Standards for assessment<br>and advice. Professional Standards is currently<br>undertaking an investigation into this matter.<br>Under kinestigation | Open    |   |  |
| 73(2)  |                   |              |                         |                  |           |                         |                                 |                | $\bigcirc$    |   |                    |  |         |   |  |
| Cleveland Youth<br>Detention Centre                    | 19                | Sch3(12)     | (1) / Third pa          | rty personal in  | nformatio | on                      |                                 | <del>-/-</del> |               |   | Category 3         | Referred to Professional Standards on [19.] Professional Standards referred the complaint back to loc management action to be undertaken by the centre.                            | Closed  | Investigated and<br>substantiated - general     |  |
|  |                   |              |                         |                  |           |                         |                                 |                |               | Staff member has allegedly inappropriately used force |                    | management action to be undertaken by the centre.  |         |   |  |
| Cleveland Youth  | 20                | -            |                         |                  |           |                         | >//                             |                |               |   | Category 3         | Matter was referred to Professional Standards Unit for   | Closed  | Investigated and                                | -  |
| Detention Centre                                       |                   |              |                         |                  |           | $\langle \cdot \rangle$ |                                 |                |               | ground stabilised.                                    |                    | investigation. Ongoing - delegate yet to make a decison on management  |         | unsubstantiated - general                       |  |
| Cleveland Youth<br>Detention Centre<br>Cleveland Youth | 2020              |              |                         |                  |           |                         | \ \                             |                |               | alleged that a staff member assau                     | 7,000              | Matter was referred to Professional Standards Unit for<br>investigation.  Matter was referred to Professional Standards Unit for   | Open    |   |  |
| Detention Centre                                       | 120               |              |                         |                  |           |                         | , \                             |                |               | Ongoing - under assessment                            | Category 3         | investigation.   | Open    |   |  |
| 73(2)  |                   |              |                         |                  | )         |                         |                                 |                |               |   | '                  |  |         |   |  |
| Cleveland Youth<br>Detention Centre                    | 20                | Sch3(12)     | )(1) / Third pa         | irty personal in | normatic  | on                      | <del></del>                     |                |               |   | Category 2         | Matter was referred to Professional Standards Unit for investigation.  | Closed  | Investigated and<br>unsubstantiated - vexatious |  |
| 73(2)  |                   |              |                         | $\overline{}$    |           | $\rightarrow$           |                                 |                |               | Ongoing - under assessment                            |                    |  |         |   |  |
| J(2)   |                   |              |                         | <del>//</del>    |           |                         |                                 |                |               |   |                    |  |         |   |  |
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| leveland Youth<br>etention Centre  | 20  | Sch3(12)(1) / Third party personal information | alleges that staff member used incorrect force | Category 3 | Matter was referred to Professional Standards Unit for investigation.  | losed Investigated and<br>unsubstantiated - general   |  |
|                                    |     |  |  |            | Actions undertaken: - management to determine actions to be undertaken |   |  |
|                                    |     |  |  |            | Third party personal information                                       |   |  |
|                                    |     |  |  |            |  |   |  |
| leveland Youth<br>letention Centre | 20  |  | alleged that staff member using force          | Category 3 | Matter was referred to Professional Standards Unit for investigation.  | losed Investigated and<br>unsubstantiated - vexatious |  |
| leveland Youth<br>letention Centre | 20  |  |  |            |  | pen Open  |  |
|                                    |     |  | ground stabilised by staff member              |            |  |   |  |
| leveland Youth<br>etention Centre  | 20  |  | alleged used excessive force                   | Category 3 | Matter was referred to Professional Standards Unit for investigation.  | losed Investigated and unsubstantiated vexatious      |  |
|                                    |     |  |  |            |  |   |  |
|                                    |     |  |  |            |  |   |  |
| leveland Youth<br>letention Centre | -20 |  | alleges that excessive force was used          | Category 3 | Matter was referred to Professional Standards Unit for investigation.  | unsubstantiated - vexatious                           |  |
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## Investigation Update (relevant to matters referred to Professional Standards in this quarter or previous quarters) as at November 2020

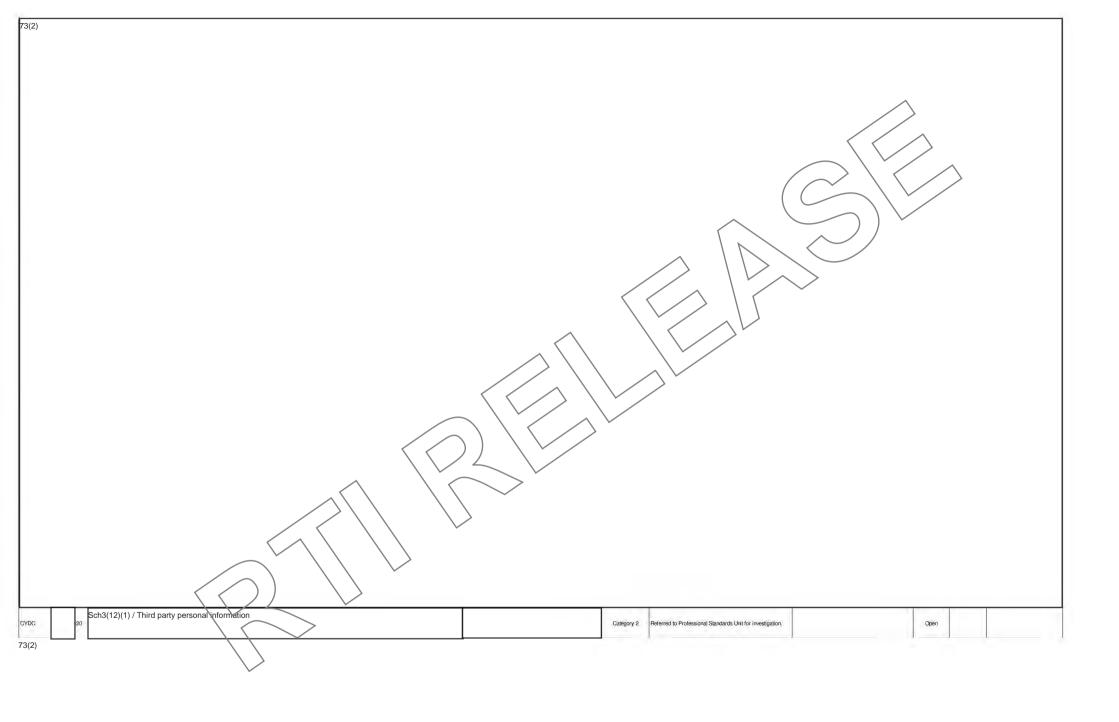


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|              | 20  | CYDC         |  | ONGOING - Delegate yet to make a decision on management |
|              | -11 | or position. |  |   |
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|              |     |              | Sch3(12)(1) / Third party personal information |   |
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|              | 20  | CYDC         | ////   | ONGOING-  |
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| <del> </del> | -/- | _            | Sch3(12)(1) / Third party personal information |   |
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| /            | 20  | CADC         |  | ONGOING - Delegale yet to make a decison on management  |
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|              |     |              | Sch3(12)(1) / Third party personal information |   |
|              | 20  | CYDC         |  | FINALISED - UNSUBSTANTIATED -                           |
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|            | 20 CYDC Third party personal information   | ONGOING - Delegate yet to make a decision on advice provision   |
|------------|--|---|
|            |  |   |
| iculars of | Sch3(12)(1) / Third party personal Sch3(12)(1) / Th | onal/information  ONGOING - Under Assessment  ection 35 of the Youth Justice Regulation 2016. Please treat this information confidentially. |
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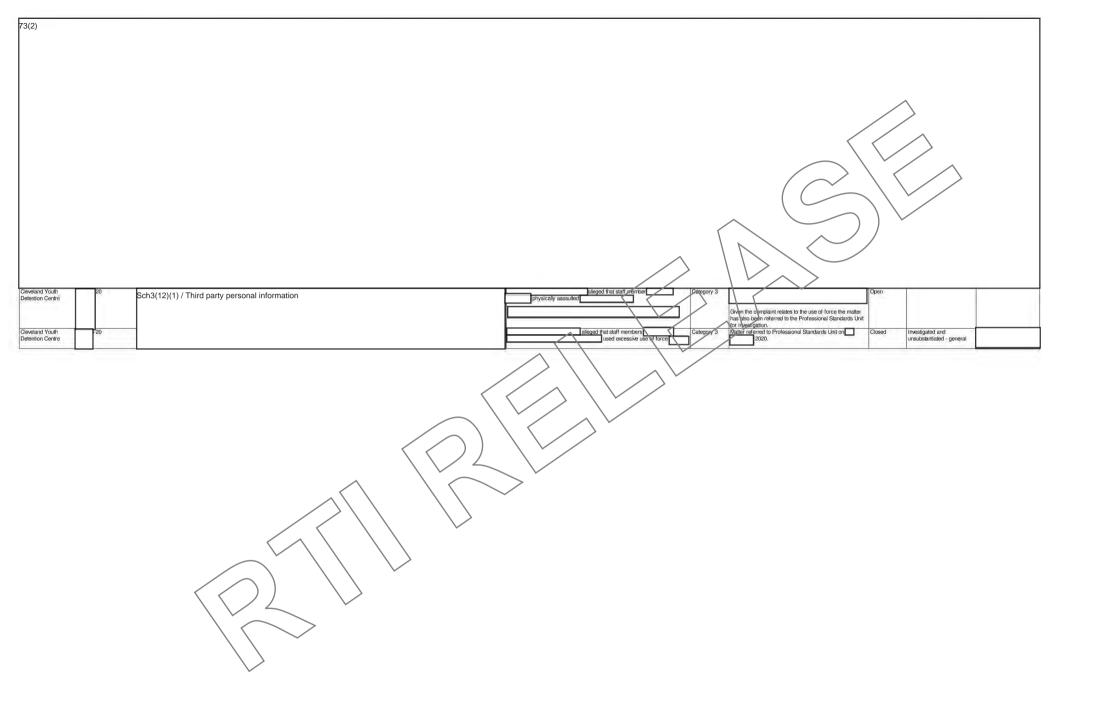
#### COMPLAINTS REPORT 1 October to 31 December 2020



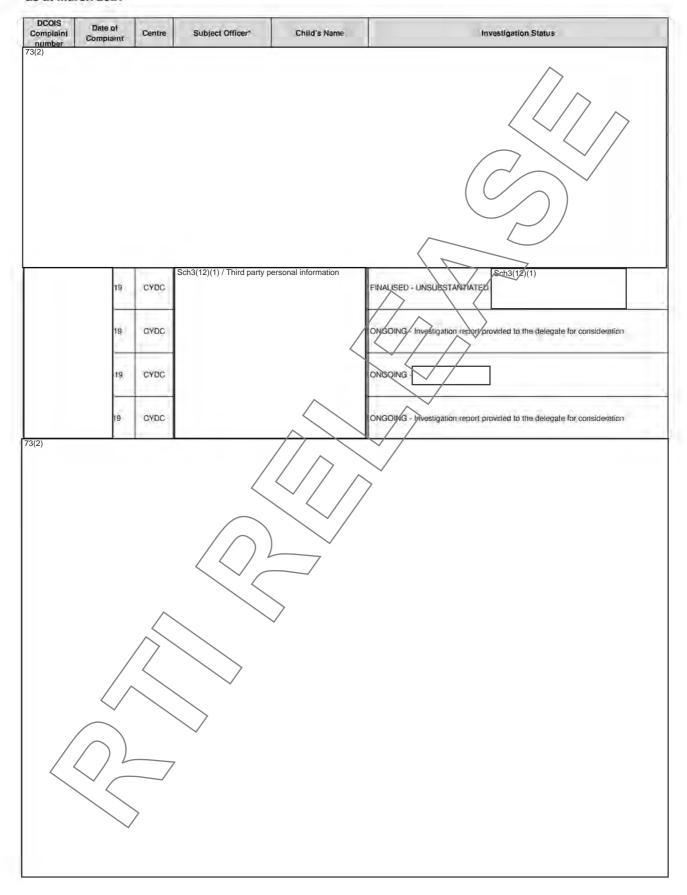


|                |         | Sab 2/42/44) / Third party paragral information   |   |               |  |  | 1            |                    |                              |
|----------------|---------|---|---|---------------|--|--|--------------|--------------------|------------------------------|
| YDC            | 20      | Sch3(12)(1) / Third party personal information  | Ca  | ategory 2     | Referred to Professional Standards Unit for investigation. |  | Open         |                    |                              |
|                |         | 1   |   |               | Third party personal information                           |  |              |                    |                              |
| YDC            | 20      |   | Ca  | ategory 1     |  | No investigation - management action undertaken to resolve | Closed       | 15-Feb-21          |                              |
|                |         |   |   |               | Sch3(12)(1)  |  |              |                    |                              |
| 3(2)           |         | -   |   |               |  |  |              |                    |                              |
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| YDC            | 2       | Sch3(12)(1) / Third party personal information  | alleged that staff members used excessive force Ca            | atanana D     | Referred to Professional Standards Unit for investigation. |  | Open         |                    |                              |
|                |         |   | useu excessive force  | ategory 3     | Hereired to Professional Glandards Officiol Investigation. | ( Y  | Chell        |                    |                              |
| 3(2)           |         |   |   |               | ^  | $\langle \rangle$  |              |                    |                              |
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| Disclaimer: Th | particu | ars of these staff members have been provided as a requirement under s.35(1)(d) of the Youth Justice Regulation 2016. At this stage, the citation is a real   | sonable suspicion. An investigation and/or disciplinary proce | ess has not   | been conducted, and therefore the staff member has not y   | yet been afforded natural justice in this process as       | required und | ler the Public Ser | rvice Act 2008. Please treat |
| ote: The M co  | umn rep | as of these stant itembers have been provided as a requirement under soon (not) on the 1000 busine-requirement 2010. At this stage, the cutation is a requirement to the status of the complaint on DYJ's system. Once a matter is referred by DYJ's on external agency for investigation, matters are closed on DYJ. | illes. Outcome advice from external agency investigations are | e often not p | rovided back to our department and therefore are unknow    | vn.  |              |                    |                              |
|                |         |   |   |               |  |  |              |                    |                              |
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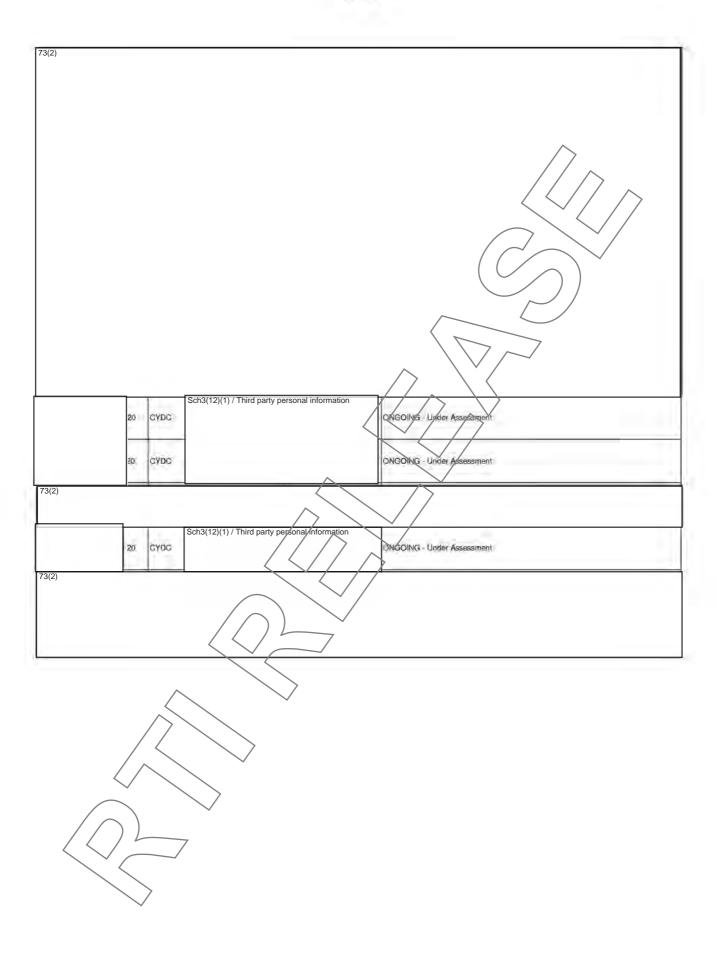
**Existing Complaints** Date of Complaint Complaint ID Complaint Documentation Date outcome advice provided to young person File 04 mplaint description Complaint Child's Name Gender Other Persons Action Taken Status Outcome Centre 73(2) Cleveland Youth Detention Centre Category 3 Sch3(12)(1) / Third party personal information Ongoing - Investigation report being quality assured. Cleveland Youth Referral made to Professional Standards for furthe Category 3 Detention Centre assessment and advice. Professional Standards had devolved the matter to the centre. Referral made to Professional Standards for assessment and advice. Professional Standards conducted an assessment and highlighted some issues of concern. Ongoing Cleveland Youth Detention Centre Category 3 73(2) Peterrarmade to Prefessional Standards for assessment and advice. Professional Standards is currently updertaking an investigation into this matter.
Under investigation Cleveland Youth Detention Centre Sch3(12)(1) / Third party personal information 73(2) Cleveland Youth Detention Centre alleged that a staff member assaulted Matter was referred to Professional Standards Unit for investigation. Cleveland Youth Detention Centre Matter was referred to Professional Standards Unit for investigation. Ongoing - under assessment 73(2) Matter was referred to Professional Standards Unit for investigation. Detention Centre ground stabilised by staff member 73(2)



## Investigation Update (relevant to matters referred to Professional Standards in this quarter or previous quarters) as at March 2021



| 73(2) |           |  |                                   |                       |    |
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|       | 100       | Sch3(12)(1) / Third party personal information |                                   |                       |    |
|       | 20 CYDC   |  | FINALISED - LINSUBSTANTIATED      |                       | ١, |
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| 73(2) |           |  |                                   | ^                     |    |
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|       |           | Sch3(12)(1) / Third party personal information |                                   |                       | П  |
|       | SO GADO   |  | ONGOING - Matter devolved for loc | cal management action |    |
|       | 311334    |  |                                   | 0.000.00              | ١. |
| 73(2) |           |  |                                   |                       |    |
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|                                     |                     |                    |                |           |                             | RM OR SUSPECTED HARM IN<br>1 JANUARY TO SHAMA                              | BCH 2021  | TENTION CENTR  | ES                              |   |
|-------------------------------------|---------------------|--------------------|----------------|-----------|-----------------------------|--|---|--|---------------------------------|---|
| Centro                              | Date of<br>Incident | Incident<br>number | Child's Name   | Age Gende | r Indigenous                | Details of the Incident that Caused Harm<br>or Suspected Harm to the Child | Details of How the<br>Detention Centre<br>Became Aware of | Particulars of the<br>Person's Who is are<br>Suspected of Causing<br>Harm to the Child | Harm type young person          | Summary of post incident actions  |
| 73(2)                               |                     |                    |                |           |                             |  | the incident  | Harm to the Child  |                                 |   |
|                                     |                     |                    |                |           |                             |  |   |  |                                 |   |
|                                     |                     |                    |                |           |                             |  |   |  |                                 |   |
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|                                     |                     |                    |                |           |                             | _  | $\langle \langle / \rangle$                               | / />\  |                                 |   |
| Cleveland Youth                     | 2021                | Sch3(12)(          | 1)             |           |                             |  | Stall   | [S)GII   | Psychological I<br>Emolional    |   |
| Détention Centre                    |                     | (12)(              | • /            |           |                             | used farce   |   |  | Emplional                       |   |
|                                     |                     |                    |                |           |                             |  |   |  |                                 |   |
|                                     |                     |                    |                |           |                             |  | <b>\</b> //   |  | ļ                               | A harm assessment was conducted.  |
|                                     |                     |                    |                |           |                             |  |   |  |                                 | dué to the use of tonce that was used.  |
| 70(0)                               |                     |                    |                |           |                             |  |   |  |                                 |   |
| 73(2)                               |                     |                    |                |           |                             | _\\/   |   |  |                                 |   |
|                                     |                     |                    |                |           |                             | )  |   |  |                                 |   |
|                                     |                     |                    |                | <         | $\langle  \langle  \rangle$ |  |   |  |                                 |   |
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|                                     |                     |                    | _              |           | >                           |  |   |  |                                 |   |
| Cleveland Youth<br>Detention Centre | 2021                | //                 | $\overline{)}$ |           |                             |  | Staff   | Unknown.   | Physical and<br>Psychological / |   |
|                                     | -                   |                    |                | 7         |                             | physical interventions   | =   |  | Emolional                       | physical intervenilions   |
|                                     |                     |                    |                |           |                             |  |   |  |                                 |   |
|                                     |                     |                    |                |           |                             |  |   |  |                                 |   |
|                                     |                     |                    | *              |           |                             |  |   |  |                                 |   |
|                                     |                     |                    |                |           |                             |  |   |  |                                 |   |
|                                     |                     |                    |                |           |                             |  |   |  |                                 | made a complaint to the centre. This matter was referred to Professional Standards Unit |

COMPLAINTS REPORT 1 January to 31 March 2021

| Centre Da | te of Complaint S  | ource Child's Name         | Age Gender | Australian Indigenous Compla |     | Complaint description  |                     | Action Taken  | Complaint Outcome | DYJ Status Comple | int Date outcome advice provided to young person |
|-----------|--------------------|----------------------------|------------|------------------------------|-----|--|---------------------|---|-------------------|-------------------|--|
| 73(2)     | plaint Number Docu | rentation                  |            | status                       |     |  | category            |   |                   | Close             | provided to young person                         |
|           |                    |                            |            |                              |     |  |                     |   |                   |                   |  |
|           |                    |                            |            |                              |     |  |                     |   |                   |                   |  |
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|           |                    |                            |            |                              |     |  |                     |   |                   |                   |  |
|           |                    |                            |            |                              |     |  |                     |   |                   |                   |  |
|           | Sch3(12)(1) / T    | ird party personal informa | ation      |                              |     |  |                     | A review of the incident occurred and no issues or conwith the use of force were found.   | cerns             |                   |  |
|           |                    |                            |            |                              |     |  | at etaff            |   |                   |                   |  |
| CYDC      | 21                 |                            |            |                              |     | alleges the member used excessive for the member alleges the member all the member alleges the member all the member alleges the member all the member alleges the member alleges the member alleges the me | at staff Category 3 | Given the complaint relates to the use of force this matter<br>was referred to Professional Standards for further<br>assessment   | er                | Open              |  |
| CYDC      | 21                 |                            |            |                              |     |  |                     | Given the complaint relates to the use of force this matti<br>was referred to Professional Standards for further<br>assessment.  A review of the incident occurred and no issues or con-<br>with the use of force were found. |                   | Open              |  |
| CYDC      | 21                 |                            |            |                              |     |  | ad that staff       | assessment  | cerns             | Open Open         | R  |

COMPLAINTS REPORT 1 January to 31 March 2021

| Centre | Date of<br>Complaint | Complaint<br>Number    | Source<br>Documentation | Child's Name         | Age  | Gender | Australian<br>Indigenous<br>status | Complainant | Other Persons | Complaint description 05                                | Complaint category | Action Taken  | Complaint Outcome | DYJ Status | Complaint<br>Closed | Date outcome advice provided to young person |
|--------|----------------------|------------------------|-------------------------|----------------------|------|--------|------------------------------------|-------------|---------------|---|--------------------|---|-------------------|------------|---------------------|--|
| CYDC   | -21                  | Sch3(12)               | 1) / Third party        | y personal informati | ion  |        |                                    |             |               | alleged that staff members used excessive force.        | Category 3         | A review of the incident occurred and no issues or concerns with the use of force were found.  Given the complaint relates to the use of force this matter was referred to Professional Standards for further assessment. |                   | Open       |                     |  |
| CYDC   | -21                  |                        |                         |                      |      |        |                                    |             |               | alleges that staff member                               | Category 1         |   | Frivolous         | Closed     |                     |  |
| CYDC   | -21                  |                        |                         |                      |      |        |                                    |             |               | alleges that was physically assaulted by staff members. | Category 3         | Matter was referred to Professional Standards Unit .  A review of the incident occurred and no issues or concerns   |                   | Open       | >                   |  |
| CYDC   | -21                  |                        |                         |                      |      |        |                                    |             |               | alleges that staff member used excessive force          | Category 2         | with the use of force were found.  Given the complaint relates to the use of force this matter was referred to Professional Standards for further assessment.   |                   | Open       |                     |  |
| 73(2)  |                      |                        |                         |                      |      |        |                                    |             |               |   |                    |   | >                 |            |                     |  |
| CYDC   | -21                  | Sch3(12)(              | ) / Third party         | personal information | on   |        |                                    |             |               | alleges that staff member                               | Category 3         | A reviewoff the incident has been bonderfed, including the review of reports, CCTV-find BWC fibridge which identifies borne issuits of consern in regards to how the incident was managed.                                |                   | Open       |                     |  |
| -      |                      |                        |                         |                      |      |        |                                    |             |               |   |                    | Matik, referred to Professional Standards Unit. for further assessment and advice.  A review of CCTV footage conducted found no issues or concerns in regards to the use of force.  |                   |            |                     |  |
| CYDC   | 21                   |                        |                         |                      |      |        |                                    |             |               |   | Category 1         | Given the complaint relates to the use of force this matter was referred to Professional Standards for further assessment.  |                   | Open       |                     |  |
| 73(2)  |                      |                        |                         |                      |      | /      |                                    |             |               |   |                    |   |                   |            |                     |  |
| CYDC   | 21                   | Sch3(12)( <sup>-</sup> | ) / Third party         | personal informatio  | on < |        |                                    |             |               | nembers used excessive force                            | Category 3         | Given the complaint relates to the use of force this matter was referred to Professional Standards for further assessment.  |                   | Open       |                     |  |
| 73(2)  |                      |                        |                         |                      |      |        | >                                  |             |               |   |                    |   |                   |            |                     |  |
| CYDC   | .21                  | Sch3(12)(              | I) / Third party        | personal information | on   |        |                                    |             |               | aleged that sta   | Category           | This malter was referred to Professional Standards for  |                   | Open       |                     |  |
| 1      | _                    |                        |                         |                      |      |        |                                    |             |               | Page 3  |                    | further assessment.   |                   | 4.         |                     | R  |

COMPLAINTS REPORT 1 January to 31 March 2021

| Centre Date of Complaint Source Documentation Child's Name Age Gender Indigenous Complainant Indigenous Complainant | t Other Persons Complaint description     | Complaint category Action Taken   | Complaint Outcome DYJ Status Complaint Date Closed proving | outcome advice<br>ided to young person |
|---|---|---|--|--|
| 73(2)   |   |   |  |  |
|   |   |   |  |  |
|   |   |   |  |  |
|   |   |   |  |  |
|   |   |   |  |  |
| Sch3(12)(1) / Third party personal information  |   | Category 1  | Investigated and unsubstititated - general Classic 21      |  |
| 73(2)   |   |   | >  |  |
| Sch3(12)(1) / Third party personal information  | members allect that staff excessive force | Given the admiplaint reidles to the use of force this matter was suffered to Parlissional Standards for further assessment. | Open   |  |
| CVDC 21   |   | Category 3 Matter was reterred to Professional Standards for further assessment.  | Open   |  |
| CYDC 21   |   | Calletory 3 Matter was referred to Professional Standards for further assessment.   | Open   |  |
| 73(2)   |   |   |  |  |
|   |   |   |  |  |
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|   | 1                 |                                  |                   |               |                                 | Existing      | Complaints    | The state of the s |                    |  |                 |  |  |
|---|-------------------|----------------------------------|-------------------|---------------|---------------------------------|---------------|---------------|--|--------------------|--|-----------------|--|--|
| Centre  | Date of Complaint | Complaint ID Source Documentatio | Child's Name      | Age Gender    | Australian Indigenous<br>Status | Complainant   | Other Persons | File 05 mplaint description  | Complaint category | Action Taken   | Status          | Outcome  | Date outcome advice<br>provided to young<br>person |
| 73(2)   |                   |                                  |                   |               |                                 |               |               |  |                    |  |                 |  | person   |
|   |                   |                                  |                   |               |                                 |               |               |  |                    |  |                 |  |  |
|   |                   |                                  |                   |               |                                 |               |               |  |                    |  |                 |  |  |
| Cleveland Youth                                   | -19               | Cab 2/42)/4) / Third in          | arti naraanal inf | io manatio n  |                                 |               |               | <u> </u>   | Category 3         | Referred to Professional Standards Unit on 01/04/19  | 9. Closed       | Investigated and                               |  |
| Detention Centre                                  |                   | Sch3(12)(1) / Third p            | arty personal ini | ormation      |                                 |               |               |  |                    |  | $\square \vee$  | unsubstantiated - genera                       | I.   |
| Cleveland Youth                                   | 19                | -                                |                   |               |                                 |               |               |  | Category 3         | Ongoing - Investigation report being quality assured<br>Referral made to Professional Standards for further  | Qpen            | 1  |  |
| Detention Centre                                  |                   |                                  |                   |               |                                 |               |               | ground stabilised.   |                    | assessment and advice. Professional Standards had<br>devolved the matter to the centre.  |                 |  |  |
|   |                   |                                  |                   |               |                                 |               |               |  |                    | Third party parsonal in the Under Investigation.   | 1               |  |  |
| Cleveland Youth<br>Detention Centre               | 19                |                                  |                   |               |                                 |               |               | >  | Category 3         | Referral made to Professional Standards for assess<br>and advice. Professional Standards conducted an<br>assessment and highly littled some issues of concern                  | ment Open       |  | 1  |
|   |                   |                                  |                   |               |                                 |               |               |  |                    | assessment and highlighted some issues of concern<br>Ongoing   | 1               |  |  |
|   |                   |                                  |                   |               |                                 |               |               |  |                    | ^  | / // ,          |  |  |
| Cleveland Youth                                   | 19                | -                                |                   |               |                                 |               |               |  | Category 3         | Referral made to Professional Standards for assess   | ment Open       |  | -  |
| Detention Centre                                  |                   |                                  |                   |               |                                 |               |               |  | \                  | Referral made to Professional Standards for assess<br>and advice. Professional Standards is currently<br>undertaking an investigation into this matter.<br>Under investigation |                 |  |  |
|   |                   |                                  |                   |               |                                 |               |               |  |                    | Under investigation  |                 |  |  |
| 73(2)   |                   |                                  |                   |               |                                 |               |               |  |                    |  |                 |  |  |
|   |                   |                                  |                   |               |                                 |               |               |  |                    |  |                 |  |  |
| Cleveland Youth<br>Detention Centre               | -20               | Sch3(12)(1) / Third p            | arty personal inf | ormation      |                                 |               |               | alleged that a stall member assa   | Category 3         | Matter was referred to Professional Standards Unit investigation.  | for Open        |  |  |
| Cleveland Youth<br>Detention Centre               | -20               |                                  |                   |               |                                 |               |               |  | Category 3         | Matter was referred to Professional Standards Unit I<br>lovestigation.   | for Closed      | Investigated and<br>unsubstantiated - vexation | us   |
|   |                   |                                  |                   |               |                                 |               |               |  |                    | >  |                 | 11   | -  |
| 73(2)   |                   |                                  |                   |               |                                 |               |               |  | \ \ /              |  |                 |  |  |
| Cleveland Youth<br>Detention Centre               | 20                |                                  |                   |               |                                 |               |               | aleges   | Category 3         | Matter was referred to Professional Standards Unit i<br>investigation.   | for Closed      | Investigated and<br>unsubstantiated - general  | al   |
|   |                   |                                  |                   |               |                                 |               |               | ground stabilised by staff member  |                    |  |                 |  |  |
| 73(2)   |                   |                                  |                   |               |                                 |               |               |  |                    |  |                 |  |  |
|   |                   |                                  |                   |               |                                 |               | $\overline{}$ |  |                    |  |                 |  |  |
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|   |                   |                                  |                   |               |                                 | ( (           | ( ) )         |  |                    |  |                 |  |  |
| Cleveland Youth                                   | -20               | <b>5</b>                         |                   |               |                                 | $\rightarrow$ | $\overline{}$ | alleged that staff member  | Category 3         |  | Open            |  | _  |
| Detention Centre                                  |                   | Sch3(12)(1) / Third pa           | arty personal inf | ormation      |                                 |               |               | physically assaulted   | 4 7 7 7            |  | _               |  |  |
|   | 1                 |                                  |                   |               | ~ \ \                           |               | ( )           | <u> </u>   |                    | Given the complaint relates to the use of force the m<br>has also been referred to the Professional Standard   | atter<br>s Unit |  |  |
| Cleveland Youth<br>Detention Centre               | 20                |                                  |                   |               | <b>///</b>                      |               |               |  | Category 2         | for investigation.<br>Referred to Professional Standards Unit for investig   | ation. Open     |  |  |
| Clausiand Vouth                                   | -20               | -                                |                   | / <           |                                 | \             |               |  | Category 2         | Referred to Professional Standards Unit for investiga  | ation. Closed   | Investigated and                               |  |
| Detention Centre Cleveland Youth Detention Centre | -20               | 1                                | •                 |               |                                 |               |               | alleged that staff members   |                    | Referred to Professional Standards Unit for investiga  |                 | unsubstantiated - genera                       | h-   |
| Oetention Centre<br>(3(2)                         |                   |                                  |                   | $\overline{}$ |                                 | $\rightarrow$ |               | used excessive force   |                    |  | 4.0             |  |  |
|   |                   |                                  | /_ \              | \             |                                 |               |               |  |                    |  |                 |  |  |
|   |                   |                                  |                   | )             |                                 |               |               |  |                    |  |                 |  |  |
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|   |                   |                                  | //                |               |                                 |               |               |  |                    |  |                 |  |  |
|   |                   |                                  |                   |               |                                 |               |               |  |                    |  |                 |  |  |

# **Investigation Update** (relevant to matters referred to Professional Standards in this quarter or previous quarters) As at May 2021

| DCOIS<br>Complaint<br>number | Date of<br>Complaint | Centre | Subject Officer*          | Child's Name         | Investigation Status  |
|------------------------------|----------------------|--------|---------------------------|----------------------|---|
| 73(2)                        |                      |        |                           |                      |   |
|                              |                      |        |                           |                      | $\nearrow$  |
|                              |                      |        |                           |                      |   |
|                              |                      |        |                           |                      |   |
|                              |                      |        |                           |                      |   |
|                              |                      | T 18   | Sch3(12)(1) / Third party | personal information |   |
|                              | 1.9                  | CYDC   |                           |                      | ONGOING - Investigation report provided to the delegate-for consideration |
|                              | 19                   | CYDC   |                           |                      | ONGOING - Third party personal  |
|                              | 19                   | CYDC   |                           |                      | ONGOING Investigation report provided by the delegate for consideration   |
|                              |                      |        |                           |                      |   |
|                              |                      |        |                           | ^                    |   |
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# **Investigation Update** (relevant to matters referred to Professional Standards in this quarter or previous quarters) As at May 2021

| DCOIS<br>Complaint<br>number<br>73(2) | Date of<br>Complaint | Centre | Subject Officer               | Child's Name         | Investigation Status                                  |
|---------------------------------------|----------------------|--------|-------------------------------|----------------------|---|
| 73(2)                                 |                      |        |                               |                      |   |
|                                       |                      |        |                               |                      | $\nearrow$  |
|                                       | 20                   | CYDC   | Third party personal inforr   | mation               | ONGOING - Matter devolved for local management action |
|                                       |                      |        |                               |                      |   |
|                                       |                      |        |                               |                      |   |
|                                       |                      |        |                               |                      |   |
|                                       |                      |        |                               |                      |   |
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|                                       |                      |        |                               |                      |   |
|                                       |                      | , ,    | Sch3(12)(1) / Third party p   | personal information |   |
|                                       | 20                   | CYDC   | Sound (12)(1)/ Thilly party p | S. Sonai anomiduon   | ONGOING - Matter devolved for local management action |

# **Investigation Update** (relevant to matters referred to Professional Standards in this quarter or previous quarters) As at May 2021

| complaint<br>number | Date of<br>Complaint | Centre | Subject Officer                        | Child's Name         | Investigation Status  |
|---------------------|----------------------|--------|--|----------------------|---|
|                     | -20                  | CYDC   | Sch3(12)(1) / Third party p            | personal information | ONGOING - Under Assessment  |
|                     | 20                   | CYDC   |  |                      | FINALISED - Unsubstantiated   |
|                     | 20                   | CYDC   |  |                      | ONGOING - Matter retained by Professional Standards for investigation                             |
| 2)                  | 20                   | Croc   | 10                                     |                      | CHOSCHAS - Intelligence to the chairmouthy - runessaturial statistics for investigations          |
|                     |                      |        |  |                      |   |
|                     | 21                   | OVDC.  |  |                      | ON/SOING - Under Assessment   |
|                     | 21                   | CADC   |  |                      | ONGOING - Under Assessment  |
|                     | -21                  | CYDC   |  |                      | ONGOING - Under Assessment  |
|                     | -21                  | CYDC   |  | ~                    | ONGOING - Matter devolved for local management action   |
|                     |                      |        |  |                      |   |
|                     | 21                   | EYDC   |  |                      | ONGOING - Under Assessment  |
|                     | 21                   | CYDC   |  |                      | ONGOING - Under Assessment ONGOING Third party personal information                               |
| <                   | _                    |        | 7                                      |                      |   |
| <                   | *                    | СУОС   | \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\ |                      | ONGOING Third party personal information  |
| <                   | 21/                  | CYDC   | \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\ |                      | ONGOING Third party personal information  ONGOING - Délegate yét to máke a decision on management |

### COMPLAINTS REPORT 1 April to 30 June 2021

| Centre Date of Complaint | Complaint C                | and the same of th |           | Australian        |             |               |  |   |  |  |                   |  |
|--------------------------|----------------------------|--|-----------|-------------------|-------------|---------------|--|---|--|--|-------------------|--|
|                          | Complaint S<br>Number Docu | Source Child's Nan   | me Age    | Gender Indigenous | Complainant | Other Persons | File 06  | Complaint category                              | Action Taken   | Complaint Outcome  | DYJ Status        | Closed Date outcome advice provided to young |
| 3(2)                     |                            |  |           | status            |             |               |  |   |  |  |                   |  |
| ,                        |                            |  |           |                   |             |               |  |   |  |  |                   |  |
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|                          |                            |  |           |                   |             |               |  |   | (  |  | <b>/</b> /        |  |
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|                          |                            |  |           |                   |             |               |  |   |  |  |                   |  |
|                          | Sch3(12)(1) / Th           | ird party personal info  | ormation  |                   |             |               |  |   |  |  |                   |  |
|                          |                            |  |           |                   |             |               |  |   |  |  |                   |  |
| C -21                    |                            |  |           |                   |             |               |  | Category 3                                      | A review of the CCTV and body worn camera totage was conducted and no issues of conce'in were identified.              | Frivolous  | Closed            | 21   |
|                          |                            |  |           |                   |             |               |  |   | conducted and no issues of concern were identified.  |  |                   |  |
|                          | +                          |  |           |                   |             |               |  |   |  |  | +                 |  |
| _                        |                            |  |           |                   |             | 7 7           |  |   |  |  | 7 1 7 7 1         |  |
| C -21                    |                            |  |           |                   |             |               | alleged the staff  | Category 3                                      | Referred to Professional Standards Unit for investigation.   |  | Open              |  |
|                          |                            |  |           |                   |             |               |  |   |  |  |                   |  |
|                          |                            |  |           |                   |             |               |  |   |  |  |                   |  |
| 2))                      |                            |  |           |                   |             |               |  |   |  |  |                   |  |
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|                          |                            |  |           |                   |             |               |  |   |  |  |                   |  |
|                          | Sch3(12)(1) / Th           | nird party personal info   | ormation  |                   |             |               | allered that staff memb  | ner   |  |  |                   |  |
| G 21                     | Sch3(12)(1) / Tr           | nird party personal info   | Formation |                   |             |               | alleged that staff memb  | per category 3                                  | Referred to Professional Standards Unit for investigation.   |  | Open              |  |
| C 21                     | Sch3(12)(1) / Tr           | nird party personal info   | formation |                   |             |               | alleged that staff memb  | per se of Category 3                            | Referred to Professional Standards Unit for investigation.   |  | Open              |  |
| G 21                     | Sch3(12)(1) / Th           | nird party personal info   | formation |                   |             |               | alleged that staff memb  | per se of Calegory 3                            | Referred to Professional Standards Unit for investigation.   |  | Open              |  |
| C 21                     | Sch3(12)(1) / Th           | nird party personal info   | formation |                   |             |               | Torce  |   | Referred to Professional Standards Unit for investigation.   |  |                   |  |
|                          | Sch3(12)(1) / Th           | nird party personal info   | formation |                   |             |               | alleged that staff member alleged that   | staff   | Referred to Professional Standards Unit for investigation.  Referred to Professional Standards Unit for investigation. | Assessed by Professional Standards as a provision only. Unsubstantiated.     |                   | 21   |
|                          | Sch3(12)(1) / Th           | nird party personal info   | formation |                   |             |               | alleged that   | staff   | h / n = / n = 0 / n = n  | Assessed by Professional Standards as ac<br>provision only. Unsubstantiated. |                   | 21   |
|                          | Sch3(12)(1) / Th           | nird party personal info   | Formation |                   |             |               | member used excessive force a  | staff   | h / n = / n = 0 / n = n  | Assessed by Professional Standards as ac<br>provision only. Unsubstantiated. |                   | 21   |
|                          | Sch3(12)(1) / Th           | nird party personal info   | Formation |                   |             |               | member used excessive force a  | staff and Category 3                            | h / n = / n = 0 / n = n  | Assessed by Professional Standards as ac<br>provision only. Unsubstantiated. |                   | 21   |
| DC 21                    | Sch3(12)(1) / Th           | nird party personal info   | formation |                   |             |               | alleged that are physically assaulted used excessive force a   | staff and Category 3                            | h / n = / n = 0 / n = n  | Assessed by Professional Standards as ac<br>provision only. Unsubstantiated. |                   | 21   |
| C 21                     | Sch3(12)(1) / Th           | nird party personal info   | formation |                   |             |               | member used excessive force a  | staff and Category 3                            | Referred to Professional Standards Unit for investigation.   | Assessed by Professional Standards as ac<br>provision only. Unsubstantiated. | Mice Closed       | 21   |
| DC 21                    | Sch3(12)(1) / Th           | nird party personal info   | formation |                   |             |               | alleged that are physically assaulted used excessive force a   | staff and Category 3                            | Referred to Professional Standards Unit for investigation.   | Assessed by Professional Standards as ac<br>provision only. Unsubstantiated. | Mice Closed       | 21   |
| DC 21  DC 21             | Sch3(12)(1) / Tr           | nird party personal info   | Formation |                   |             |               | member used excessive force a alleged that star members used excessive force a second property and alleged that star members used excessive force used excessive force and alleged that star members used excessive force used excessive force used excessive force and alleged that star members used excessive force used excessive force used excessive force and alleged that star members used excessive force used excessive force and alleged that star members are members and alleged that star members are members and alleged that star members are members and all the star members are members and | staff and Category 3  If Category 3  Category 3 | Referred to Professional Standards Unit for investigation.  Referred to Professional Standards Unit for investigation. | Assessed by Professional Standards as ac provision only. Unsubstantiated.    | Mice Closed  Open | 21   |
| DC 21                    | Sch3(12)(1) / Tr           | nird party personal info   | Formation |                   |             |               | alleged that are physically assaulted used excessive force a   | staff and Category 3  If Category 3  Category 3 | Referred to Professional Standards Unit for investigation.   | Assessed by Professional Standards as ac<br>provision only. Unsubstantiated. | Mice Closed       | 21   |
| C 21                     | Sch3(12)(1) / Th           | nird party personal info   | Formation |                   |             |               | member used excessive force a alleged that star members used excessive force a second property and alleged that star members used excessive force used excessive force and alleged that star members used excessive force used excessive force used excessive force and alleged that star members used excessive force used excessive force used excessive force and alleged that star members used excessive force used excessive force and alleged that star members are members and alleged that star members are members and alleged that star members are members and all the star members are members and | staff and Category 3  If Category 3  Category 3 | Referred to Professional Standards Unit for investigation.  Referred to Professional Standards Unit for investigation. | Assessed by Professional Standards as ac<br>provision only. Unsubstantiated. | Mice Closed  Open | 21   |

#### COMPLAINTS REPORT 1 April to 30 June 2021

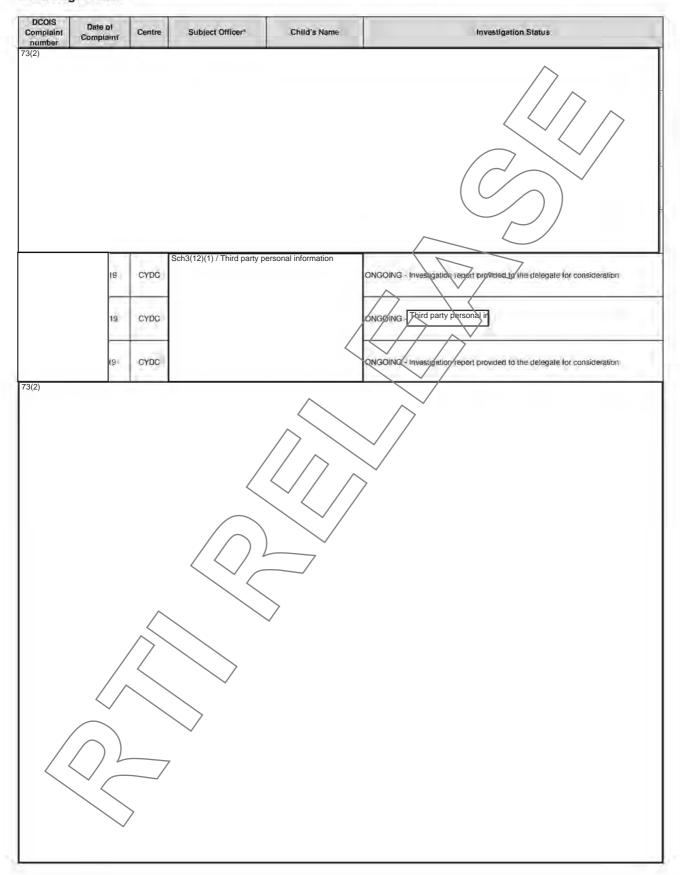
|  | COMPENNIS REPORT TAPIN to 30 to     |   |  |                                | 1                              | I constant                                    |
|--|-------------------------------------|---|--|--------------------------------|--------------------------------|---|
| Status status                                  | Other Persons Complaint description | Complaint category                                    | Action Taken   | Complaint Outcome              | DYJ Status Complaint<br>Closed | Date outcome advice<br>provided to young pers |
|  |                                     |   |  |                                |                                |   |
|  |                                     |   |  |                                |                                | T   |
| Sch3(12)(1) / Third party personal information | alleged that staff                  | Category 3 Category 3 It will be referred assessment. | et to be reviewed by Manager Client Relations.<br>ed to Professional Standards for further |                                | Open                           |   |
|  |                                     |   |  |                                |                                |   |
|  |                                     |   |  |                                |                                |   |
|  |                                     |   |  | $\supset \setminus \checkmark$ |                                |   |
|  |                                     |   |  | ~ \ \                          |                                |   |
| Sch3(12)(1) / Third party personal information | staff member used excessive force   | nat   |  |                                |                                |   |
| P1   | staff member used excessive force   | Category 3 Referred to Pr                             | rofessional Standards boit for investigation.  | $\overline{}$                  | Open                           |   |
|  |                                     |   |  |                                |                                |   |
| 21   |                                     | Category 3 It will be refer assessment                | et to be reviewed by Manager Stjent Relations,<br>ed to Professional Standards for bother  |                                | Open                           |   |
|  |                                     |   |  |                                |                                | -   |
| 21   |                                     | Category 3 Complaint still                            | be reviewed by Manager Client Relations and<br>to Professional Standards for further       |                                | Open                           |   |
|  |                                     | assessment.   | to Professional Standards for termer   |                                |                                |   |
|  |                                     | \ \   |  |                                |                                |   |
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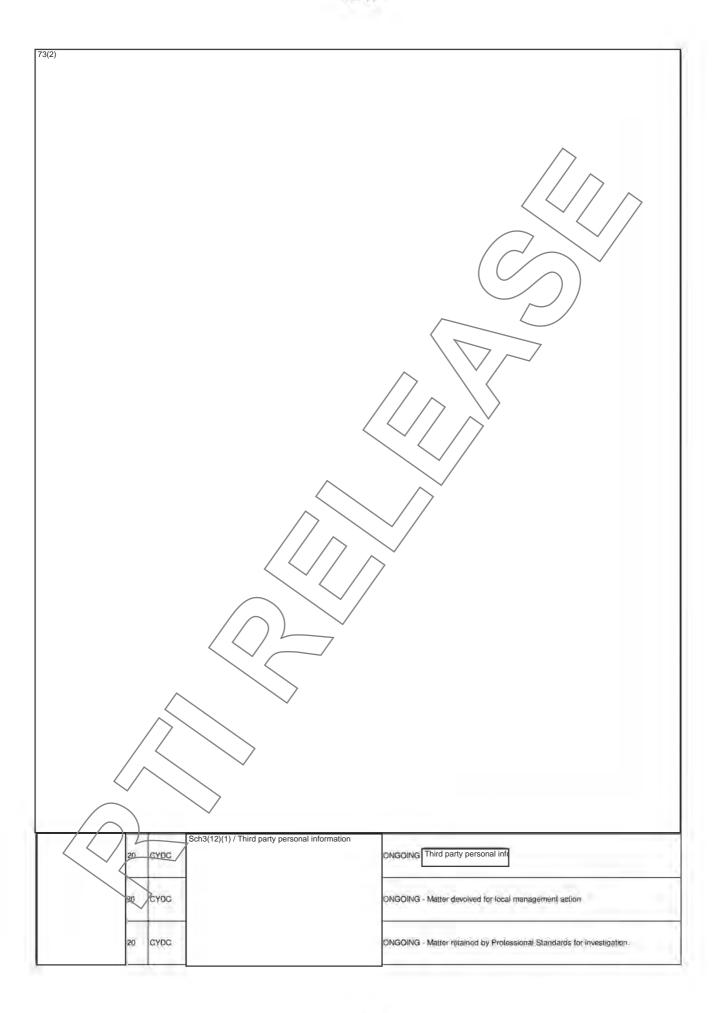
|   |                   |                                   |                   |          |          |                                | Existing    | Complaints    |  |                    |  |          |         |  |
|---|-------------------|-----------------------------------|-------------------|----------|----------|--------------------------------|-------------|---------------|--|--------------------|--|----------|---------|--|
| Centre  | Date of Complaint | Complaint ID Source Documentation | Child's Name      | Age      | Gender A | ustralian Indigenous<br>Status | Complainant | Other Persons | File 06<br>Complaint description                     | Complaint category | Action Taken   | Status   | Outcome | Date outcome advice<br>provided to young<br>person |
| 73(2)   |                   |                                   |                   |          |          |                                |             |               | 11   |                    |  |          |         | person   |
|   |                   |                                   |                   |          |          |                                |             |               |  |                    |  |          |         |  |
|   |                   |                                   |                   |          |          |                                |             |               |  |                    |  |          |         |  |
| Cleveland Youth<br>Detention Centre               | -19               | Sch3(12)(1) / Third par           | ty personal info  | rmation  |          |                                |             |               | ground stabilised.                                   | Category 3         | Referral made to Professional Standards for further assessment and advice.   | Open     |         |  |
|   |                   |                                   |                   |          |          |                                |             |               |  |                    | Under investigation.   | 4/       |         |  |
| Cleveland Youth                                   | -19               |                                   |                   |          |          |                                |             |               |  | Category 3         | Referral made to Professional Standards for assessment   | d Open   |         |  |
| Detention Centre                                  |                   |                                   |                   |          |          |                                |             |               |  |                    | advice. Professional Standards conducted an assessment<br>and highlighted some issues of concern.<br>Ongoing-  |          |         |  |
|   |                   |                                   |                   |          |          |                                |             |               |  |                    |  |          |         |  |
| Cleveland Youth                                   | 19                |                                   |                   |          |          |                                |             |               |  | Category 3         | Referral made to Professional Standards for assessment advice. Professional Standards is currently undertaking an  | and Ogen | 4/      |  |
| Detention Centre                                  |                   |                                   |                   |          |          |                                |             |               |  |                    | advice. Profession II Standard is currently undertaking an<br>investigation into this matter.<br>Under investigation   | 1        |         | allina di  |
| 73(2)   |                   |                                   |                   |          |          |                                |             |               |  |                    | STAD ITTURGED IT   | ١×       |         |  |
|   |                   |                                   |                   |          |          |                                |             |               |  | \ ,                |  | ,        |         |  |
| Cleveland Youth<br>Detention Centre               | -20               | Sch3(12)(1) / Third pa            | rty nersonal info | ormation |          |                                |             |               | alleged that a staff member assault                  | Category 3         | Matter was beferred to Professional Standards Unit for investigation.  | Open     |         |  |
| 73(2)   |                   | DC10(12)(1)7 11111a pa            | rty personal line | Jimation |          |                                |             |               |  |                    | investigation.   |          |         |  |
| (-)   |                   |                                   |                   |          |          |                                |             |               |  |                    |  |          |         |  |
|   |                   |                                   |                   |          |          |                                |             |               | \ \  |                    |  |          |         |  |
|   |                   |                                   |                   |          |          |                                |             |               |  |                    |  |          |         |  |
|   |                   |                                   |                   |          |          |                                |             |               |  |                    |  |          |         |  |
|   |                   |                                   |                   |          |          |                                |             |               |  |                    |  | la       |         |  |
| Cleveland Youth<br>Detention Centre               | -20               | Sch3(12)(1) / Third par           | rty personal info | ormation |          |                                |             |               | physically assaulted aleded that staff member        | Category 3         |  | Open     |         |  |
|   |                   |                                   |                   |          |          |                                |             |               |  | _                  | Given the complaint relates to the use of force the matter halso been referred to the Professional Standards Unit for investigation.   | (S       |         |  |
| Cleveland Youth<br>Detention Centre               | 20                |                                   |                   |          |          |                                |             | $\overline{}$ |  | Category 2         | Referred to Professional Standards Unit for investigation.   | Open     |         |  |
| Cleveland Youth<br>Detention Centre               | -20               |                                   |                   |          |          |                                |             | $\sim$        | alleged that stalf members  psed excessive logge     | Category 3         | Referred to Professional Standards Unit for investigation.   | Open     |         |  |
| 73(2)   |                   |                                   |                   |          |          |                                | 77          |               |  |                    |  |          |         |  |
|   |                   |                                   |                   |          |          |                                | \ \         | /             |  |                    |  |          |         |  |
|   |                   |                                   |                   |          |          |                                |             |               | >  |                    |  |          |         |  |
|   |                   |                                   |                   |          |          | <u> </u>                       |             |               |  | Ha                 |  |          |         |  |
| Gleveland Youth<br>Detention Centre               | -21               | Sch3(12)(1) / Third par           | rty personal info | ormation | //       |                                |             |               | alleges that staff member used excessive force.      |                    | A review of the incident occurred and no issues or concern<br>with the use of force were found.  |          |         |  |
|   |                   |                                   | •                 |          | 1 \      |                                |             |               |  |                    | Given the complaint relates to the use of force this matter or<br>referred to Professional Standards for further assessment  | as       |         |  |
| Cleveland Youth<br>Detention Centre               | -21               | 1                                 |                   |          | / /      | \                              |             |               | alleged that staff members us excessive force.       | sed Category 3     | A review of the incident occurred and no issues or concern with the use of force were found.   | s Open   |         |  |
|   | - 1               |                                   | / _ `             | \        |          |                                |             |               |  |                    | Given the complaint relates to the use of force this matter vireferred to Professional Standards for further assessment  |          | 1       |  |
| Cleveland Youth<br>Detention Centre               | -21               |                                   | $\langle \rangle$ | )        | \        |                                |             |               | alleged that staff members used ex                   |                    | A review of the incident occurred and no issues or concern   |          | 1       |  |
| Detention Centre                                  |                   | \                                 | /                 | _        |          | V                              |             |               | lorce.   |                    | with the use of force were found.  Given the complaint relates to the use of force this matter was a second or the complaint relates to the use of force this matter was a second or the complaint relates to the use of force this matter was a second or the complaint relates to the use of force this matter was a second or the complaint relates to the use of force this matter was a second or the complaint relates to the use of force this matter was a second or the complaint relates to the use of force this matter was a second or the complaint relates to the use of force this matter was a second or the complaint relates to the use of force this matter was a second or the complaint relates to the use of force this matter was a second or the complaint relates to the use of force this matter was a second or the complaint relates to the use of force this matter was a second or the complaint relates to the use of force this matter was a second or the complaint relates to the use of force this matter was a second or the complaint relates to the use of force this matter was a second or the complaint relates to the complaint relates to the complaint relates to the complaint relates the complaint relates to the comp | æs       |         |  |
| Cleveland Youth                                   | 21                | ,                                 | \                 | \        | >        |                                |             |               | alleges that was physically assaul                   | ted by Catazoni 2  | referred to Professional Standards for further assessment  Matter was referred to Professional Standards Unit.   | Open     |         |  |
| Detention Centre Cleveland Youth Detention Centre | -21               |                                   | //                | ~        |          |                                |             |               | staff members.  aleges that staff member used excess |                    | A review of the incident occurred and no issues or concern   | 5000     | -       |  |
| Detention Centre                                  |                   |                                   | / >               |          |          |                                |             |               |  |                    | with the use of force were found.  Given the complaint relates to the use of force this matter was a second to the complaint relates to the use of force this matter was a second to the complaint relates to the use of force this matter was a second to the complaint relates to the use of force this matter was a second to the complaint relates to the use of force the complaint relates to the use of the use of the complaint relates to the use of the use of the complaint relates to the use of the u |          |         |  |
|   |                   |                                   |                   |          |          |                                |             |               |  |                    | referred to Professional Standards for further assessment  | ŽĮ.      |         |  |

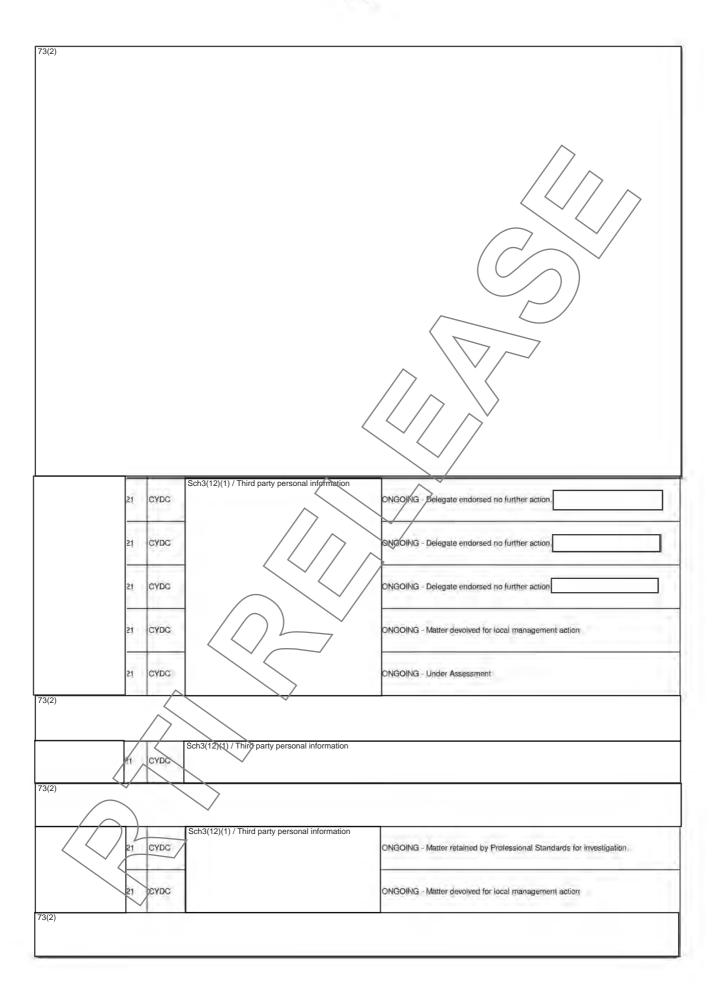
**Existing Complaints** Date outcome advice provided to young Complaint Australian Indigenous Complaint ID Documentation Date of Complaint Child's Name Gender Complainant Other Persons Action Taken Status Centre Age Complaint description Outcome A review of the incident has been conducted, including the review of reports, CCTV and BWC footage which identifies some issues of concern in regards to how the incident was Cleveland Youth Detention Centre alleges that staff member Sch3(12)(1) / Third party personal information physically assaulted managed. Matter referred to Professional Standards Unit for further assessment and advice.

A review of CCTV footage conducted found no issues or Cleveland Youth Detention Centre Category 1 concerns in regards to the use of force. Given the complaint relates to the use of force this matter wa referred to Professional Standards for further assessment. Cleveland Youth Detention Centre alleged that staff members used excessive Given the complaint relates to the use of force this matter was referred to Professional Standards for further assessment. Cleveland Youth Detention Centre Category 3 alleged that: used excessive force This matter was referred to Professional Standards for furn - staff member 73(2) Cleveland Youth Detention Centre Given the compaint relates to the use of force this matter was Open referred to Polessional Standards for further assessment. Sch3(12)(1) / Third party personal information Cleveland Youth Detention Centre Matter was referred to Professional Standards for further Cleveland Youth Detention Centre Matter was referred to Professional Standards for further assessment.

# Investigation Update (relevant to matters referred to Professional Standards in this quarter or previous quarters) as at August 2021







|               | 21           | CYDC         | Sch3(12)(1) / Third party personal informat | ONGOING - Under Assessment   |
|---------------|--------------|--------------|---|--|
| 2)(1) / Thire | d party pers | sonal inform | ation                                       |  |
|               | 21           | CYDC         |   | ONGOING - Under Assessment   |
|               |              |              |   | $\wedge$   |
|               | 81           | CYDC         | Sch3(12)(1) / Third party personal informa  | ONGOINS - Under Asspssment   |
|               | 21           | CYDC         |   | ONGOING - Matter retained by Professional Standards for investigation. |
|               | 21           | CYDC         |   | ONGOING Matter retained by Professional Standards for investigation    |
|               | Ħ            | CYDG         |   | ONGOING - Under Assessment   |
|               | 21           | CYDC         |   | ONGOING - Under Assessment   |
|               |              |              |   |  |
|               | 21           | CYDC         | Sch3(12)(1) Third party personal informat   | FINALISED - No further action  |
|               |              | />           |   |  |
|               |              |              |   |  |
|               | 24           | CYOC         | Sch3(12)(1) / Third party personal informa  | ONGOING - Under Assessment   |
| //            | 1            |              | 7   |  |

The notification of staff members have been provided as a reminerant under section 39 of the Vouth instine Reministrice 2016. Please treat this information confidentia

COMPLAINTS REPORT 1 July to 30 September 2021 Date of Complaint Source Documentation Complaint Date outcome advice Closed provided to young person Child's Name Complainant Other Persons Complaint description Action Taken Complaint Outcome DYJ Status Sch3(12)(1) / Third party personal information CYDC Referred to Professional Standards Unit for investigation. Open CYDC Referred to Professional Standards Unit for investigation. 73(2) Sch3(12)(1) / Third party personal information ground stabilised. CYDC Category 3 Referred to Professional Standards Unit for investigation. Category 3 used excessive force alleges that staff member red to Professional Standards Unit for investigation CYDC Category 3 Open 73(2) Sch3(12)(1) / Third party personal information Open CYDC Category 3 Referred to Professional Standards Unit for investigation. 73(2)

COMPLAINTS REPORT 1 July to 30 September 2021

| Centre | Date of<br>Complaint | Status   | Complaint description                          | Complaint category | Action Taken   | Complaint Outcome | DYJ Status Comp | plaint Date outcome advice provided to young person |
|--------|----------------------|--|--|--------------------|--|-------------------|-----------------|---|
| CYDC   | 21                   | Sch3(12)(1) / Third party personal information |  | Category 3         | Referred to Professional Standards Unit for investigation. |                   | Open            |   |
| CYDC   | -21                  |  | alleged that staff member physically assaulted | Category 3         | Referred to Professional Standards Unit for investigation. |                   | Open            |   |
| 73(2)  |                      |  |  |                    |  |                   |                 | >   |
| CYDC   | 21                   | Sch3(12)(1) / Third party personal information |  | Category 1         | Referred to Prolessional Standards Unit for investigation. |                   | Open            |   |
| 73(2)  |                      |  |  |                    |  |                   |                 |   |
| CYDC   | -21                  | Sch3(12)(1) / Third party personal information |  | Categor 1          | Referred to Professional Standards Unit for Investigation. |                   | Ореп            |   |
| CYDC   | 21                   |  |  | Category 2         | Matter undergoing local investigation.                     |                   | Open            |   |
| CYDG   | 21                   |  |  | Category 3         | Referred to Professional Standards Unit for investigation. |                   | Open            |   |
| 73(2)  |                      |  |  |                    |  |                   |                 |   |
| CYDC   | -21                  | Sch3(12)(1) / Third party personal information |  | Category 3         | Referred to Professional Standards Unit for investigation. |                   | Open            |   |
| 73(2)  |                      |  |  |                    |  |                   | 1               | R   |

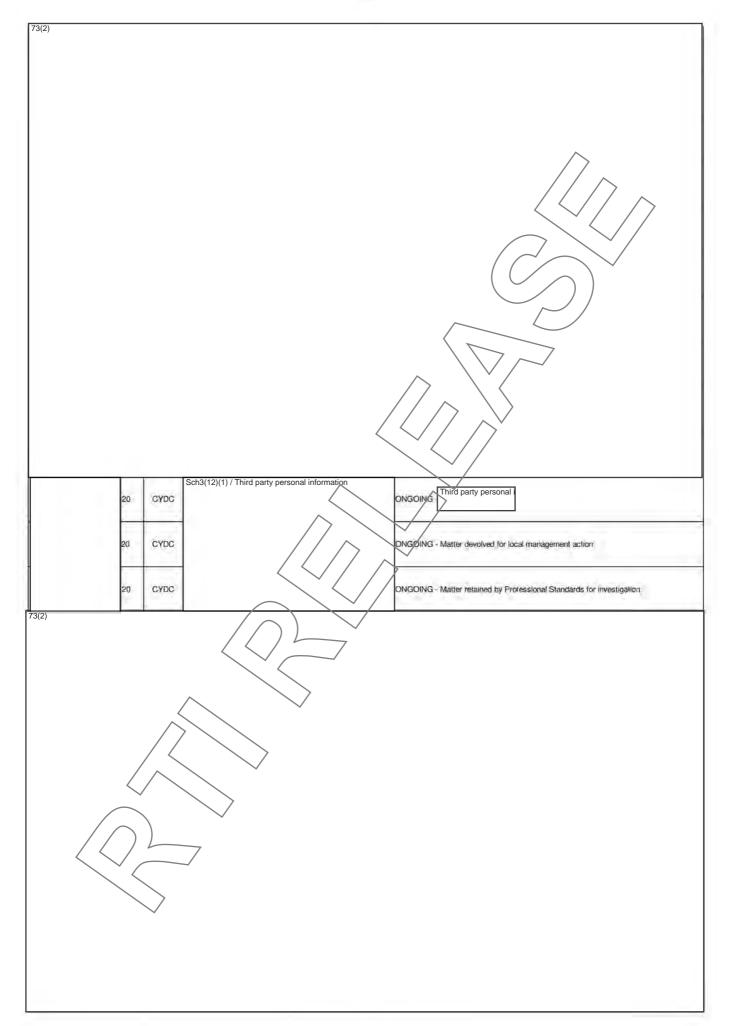
|        |                      |  |                     |            |                          |                                     | co            | MPLAINTS REPORT 1 July to | 30 September 2021                |               |                   |  |
|--------|----------------------|--|---------------------|------------|--------------------------|-------------------------------------|---------------|---------------------------|----------------------------------|---------------|-------------------|--|
| Centre | Date of<br>Complaint | Complaint Source<br>Number Documentation | Child's Name        | Age        | Gender Indigenous status | Complainant                         | Other Persons | Complaint description     | File 07<br>Complaint<br>category | Action Taken  | Complaint Outcome | DYJ Status Complaint Closed Date outcome advice provided to young person |
| 73(2)  |                      |  |                     |            | siatus                   |                                     |               |                           |                                  |               |                   |  |
|        |                      |  |                     |            |                          |                                     |               | alleges                   |                                  |               | -11               |  |
| CYDC   | <sub>21</sub> S      | ch3(12)(1) / Third p                     | arty personal infor | rmation    |                          |                                     |               | force                     | Category 3                       | Under review. |                   | Open   |
| CYDC   | 21                   |  |                     |            |                          |                                     |               |                           | Category 3                       | Under review. | 1                 | Open   |
| 73(2)  |                      |  |                     |            |                          |                                     |               |                           |                                  |               |                   |  |
|        |                      |  |                     |            |                          |                                     |               |                           |                                  |               |                   |  |
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|        |                      |  |                     |            | >                        |                                     |               |                           |                                  |               |                   |  |

|  | Existing Complaints |                          |                     |            |                                 |             |               |   |                    |   |        |   |  |
|--|---------------------|--------------------------|---------------------|------------|---------------------------------|-------------|---------------|---|--------------------|---|--------|---|--|
| Centre   | Date of Complaint   | Complaint ID Source      | Child's Name A      | ge Gender  | Australian Indigenous<br>Status | Complainant | Other Persons | File 07 Complaint description   | Complaint category | Action Taken  | Status | Outcome                                     | Date outcome advice<br>provided to young<br>person |
| 73(2)  |                     |                          |                     |            |                                 |             |               |   |                    |   |        |   | person   |
|  |                     |                          |                     |            |                                 |             |               |   |                    |   |        |   |  |
| L  |                     |                          |                     |            |                                 |             |               |   |                    |   |        |   |  |
| Cleveland Youth  | 19                  | b 1 0/40/4/ /TI: 1       |                     |            |                                 |             |               |   | Category 3         | Referral made to Professional Standards for further   | Open   |   | -  |
| Detention Centre                                       |                     | Sch3(12)(1) / Third par  | ty personal inform  | ation      |                                 |             |               | ground stabilised.  |                    | assessment and advice. Professional Standards had devolved the matter to the centre.                                    | //     | >   |  |
|  |                     |                          |                     |            |                                 |             |               |   |                    | Under Investigation.  |        |   |  |
| Cleveland Youth<br>Detention Centre                    | -19                 | 1                        |                     |            |                                 |             |               |   | Category 3         | Referral made to Professional Standards for assessment and advice. Professional Standards conducted an                  | Open   |   |  |
|  |                     |                          |                     |            |                                 |             |               |   |                    | assessment and highlighted some issues of concern.  Ongoing   | Y/     | 1 ^   |  |
|  |                     |                          |                     |            |                                 |             |               |   |                    |   |        |   |  |
|  |                     |                          |                     |            |                                 |             |               |   |                    |   | //     |   |  |
| Cleveland Youth<br>Detention Centre                    | 19                  |                          |                     |            |                                 |             |               |   | Category 3         | Referral made to Professional Standards for assessment and advice. Professional Standards is currently                  | Open   |   |  |
|  |                     |                          |                     |            |                                 |             |               |   |                    | undertaking an investigation into this matter.<br>Under investigation   |        |   |  |
| 73(2)  |                     |                          |                     |            |                                 |             |               |   | \                  |   |        |   |  |
|  |                     |                          |                     |            |                                 |             |               |   |                    |   |        |   |  |
| Cleveland Youth  | 20                  | 1                        |                     |            |                                 |             |               | alleged that a staff member assaulte  | Category 3         | Maiter was referred to Professional Standards Unit for investigation.   | Closed | Investigated and                            |  |
| Detention Centre<br>73(2)                              | 51                  |                          |                     |            |                                 |             |               |   | $\rightarrow$      | investigation.  |        | substantiated                               |  |
| (-)  |                     |                          |                     |            |                                 |             |               |   |                    | \   |        |   |  |
|  |                     |                          |                     |            |                                 |             |               |   | / ,                |   |        |   |  |
|  |                     |                          |                     |            |                                 |             |               |   |                    |   |        |   |  |
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|  |                     |                          |                     |            |                                 |             |               |   |                    |   |        |   |  |
|  |                     |                          |                     |            |                                 |             |               |   |                    | _   |        |   |  |
| Cleveland Youth<br>Detention Centre                    | -20                 | Sch3(12)(1) / Third part | ty personal informa | ation      |                                 |             |               | alleged that staff member   | Category 3         |   | Open   |   |  |
|  |                     |                          |                     |            |                                 |             |               |   |                    | Given the complaint relates to the use of force the matter<br>has also been referred to the Professional Standards Unit |        |   |  |
| Cleveland Youth  | 20                  |                          |                     |            |                                 |             |               |   | Category 2         | for investigation.  Referred to Professional Standards Unit for investigation.  |        |   |  |
| Detention Centre                                       |                     |                          |                     |            |                                 | _//         | $\frown$      |   |                    |   |        |   |  |
| Cleveland Youth<br>Detention Centre                    | -20                 |                          |                     |            |                                 | $\sim$      |               | alleged that staff members used excessive force   | Category 3         | Referred to Professional Standards Unit for investigation.  | Open   |   |  |
| 73(2)  |                     |                          |                     |            |                                 |             | /             |   |                    |   |        |   |  |
|  |                     |                          |                     |            |                                 |             |               | >   |                    |   |        |   |  |
|  |                     |                          |                     |            | $\wedge$                        |             | , \ ~         |   |                    |   |        |   |  |
| Cleveland Youth  | -21                 | Cab 2(42)(4) / Third man | t., novembel inform | ation/     | $\rightarrow$                   |             | $\rightarrow$ | alleges that staff member   | Category 3         | A review of the incident occurred and no issues or  | Closed | Investigated and                            |  |
| Detention Centre                                       |                     | Sch3(12)(1) / Third part | ty personal informa | ation      |                                 | \           |               | used excessive force.   |                    | concerns with the use of force were found.  |        | unsubstantiated - gener                     | ral  |
| 1  | 200                 |                          |                     |            |                                 |             |               |   |                    | Given the complaint relates to the use of force this matter was referred to Professional Standards for further          |        |   |  |
| Cleveland Youth<br>Detention Centre                    | -21                 |                          | \(\)                |            |                                 |             |               | alleged that staff members use excessive force.   | d Category 3       | assessment.  A review of the incident occurred and no issues or concerns with the use of force were found.              | Closed | Investigated and<br>unsubstantiated - gener | rol.   |
| Determon Centre  |                     |                          |                     |            | \ \                             |             |               | excessive funce.  |                    | Given the complaint relates to the use of force this matter   |        | unsubstamated gene                          |  |
|  |                     |                          | / ) )               |            | / /                             |             |               |   |                    | was referred to Professional Standards for further assessment.  |        |   |  |
| Cleveland Youth<br>Detention Centre                    | -21                 |                          | 1/1                 |            |                                 |             |               | alleged that staff members used excessive force.  | Category 3         | A review of the incident occurred and no issues or concerns with the use of force were found.                           | Closed | Investigated and<br>unsubstantiated - gener | ral  |
|  |                     | \                        | \ \ \               |            |                                 |             |               |   |                    | Given the complaint relates to the use of force this matter   |        |   |  |
| Claudand V- 4  | -21                 |                          | 1                   | <b>\</b> / |                                 |             |               | policio de la constanta de la | ad by Cat          | was referred to Professional Standards for further assessment.  | Oper   |   |  |
| Cleveland Youth<br>Detention Centre<br>Cleveland Youth | 21                  |                          | //                  |            |                                 |             |               | alleges that was physically assault staff members.  |                    | Matter was referred to Professional Standards Unit .  A review of the incident occurred and no issues or                | Open   |   |  |
| Detention Centre                                       |                     |                          |                     |            |                                 |             |               | force   | . Galegory 2       | concerns with the use of force were found.  | Ohen   |   |  |
|  |                     |                          |                     |            |                                 |             |               |   |                    | Given the complaint relates to the use of force this matter was referred to Professional Standards for further          |        |   |  |

**Existing Complaints** File 07 Source Date outcome advice Australian Indigenou Complaint Date of Complaint Complaint ID Documentation Child's Name Other Persons Complaint description Action Taken provided to young Status category Cleveland Youth Detention Centre A review of the incident has been conducted, including the review of reports, CCTV and BWC footage which alleges that staff member Sch3(12)(1) / Third party personal information identifies some issues of concern in regards to how the incident was managed. Matter referred to Professional Standards Unit for further assessment and advice. A review of CCTV footage conducted found no issues Cleveland Youth Category 1 Detention Centre concerns in regards to the use of force. Given the complaint relates to the use of force this matter was referred to Professional Standards for further Cleveland Youth Detention Centre Given the complaint relates to the use of force this was referred to Professional Standards for further alleged that staff me Cleveland Youth Detention Centre alleged that: Category 3 This matter was referred to Professional Standards for 73(2) alleged that stall members used excessive force Given the complaint relates to the use of force this matter Open Cleveland Youth Detention Centre Category 3 Sch3(12)(1) / Third party personal information was referred to Professional Standards for further Cleveland Youth Matter was referred to Professional Standards for further Detention Centre Cleveland Youth Matter was referred to Professional Standards for further Detention Centre assessment 73(2) Sch3(12)(1) / Third party personal information Category 3 Referred to Professional Standards Unit for investigation. Detention Centre Open alleged that staff members
use of force
alleged that staff members
used excessive force
alleged that staff member Cleveland Youth Category 3 Referred to Professional Standards Unit for investigation. Open Detention Centre Cleveland Youth Detention Centre Category 3 Referred to Professional Standards Unit for investigation. Open Category 3 Referred to Professional Standards Unit for investigation. Open Detention Centre Cleveland Youth Complaint is yet to be reviewed by Manager Client alleged that staff member Detention Centre Category 3 Relations. It will be referred to Professional Standards for Open further assessment. Cleveland Youth Detention Centre alleged that staff member Referred to Professional Standards Unit for investigation. Open Category 3 Cleveland Youth Complaint is yet to be reviewed by Manager Client Relations. It will be referred to Professional Standards to Detention Centre Open urther assessment. Cleveland Youth Detention Centre Complaint still be reviewed by Manager Client Relations and to be referred to Professional Standards for further Category 3 Open 73(2)

# Investigation Update (relevant to matters referred to Professional Standards in this quarter or previous quarters) as at October 2021

| laint Co |      |              |                              |                    |   |
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|          |      |              |                              |                    |   |
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|          |      |              |                              |                    |   |
|          | 19   | CYDC         | Sch3(12)(1) / Third party pe | rsonal information | ONGOING - Investigation report provided to the delegate for consideration |
|          |      |              |                              |                    |   |
|          | - 19 | CYDC         |                              |                    | ONGOING Third party persona   |
|          | 19   | CYDC         |                              |                    | ONGOING - Investigation report provided to the delegate for consideration |
|          |      | 3,44         | <u> </u>                     | <u> </u>           |   |
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|          |      |              |                              |                    |   |
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| 73(2) |           |      |  |  |
|-------|-----------|------|--|--|
|       |           |      |  |  |
|       | 21        | CYDC | Sch3(12)(1) / Third party personal information | ONGOING - Delegate endorsed no further action                        |
|       | -21       | CYDC |  | ONGOING - Delegate endorsed no further action.                       |
|       | 21        | CYDC |  | ONGOING - Delegate endorsed no further action                        |
|       | 21        | CYDC |  | ONGOING - Matter devolved for local management action                |
|       | -21       | CYDC |  | ONGOING - Under Assessment   |
| 73(2) |           |      |  |  |
|       | 21        | CYDC | Sch3(12)(1) / Third party personal information | ONGOING - Matter devolved for logal management action                |
|       | 21        | CYDG |  | ONGOING -Maîter devolved for local management action                 |
|       | -21       | CYDC |  | ONGOING Matter retained by Professional Standards for investigation. |
|       | -21       | CYDC |  | ONGOING Matter devolved for local management action                  |
|       | <u></u>   |      |  |  |
|       | -21       | CYDG | Sch3(12)(1) Third party personal information   | ONGOING - Under Assessment   |
| 73(2) | \<br>\(\) | /    |  |  |
|       |           | CYDC | Sch3(12)(1) / Third party personal information | ONGOING - Under Assessment   |
| 73(2) |           | >    |  |  |
|       | -21       | CYDC | Sch3(12)(1) / Third party personal information | DNGOING - Under Assessment   |

| ONGOING - Matter retained by Professional Standards for investigation  |
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| ONGOING - Matter retained by Professional Standards for investigation. |
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|       |     | 1    | Sch3(12)(1) / Third party personal information |  |
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|       | 21  | CYDC | . ,,,  | Under Assessment   |
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| 73(2) |     |      |  |  |
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| 73(2) |     |      |  |  |
|       |     |      | Sch3(12)(1) //Third/party personal information | >  |
|       | 21  | CYDC |  | Under Assessment   |
| 73(2) |     |      |  |  |
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|       | 21  | CYDC |  | Under Assessment   |

| 73(2) |    | 7_   |  |                  |  |
|-------|----|------|--|------------------|--|
|       | 21 | CYDC | Sch3(12)(1) / Third party personal information | Under Assessment |  |
| 73(2) |    |      |  |                  |  |
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| <     |    |      | 7  |                  |  |



## OPG complaint referral to external agency

The OPG is referring this complaint to your agency in exercise of its statutory functions and powers set out in the <u>Public Guardian Act 2014 (Qld)</u> and the <u>Guardian Ship and Administration Act 2014 (Qld)</u>.

| Background in   | formation  |  |  |  |  |
|---|--|--|--|--|--|
| OPG REFERENCE NO.   | Sch3(12)(1)  |  |  |  |  |
| COMPLAINT<br>REFERRAL TYPE  | Complaint on OPG's own initiative (s. 144(a), PGA)   |  |  |  |  |
| OPG CONTACT<br>PERSON/s   | @publicguardian.qld.gov.au   |  |  |  |  |
| ADULT/CHILD/YOUNG PERSON/s  | Child/young person  Name & DOB:  |  |  |  |  |
| VISITABLE<br>LOCATION/s<br>(if relevant)  | Watchhouse SERVICE DCYJMA PROVIDER OF THE PROVIDER   |  |  |  |  |
|   |  |  |  |  |  |
| SUBJECT OF OPG CONC<br>(who this complaint is about<br>person, agency, service provide<br>REFERRAL TO<br>(entity this complaint is being<br>to) | ERNS Queensland Police Service Watchhouse and Department of Children, Youth Justice and Multicultural Affairs Youth Detention Centres.  Agency:                          |  |  |  |  |
| REQUESTED OUTCOME (including a proposed response.g. within 45 business days)  | se date- custody in the Watchhouse, the delay in   |  |  |  |  |
|   | We would be grateful if you would acknowledge receipt of this complaint and advice on your next steps and how you will manage these issues at your earliest convenience. |  |  |  |  |

|  | The OPG would appreciate relevant updates regarding the progress of this matter to inform OPG's ongoing advocacy concerning Sch3(12)(1) and/or manage expectations and any associated risks.  Once the relevant agency finalises any investigation, we would appreciate your advice regarding any findings or outcomes of the process, including for example:  a) If you found each concern to be either substantiated, unsubstantiated, or unable to be substantiated. b) Any actions agreed to be taken by the subject of the complaint regarding any issue. c) Any remedial action concerning the complaint or issue. d) Information about how OPG may seek reconsideration of the decision if required.  The OPG may attempt to discuss the information gathered and your advice with which will assist the OPG in promoting and protecting rights and interests.  Proposed response date: 2021 |
|--|---|
| STATEMENT OF CONCERN/S (each act/omission/behaviour which may be inconsistent with policy/procedure/principle/legislation) | 1. On 2021, the QPS Watchhouse custody lists indicated that had been in extended custody in the Watchhouse for days. The reason for the length of stay was due to capacity restraints in detention and no bed available for until transfer to Detention Centre DC) on 21, after days in the Watchhouse.  The OPG is concerned that incidents such as this continue to be reported, noting:  a) The QPS Watchhouse environment is not suitable for children and young peoples' safety and well-being.  In particular, the OPG has observed the following concerns:   |
|  | <ul> <li>Watchhouses are designed to detain adults for short, temporary periods.</li> <li>They are inadequately resourced or regulated to care for children and young people for extended periods.</li> <li>While detained in a small Watchhouse cell with minimal facilities, young people are often in the proximity and view of adult inmates.</li> </ul>  |



- Children and young people have limited access to open and fresh air and sunlight, daily hygiene facilities (e.g. showers), or appropriate services, including healthcare, psychological support, and education.
- This type of environment can lead to increased anxiety and trauma, particularly if detained in this environment for a prolonged period.

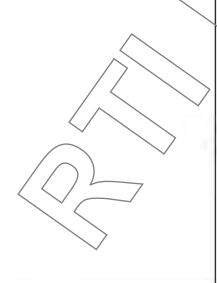
This incident may have been contrary to the (QPS) Operational Procedures Manual:

- Chapter 16.17.1(v) Considerations for the custody of children, which requires that a child held in custody is to, wherever reasonably possible be held in a youth detention centre and the additional considerations as outlined in 16.17.1 (vi) to (vii) as may be relevant to the individual's circumstances.
- Chapter 16.17.5 Custody of children in watchhouses, which requires that wherever practicable children are not to be kept in custody in a watchhouse.
- b) Extended custody in a Watchhouse may be inconsistent with young peoples' rights and interests under the Youth Justice Act 1992 (Qld).

The OPG notes that Youth Justice Services is responsible for administering the Youth Justice Act 1992 (Qld) to deal with children and young people who encounter the youth justice system, including detention and custody issues. The youth justice principles established in schedule 1 of the Youth Justice Act 1992 (Qld) ('Charter of Youth Justice Principles') underlie the operation of the Act.

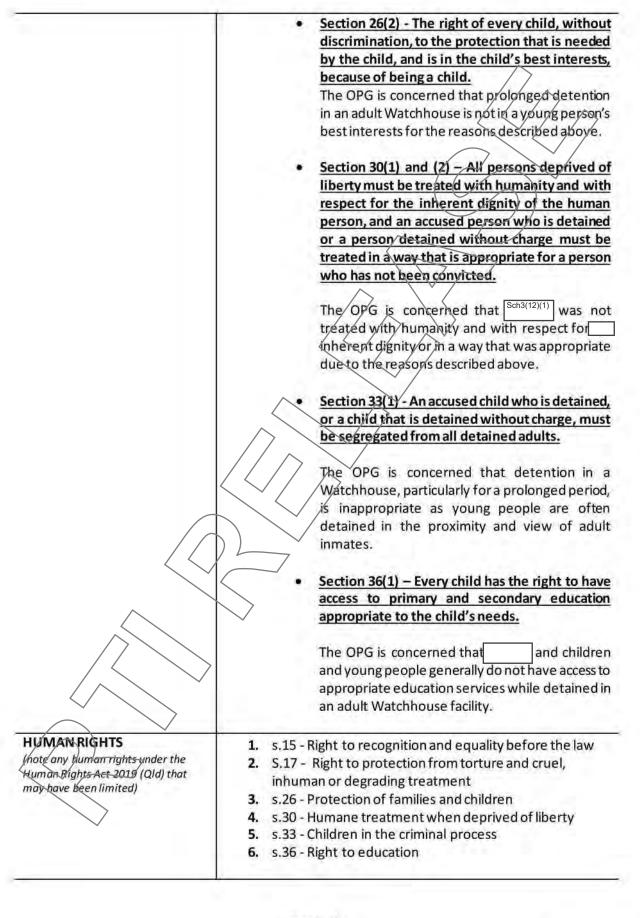
This incident may have been contrary to the following *Youth Justice Act 1992* youth justice principles:

- Principle 2 The youth justice system should uphold the rights of children, keep them safe and promote their physical and mental wellbeing.
- <u>Principle 13</u> A person making a decision relating to a child under this Act should consider the child's age, maturity and, where appropriate, cultural and religious beliefs and practices.





| <ul> <li>Principle 19 - A child detained in custody should<br/>only be held in a facility suitable for children.</li> </ul>   |
|---|
| c) Extended custody in a Watchhouse may be an unreasonable and unjustifiable limitation of a young person's human rights under the Human Rights Act 2019 (Qld).   |
| The OPG is concerned that by failing to promptly provide  Sch3(12)(1) with suitable accommodation in a youth detention centre, resulting in prolonged detention in an adult Watchhouse, Youth Justice Services may have acted incompatibly with human rights, including:                        |
| Section 15(2) - Every person has the right to enjoy the person's human rights without discrimination.   |
| The OPG is concerned that children and young people may not be afforded the right to enjoy their human rights on the same basis as others due to their status as a child or young person (i.e. based on their age). The lack of availability in a youth detention centre may result in children |
| and young people remaining remanded in Watchhouse custody for longer periods than adults in some instances.   |
| Section 17(b) – A person must not be treated or punished in a cruel, inhuman or degrading way.  |
| The OPG is concerned that may have been treated in a degrading way while detained in the Watchhouse, including as a result of the lack of access to daily hygiene facilities.   |
| <ul> <li>Section 26(1) - Families are the fundamental</li> </ul>  |
| group unit of society and are entitled to be  |
| protected by society and the State.   |
| The OPG is concerned that prolonged detention in an adult Watchhouse limits a young person's right to stay connected to their family with restrictions on visits, letter writing and making phone and video calls.  |
|   |





| BACKGROUND INFORMATION (chronology, including dates, times and place of events, people involved/witnesses, OPG role, current CP intervention/guardianship appointment, diagnoses/support needs, and any other supporting evidence if available - e.g. documents/camera/audio recordings) |  |
|--|--|
|  |  |
|  | On    2021, the OPS Watchhouse custody lists indicated that   nad been in the   Watchhouse custody for   days. The length of stay was due to capacity restraints in youth detention and no bed available for    Sch3(12)(1)  On   2021,   was transferred to   DC after   days in custody. |
| VIEWS AND WISHES OF OPG<br>CLIENT  | /•/ />   |
| (also consider:  1. Whether child/young person/adult is aware of/has requested/agreed with the complaint being made,   |  |
| Child/young person/adult's capacity/willingness to participate in complaints process and any preferences regarding contact/involvement.  |  |
| ATTEMPTS TO RESOLVE AT LOCAL LEVEL SUMMARY (if relevant, include details of any attempts to resolve the matter with the relevant person/agency/provider)   | <ul> <li>The capacity issue impacting on young people awaiting a<br/>bed in a youth detention centre appears to be a systemic<br/>issue and unable to be resolved locally.</li> </ul>  |
| HAS THIS MATTER BEEN  REPORTED TO ANOTHER  AGENCY?  (if so, provide details—whether referred by OPG or another person/agency/provider)   | <ul> <li>Inquiries made with both the QPS and Youth Justice<br/>Services regarding transfer arrangements.</li> </ul>   |
| ATTACHMENTS (attach any relevant correspondence/documents/emails)  | • Nil  |



#### **Progress of complaint**

We would be grateful if you would acknowledge receipt of this complaint and advice of your next steps and how you will manage these issues at your earliest convenience.

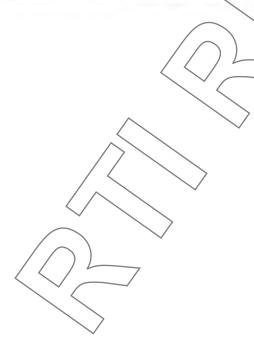
OPG would appreciate relevant updates regarding the progress of this matter to inform OPG's ongoing advocacy in relation to the client, and/or manage expectations and any associated risks.

Once the investigation is finalised, we would appreciate your advice regarding any findings or outcomes of the process, including for example:

- a) If you found each concern to be either substantiated, unsubstantiated, or unable to be substantiated.
- b) Any actions agreed to be taken by the subject of the complaint regarding any issue.
- c) Any remedial action concerning the complaint or issue,
- d) Information about how OPG may seek reconsideration of the decision if required.

The OPG may attempt to discuss the information gathered and your advice with our client, which will assist the OPG in promoting and protecting their rights and interests.

If you would like to discuss this matter further, please do not hesitate to contact the Principal Complaints Officer, OPG, by telephone on 3738 9489 or by email at complaintreferral@publicguardian.qlck.gov.au.





### OPG complaint referral to external agency

The OPG is referring this complaint to your agency in exercise of its statutory functions and powers set out in the Public Guardian Act 2014 (Qld) and the Guardianship and Administration Act 2000 (Qld). **Background information** OPG REFERENCE NO. COMPLAINT Complaint on OPG's own REFERRED DATE 2021 REFERRAL TYPE initiative (s. 144(a), PGA) OPG CONTACT Community Visiting and Advocacy PERSON/s ADULT/CHILD/YOUNG Child/young person PERSON/s Name & DOB SERVICE VISITABLE Watchhouse **DCYJMA** PROVIDER/ LOCATION/s (if relevant) (If relevant) Complaint details SUBJECT OF OPG CONCERNS Queensland Police Service Watchhouse and Department of Children, Youth Justice and Multicultural Affairs (who this complaint is about -e.g. person, agency, service provider) Youth Detention Centres. REFERRAL TO Agency: (entity this complaint is being referred QPS Ethical Standards Command YJS Professional Standards Unit Queensland Human Rights Commission (for information only) Service Provider/NGO/Other: REQUESTED OUTCOMES Please assess this matter, including extended custody in the Sch3(12)(1) (including a proposed response date -Watchhouse, the delay in e.g. within 45 business days transferring due to systemic capacity issues in youth detention centres, and whether was provided and/or explained rights, to establish if the issues and concerns described warrant investigation. 2. Suitably refer the matter for appropriate action, including any required notification to other relevant agencies. We would be grateful if you would acknowledge receipt of this complaint and advice on your next steps and how you will

manage these issues at your earliest convenience.

|  | The OPG would appreciate relevant updates regarding the progress of this matter to inform OPG's ongoing advocacy concerning and/or manage expectations and any associated risks.  Once the relevant agency finalises any investigation, we would appreciate your advice regarding any findings or outcomes of the process, including for example:  a) If you found each concern to be either substantiated, unsubstantiated, or unable to be substantiated. b) Any actions agreed to be taken by the subject of the complaint regarding any issue. c) Any remedial action concerning the complaint or issue. d) Information about how OPG may seek reconsideration of the decision if required.  The OPG may attempt to discuss the information gathered and your advice with which will assist the OPG in promoting and protecting rights and interests.  Proposed response date: 2021 |
|--|---|
| STATEMENT OF CONCERN/S (each act/omission/behaviour which may be inconsistent with policy/procedure/principle/legislation) | 1. On 2021, the QPS Watchhouse custody lists indicated that had been in extended custody in the Watchhouse for days. The reason for the length of stay was due to capacity restraints in detention and no bed available for until stransfer to the Sch8(12)(1) Detention Center DC) on 2021 after days in the Watchhouse.  The OPG is concerned that incidents such as this continue to be reported, noting:  |
|  | a) The QPS Watchhouse environment is not suitable for<br>children and young peoples' safety and well-being. In particular, the OPG has observed the following   |
|  | <ul> <li>concerns:</li> <li>Watchhouses are designed to detain adults for short, temporary periods.</li> </ul>  |
|  | <ul> <li>They are inadequately resourced or regulated to<br/>care for children and young people for extended<br/>periods.</li> </ul>  |
|  | <ul> <li>While detained in a small Watchhouse cell with<br/>minimal facilities, young people are often in the<br/>proximity and view of adult inmates.</li> </ul>   |



- Children and young people have limited access to open and fresh air and sunlight, daily hygiene facilities (e.g. showers), or appropriate services, including healthcare, psychological support, and education.
- This type of environment can lead to increased anxiety and trauma, particularly if detained in this environment for a prolonged period.

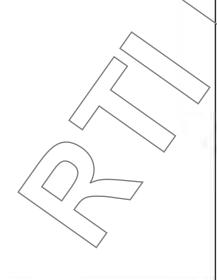
This incident may have been contrary to the (QPS) Operational Procedures Manual:

- Chapter 16.17.1(v) Considerations for the custody of children, which requires that a child held in custody is to, wherever reasonably possible be held in a youth detention centre and the additional considerations as outlined in 16.17.1 (vi) to (vii) as may be relevant to the individual's circumstances.
- Chapter 16.17.5 Custody of children in watchhouses, which requires that wherever practicable children are not to be kept in custody in a watchhouse.
- b) Extended custody in a Watchhouse may be inconsistent with young peoples' rights and interests under the Youth Justice Act 1992 (Qld).

The OPG notes that Youth Justice Services is responsible for administering the Youth Justice Act 1992 (Qld) to deal with children and young people who encounter the youth justice system, including detention and custody issues. The youth justice principles established in schedule 1 of the Youth Justice Act 1992 (Qld) ('Charter of Youth Justice Principles') underlie the operation of the Act.

This incident may have been contrary to the following *Youth Justice Act 1992* youth justice principles:

- Principle 2 The youth justice system should uphold the rights of children, keep them safe and promote their physical and mental wellbeing.
- Principle 13 A person making a decision relating to a child under this Act should consider the child's age, maturity and, where appropriate, cultural and religious beliefs and practices.



| Principle 19 - A child detailed in custody should only be held in a facility suitable for children.  c) Extended custody in a Watchhouse may be an unreasonable and unjustifiable limitation of a young person's human rights under the Human Rights Act 2019 (Qld).  The OPG is concerned that by failing to promptly provide with suitable accommodation in a youth detention centre, resulting in prolonged detention in an adult Watchhouse, Youth Justice Services may have acted incompatibly with suitable accommodation.  Section 15(2) - Every person has the right to enjoy the person's human rights without discrimination.  The OPG is concerned that children and young people may pot be afforded the right to enjoy their homan rights on the same basis as others due to their satus as a child or young person (i.e. based on their age). The lack of availability in a youth detention centre may result in children and young people remaining remanded in Watchhouse custody for longer periods than adults in some instances.  Section 17(b) — A person must not be treated or punished in a cruel, inhuman or degrading way.  The OPG is concerned that may have been treated in a degrading way while detained in the Watchhouse, including as a result of the lack of access to daily hygiene facilities.  Section 26(1) - Families are the fundamental group unit of society and are entitled to be protected by society and the State.  The OPG is concerned that prolonged detention in an adult Watchhouse limits a young person's right to stay connected to their family with restrictions on visits, letter writing and making phone and video calls.     | <br>A COLUMN TO THE |
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| with suitable accommodation in a youth detention centre, resulting in prolonged detention in an adult Watchhouse, Youth Justice Services may have acted incompatibly with services may have acted incompatibly with person's human rights including:  • Section 15(2) - Every person has the right to enjoy the person's human rights without discrimination.  The OPG is concerned that children and young people may not be afforded the right to enjoy their human rights on the same basis as others due to their status as a child or young person (i.e. based on their age). The lack of availability in a youth detention centre may result in children and young people remaining remanded in Watchhouse custody for longer periods than adults in some instances.  • Section 17(b) – A person must not be treated or punished in a cruel, inhuman or degrading way.  The OPG is concerned that may have been treated in a degrading way while detained in the Watchhouse, including as a result of the lack of access to daily hygiene facilities.  • Section 26(1) - Families are the fundamental group unit of society and are entitled to be protected by society and the State.  The OPG is concerned that prolonged detention in an adult Watchhouse limits a young person's right to stay connected to their family with restrictions on visits, letter writing and making   | unreasonable and unjustifiable limitation of a young person's human rights under the Human Rights Act 2019  |
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|   | pnone and video calls.  |

|   | Section 26(2) - The right of every child, without discrimination, to the protection that is needed by the child, and is in the child's best interests, because of being a child.  The OPG is concerned that prolonged detention in an adult Watchhouse is not in a young person's best interests for the reasons described above.   |
|---|---|
|   | Section 30(1) and (2) — All persons deprived of liberty must be treated with humanity and with respect for the inherent dignity of the human person, and an accused person who is detained or a person detained without charge must be treated in a way that is appropriate for a person who has not been convicted.  The CPG is concerned that was not treated with humanity and with respect for inherent dignity or in a way that was appropriate due to |
|   | Section 33/1) - An accused child who is detained, or a child that is detained without charge, must be segregated from all detained adults.  The OPG is concerned that detention in a Watchhouse, particularly for a prolonged period, is inappropriate as young people are often detained in the proximity and view of adult inmates.   |
|   | Section 36(1) – Every child has the right to have access to primary and secondary education appropriate to the child's needs.  The OPG is concerned that Sch3(12)(1) and children and young people generally do not have access to  |
|   | appropriate education services while detained in an adult Watchhouse facility.  |
| MUMAN/RIGHTS (note any human rights under the Human Rights Act 2019 (QId) that may have been limited) | <ol> <li>s.15 - Right to recognition and equality before the law</li> <li>S.17 - Right to protection from torture and cruel, inhuman or degrading treatment</li> <li>s.26 - Protection of families and children</li> <li>s.30 - Humane treatment when deprived of liberty</li> <li>s.33 - Children in the criminal process</li> <li>s.36 - Right to education</li> </ol>  |



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|   |
| The capacity issue impacting on young people awaiting a bed in a youth detention centre appears to be a systemic issue and unable to be resolved locally. |
| Inquiries made with both the QPS and Youth Justice Services regarding transfer arrangements.  |
| Nil   |
|   |

We would be grateful if you would acknowledge receipt of this complaint and advice of your next steps and how you will manage these issues at your earliest convenience.



OPG would appreciate relevant updates regarding the progress of this matter to inform OPG's ongoing advocacy in relation to the client, and/or manage expectations and any associated risks.

Once the investigation is finalised, we would appreciate your advice regarding any findings or outcomes of the process, including for example:

- a) If you found each concern to be either substantiated, unsubstantiated, or unable to be substantiated.
- b) Any actions agreed to be taken by the subject of the complaint, regarding any issue,
- c) Any remedial action concerning the complaint or issue.
- d) Information about how OPG may seek reconsideration of the decision if required.

The OPG may attempt to discuss the information gathered and your advice with our client, which will assist the OPG in promoting and protecting their rights and interests.

If you would like to discuss this matter further, please do not he sitate to contact the Principal Complaints Officer, OPG, by telephone on 3738 9489 or by email at complaint referral @publicguardian.gld.gov.au.





### OPG complaint referral to external agency

The OPG is referring this complaint to your agency in exercise of its statutory functions and powers set out in the Public Guardian Act 2014 (Qld) and the Guardianship and Administration Act 2000 (Qld). **Background information** OPG REFERENCE NO. COMPLAINT Complaint on OPG's own REFERRED DATE 202/ REFERRAL TYPE initiative (s. 144(a), PGA) OPG CONTACT Community Visiting and Advocacy PERSON/s ADULT/CHILD/YOUNG Child/young person PERSON/s Name & DOB: SERVICE VISITABLE Watchhouse **DCYJMA** PROVIDER/ LOCATION/s (if relevant) (If relevant) Complaint details SUBJECT OF OPG CONCERNS Queensland Police Service Watchhouse and Department of Children, Youth Justice and Multicultural Affairs (who this complaint is about -e.g. person, agency, service provider) Youth Detention Centres. REFERRAL TO Agency: (entity this complaint is being referred QPS Ethical Standards Command YJS Professional Standards Unit Queensland Human Rights Commission (for information only) Service Provider/NGO/Other: REQUESTED OUTCOMES Please assess this matter, including extended (including a proposed response date custody in the Watchhouse, the delay in e.g. within 45 business days transferring due to systemic capacity issues in youth detention centres, and whether was provided and/or explained | rights, to establish if the issues and concerns described warrant investigation. 2. Suitably refer the matter for appropriate action, including any required notification to other relevant agencies. We would be grateful if you would acknowledge receipt of this

complaint and advice on your next steps and how you will

manage these issues at your earliest convenience.

|  | The OPG would appreciate relevant updates regarding the progress of this matter to inform OPG's ongoing advocacy concerning Sch3(12)(1) and/or manage expectations and any associated risks.  Once the relevant agency finalises any investigation, we would appreciate your advice regarding any findings or outcomes of the process, including for example:  a) If you found each concern to be either substantiated, unsubstantiated, or unable to be substantiated. b) Any actions agreed to be taken by the subject of the complaint regarding any issue. c) Any remedial action concerning the complaint or issue. d) Information about how OPG may seek reconsideration of the decision if required.  The OPG may attempt to discuss the information gathered and your advice with which will assist the OPG in promoting |
|--|--|
|  | and protecting rights and interests.  Proposed response date: 2021   |
| STATEMENT OF CONCERN/S (each act/omission/behaviour which may be inconsistent with policy/procedure/principle/legislation) | 1. On 2021, the QPS Watchhouse custody lists indicated that had been in extended custody in the Watchhouse for days. The reason for the length of stay was due to capacity restraints in detention and no bed available for until transfer to the Detention Center DC) on 202 after days in the Watchhouse.  The OPG is concerned that incidents such as this continue to be reported, noting:   |
|  | a) The QPS Watchhouse environment is not suitable for children and young peoples' safety and well-being.   |
|  | In particular, the OPG has observed the following concerns:  • Watchhouses are designed to detain adults for short, temporary periods.   |
|  | <ul> <li>They are inadequately resourced or regulated to<br/>care for children and young people for extended<br/>periods.</li> </ul>   |
|  | <ul> <li>While detained in a small Watchhouse cell with<br/>minimal facilities, young people are often in the<br/>proximity and view of adult inmates.</li> </ul>  |



- Children and young people have limited access to open and fresh air and sunlight, daily hygiene facilities (e.g. showers), or appropriate services, including healthcare, psychological support, and education.
- This type of environment can lead to increased anxiety and trauma, particularly if detained in this environment for a prolonged period.

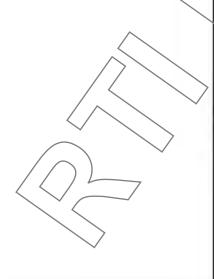
This incident may have been contrary to the (QPS) Operational Procedures Manual:

- Chapter 16.17.1(v) Considerations for the custody of children, which requires that a child held in custody is to, wherever reasonably possible, be held in a youth detention centre and the additional considerations as outlined in 16.17.1 (vii) to (viii) as may be relevant to the individual's circumstances.
- Chapter 16.17.5 Custody of children in watchhouses, which requires that wherever practicable children are not to be kept in custody in a watchhouse.
- b) Extended custody in a Watchhouse may be inconsistent with young peoples' rights and interests under the Youth Justice Act 1992 (Qld).

The OPG notes that Youth Justice Services is responsible for administering the Youth Justice Act 1992 (Qld) to deal with children and young people who encounter the youth justice system, including detention and custody issues. The youth justice principles established in schedule 1 of the Youth Justice Act 1992 (Qld) ('Charter of Youth Justice Principles') underlie the operation of the Act.

This incident may have been contrary to the following Youth Justice Act 1992 youth justice principles:

- <u>Principle 2</u> The youth justice system should uphold the rights of children, keep them safe and promote their physical and mental wellbeing.
- Principle 13 A person making a decision relating to a child under this Act should consider the child's age, maturity and, where appropriate, cultural and religious beliefs and practices.
- <u>Principle 19</u> A child detained in custody should only be held in a facility suitable for children.



| c) Extended custody in a Watchhouse may be an unreasonable and unjustifiable limitation of a young person's human rights under the Human Rights Act 2019 (Qld).  |
|--|
| The OPG is concerned that by failing to promptly provide with suitable accommodation in a youth detention centre, resulting in prolonged detention in an adult Watchhouse, Youth Justice Services may have acted incompatibly with Sch3(12)(1) numar rights, including:  |
| • Section 15(2) - Every person has the right to enjoy the person's human rights without discrimination.  The OPG is concerned that children and young people may not be afforded the right to enjoy their human rights on the same basis as others due to their status as a child or young person (i.e. based on their age). The lack of availability in a youth detention centre may result in children and young people remaining remanded in Watchhouse custody for longer periods than adults in some instances.  Section 17(b) – A person must not be treated or punished in a cruel, inhuman or degrading way. |
| The OPG is concerned that may have been treated in a degrading way while detained in the Watchhouse, including as a result of the lack of access to daily hygiene facilities.  |
| Section 26(1) - Families are the fundamental group unit of society and are entitled to be protected by society and the State.  |
| The OPG is concerned that prolonged detention in an adult Watchhouse limits a young person's right to stay connected to their family with restrictions on visits, letter writing and making phone and video calls.   |
| <ul> <li>Section 26(2) - The right of every child, without<br/>discrimination, to the protection that is needed<br/>by the child, and is in the child's best interests,<br/>because of being a child.</li> </ul>   |

|   | The OPG is concerned that prolonged detention in an adult Watchhouse is not in a young person's best interests for the reasons described above.  • Section 30(1) and (2) — All persons deprived of liberty must be treated with humanity and with respect for the inherent dignity of the human person, and an accused person who is detained or a person detained without charge must be treated in a way that is appropriate for a person who has not been convicted.  The OPG is concerned that Section and with respect for inherent dignity or in a way that was appropriate due to the reasons described above.  • Section 33(1) - An accused child who is detained, or a child that is detained without charge, must be segregated from all detained adults.  The OPG is concerned that detention in a Watchhouse, particularly for a prolonged period, is inappropriate as young people are often detained in the proximity and view of adult inmates.  • Section 36(1) – Every child has the right to have access to primary and secondary education appropriate to the child's needs.  The OPG is concerned that and children and young people generally do not have access to appropriate education services while detained in an adult Watchhouse facility. |
|---|---|
| HUMAN RIGHTS (note any human rights under the Human Rights Act 2019 (Qid) that may have been limited)   | <ol> <li>s.15 - Right to recognition and equality before the law</li> <li>S.17 - Right to protection from torture and cruel, inhuman or degrading treatment</li> <li>s.26 - Protection of families and children</li> <li>s.30 - Humane treatment when deprived of liberty</li> <li>s.33 - Children in the criminal process</li> <li>s.36 - Right to education</li> </ol>  |
| BACKGROUND INFORMATION<br>(chronology, including dates, times<br>and place of events, people<br>involved/witnesses, OPG role, current<br>CP intervention/guardianship | S. S.S. Might to Education  |



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| appointment, diagnoses/support needs, and any other supporting evidence if available - e.g. documents/camera/audio recordings)   | OPG Community Visiting and Advocacy was advised that due to capacity issues in the Centre DC), would transfer to the Detention Centre DC).  On 2021, the OPS Watchhouse custody lists indicated that had been in the Watchhouse custody for days. The length of stay was due to capacity restraints in youth detention and no bed available for OPG Community Visiting and Advocacy was advised that due to constant changing of youth justice priority ratings, would be transferred from the Watchhouse to DC on 2021 after days in the Watchhouse. |
| VIEWS AND WISHES OF OPG CLIENT (also consider:  1. Whether child/young     person/adult is aware of/has     requested/agreed with the     complaint being made, 2. Child/young person/adult's     capacity/willingness to     participate in complaints process     and any preferences regarding     contact/involvement.)  |   |
| ATTEMPTS TO RESOLVE AT LOCAL LEVEL SUMMARY (if relevant, include details of any attempts to resolve the matter with the relevant person/agency/provider)   | The capacity issue impacting on young people awaiting a bed in a youth detention centre appears to be a systemic issue and unable to be resolved locally.   |
| HAS THIS MATTER BEEN REPORTED TO ANOTHER AGENCY? (if so, provide details whether referred by OPG or another person/agency/provider)  | <ul> <li>Inquiries made with both the QPS and Youth Justice<br/>Services regarding transfer arrangements.</li> </ul>  |
| ATTACHMENTS (attach any relevant correspondence/decuments/emails)  | • Nil   |



### **Progress of complaint**

We would be grateful if you would acknowledge receipt of this complaint and advice of your next steps and how you will manage these issues at your earliest convenience.

OPG would appreciate relevant updates regarding the progress of this matter to inform OPG's ongoing advocacy in relation to the client, and/or manage expectations and any associated risks.

Once the investigation is finalised, we would appreciate your advice regarding any findings or outcomes of the process, including for example:

- a) If you found each concern to be either substantiated, unsubstantiated, or unable to be substantiated.
- b) Any actions agreed to be taken by the subject of the complaint regarding any issue.
- c) Any remedial action concerning the complaint or issue.
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The OPG may attempt to discuss the information gathered and your advice with our client, which will assist the OPG in promoting and protecting their rights and interests.

If you would like to discuss this matter further, please do not hesitate to contact the Principal Complaints Officer, OPG, by telephone on 3738 9489 or by email at complaintreferral@publicguardian.gld.gov.au.





## OPG complaint referral to external agency

The OPG is referring this complaint to your agency in exercise of its statutory functions and powers set out in the <u>Public Guardian Act 2014 (Qld)</u> and the <u>Guardianship and Administration Act 2000 (Qld)</u>.

| OPG REFERENCE NO.   | Sch3(12)(1)  |   |   |
|---|--|---|---|
| COMPLAINT<br>REFERRAL TYPE  | Complaint on OPG's own initiative (s. 144(a), PGA) | REFERRED DATE   | 21  |
| OPG CONTACT<br>PERSON/s   | Community Visiting and Advocacy                    |   |   |
| ADULT/CHILD/YOUNG<br>PERSON/s   | Child/young person  Name & DOB:                    |   |   |
| VISITABLE<br>LOCATION/s<br>(if relevant)  | Watchhouse   | SERVICE/<br>PROVIDER<br>(if rejevant)                   | Department of<br>Children, Youth Justice<br>and Multicultural<br>Affairs. |
| Complaint d   |  |   |   |
| SUBJECT OF OPG CONCERNS (who this complaint is about – e.g., person, agency,  | Queensland Police                                  |   | houses.<br>and Multicultural Affairs                                      |
| Complaint d  SUBJECT OF OPG CONCERNS (who this complaint is about – e.g., person, agency, service provider)  REFERRAL TO (entity this complaint is being referred to) | Agency:  QPS Ethical Standa  YJS Professional St   | entres.  ards Command tandards Unit n Rights Commission |   |

|  | 2. Suitably refer the matter for appropriate action, including any   |  |  |
|--|--|--|--|
|  | required notification to other relevant agencies.  |  |  |
|  | We would be grateful if you would acknowledge receipt of this complaint and advice on your next steps and how you will manage these issues at your earliest convenience.   |  |  |
|  | The OPG would appreciate relevant updates regarding the progress of this matter to inform OPG's ongoing advocacy concerning , and/or manage expectations and any associated risks.   |  |  |
|  | Once the relevant agency finalises any investigation, we would appreciate your advice regarding any findings or outcomes of the process, including for example:  |  |  |
|  | <ul> <li>a) If you found each concern to be either substantiated, unsubstantiated, or unable to be substantiated.</li> <li>b) Any actions agreed to be taken by the subject of the complaint regarding any issue.</li> <li>c) Any remedial action concerning the complaint or issue.</li> <li>d) Information about how OPG may seek reconsideration of the decision if required.</li> </ul> The OPG may attempt to discuss the information gathered and your |  |  |
|  |  |  |  |
| STATEMENT OF   | 1. On Sch3(12)(%) 2021, the Queensland Police Service  |  |  |
| CONCERN/S<br>(each   | Watchhouse custody lists indicated that   had   been in extended custody in the   Watchhouse for   |  |  |
| act/omission/behaviour<br>which may be<br>inconsistent with<br>policy/procedure/princi<br>ple/legislotion) | days The reason for the length of stay was due to capacity restraints in Youth Detention Centres and no bed available for at that time.  |  |  |
|  | The QPG is concerned that incidents such as this continue to be reported, noting:  |  |  |
|  | a) The QPS Watchhouse environment is not suitable for children and young peoples' safety and well-being.   |  |  |
|  | In particular, the OPG has observed the following concerns:  • Watchhouses are designed to detain adults for short, temporary periods.   |  |  |
| $\checkmark$   | <ul> <li>They are inadequately resourced or regulated to care for<br/>children and young people for extended periods.</li> </ul>   |  |  |



- While detained in a small Watchhouse cell with minimal facilities, young people are often in the proximity and view of adult inmates.
- Children and young people have limited access to open and fresh air and sunlight, daily hygiene facilities (e.g., showers), or appropriate services, including healthcare, psychological support, and education.
- This type of environment can lead to increased anxiety and trauma, particularly if detained in this environment for a prolonged period.

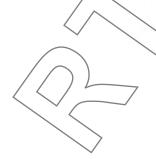
This incident may have been contrary to the (QPS) Operational Procedures Manual:

- Chapter 16.17.1(v) Considerations for the custody of children, which requires that a child held in custody is to, wherever reasonably possible, be held in a youth detention centre and the additional considerations as outlined in 16.14.1 (vi) to (vii) as may be relevant to the individual's circumstances.
- Chapter 16.14.5 Custody of children in watchhouses, which requires that wherever practicable children are not to be kept in custody in a watchhouse
- b) Extended custody in a Watchhouse may be inconsistent with young peoples rights and interests under the Youth Justice Act 1992 (Old).

The OPG notes that Youth Justice Services is responsible for administering the Youth Justice Act 1992 (Qld) to deal with children and young people who encounter the youth justice system, including detention and custody issues. The youth justice principles established in schedule 1 of the Youth Justice Act 1992 (Qld) ('Charter of Youth Justice Principles') underlie the operation of the Act.

This incident may have been contrary to the following Youth Justice Act 1992 youth justice principles:

- <u>Principle 2</u> The youth justice system should uphold the rights of children, keep them safe and promote their physical and mental wellbeing.
- <u>Principle 13</u> A person making a decision relating to a child under this Act should consider the child's age, maturity and where appropriate, cultural, and religious beliefs and practices.





| <ul> <li><u>Principle 19</u> - A child detained in custody should only be<br/>held in a facility suitable for children.</li> </ul>   |
|--|
| Extended custody in a Watchhouse may be an unreasonable and unjustifiable limitation of a young person's human rights under the Human Rights Act 2019 (Qld).   |
| The OPG is concerned that by failing to promptly provide with suitable accommodation in a youth detention centre, resulting in prolonged detention in an adult Watchhouse, Youth Justice Services may have acted incompatibly with human rights, including:  |
| Section 15(2) - Every person has the right to enjoy the person's human rights without discrimination.  |
| The OPG is concerned that children and young people may not be afforded the right to enjoy their human rights on the same basis as others due to their status as a child or young person (i.e., based on their age). The lack of availability in a youth detention centre may result in children and young people remaining remanded in Watchhouse custody for longer periods than adults in some instances. |
| Section 14(b) – A person must not be treated or punished in a cruel, inhuman or degrading way.   |
| The OPG is concerned that may have been treated in a degrading way while detained in the Watchhouse, including as a result of the lack of access to daily hygiene facilities.  |
| <ul> <li>Section 26(1) - Families are the fundamental group unit of<br/>society and are entitled to be protected by society and the<br/>State.</li> </ul>  |
| The OPG is concerned that prolonged detention in an adult Watchhouse limits a young person's right to stay connected to their family with restrictions on visits, letter writing and making phone and video calls.   |
| <ul> <li>Section 26(2) - The right of every child, without<br/>discrimination, to the protection that is needed by the<br/>child, and is in the child's best interests, because of being</li> </ul>  |
| a child. The OPG is concerned that prolonged detention in an adult Watchhouse is not in a young person's best interests for the reasons described above.   |
|  |



|  | Section 30(1) and (2) – All persons deprived of liberty must be treated with humanity and with respect for the inherent dignity of the human person, and an accused person who is detained or a person detained without charge must be treated in a way that is appropriate for a person who has not been convicted.  The OPG is concerned that was not treated with humanity and with respect for inherent dignity or in a way that was appropriate due to the reasons described above.  Section 33(1) - An accused child who is detained, or a child that is detained without charge, must be segregated from all detained adults.  The OPG is concerned that detention in a Watchhouse, particularly for a prolonged period, is inappropriate as young people are often detained in the proximity and view of adult inmates.  Section 36(1) - Every child has the right to have access to primary, and secondary education appropriate to the child's needs.  The OPG is concerned that school appropriate to the child's needs.  The OPG is concerned that school appropriate to the child's needs. |
|--|---|
| HUMAN RIGHTS (note any human rights under the Human Rights Act 2019 (Qld) that may have been limited)  | <ol> <li>s.15 - Right to recognition and equality before the law</li> <li>s.14 - Right to protection from torture and cruel, inhuman or degrading treatment</li> <li>s.26 - Protection of families and children</li> <li>s.30 - Humane treatment when deprived of liberty</li> <li>s.33 - Children in the criminal process</li> <li>s.36 - Right to education</li> </ol>  |
| BACKGROUND INFORMATION (chronology, including dates, times and place of events, people involved/witnesses, OPG role, current CP intervention/guardianship appointment, diagnoses/support needs, and any other supporting evidence if available - e.g., | On  |

| Water State of the |  |  |
|--|--|--|
| documents/camera/audio   | • On   | <b>2021,</b> the Queensland Police Service       |
| recordings)  | Watchhouse   | custody lists indicated that had been in         |
|  | <u>extended</u> cus  | tody in the Watchhouse for days                  |
|  | 130  |  |
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|  | Sch3(12)(1)  |  |
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|  | • On   | 2021, the Queensland Police Service              |
|  |  | custody lists indicated that had been in         |
|  | extended cus   |  |
|  | CATCHIGGGG   | wotermouse for days                              |
|  |  |  |
| VIEWS AND WISHES   |  |  |
| OF OPG CLIENT  | •  | \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \            |
| (also consider:  |  |  |
|  | / / `  |  |
| <ol> <li>Whether child/young<br/>person/adult is aware</li> </ol>  |  |  |
| of/has   |  | ^  |
| requested/agreed with  |  |  |
| the complaint being  |  | ′ /  |
| made,  |  |  |
| 2. Child/young   |  | ,  |
| person/adult's   |  |  |
| capacity/willingness to  |  |  |
| participate in<br>complaints process and   |  |  |
| any preferences  |  |  |
| regarding  |  |  |
| contact/involvement.)  |  |  |
| ATTEMPTS TO  | The capacity i   | ssue impacting on young people awaiting a bed in |
| RESOLVE AT LOCAL   |  | ntion centre appears to be a systemic issue and  |
| LEVEL SUMMARY  | The state of the s | resolved locally.                                |
| (if relevant, include details  | dilable to be i  | esolved locally.                                 |
| of any attempts to resolve   | V  |  |
| the matter with the  |  |  |
| relevant )   |  |  |
| (person/agency/provide/)   |  |  |
| HASTHIS MATTER   | <ul> <li>Queensland P</li> </ul>   | Police Service ( Watchhouse).                    |
| BEEN REPORTED TO   |  |  |
| ANOTHER AGENCY?  |  |  |
| (if so, provide details –  |  |  |
| whether referred by OPG  |  |  |
| or another   |  |  |
| person/agency/provider)  |  |  |



ATTACHMENTS (attach any relevant correspondence/

documents/emails)

Nil

#### **Progress of complaint**

We would be grateful if you would acknowledge receipt of this complaint and advice of your next steps and how you will manage these issues at your earliest convenience.

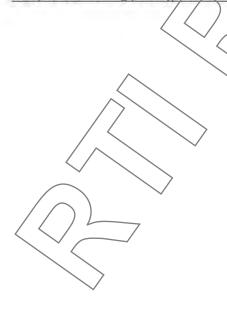
OPG would appreciate relevant updates regarding the progress of this matter to inform OPG's ongoing advocacy in relation to the client, and/or manage expectations and any associated risks.

Once the investigation is finalised, we would appreciate your advice regarding any findings or outcomes of the process, including for example:

- a) If you found each concern to be either substantiated, unsubstantiated, or unable to be substantiated.
- b) Any actions agreed to be taken by the subject of the complaint regarding any issue.
- c) Any remedial action concerning the complaint or issue.
- d) Information about how OPG may seek reconsideration of the decision if required.

The OPG may attempt to discuss the information gathered and your advice with our client, which will assist the OPG in promoting and protecting their rights and interests.

If you would like to discuss this matter further, please do not hesitate to contact the Principal Complaints Officer, OPG, by telephone on 3738 9489 or by email at complaintreferral@publicguardian.qld.gov.au.





## OPG complaint referral to external agency

The OPG is referring this complaint to your agency in exercise of its statutory functions and powers set out in the *Public Guardian Act 2014* (Qld) and the *Guardianship and Administration Act 2000* (Qld).

| Background in  | formation  |  |  |
|--|--|--|--|
| OPG REFERENCE NO.  | Sch3(12)(1)  |  |  |
| COMPLAINT<br>REFERRAL TYPE   | Complaint on OPG's own initiative (s. 144(a), PGA)   | DATE 2021  |  |
| OPG CONTACT<br>PERSON/s  | Community Visiting and Advocacy  Community Visiting and Advocacy   |  |  |
| ADULT/CHILD/YOUNG<br>PERSON/s  | Child/young person  Name & DOB:  |  |  |
| VISITABLE<br>LOCATION/s<br>(if relevant)   | Queensland Police Service (QPS) Watchhouse  PROVIDER (if relevant)  Department of Children, Youth Justice and Multicultural Affairs. |  |  |
| SUBJECT OF OPG CONC<br>(who this complaint is about<br>person, agency, service provide | ERNS Queensland Police Service Warens, Youth Justice and Mult  | atchhouses and Department of<br>ticultural Affairs Youth Detention |  |
| REFERRAL TO (entity this complaint is being to)  | Department of Children     Multicultural Affairs You     Reform  |  |  |
| REQUESTED OUTCOME<br>(including a proposed respon-<br>e.g., within 45 business days)   | S 1. Please assess this matter see date - custody in the   | er, including extended Watchhouse, the delay in                    |  |



| STATEMENT OF CONCERN/S (each act/omission/behaviour which may be inconsistent with policy/procedure/principle/legislation) | 1. On the morning of Sch3(12)(1) Queensland Police Service Watchhouse custody lists indicated that had been in extended custody in the Watchhouse for days The reason for the length of stay was due to capacity restraints in detention and no bed available for at this time.  |
|--|--|
|  | transferring due to systemic capacity issues in youth detention centres, and whether was provided and/or explained rights, to establish if the issues and concerns described warrant investigation.  2. Suitably refer the matter for appropriate action, including any required notification to other relevant agencies.  We would be grateful if you would acknowledge receipt of this complaint and advice on your next steps and how you will manage these issues at your earliest convenience.  The OPG would appreciate relevant updates regarding the progress of this matter to inform OPG's ongoing advocacy concerning and/or manage expectations and any associated risks.  Once the relevant agency finalises any investigation, we would appreciate your advice regarding any findings or outcomes of the process, including for example:  a) If you found each concern to be either substantiated, unsubstantiated, or mable to be substantiated.  b) Any actions agreed to be taken by the subject of the complaint regarding any issue.  c) Any remedial action concerning the complaint or issue.  d) Information about how OPG may seek reconsideration of the decision if required.  The OPG may attempt to discuss the information gathered and your advice with which will assist the OPG in promoting and protecting rights and interests.  Proposed response date: 2021 |



The OPG is concerned that incidents such as this continue to be reported, noting:

a) The QPS Watchhouse environment is not suitable for children and young peoples' safety and well-being.

In particular, the OPG has observed the following concerns:

 Watchhouses are designed to detain adults for short, temporary periods,

They are inadequately resourced or regulated to care for children and young people for extended periods.

 While detained in a small Watchhouse cell with minimal facilities, young people are often in the proximity and view of adult inmates.

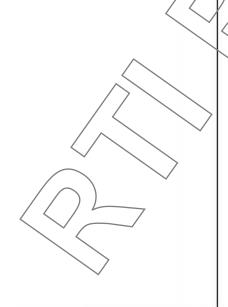
 Children and young people have limited access to open and fresh air and sunlight, daily hygiene facilities (e.g., showers), or appropriate services, including healthcare, psychological support, and education.

This type of environment can lead to increased anxiety and trauma, particularly if detained in this environment for a prolonged period.

This incident may have been contrary to the (QPS) Operational Procedures Manual:

- Chapter 16.17.1(v) Considerations for the custody of children, which requires that a child held in custody is to, wherever reasonably possible, be held in a youth detention centre and the additional considerations as outlined in 16.17.1 (vi) to (vii) as may be relevant to the individual's circumstances.
- Chapter 16.17.5 Custody of children in watchhouses, which requires that wherever practicable children are not to be kept in custody in a watchhouse
- Extended custody in a Watchhouse may be inconsistent with young peoples' rights and interests under the Youth Justice Act 1992 (Qld).

The OPG notes that Youth Justice Services is responsible for administering the Youth Justice Act 1992 (Qld) to deal with children and young people who encounter the youth justice system, including detention and custody issues.



The youth justice principles established in schedule 1 of the Youth Justice Act 1992 (Qld) ('Charter of Youth Justice Principles') underlie the operation of the Act.

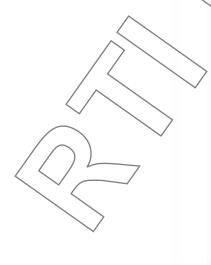
This incident may have been contrary to the following Youth Justice Act 1992 youth justice principles:

- <u>Principle 2</u> The youth justice system should uphold the rights of children, keep them safe and promote their physical and mental wellbeing.
- <u>Principle 13</u> A person making a decision relating to a child under this Act should consider the child's age, maturity and, where appropriate, cultural, and religious beliefs and practices.
- Principle 19 A child detained in custody should only be held in a facility suitable for children.
- c) Extended custody in a Watchhouse may be an unreasonable and unjustifiable limitation of a young person's human rights under the Human Rights Act 2019 (Qld).

The OPG is concerned that by failing to promptly provide with suitable accommodation in a youth detention centre, resulting in prolonged detention in an adult Watchhouse, Youth Justice Services may have acted incompatibly with Sch3(12)(1) human rights, including:

 Section 15(2) - Every person has the right to enjoy the person's human rights without discrimination.

The OPG is concerned that children and young people may not be afforded the right to enjoy their human rights on the same basis as others due to their status as a child or young person (i.e., based on their age). The lack of availability in a youth detention centre may result in children and young people remaining remanded in Watchhouse custody for longer periods than adults in some instances.



|     | Section 17(b) – A person must not be treated or  |
|-----|--|
|     | punished in a cruel, inhuman or degrading way.   |
|     | The OPG is concerned that sch3(12)(1) may have been treated in a degrading way while detained                              |
|     | in the Watchhouse, including as a result of the lack of access to daily hygiene facilities.                                |
|     | <ul> <li>Section 26(1) - Families are the fundamental<br/>group unit of society and are entitled to be</li> </ul>          |
|     | protected by society and the State.  The OPG is conserned that prolonged detention   |
|     | in an adult Watchhouse limits a young person's right to stay connected to their family with                                |
|     | restrictions on visits, letter writing and making phone and yideo calls  |
|     |  |
|     | Section 26(2) - The right of every child, without discrimination, to the protection that is needed                         |
|     | by the child, and is in the child's best interests,  |
|     | because of being a child.  The OPG is concerned that prolonged detention   |
|     | in an adult Watchhouse is not in a young person's best interests for the reasons described above.                          |
| / < |  |
|     | Section 30(1) and (2) – All persons deprived of liberty must be treated with humanity and with                             |
|     | respect for the inherent dignity of the human person, and an accused person who is detained                                |
|     | or a person detained without charge must be  |
|     | treated in a way that is appropriate for a person who has not been convicted.  |
|     | The OPG is concerned that was not  |
|     | treated with humanity and with respect for inherent dignity or in a way that was appropriate                               |
|     | due to the reasons described above.  |
|     | <ul> <li>Section 33(1) - An accused child who is detained,<br/>or a child that is detained without charge, must</li> </ul> |
|     | be segregated from all detained adults.  |
|     |  |
|     | The OPG is concerned that detention in a Watchhouse, particularly for a prolonged period,                                  |
|     | is inappropriate as young people are often detained in the proximity and view of adult inmates.                            |



|   | access to primary and secondary education appropriate to the child's needs.  The OPG is concerned that Sch3/12)(1) and children and young people generally do not have access to appropriate education services while detained in an adult Watchhouse facility.  |
|---|--|
| HUMAN RIGHTS<br>(note any human rights under the<br>Human Rights Act 2019 (Qld) that<br>may have been limited)  | <ol> <li>s.15 - Right to recognition and equality before the law</li> <li>S.17 - Right to protection from torture and cruel, inhuman or degrading treatment</li> <li>s.26 - Protection of families and children</li> <li>s.30 - Humane treatment when deprived of liberty</li> <li>s.33 - Children in the criminal process</li> <li>s.36 - Right to education</li> </ol> |
| BACKGROUND INFORMATION (chronology, including dates, times and place of events, people involved/witnesses, OPG role, current CP intervention/guardianship appointment, diagnoses/support needs, and any other supporting evidence if available - e.g., documents/camera/audio recordings) | On   |

|   | T (Caba(4a)(4)  |
|---|---|
|   | Sch3(12)(1)   |
| VIEWS AND WISHES OF OPG CLIENT (also consider:  1. Whether child/young person/adult is aware of/has requested/agreed with the complaint being made, 2. Child/young person/adult's capacity/willingness to participate in complaints process |   |
| and any preferences regarding contact/involvement.)  ATTEMPTS TO RESOLVE AT LOCAL LEVEL SUMMARY (if relevant, include details of any attempts to resolve the matter with  | The capacity issue impacting on young people awaiting a bed in a youth detention centre appears to be a systemic issue and unable to be resolved locally. |
| the relevant person/agency/provider)  HAS THIS MATTER BEEN  REPORTED TO ANOTHER  AGENCY?  (if so, provide details—whether referred by OPG or another person/agency/provider)  | • Queensland Police Service Watchhouse).  |
| ATTACHMENTS (attach any relevant correspondence/documents/emails)   | • Nil   |
|   |   |



### **Progress of complaint**

We would be grateful if you would acknowledge receipt of this complaint and advice of your next steps and how you will manage these issues at your earliest convenience.

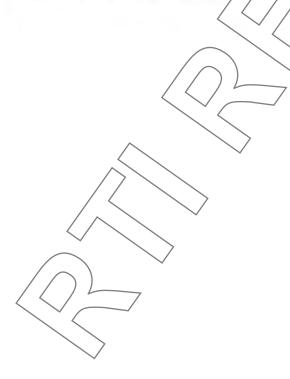
OPG would appreciate relevant updates regarding the progress of this matter to inform OPG's ongoing advocacy in relation to the client, and/or manage expectations and any associated risks.

Once the investigation is finalised, we would appreciate your advice regarding any findings or outcomes of the process, including for example:

- a) If you found each concern to be either substantiated, unsubstantiated, or unable to be substantiated.
- b) Any actions agreed to be taken by the subject of the complaint regarding any issue.
- c) Any remedial action concerning the complaint or issue.
- d) Information about how OPG may seek reconsideration of the decision if required.

The OPG may attempt to discuss the information gathered and your advice with our client, which will assist the OPG in promoting and protecting their rights and interests.

If you would like to discuss this matter further, please do not hesitate to contact the Principal Complaints Officer, OPG, by telephone on 3738 9489 or by email at complaintreferral@publicguardian.gld/gov.au.





# OPG complaint referral to external agency

The OPG is referring this complaint to your agency in exercise of its statutory functions and powers set out in the *Public Guardian Act 2014* (Qld) and the *Guardianship and Administration Act 2000* (Qld).

| Background information  |   |  |   |  |
|---|---|--|---|--|
| OPG REFERENCE NO.   | Sch3(12)(1)   |  |   |  |
| COMPLAINT<br>REFERRAL TYPE  | Complaint on OPG's own initiative (s. 144(a), PGA)  | REFERRED DATE                                  | 21  |  |
| OPG CONTACT<br>PERSON/s   | Community Visiting and Advocacy   |  |   |  |
| ADULT/CHILD/YOUNG PERSON/s  | Child/young person  Name & DOB  |  |   |  |
| VISITABLE<br>LOCATION/s<br>(if relevant)  | Watchhouse  | SERVICE/<br>PROVIDER<br>(if relevant)          | Department of<br>Children, Youth Justice<br>and Multicultural<br>Affairs. |  |
| Complaint d  SUBJECT OF OPG CONCERNS (who this complaint is about – e.g., person, agency, service provider) | Queensland Police Department of Ch Youth Detention  |  | nouses.<br>and Multicultural Affairs                                      |  |
| REFERRAL TO (entity this complaint is being referred to)  | Agency:  QPS Ethical Standards Command  YJS Professional Standards Unit  Queensland Human Rights Commission (for information only)  Service Provider/NGO/Other: n/a |  |   |  |
| REQUESTED OUTCOMES (including a proposed response date - e.g., within 45 business days)                     | systemic capacity was provided  | tchhouse, the delay in issues in youth detenti | on centres, and whether ights, to establish if the                        |  |

|  | <ol><li>Suitably refer the matter for appropriate action, including any<br/>required notification to other relevant agencies.</li></ol>   |
|--|---|
|  | We would be grateful if you would acknowledge receipt of this complaint and advice on your next steps and how you will manage these issues at your earliest convenience.  |
|  | The OPG would appreciate relevant updates regarding the progress of this matter to inform OPG's ongoing advocacy conserning Sch3(12)(1), and/or manage expectations and any associated risks.   |
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|  | <ul> <li>a) If you found each concern to be either substantiated, unsubstantiated, or unable to be substantiated.</li> <li>b) Any actions agreed to be taken by the subject of the complaint regarding any issue.</li> <li>c) Any remedial action concerning the complaint or issue.</li> <li>d) Information about how OPG may seek reconsideration of the decision if required.</li> </ul> |
|  | The OPG may attempt to discuss the information gathered and your advice with which will assist the OPG in promoting and protecting rights and interests.  Proposed response date: 2021  |
| STATEMENT OF CONCERN/S   | 1. On 2021, the Queensland Police Service Watchhouse custody lists indicated that   |
| (each act/omission/behaviour which may be inconsistent with policy/procedure/princi ple/legislation) | had been in extended custody in the Watchhouse for days The reason for the length of stay was due to capacity restraints in Youth Detention Centres and no bed available for at that time.  The OPG is concerned that incidents such as this continue to be reported,   |
|  | a) The QPS Watchhouse environment is not suitable for children and young peoples' safety and well-being.  |
|  | In particular, the OPG has observed the following concerns:  • Watchhouses are designed to detain adults for short, temporary periods.  • They are inadequately resourced or regulated to care for  |
|  | children and young people for extended periods.   |



- While detained in a small Watchhouse cell with minimal facilities, young people are often in the proximity and view of adult inmates.
- Children and young people have limited access to open and fresh air and sunlight, daily hygiene facilities (e.g., showers), or appropriate services, including healthcare, psychological support, and education.
- This type of environment can lead to increased anxiety and trauma, particularly if detained in this environment for a prolonged period.

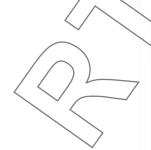
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- b) Extended custody in a Watchhouse may be inconsistent with young peoples' rights and interests under the Youth Justice Act 1992 (Old).

The OPG notes that Youth Justice Services is responsible for administering the Youth Justice Act 1992 (Qld) to deal with children and young people who encounter the youth justice system, including detention and custody issues. The youth justice principles established in schedule 1 of the Youth Justice Act 1992 (Qld) ('Charter of Youth Justice Principles') underlie the operation of the Act.

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- <u>Principle 13</u> A person making a decision relating to a child under this Act should consider the child's age, maturity and where appropriate, cultural, and religious beliefs and practices.





| - 1 |  |
|-----|--|
|     | <ul> <li><u>Principle 19</u> - A child detained in custody should only be<br/>held in a facility suitable for children.</li> </ul>   |
| c)  | Extended custody in a Watchhouse may be an unreasonable and unjustifiable limitation of a young person's human rights under the Human Rights Act 2019 (Qld).   |
|     | The OPG is concerned that by failing to promptly provide Sch3(12)(1) with suitable accommodation in a youth detention centre, resulting in prolonged detention in an adult Watchhouse. Youth Justice Services may have acted incompatibly with human rights, including:  |
|     | Section 15(2) - Every person has the right to enjoy the person's human rights without discrimination.  |
|     | The OPG is concerned that children and young people may not be afforded the right to enjoy their human rights on the same basis as others due to their status as a child or young person (i.e., based on their age). The lack of availability in a youth detention centre may result in children and young people remaining remanded in Watchhouse custody for longer periods than adults in some instances. |
|     | Section 14(b) – A person must not be treated or punished in a cruel, inhuman or degrading way.   |
|     | The OPG is concerned that may have been treated in a degrading way while detained in the Watchhouse, including as a result of the lack of access to daily hygiene facilities.  |
|     | Section 26(1) - Families are the fundamental group unit of society and are entitled to be protected by society and the State.  |
|     | The OPG is concerned that prolonged detention in an adult Watchhouse limits a young person's right to stay connected to their family with restrictions on visits, letter writing and making phone and video calls.   |
| 7   | <ul> <li>Section 26(2) - The right of every child, without<br/>discrimination, to the protection that is needed by the<br/>child, and is in the child's best interests, because of being<br/>a child.</li> </ul>   |



|   | The OPG is concerned that prolonged detention in an adult Watchhouse is not in a young person's best interests for the reasons described above.  • Section 30(1) and (2) – All persons deprived of liberty must be treated with humanity and with respect for the inherent dignity of the human person, and an accused person who is detained or a person detained without charge must be treated in a way that is appropriate for a person who has not been convicted.  The OPG is concerned that sapropriate for dinherent dignity or in a way that was appropriate due to the reasons described above.  • Section 33(1) - An accused child who is detained, or a child that is detained without charge, must be segregated from all detained adults.  The OPG is concerned that detention in a Watchhouse, particularly for a prolonged period, is inappropriate as young people are often detained in the proximity and view of adult inmates.  • Section 36(1) - Every child has the right to have access to primary and secondary education appropriate to the child's needs. |
|---|---|
|   | The OPG is concerned that and children and young people generally do not have access to appropriate education services while detained in an adult Watchhouse facility.  |
| HUMAN RIGHTS (note any human rights under the Human Rights Act 2019 (Old) that may have been limited)   | <ol> <li>s.15 - Right to recognition and equality before the law</li> <li>S.14 - Right to protection from torture and cruel, inhuman or degrading treatment</li> <li>s.26 - Protection of families and children</li> <li>s.30 - Humane treatment when deprived of liberty</li> <li>s.33 - Children in the criminal process</li> <li>s.36 - Right to education</li> </ol>  |
| BACKGROUND INFORMATION (chronology, including dates, times and place of events, people involved/witnesses, OPG role, current CP intervention/guardianship |   |

| 5.07.180401.00¥                          |     | 2.1                             | 2220   |  | 200  |
|--|-----|---------------------------------|--|--|--|
| appointment,<br>diagnoses/support needs, |     | Or                              |  | , the Queensland   | The second line of the second  |
| and any other supporting                 |     | Watchhouse custod               |  |  | had been in  |
| evidence if available - e.g.,            |     | extended custody in Sch3(12)(1) | the  | Watchhouse for   | or days  |
| documents/camera/audio                   |     | 0010(12)(1)                     |  |  | / .  |
| recordings)                              |     |                                 |  |  |  |
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|  |     | 2.5                             | $\rightarrow$  | \ \ \ /  |  |
|  |     | On                              |  | , the Queensland   |  |
|  |     | Watchhouse custod               |  |  | had been in  |
|  |     | extended custody in             | the /  | Watchhouse 1   | for days   |
|  |     |                                 |  | 7  |  |
|  | _   |                                 | /  | ,  |  |
| VIEWS AND WISHES                         | 1 1 |                                 |  |  |  |
| OF OPG CLIENT                            |     |                                 | //   |  |  |
| (also consider:                          |     |                                 | //   |  |  |
| Whether child/young                      |     |                                 |  |  |  |
| person/adult is aware<br>of/has          |     |                                 | ~  |  |  |
| requested/agreed with                    |     |                                 |  |  |  |
| the complaint being                      |     |                                 |  |  |  |
| made,                                    |     |                                 |  |  |  |
| Child/young     person/adult's           | //  | )                               |  |  |  |
| capacity/willingness to                  |     |                                 |  |  |  |
| participate in                           | \   |                                 |  |  |  |
| complaints process and                   |     |                                 |  |  |  |
| any preferences                          |     |                                 |  |  |  |
| regarding<br>contact/involvement.]       |     |                                 |  |  |  |
| ATTEMPTS TO                              |     | The severalty leads to          |  | المحاولة والمواد   | ما لاحظ مستفادة  |
| RESOLVE AT LOCAL                         | \7  | The capacity issue in           | A CONTRACTOR OF THE PARTY OF TH | A COLOR OF A SECURITY OF A SEC | A SECTION OF THE PROPERTY OF T |
| LEVEL SUMMARY                            | ~   | a Youth Detention (             |  | ars to be a syste  | mic issue and  |
| (if relevant, include details            |     | unable to be resolve            | a locally.   |  |  |
| of any attempts to resolve               |     |                                 |  |  |  |
| the matter with the                      |     |                                 |  |  |  |
| relevant )                               |     |                                 |  |  |  |
| person/agency/provider) HAS THIS MATTER  | - 2 | Queensland Police So            | prvice   | Watchhous  | 0)   |
| BEEN REPORTED TO                         |     | Queensiand Police Si            | er vice  | vvatciiilous   | <b>.</b>   |
| ANOTHER AGENCY?                          |     |                                 |  |  |  |
| (if so, provide details –                |     |                                 |  |  |  |
| whether referred by OPG                  |     |                                 |  |  |  |
| or another                               |     |                                 |  |  |  |
| person/agency/provider)                  |     |                                 |  |  |  |



**ATTACHMENTS** 

(attach any relevant correspondence/ documents/emails) · Nil

#### **Progress of complaint**

We would be grateful if you would acknowledge receipt of this complaint and advice of your next steps and how you will manage these issues at your earliest convenience.

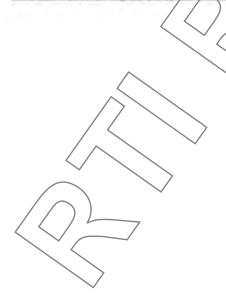
OPG would appreciate relevant updates regarding the progress of this matter to inform OPG's ongoing advocacy in relation to the client, and/or manage expectations and any associated risks.

Once the investigation is finalised, we would appreciate your advice regarding any findings or outcomes of the process, including for example:

- a) If you found each concern to be either substantiated, unsubstantiated, or unable to be substantiated.
- b) Any actions agreed to be taken by the subject of the complaint regarding any issue.
- c) Any remedial action concerning the complaint or issue.
- d) Information about how OPG may seek reconsideration of the decision if required.

The OPG may attempt to discuss the information gathered and your advice with our client, which will assist the OPG in promoting and protecting their rights and interests.

If you would like to discuss this matter further, please do not hesitate to contact the Principal Complaints Officer, OPG, by telephone on 3738 9489 or by email at complaintreferral@publicguardian.qld.gov.ab



| From:<br>To:      | David L Olsen<br>Sch3(12)(1)  |  |  |  |  |  |
|-------------------|---|--|--|--|--|--|
| Cc:<br>Subject:   | RE: held overnight in the Watchhouse  |  |  |  |  |  |
| Date:             | 2020 8:36:48 AM   |  |  |  |  |  |
| Attachments:      | image002.png  |  |  |  |  |  |
| Approved, giv     | en YP cannot be admitted to DC.   |  |  |  |  |  |
| Thanks            | 1//>  |  |  |  |  |  |
| Dave Olsen   Ad   | ting Regional Director   Regional Office  |  |  |  |  |  |
| Northern Queer    | Island Region   Department of Youth Justice                                       |  |  |  |  |  |
|                   | ne Kirwan   PO Box 7924, Cairns QLD 4870  |  |  |  |  |  |
| T: 07 4796 6700   | M: Mobile phone numbe   |  |  |  |  |  |
|                   | Department of Youth Justice   |  |  |  |  |  |
| 600 E I           | www.youthjustice.qid.gov.au   |  |  |  |  |  |
|                   | www.youthlusdee.dia.gov.au  |  |  |  |  |  |
|                   |   |  |  |  |  |  |
| (CT)              |   |  |  |  |  |  |
|                   | Queensland  |  |  |  |  |  |
|                   |   |  |  |  |  |  |
| From: Sch3(12)(1) |   |  |  |  |  |  |
| Sent:             | 2020 8:22 PM  |  |  |  |  |  |
| To: David L Ol    | sen <david.olsen@youthjustice.qld.gov.au></david.olsen@youthjustice.qld.gov.au>   |  |  |  |  |  |
| Cc:               | @prds.qldpol)'  |  |  |  |  |  |
|                   | @prds.qldpol>; @qldpolice.onmicrosoft.com   |  |  |  |  |  |
| Subject:          | - held overnight in the   |  |  |  |  |  |
| Watchhouse        | 2020.   |  |  |  |  |  |
| Dear Sir,         |   |  |  |  |  |  |
| Please be advi    | ised that one young person will be held overnight in the                          |  |  |  |  |  |
|                   | due to DC not accepting intakes after 6pm until 6am each day. (73(2)              |  |  |  |  |  |
|                   |   |  |  |  |  |  |
|                   |   |  |  |  |  |  |
|                   |   |  |  |  |  |  |
|                   |   |  |  |  |  |  |
|                   |   |  |  |  |  |  |
|                   |   |  |  |  |  |  |
| As usual if you   | have any avery places give the Watchhause shift supervisor a call or small as nor |  |  |  |  |  |
| /                 | have any query please give the Watchhouse shift supervisor a call or email as per |  |  |  |  |  |
| below.            |   |  |  |  |  |  |
| Thank You         |   |  |  |  |  |  |
| Kind Regards      |   |  |  |  |  |  |
|                   |   |  |  |  |  |  |
| 11) L             | 7   |  |  |  |  |  |
| Shift Superviso   |   |  |  |  |  |  |
| Wa                | atchhouse   |  |  |  |  |  |
| 1)                |   |  |  |  |  |  |
| ~                 |   |  |  |  |  |  |
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| mksthis is approved given young people cannot be accepted past 6pm.  ards  this is approved given young people cannot be accepted past 6pm.  ards  the Olsen - A/Regional Director artment of Children, Youth Justice and Multicultural Affairs  wide grows aurustation avoid.  On   |   |        |
|--|---|--------|
| mksthis is approved given young people cannot be accepted past 6pm.  ards  this is approved given young people cannot be accepted past 6pm.  ards  the Olsen - A/Regional Director artment of Children, Youth Justice and Multicultural Affairs  wide grows aurustation avoid.  On   | Sch3(12)(1)   |        |
| this is approved given young people cannot be accepted past 6pm.  ards  e Olsen - A/Regional Director artment of Children, Youth Justice and Multicultural Affairs  words proving number avid. olsen@youthjustice.qld.gov.au  On 2020, at 8:35 pm @police.qld.gov.au> wrote:  Dear Sir,  79(2)  They  will be subsequently held in the [SembG28(0)] Watchhouse |   |        |
| ards  e Olsen - A/Regional Director artment of Children, Youth Justice and Multicultural Affairs  while priori number avid. olsen@youthjustice.qld.gov.au  On 2020, at 8:35 pm @police.qld.gov.au> wrote:  Dear Sir,  73(2)  They  will be subsequently held in the Sentitation  Watchhouse  | 2020 9:31:51 PM   |        |
| e Olsen - A/Regional Director artment of Children, Youth Justice and Multicultural Affairs works prom number avid.olsen@youthjustice.qld.gov.au  On 2020, at 8:35 pm @police.qld.gov.au> wrote:  Dear Sir,  73(2)  They will be subsequently held in the 803072(0) Watchhouse  | anks this is approved given young people cannot be accepted past 6pm. |        |
| e Olsen - A/Regional Director artment of Children, Youth Justice and Multicultural Affairs works prom number avid.olsen@youthjustice.qld.gov.au  On 2020, at 8:35 pm @police.qld.gov.au> wrote:  Dear Sir,  73(2)  They will be subsequently held in the 803072(0) Watchhouse  | _   |        |
| artment of Children, Youth Justice and Multicultural Affairs avid.olsen@youthjustice.qld.gov.au  On 2020, at 8:35 pm  @police.qld.gov.au> wrote:  Dear Sir,  75(2)  They  will be subsequently held in the \$\begin{align*} \text{8a36728(6)} \text{Watchhouse} \text{\text{They}}   | gards   | /> .   |
| Will be subsequently held in the Sens(12(f)) Watchhouse They   | ve Olsen - A/Regional Director  | 11     |
| avid.olsen@youthjustice.qld.gov.au  On 2020, at 8:35 pm @police.qld.gov.au> wrote:  Dear Sir,  73(2)  They will be subsequently held in the \$\begin{align*} \text{Substantage} \text{They} \text{Watchhouse} \text{They}  | partment of Children, Youth Justice and Multicultural Affairs         | 1/     |
| On 2020, at 8:35 pm.  @police.qld.gov.au> wrote:  Dear Sir,  75(2)  They  will be subsequently held in the 8-03(12)(1) Watchhouse.   | / ~/  | $\vee$ |
| @police.qld.gov.au> wrote:  Dear Sir,  79(2)  They  will be subsequently held in the Sch3(12)(1) Watchhouse  |   | )      |
| @police.qld.gov.au> wrote:  Dear Sir,  79(2)  They  will be subsequently held in the Sch3(12)(1) Watchhouse  | On 2020 at 8:35 pm  |        |
| Dear Sir,  73(2)  They  will be subsequently held in the Sensition Watchhouse  |   |        |
| They will be subsequently held in the Sens(12)(1) Watchhouse   |   |        |
| They will be subsequently held in the Sens(12)(1) Watchhouse   |   |        |
| They will be subsequently held in the Sens(12)(1) Watchhouse   | Dear Sir,   |        |
| They will be subsequently held in the sensor 20(1) Watchhouse  | - / / / / N   |        |
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|  |   | ney    |
|  | will be subsequently held in the Sch3(12)(1)   Watchhouse             |        |
| TOTAL TOT THE BOY ACCOUNTING VALUE BARCONS SHOP  | due to DC not accepting young persons after                           | or     |

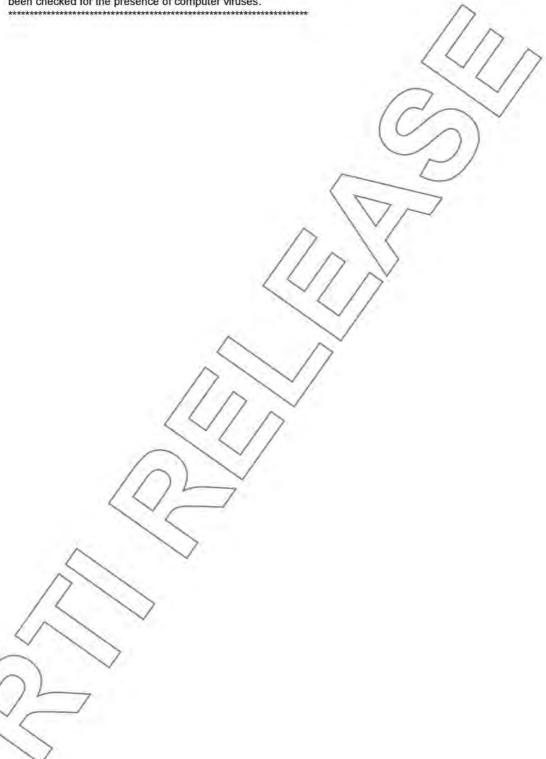
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| Thank You  |                    |  |                  |               | 1/1           |
| Kind Regard  | c                  |  |                  | 10            |               |
| Killa Negara   | 3.                 |  |                  | C             | ())           |
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| to it may be co  | nfidential informa | ation, and may als<br>vilege and/or publ   | o be the         |               |               |
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| been checked   | for the presence   | of computer virus                          | es.<br>*******   |               |               |
| 1  | ~                  |  |                  |               |               |
| )  | 7                  |  |                  |               |               |
| 1  | A. C.              |  |                  |               |               |
|  |                    |  |                  |               |               |

| From:<br>To:             | David L Olsen   |
|--------------------------|---|
| Cc:<br>Subject:<br>Date: | Re: Notification of youth in custody overnight at Watchhouse Friday, 2020 6:18:11 AM  |
| Noted                    |   |
| Regards                  | 17.5  |
|                          | n - A/Regional Director<br>t of Children, Youth Justice and Multicultural Affairs   |
|                          | sen@youthjustice.qld.gov.au   |
| On                       | 2020, at 12:06 am,<br>@police.qld.gov.au> wrote:  |
| Mr O                     | LSEN,   |
| 73(2)                    |   |
|                          |   |
|                          | Due to DC not   |
| Wato                     | wing juveniles after hours is currently being housed overnight at hhouse and arrangements will be made to have transferred to DC in the ling after 7am, (13(2)) |
|                          |   |
|                          | u have any concerns please contact the Schis(12)(1) Watchhouse Shift rvisor on the below listed number.   |
| Rega                     | rds   |
| 1                        | Watchhouse  |
| T/Z                      | TVVatcimouse  |
| 1                        | 7   |

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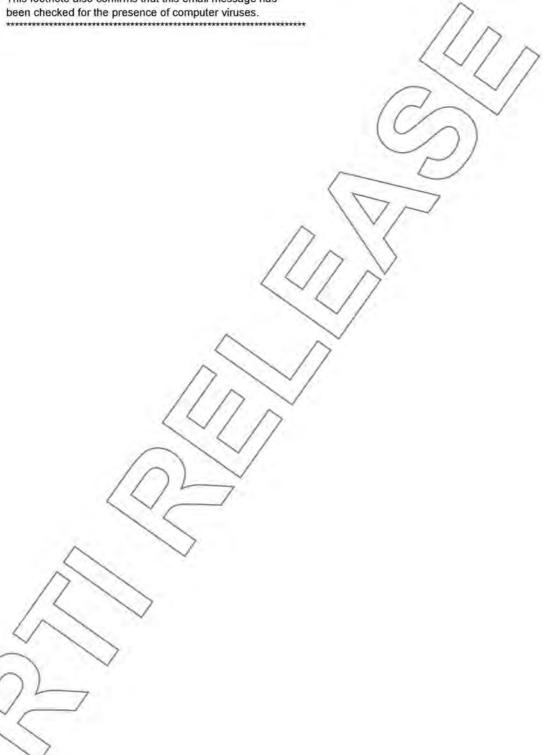


| pproved  Re: YP held in Watch house Sch3(12)(1)  2020 7:22:40 AM  | From:<br>Fo:      | David L Olsen  |
|---|-------------------|--|
| pproved  egards  ave Olsen - A/Regional Director epartment of Children, Youth Justice and Multicultural Affairs  [Mooting phone number]  david.olsen@youthjustice.qld.gov.au  On 2020_at_10-19 pm,  | c:<br>ubject:     | Re: YP held in Watch house -Sch3(12)(1)                      |
| ave Olsen - A/Regional Director epartment of Children, Youth Justice and Multicultural Affairs  [Mobile phone number   david.olsen@youthjustice.qld.gov.au  On 2020_at_10-19 pm.  @police.qld.gov.au> wrote:  Good Evening,  Please be advised that two Juveniles:    Watchhouse due to the inability of DC to receive these young persons.    I seek your support to hold this young person in custody at the Watchhouse | ate:              | Thursday, 2020 7:22:40 AM                                    |
| ave Olsen - A/Regional Director epartment of Children, Youth Justice and Multicultural Affairs  [Molie phone number]  david.olsen@youthjustice.qld.gov.au  On 2020 at 10:19 pm,   | pproved           |  |
| epartment of Children, Youth Justice and Multicultural Affairs  [Mobile phone number]  david.olsen@youthjustice.qld.gov.au  On 2020_at 10:19 pm,  | tegards           | 177  |
| I seek your support to hold this young person in custody at the Watchhouse Sensing()    Seek your support to hold this young person in custody at the Watchhouse Sensing()    Seek your support to hold this young person in custody at the Watchhouse Sensing()    Cheers   Sensing()  |                   |  |
| On 2020_at_10:19 pm,  | 1: Mobile phone r | number   |
| Good Evening,  Please be advised that two Juveniles:  | : david.ols       | en@youthjustice.qld.gov.au                                   |
| Good Evening,  Please be advised that two Juveniles:  | On                | 2020 at 10:10 pm   |
| Please be advised that two  | Cali              |  |
| Please be advised that two  |                   |  |
| Please be advised that two  |                   |  |
| is being held in custody overnight at the  Watchhouse due to the inability of DC to receive these young persons.    Jack your support to hold this young person in custody at the Watchhouse   Scala(12(1))   | Good              | Evening,   |
| is being held in custody overnight at the  Watchhouse due to the inability of DC to receive these young persons.    Jack your support to hold this young person in custody at the Watchhouse   Scala(12)(1)   | Please            | e be advised that two Juveniles:                             |
| J seek your support to hold this young person in custody at the Watchhouse Sch3(1/2)(1)  Cheers  Sch2(1/2)(1)   | 1                 |  |
| I seek your support to hold this young person in custody at the Watchhouse Sch3(12)(1)  Cheers Sch3(12)(1)  |                   | Watchhouse due to the inability of DC to receive these young |
| I seek your support/to/hold this young person in custody at the Watchhouse Scn3(12)(1)  Cheers  Sci6(12)(1)   | perso             | ns.  |
| Watchhouse Sch3(12)(1)  73(2)  Cheers  Sch3(12)(1)  | 73(2)             |  |
| Watchhouse Sch3(12)(1)  73(2)  Cheers  Sch3(12)(1)  |                   | 14115  |
| Watchhouse Sch3(12)(1)  73(2)  Cheers  Sch3(12)(1)  |                   |  |
| Watchhouse Sch3(12)(1)  73(2)  Cheers  Sch3(12)(1)  |                   |  |
| Cheers Sch3(12)(1)  | l seek            | your support to hold this young person in custody at the     |
| Cheers Sch2(12)(1)  | Watch             | inouse   |
| Sch3(12)(1)   | 73(2)             |  |
| Sch3(12)(1)   |                   |  |
| Sch3(12)(1)   |                   |  |
|   | Cheer             | s V  |
| Watch House   | Sch3(12)(1        |  |
| Watch House   |                   |  |
| Watch House   | 101               |  |
| Twatch House  | 4                 | December 11  |
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| <u></u>   |                   |  |
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| From:<br>To:    | David L Olsen   |
|-----------------|---|
| Cc:<br>Subject: | Re: Notification of YP in custody -   |
| Date:           | 2021 7:59:40 AM   |
| Approved g      | iven DC cannot admit young person after 6pm.  |
| Regards         | 7   |
|                 | - A/Regional Director of Children, Youth Justice and Multicultural Affairs  |
| E: david.ols    | en@youthjustice.qld.gov.au  |
| On_<br>wrote    | 2021, at 8:54 pm, Sch3(12)(1) @police.qld.gov.au>   |
|                 | evening Mr Olsen,   |
|                 | se be advised that above mentioned YP.  is being held in custody overnight at the Watchhouse due to sues with DC. |
|                 |   |
| Vatc            | k your support to hold this young person in custody at the hhouse   |
|                 |   |
| Kind            | Regards,  |
| Sch3(12)(1      |   |
| Shift           | Supervisor/<br>  Watchhouse   |
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|                 |   |

<image001.jpg>

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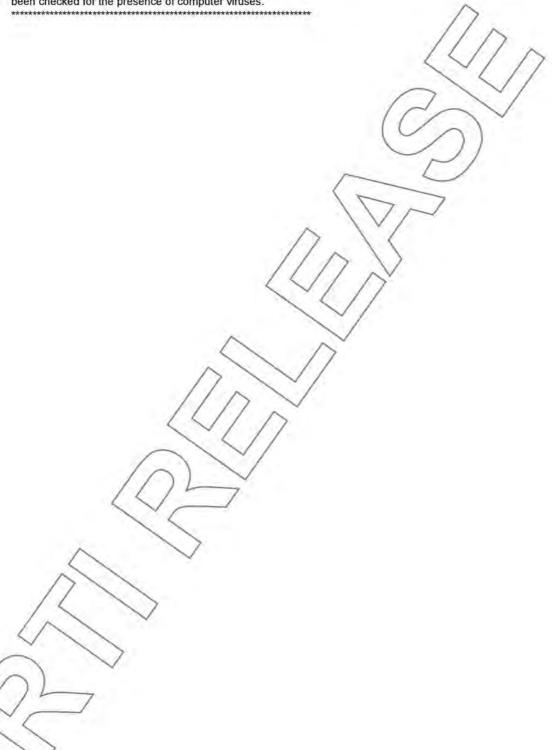
| From:<br>To:    | David L Olsen  |  |  |  |
|-----------------|--|--|--|--|
| Cc:<br>Subject: | Sch3(12)(1)  Re: Overnight arrest YP                                       |  |  |  |
| Date:           | Monday, 4 January 2021 6:02:26 AM  |  |  |  |
| Approved giv    | en DC cannot accept young person.  |  |  |  |
| Regards         | 7  |  |  |  |
|                 | A/Regional Director of Children, Youth Justice and Multicultural Affairs   |  |  |  |
|                 | n@youthjustice.qld.gov.au  |  |  |  |
| On wrote:       | 2021, at 9:38 pm, Sch3(12)(1) @police.qld.gov.au>                          |  |  |  |
| Good e          | evening Mr Olsen,  |  |  |  |
|                 | is being held in custody overnight at the house due to the issues with DC. |  |  |  |
| 73(2)           |  |  |  |  |
| I seek<br>Watch | your support to hold this young person in custody at the house             |  |  |  |
|                 |  |  |  |  |
| Kind R          | egards,  |  |  |  |
| Sch3(12)(1)     | upervisor  |  |  |  |
|                 | Watchhouse   |  |  |  |
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| From:<br>To:<br>Cc:<br>Subject:<br>Date: | David L Olsen Sch3(12)(1)  Watchhouse  Re: YP held in Watch house -  2021 6:35:20 AM                             |
|--|--|
| Approved g                               | given access issues at DC.   |
| Regards                                  | 17/2   |
| Department M: Mobile phone               | a - A/Regional Director t of Children, Youth Justice and Multicultural Affairs sen@youthjustice.qld.gov.au       |
| On                                       | 2021, at 2:36 am, Sch3(12)(1)  @police.qld.gov.au> wrote:  |
|  |  |
| Good                                     | Evening,   |
| being                                    | e be advised that one Juvenile: is held in custody overnight at the Watchhouse due to ongoing tion issues at DC. |
| I seek<br>Watc                           | your support to hold this young person in custody at the hhouse Sch3(12)(17)                                     |
| 73(2)                                    |  |
| Cheer                                    |  |
| À  | Watch House  |
| 1  | >  |
| CONFI                                    | DENTIALITY: The information contained in this nic mail message and any electronic files attached                 |

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| rom:<br>o:                       | David L Olsen  |
|----------------------------------|--|
| c:                               |  |
| ubject:<br>ate:                  | Re: YP"s in custody Watchhouse 21 Tuesday, 2021 9:59:28 PM   |
| pproved                          |  |
| egards                           | 7  |
| epartment of                     | - A/Regional Director of Children, Youth Justice and Multicultural Affairs                                     |
| I: Mobile phone nu<br>david.olse | en@youthjustice.qld.gov.au   |
| On wrote:                        | 2021, at 9:57 pm, Sch3(12)(1) @police qld.gov.au>  |
|                                  |  |
| Good                             | evening Mr Olsen,  |
| Please<br>the                    | be advised there are 3 YP's currently being neld in custody overnight at  Watchhouse due to the issues with DC |
| 73(2)                            |  |
|                                  |  |
|                                  |  |
|                                  |  |
| 4                                |  |
|                                  | your support to hold the young person's in custody at the house untiland transfer toDC.                        |
| 73(2)                            |  |
| X                                | 5  |

Kind Regards,

| Sch3(12)(1)  |           |
|--|-----------|
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| Shift Supervisor Watchhouse  |           |
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| subject of legal professional privilege and/or public intrimunity. If you are not the intended recipient you are |           |
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| inform the sender or contact 1300/TPSBA@psba.qld.g   | gov.au. / |
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| From:                        | David L Olsen  |  |  |  |  |
|------------------------------|--|--|--|--|--|
| To:<br>Cc:                   | Sch3(12)(1)  |  |  |  |  |
| Subject:<br>Date:            | Re: Advice of juveniles in custody overnight at Watchhouse Tuesday, 23 February 2021 5:19:23 AM              |  |  |  |  |
| Noted                        |  |  |  |  |  |
| Regards                      | 170  |  |  |  |  |
|                              | a - A/Regional Director  |  |  |  |  |
| Departmen<br>M: Mobile phone | t of Children, Youth Justice and Multicultural Affairs   |  |  |  |  |
| E: david.ol                  | sen@youthjustice.qld.gov.au  |  |  |  |  |
| On                           | 2021, at 11:20 pm,   |  |  |  |  |
|                              | @police.qld.gov.au> wrote:   |  |  |  |  |
| Mr.O                         | I SEN  |  |  |  |  |
| 73(2)                        | LSEN,  |  |  |  |  |
| 1,100                        |  |  |  |  |  |
|                              |  |  |  |  |  |
|                              |  |  |  |  |  |
| 2                            |  |  |  |  |  |
|                              | o capacity issues at DC has not been able to be accommodated there,  |  |  |  |  |
| and t                        | herefore is required to remain in the som (12)(1) Watchhouse overnight.                                      |  |  |  |  |
| 1.5(2)                       |  |  |  |  |  |
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|                              | \'\\\\\  |  |  |  |  |
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| Regar                        | ds / )   |  |  |  |  |
|                              |  |  |  |  |  |
| Sch3(12)                     | (1)  |  |  |  |  |
|                              |  |  |  |  |  |
| -                            | Watchhouse   |  |  |  |  |
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|                              | ed to delete it. Any use, disclosure or copying of   |  |  |  |  |
| this me                      | essage and any attachments is unauthorised. If you   |  |  |  |  |
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|                              |  |  |  |  |  |

| From:                              | David L Olsen  |
|------------------------------------|--|
| To:<br>Cc:                         |  |
| Subject:                           | RE: Juvenile in Watchhouse   |
| Date:<br>Attachments:              | 2021 7:34:37 AM<br>image002.png  |
| Noted                              | $\wedge$   |
| Regards                            | 14/7 ~   |
| Dave Olsen   Ac                    | ting Regional Director   |
| Northern Queen                     |  |
|                                    | Children, Youth Justice and Multicultural Affairs  |
| PO Box 7924, Ca<br>T: 07 4796 6700 |  |
| 1-1-1                              |  |
| 1                                  | Our journey, my story  |
| 4                                  |  |
|                                    | We acknowledge Aboriginal/and Torres Strait Islander peoples as the Traditional Owners, and Castodians of this |
| 482,3                              | country and recognise their connection to land, wind,  |
| 10 10                              | water and community. We pay our respect to them, Queensland  |
| 141                                | their cultures, and to Elders both past and present. Government  |
| -1-1                               | -1-,   |
|                                    |  |
|                                    |  |
|                                    |  |
| From:                              | @police/qld.gov/au>  |
|                                    | 26 February 2021 3:12 AM   |
| To:                                | @police.qld.gov.au>; David L Olsen   |
|                                    |  |
|                                    | @cyjma.qd.gov.au>; @police.qld.gov.au>   |
| Subject:                           | Juvenile in Watchhouse   |
|                                    |  |
|                                    |  |
| Hi Boss, and D                     | bive   |
| /                                  |  |
| Just letting yo                    | u know that we have a Juvenile currently   |
| 73(2)                              |  |
| _                                  |  |
| (0)                                | ~  |
| 11) L                              |  |
| V-                                 |  |
| / (                                |  |
| 1)                                 |  |
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|                                    |  |
| will rem                           | ain in the Watchhouse overnight due to Youth Detention centre still no   |
| accepting bety                     | ween the hours of 6pm to 6am this is because of barriers they have in place.                                   |



| From:             | David L Olsen   |
|-------------------|---|
| To:<br>Cc:        |   |
| Subject:<br>Date: | Re: YP in custody overnight atWatchhouse Thursday, 4 March 2021 9:53:41 PM                                |
| Thanks            | supported   |
| Regards           | 177   |
| Department        | - A/Regional Director t of Children, Youth Justice and Multicultural Affairs                              |
| M: Mobile phone   |   |
| E: david.ols      | sen@youthjustice.qld.gov.au   |
| On                | 2021, at 9:31 pm,   |
| 4                 | @police.qld.gov.au> wrote:  |
|                   |   |
| Mr Ol             | SEN /   |
| Wil Or            | ///   |
| YP                | is currently being held in custody at   |
| Watch             | hhouse on   |
|                   |   |
| accep             |   |
| Thora             | cting after hour access.<br>are no current concerns regarding the child's health or behaviour.            |
|                   | arded for your advice and approval.   |
| 1,01,11           | and to your direction approxim  |
| Regar             | ds 🗸  |
| /                 |   |
|                   | Watchhouse  |
|                   |   |
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| immuni            | ity. If you are not the intended recipient you are  |
|                   | d to delete it. Any use, disclosure or copying of<br>essage and any attachments is unauthorised. If you   |
| have re           | eceived this electronic message in error, please  |
|                   | the sender or contact 1300ITPSBA@psba.qld.gov.au.   |

been checked for the presence of computer viruses.

| From:<br>To:<br>Cc:                       | David L Olsen Sch3(12)(1)  |
|---|--|
| Subject:<br>Date:                         | Re: Two Juveniles in Watchhouse 2021 10:46:58 AM   |
| Noted                                     |  |
| Regards                                   | /7 ~   |
|   | A /Pagional Director   |
| Department                                | a - A/Regional Director t of Children, Youth Justice and Multicultural Affairs                   |
| IVI.                                      | sen@youthjustice.qld.gov.au  |
|   |  |
| On  | 2021, at 10:28 am,   |
|   | @police.qld.gov.au> wrote:   |
|   |  |
| MrO                                       | LSEN,  |
| locat to                                  |  |
|   | o advise you that we have two juvenile's currently in the house,                                 |
| 73(2)                                     |  |
| 1   |  |
|   |  |
|   | As a result of Youth Detention Centre stating they   |
| are fu                                    | Ill, they will have to remain in the Sch3(12)(1) Watchhouse overnight                            |
|   |  |
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|   | Watchhouse   |
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| From:<br>To:<br>Cc:                | David L Olsen Sch3(12)(1)   |
|------------------------------------|---|
| Subject:<br>Date:<br>Attachments:  | RE: YP in custody at Watchhouse Tuesday, 30 March 2021 8:43:47 AM image001.png  |
| Noted,                             | $\wedge$  |
| Regards                            | 1477  |
| Northern Queen                     | iting Regional Director usland Region Children, Youth Justice and Multicultural Affairs   |
| PO Box 7924, Ca<br>T: 07 4796 6700 | DY-12s -t   |
| 1-1-1-                             | Our journey, my story   |
|                                    | We acknowledge Aboriginal and Torres Strait Islander peoples as the Traditional Owners and Costodians of this country and recognise their connection to Jand, wind, water and community. We pay our respect to them, their cultures, and to Elders both past and present. |
|                                    |   |
| From: Sent:                        | @police.qld.gov.au> 2021 2:29 AM sen <david.qlsen@cyjma.qld.gov.au></david.qlsen@cyjma.qld.gov.au>  |
| Cc:                                | sen Coavid. OLSEN @ Cyjina. qid. gov. au>   |
| Subject: YP in                     | custody at Watchhouse   |
| Mr OLSEN,                          |   |
|                                    |   |
| 5                                  |   |
|                                    | will be remaining in the Watchhouse overnight due to not being  |
| able to be rec                     | eived by IDC after hours.   |

R

| Forwarded for your information and approval.   |       |
|--|-------|
| Any concerns please contact the Shift Supervisor Watchhouse.   |       |
| Regards  |       |
| Sch3(12)(1)  | 7/2 ~ |
| Watchhouse   |       |
|  | )~    |
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| From:<br>To:<br>Cc:<br>Subject:<br>Date:                         | Re: Juvenile in  | Custody<br>21 7:05:01 AM                                |                  |                     |
|--|--|---|------------------|---------------------|
| Noted  |  |   |                  | . ter               |
| Regards  |  |   |                  | 170                 |
|  | - A/Regional Direct of Children, Yout  |   | ticultural Affa  | irs                 |
|  | sen@youthjustice.c   | ıld.gov.au  |                  | (0)                 |
| On_<br>wrote   | 2021, at 1:57  | am,   | (7               | @police.qld.gov.au> |
| Hi Bos   | ss,  |   | 17               | 7                   |
| Please   | e be aware that we l   | have a juvenil  | e in the         | Watchhouse          |
| Sch3(12)(  | 1)   |   | ~                |                     |
| 73(2)<br>Due t   | o Youth D  | Detention Centre no                                     | accepting juv    | eniles between the  |
|  | of 6pm -6am, the Watchhouse. 7   |   | e forced to sper | nd the night in the |
| <ima< td=""><td>ge001.jpg</td><td></td><td></td><td></td></ima<> | ge001.jpg  |   |                  |                     |
| 6  | Watchhouse   |   |                  |                     |
| electro<br>to it ma  | DENTIALITY: The information of the confidential information of | ny electronic files attache<br>ation, and may also be t | he               |                     |
| immun  | t of legal professional privity. If you are not the intended to delete it. Any use, d  | ended recipient you are                                 | rest             |                     |

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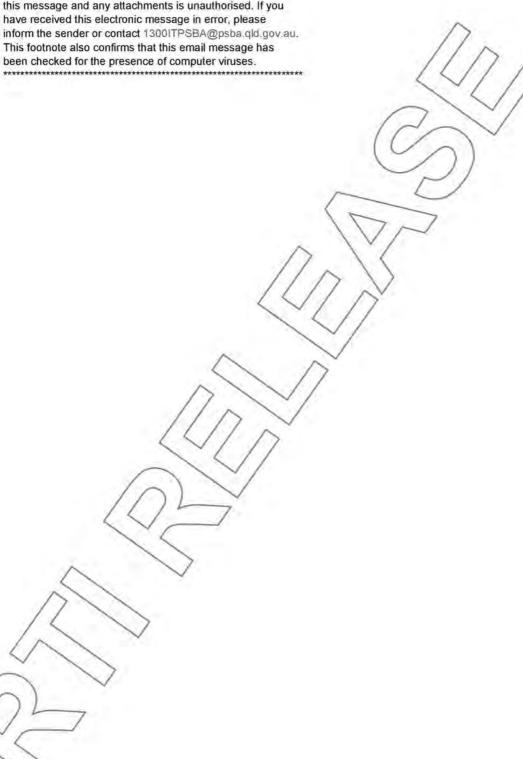


| From:<br>To:      | David L Olsen   |
|-------------------|---|
| Cc:               | David L Olsen;  |
| Subject:          | Re:in custody overnight inW/H:2021.                               |
| Date:             | 2021 6:57:02 AM   |
| Noted             |   |
| D Ye              |   |
| Regards           | 1/17  |
| Dave Olsen        | - A/Regional Director   |
| M: Mobile phone r | of Children, Youth Justice and Multicultural Affairs              |
|                   | sen@youthjustice.qld.gov.au                                       |
|                   |   |
| On                | 2021, at 8:56 pm,   |
|                   | @police.qld.gov.au> wrote:  |
|                   |   |
|                   |   |
| Dear              | Mr Olsen,   |
| Please            | e be advised that one Young Person is in                          |
|                   | dy overnight in the Watchhouse as DC are not accepting intakes of |
| offen             | ders overnight from 6pm to 7am.                                   |
| 73(2)             |   |
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|                   | 16/10   |
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| Kind              | Regards   |
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| Sch3(12)          |   |
| 3,13(12)          | 7   |
| Ch:fer            | Cuparvisas  |
| Shirts            | Supervisor Watchhouse   |
|                   | - I water mouse   |

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| From:<br>To:<br>Cc:<br>Subject:<br>Date:                    | David L Olsen  Sch3(12)(1)  Re: YP held in Watch house - 2021 9:58:31 PM   |
|---|--|
| Noted   |  |
| Regards   | $//\sim$   |
| Dave Olsen<br>Department<br>M: Mobile phone<br>E: david.ols | a - A/Regional Director t of Children, Youth Justice and Multicultural Affairs number sen@youthjustice.qld.gov.au  O Apr 2021, at 9:44 pm,  @police.qld.gov.au> wrote: |
| Good  | evening,   |
| Please  | e be advised that two (2) juveniles:   |
|   | wing youths after 6pm.  Watchhouse due security issues preventing DC   |
|   | wal if you have any queries please don't hesitate to call the shift supervisor at Watchhouse on Watch House  |

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| From:<br>To:                                | David L Olsen   |
|---|---|
| Cc:<br>Subject:<br>Date:                    | Re: Re - YP overnight at Watchhouse   |
| Approved                                    |   |
| Regards                                     | 17~   |
| Dave Olsen<br>Department<br>M: Mobile phone | - A/Regional Director of Children, Youth Justice and Multicultural Affairs  |
|   | en@youthjustice.qld.gov.au  |
| On wrote                                    | 2021, at 8:24 pm, @police qld gov au>                                       |
| Good  | evening Mr Olsen,   |
|   | is being held in custody overnight at the hhouse due to the issues with DC. |
| Local                                       | view avecast to half this volve for as is a vistady at the                  |
| Watc  | hhouse  |
| supe  | rvisor at the Waterhouse on   |
| Kind  | Regards   |
| Shift                                       | Supervisor  |
| 0   | Watchhouse  |
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| From:<br>Fo:<br>Cc:<br>Subject:<br>Date: | David L Olsen Sch3(12)(1)  Re: YP overnight arrest 2021 8:04:56 AM  |
|--|---|
| fi gi                                    | ven the time of day I support this young person being held  |
| Regards                                  | $\mathcal{I}_{\sim}$  |
| Department M: Mobile phone               | n - A/Regional Director t of Children, Youth Justice and Multicultural Affairs onen@youthjustice.qld.gov.au |
| On wrote                                 | 2021, at 3:53 am, @police qld.gov.au>   |
| Good                                     | d morning Mr Olsen,   |
| Pleas                                    | se be advised that above mentioned YR.  and is being held at the Watchhouse                                 |
| due t                                    | to the issues with DC.  |
|  |   |
| I see<br>Watc                            | k your support to hold this young person in custody at the Sch3(12)(1)                                      |
|  | sual if you have any queries please don't hesitate to call the shift rvisor at the Watchhouse on            |
| Kind                                     | Regards   |
| Kind                                     | Regards,  |
|  |   |
| Shift                                    | Supervisor<br>Watchhouse  |

| th3(12)(1)  |   |  |     |   |
|---|---|--|-----|---|
| 12(1)   |   |  |     |   |
|   |   |  |     |   |
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| nmunity. If you are not the intended<br>equired to delete it. Any use, disclosi<br>his message and any attachments is   | ure or copying of   |  | 7   |   |
| ave received this electronic messagn<br>form the sender or contact 1300ITP<br>his footnote also confirms that this e  | SBA@psba.qld.gov.ay   | 701                                    | >   |   |
| een checked for the presence of cor   |   | S///>                                  |     |   |
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|  | <u>lsen</u>                                     |   |
|--|---|---|
| To:  | Sep3/42V/4V                                     |   |
| Subject: RE: YP he Date:   | Id in Watch house - Sch3(12)(1) 2021 7:55:19 AM |   |
| Attachments: image001.   |   |   |
| ricala Tabia ras   |   |   |
|  | ou people who are arrested before 10pm pl       | (1907) N. 1938 - N. 1948 - N. |
|  | m being admitted. DC has a process in pla       | ce and is able to accept  |
| admissions past 6pm.   |   | ///>  |
| Thanks   |   | (4/17   |
| Thanks,  |   | ~///  |
| Dave Olsen   Acting Regiona  | Director  | 12-1  |
| North Queensland Region  | / /   | (/_)  |
| The state of the s | th Justice and Multicultural Affairs            | ( / ) )   |
| o open time to a mare in rea   | and management of the second                    |   |
| 109 Bamford Lane, Kirwan Q   | ueensland                                       |   |
| T: 07 4796 6700   M: Mobile ph   | ione numbe                                      | 7 7   |
|  | \ \ \   |   |
| 1-1-1-1-1  | $\wedge$  | (   |
|  | Our journey, my st                              | any   |
| i Manny Se   | Our journey, his 30                             | (D) y   |
|  | We acknowledge Aboriginal and forres Strait     | Islander  |
| 725 3 5  | peoples as the Traditional Owners and Custoo    | dians of this   |
| 7 2 3 4  | country and recognise their connection to land  |   |
| AL DAG OF  | water and community. We pay our respect to t    |   |
| 7 (11, 5)  | their cultures, and to Elders both past and pre | esent. Government   |
| 1-1-1-   |   |   |
|  |   |   |
|  | $\langle \langle \langle I \rangle \rangle$     |   |
|  |   |   |
| From:  | @police.q                                       | ld.gov.au>  |
| Sent: Friday, 30 April 202   | 21 9/11 PM                                      |   |
|  | .OLSEN@cyjma.qld.gov.au>                        |   |
| Subject: FW: YP held in  | Watch house -                                   |   |
| cas,com min mela m   | - Nation nease                                  |   |
| Good Evening,  | V   |   |
| GOOG EVERING,  |   |   |
| Diama ha adiida dahaa  | hurasita.                                       | To before bold  |
| Please be advised that or  |   | is being held   |
| in custody overnight at t  | he Watchhouse due to DC bein                    | g unable to accept  |
| receptions after 6pm.  | >   |   |
| (2)  |   |   |
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| As usual if you have any   | queries please don't hesitate to call the shift | supervisor at the   |
|  | queries please don't hesitate to call the shift | supervisor at the   |
| As usual if you have any of Watchhouse of  |   | supervisor at the   |



| From:<br>To:<br>Cc:<br>Subject:<br>Date:    | Re: Juvenile in custody 2021 5:14:00 AM   |
|---|---|
| Thanks                                      | approved for young person to remain at the watchhouse   |
| Regards                                     |   |
| 375   | - A/Regional Director   |
| Department                                  | of Children, Youth Justice and Multicultural Affairs  |
| IVI.  | en@youthjustice.qld.gov.au  |
| On  | 2021, at 3:34 am,   |
|   | @police.qld.gov.au> wrote:  |
|   |   |
| Hi Bos                                      | s, and David  |
| care, (called Sch3(12)(to admis             | and she stated yep that we would need to contact David Olsen to gain sion to DC at this time of in the morning. |
| As a re                                     | esult the   |
| 73(2)                                       |   |
|   |   |
| (1)   | 7   |
| <imag< td=""><td>ge001.jpg&gt;</td></imag<> | ge001.jpg>  |
|   |   |
|   | Watchhouse  |

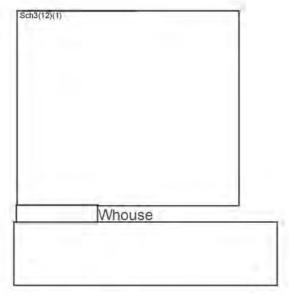
| Sch3(12)(1) |  |  |
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| bject: Re: YP in custody overnight at Watchhouse te:  2021 5:10:47 AM  pted  gards  ave Olsen - A/Regional Director epartment of Children, Youth Justice and Multicultural Affairs  |         | David L Olsen<br>Sch3(12)(1)   | rom:<br>o:            |
|---|---------|--|-----------------------|
| ye Olsen - A/Regional Director partment of Children, Youth Justice and Multicultural Affairs    Mobile phone number   |         |  | c:<br>ubject:<br>ate: |
| The partment of Children, Youth Justice and Multicultural Affairs    Mobile phone number  |         |  | oted                  |
| partment of Children, Youth Justice and Multicultural Affairs  Mobile phone number  david.olsen@youthjustice.qld.gov.au  On2021, at 9:23 pm,  | >       |  | egards                |
| On2021, at 9:23 pm sens(12)(1)  | 1       | ent of Children, Youth Justice and Multicultural Affairs   | epartment of          |
| Good evening Mr Olsen,    Table   DC was unable to accommodate the YP tonight as their facility is at capacity for age group.    I seek your support to hold this young person in custody at the   Watchhouse      As usual if you have any queries please don't hesitate to call the shift supervisor at the   Watchhouse on |         | olsen@youthjustice.qld.gov.au  |                       |
| DC was unable to accommodate the YP tonight as their facility is at capacity for age group.  I seek your support to hold this young person in custody at the Watchhouse  As usual if you have any queries please don't hesitate to call the shift supervisor at the Watchhouse on   | ı>      |  |                       |
| DC was unable to accommodate the YP tonight as their facility is at capacity for age group.  I seek your support to hold this young person in custody at the Watchhouse  As usual if you have any queries please don't hesitate to call the shift supervisor at the Watchhouse on   |         | od evening Mr Olsen,   | Good e                |
| I seek your support to hold this young person in custody at the Watchhouse  As usual if you have any queries please don't hesitate to call the shift supervisor at the Watehhouse on  |         |  | 73(2)                 |
| I seek your support to hold this young person in custody at the Watchhouse  As usual if you have any queries please don't hesitate to call the shift supervisor at the Watehhouse on  |         |  |                       |
| As usual if you have any queries please don't hesitate to call the shift supervisor at the Waterhouse on  | 3(12)(1 | group.   | age gro               |
| supervisor at the Waterhouse on   |         | tchhouse   | Watch                 |
| Kind Regards,   |         | usual if you have any queries please don't hesitate to call the shi<br>pervisor at the Watchhouse on | As usu<br>superv      |
|   |         | d Regards,   | Kind R                |
| Sch3(12)(1)   |         | (726(1)  | Sch3(12)(1)           |
| Shift Supervisor Watenhouse   |         |  | Shift S               |
|   |         |  | 01                    |
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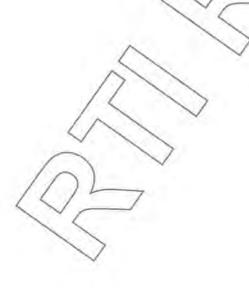
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| From:                             | David L Olsen  |
|-----------------------------------|--|
| To:<br>Cc:                        | Lynne M Douglas  |
| Subject:                          | RE: Young Person   |
| Date:<br>Attachments:             | 2021 5:09:25 PM<br>image003.png  |
|                                   | image005.png   |
| Thanks                            | noted  |
|                                   | cting Regional Director Insland Region   Department of Children, Youth Justice and Multicultural Affairs |
| Warmer W 4-200                    |  |
| 109 Bamford La<br>T: 07 4796 6700 | ne Kirwan    Mobile phone number   |
|                                   |  |
|                                   |  |
|                                   |  |
| From:                             | @police.qld.gov.au]  |
| Sent:                             | 2021 11:41 AM/   |
|                                   | sen <david.olsen@cyima.gld,gov.au>;</david.olsen@cyima.gld,gov.au>                                       |
|                                   | @police.qld.gov.au>  |
| Subject: Youn                     | ig Person  |
| Good morning                      |  |
| J. 1. A                           |  |
| The above you                     | ung person has been remanded in custody until  |
| 73(2)                             |  |
| At this stage                     | DC are saying there is no bed available but hopefully one will be there by                               |
| 1411                              | [73/2]   |
| For your infor                    | mation.  |
| Kind Regards                      |  |





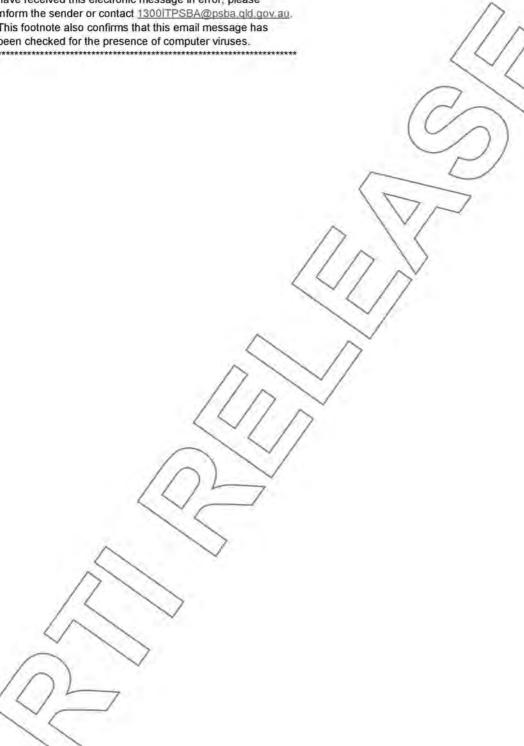
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| From:<br>To:                             | David L Olsen   |
|--|---|
| Cc:<br>Subject:<br>Date:<br>Attachments: | RE: juvenile in custody WH 2021 6:18:54 PM image001.png   |
| Thank you, no                            |   |
|  | cting Regional Director Insland Region   Department of Children, Youth Justice and Multicultural Affairs              |
| 109 Bamford Lai<br>T: 07 4796 6700       | ne Kîrwan    M: Mobile phone numbe  |
|  |   |
|  | @police.qld.gov.au] ay, 27 May 2021 3:48 PM Management Team < MIYJSC_ManagementTeam@youthjustice.qld.gov.au>; David L |
|  | OLSEN@cyjma.qld.gov.au>  @qldpolice.onmicrosoft.com>;   |
| Subject:                                 | @police.gld.gov.au>in custodyWH   |
| 4  |   |
| Regards/                                 |   |
|  |   |

\*

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| Date: M. Attachments: ir  Thanks , noted  3(2)  Regards  Dave Olsen   Acting F.  North Queensland Re   | Regional Director gion en, Youth Justice and Multicultural Affairs rwan Queensland                             |
|--|--|
| Date: M. Attachments: in  Thanks , noted  3(2)  Regards  Dave Olsen   Acting F  North Queensland Re Department of Childre  109 Bamford Lane, Kin   | Regional Director gion en, Youth Justice and Multicultural Affairs rwan Queensland Mobile phone number         |
| Attachments: in  Thanks , noted  B(2)  Regards  Dave Olsen   Acting Forth Queensland Red Department of Childre  LO9 Bamford Lane, Kin  | Regional Director gion en, Youth Justice and Multicultural Affairs rwan Queensland Mobile phone number         |
| Regards  Dave Olsen   Acting Forth Queensland Redepartment of Children Company | Regional Director gion en, Youth Justice and Multicultural Affairs rwan Queensland Mobile phone number         |
| Regards  Dave Olsen   Acting Follorth Queensland Red Department of Childre   | gion en, Youth Justice and Multicultural Affairs  rwan Queensland  Mobile phone number  OUT JOUTNE             |
| Dave Olsen   Acting Follorth Queensland Re<br>Department of Childro<br>O9 Bamford Lane, Ki   | gion en, Youth Justice and Multicultural Affairs  rwan Queensland  Mobile phone number  OUI JOUINE  Short      |
| Dave Olsen   Acting Follorth Queensland Re<br>Department of Childro<br>O9 Bamford Lane, Ki   | gion en, Youth Justice and Multicultural Affairs  rwan Queensland  Mobile phone number  OUT JOUTNE             |
| lorth Queensland Re<br>Department of Childro<br>O9 Bamford Lane, Kii   | gion en, Youth Justice and Multicultural Affairs  rwan Queensland  Mobile phone number  OUI JOUINE  Short      |
| Department of Childro  | en, Youth Justice and Multicultural Affairs  rwan Queensland  Mobile phone number  OUT JOUTNEY  A POTY         |
| 09 Bamford Lane, Ki  | Our journe (My 5) Ory  |
| and the second control of the second control | Our journey, my story  |
| 7 07 4796 6700   M:  | Our journey, my story  |
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|  | ■ We acknowledge Aboriginal and Torrés Strait Islander   |
|  |  |
| 7  | peoples as the Traditional Owners and Custodians of this country and recognise their connection to land, wind, |
| A. 1-1-1   | water and community. We pay our respect to them, Queensland  |
| -1-1-1   | their cultures, and to Elders both/past and present. Government  |
|  | 1/ / /   |
|  |  |
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| As be d  |  |
| rom:   | @police.qld.gov.au>  |
| ent: Monday, 31  | May 2021 4:41 PM   |
| o:   | @qldpolice.onmicrosoft.com>; David L Olsen   |
| David.OLSEN@cy   | jma.qld.gov.au>; David L Olsen <david.olsen@cyjma.qld.gov.au></david.olsen@cyjma.qld.gov.au>                   |
| id /   | @prds.qldpol)'   |
|  | @prds.qldpol>;   |
| 1/6  | ppolice.qld.gov.au>  |
|  | eld in W/H until beds available at DC.   |
| ubject:  | with beds available at De.   |
| Ar Olcan Inconnete   | and Conions  |
| Ar Olsen, Inspecto   | and semons,  |
| 101  |  |
|  | trat DC are unable to accept the following young persons held in custody at                                    |
| he Wat   | tchhouse due to being at capacity.   |
| 1  |  |
|  |  |
|  |  |
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|  |  |
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|                                  | h Juvenile pri:<br>ese young people t   |                                       |  | W/House until room is<br>ention Facility.   |
|----------------------------------|---|---------------------------------------|--|---|
| 3(2)                             | N - 64-36-8 94-7  |                                       |  |   |
| Approval in sou<br>Watchhouse du | ight by the RDO to<br>ue to DC being at   | continue to hold<br>t capacity and no | both these young<br>beds being availab | persons in the Sch3(12)(1)<br>ble for them. |
|                                  | Ar OLSEN is also red<br>to be made available                                      |                                       |  | ns in a Watchhouse Faci<br>tion Facility.   |
|                                  | have any concerns<br>ne Shift Supervisor (  |                                       | o call or email the                    | Watchhouse                                  |
|                                  |   |                                       |  |   |
| Kind Regards<br>Sch3(12)(1)      |   | \<br>                                 | 417                                    |   |
|                                  |   | 7                                     | 17                                     |   |
| Acting Officer i                 | n Charge (  | 47/                                   | >                                      |   |
|                                  | (0)   |                                       |  |   |
|                                  | Michie  |                                       | 7                                      |   |
| 1                                | PAROTEC S   | RICE                                  |  |   |
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| CONFIDENTIALIT                   | Y: The information cont   | ained in this                         |  |   |
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| rom:                                      | David L Olsen   |
|---|---|
| 0:  | Métablica   |
| c:<br>ubject:                             | Re:   |
| Subject:<br>Date:                         | 2021 8:51:59 PM   |
| oted                                      |   |
| egards                                    | 77  |
| ave Olsen                                 | a - A/Regional Director   |
|   | t of Children, Youth Justice and Multicultural Affairs                      |
| : david.ols                               | sen@youthjustice.qld.gov.au   |
| On  | 2021, at 8:18 pm,   |
|   | @police.qld.gov.au> wrote:  |
|   |   |
| Dear                                      | Mr Olsen, Inspector and Seniors,  |
| F70.0                                     |   |
| 73(2)                                     | \ (//   |
|   |   |
|   |   |
| DC  | have advised that they are at sapacity and cannot receive this young person |
|   | heir facility.  |
|   |   |
| Lance                                     | tracking your support Mr ALCEN to half this young parson in sustady at the  |
| Sch3(12)                                  | seeking your support Mr OLSEN to hold this young person in custody at the   |
|   | watermouse overlaght within   |
| DC  | being full.   |
|   |   |
| lama                                      | also seeking Commissioned Officers approval to hold this Young person in    |
|   |   |
| custo                                     | dy overnight in the Watchhouse.   |
| 70/00                                     |   |
| 73(2)                                     | \ \ \ \   |
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| 1113                                      |   |
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| / wal                                     |   |
| Kinar                                     | Regards   |
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| Shift S                                   | Supervisor  |
|   | Watchhouse  |
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| Sch3(12)(1)  |         |
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| electronic mail message and any electronic files attached<br>o it may be confidential information, and may also be the | 1       |
| ubject of legal professional privilege and/or public interest  | C       |
| mmunity. If you are not the intended recipient you are   |         |
| equired to delete it. Any use, disclosure or copying of his message and any attachments is unauthorised. If you        |         |
| ave received this electronic message in error, please  |         |
| nform the sender or contact 1300ITPSBA@psba.qld.gov.au. This footnote also confirms that this email message has        |         |
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| From:<br>Fo:      | David L Olsen   |
|-------------------|---|
| Cc:               | Sch3(12)(1)   |
| Subject:<br>Date: | Re: Overnight arrest YP - 2021 7:07:13 AM   |
| Supported         |   |
| Dave Olsen        | - A/Regional Director   |
|                   | of Children, Youth Justice and Multicultural Affairs  |
|                   | en@youthjustice.qld.gov.au  |
| 0                 | D021 at 2:52 am   |
| On_<br>wrote      | 2021, at 3:52 am, @police qld.gov.au>   |
|                   |   |
| Good              | evening Mr Olsen,   |
|                   | is being held in custody overnight at the Watchhouse due to sues with DC.                       |
|                   |   |
|                   |   |
|                   |   |
|                   |   |
|                   | k your support to hold this young person in custody at the                                      |
|                   |   |
|                   | sual if you have any queries please don't hesitate to call the shift visor at the Watchhouse on |
|                   |   |
|                   |   |
|                   |   |
| Kind              | Regards,  |
| -                 |   |
| 4                 |   |
| Shift             | Supervisor / Watchhouse   |
|                   | 7   |
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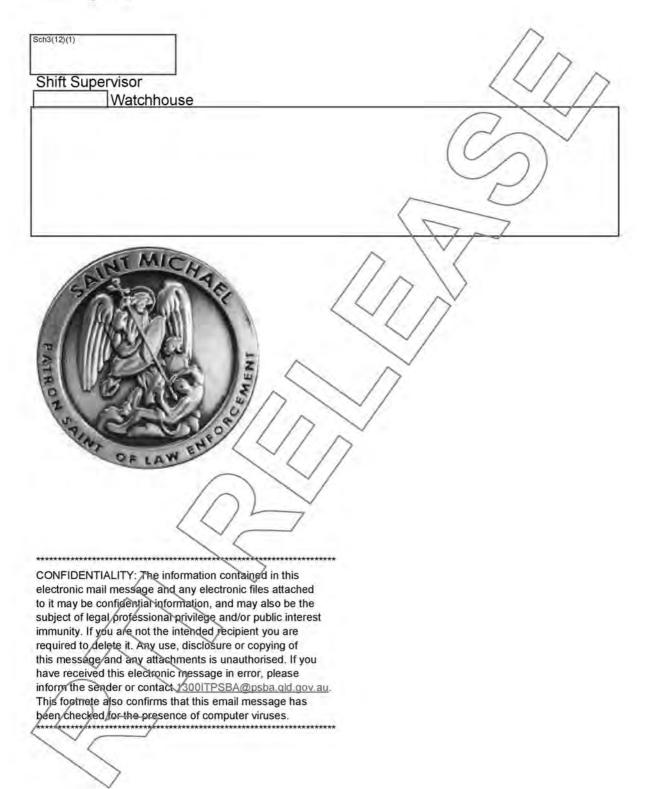
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| From:<br>To:                                | David L Olsen   |  |  |
|---|---|--|--|
| Cc:<br>Subject:<br>Date:                    | Re: Juvenile in custody Saturday, 2021 7:30:18 PM   |  |  |
| Approved, document o                        | Co responder staff can you please check in on the young person tomorrow and ICMS.   |  |  |
| Regards                                     | [L/7 n  |  |  |
| Dave Olsen<br>Department<br>M: Mobile phone | - A/Regional Director of Children, Youth Justice and Multicultural Affairs  |  |  |
| IVI.  | sen@youthjustice.qld.gov.au   |  |  |
| On 1  | 2 Jun 2021, at 6:51 pm,  @police.qld.gov.au> wrote:   |  |  |
| Mr O  | SEN and   |  |  |
| 73(2)                                       |   |  |  |
|   |   |  |  |
|   | Sch3(12)(1)   |  |  |
| receiv                                      | pre-admission attempt has been made with _DC, however advice has been yed from _DC that they are at capacity and do not have a bed available to nmodate this youth. |  |  |
|   | therefore seeking your support to hold this child in custody overnight, and   |  |  |
|   | 73(2)   |  |  |
|   | require any further information in regards to this matter please contact the  |  |  |
| 1   | Supervisor Sch3(12)(1) Watchhouse on  |  |  |
| Regar                                       | ds,   |  |  |
|   | Watchhouse  |  |  |

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| From:          | David L Olsen   |  |  |
|----------------|---|--|--|
| To:<br>Cc:     |   |  |  |
| ubject:        | RE: YP in custody Sch3(12)(1)   |  |  |
| ate:           | Monday, 2021 7:58:34 PM   |  |  |
| ttachments:    | image002.png  |  |  |
| hanks          | supported DC is unable to accept this YP.   |  |  |
|                |   |  |  |
| egards         | 1111 ~  |  |  |
|                | ~///  |  |  |
| ova Olana I As | Fine Regional Disputer  |  |  |
|                | ting Regional Director sland Region   Department of Children, Youth Justice and Multicultural Affairs |  |  |
| of the madeen  | static region   Department of Children, Tourn Justice and With Legistra Affairs                       |  |  |
| 09 Bamford Lar | ne Kîrwan   |  |  |
| 07 4796 6700   | M: Mobile phone number  |  |  |
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| rom:           | [@police.gld.gov.au]  |  |  |
| ent:           | 2021 7:09 PM  |  |  |
|                |   |  |  |
| o; David L'Ois | sen <david.olsen@cyjma.qld.goy.au></david.olsen@cyjma.qld.goy.au>                                     |  |  |
|                |   |  |  |
|                |   |  |  |
| ubject: YP in  | custody   |  |  |
|                |   |  |  |
| Good evening   | g Mr Olsen,   |  |  |
| /              |   |  |  |
| lease be ad    | yised that above mentioned YP.  |  |  |
| is bei         | ng held in custody overnight at the Watchhouse due to DC  |  |  |
| eing at full d |   |  |  |
|                |   |  |  |
| 10)            | V   |  |  |
| 1/) L          |   |  |  |
| V-             |   |  |  |
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| 1)             |   |  |  |
| 7              |   |  |  |
| seek your s    | upport to hold this young person in custody at theWatchhouse  |  |  |
|                |   |  |  |
| Maria Dale     |   |  |  |
|                | ou have any queries please don't hesitate to call the shift supervisor at the                         |  |  |
|                | /atchhouse on   |  |  |

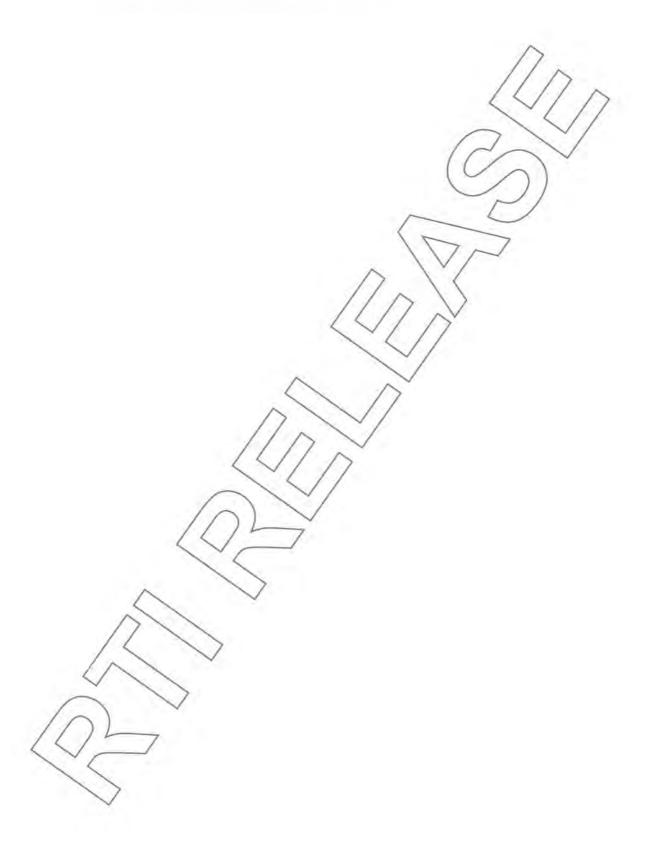
## Kind Regards,



| From:<br>To:<br>Cc:<br>Subject:<br>Date: | Re: Juvenile in Watchhouse 2021 7:47:11 AM  |
|--|---|
| Noted                                    |   |
| Regards                                  | 170   |
| Department M: Mobile phone               | n - A/Regional Director t of Children, Youth Justice and Multicultural Affairs number sen@youthjustice.qld.gov.au   |
| On                                       | 2021, at 5:30 am,<br>@police.qld.gov.au> wrote:   |
|  | ss and David Idvising you that we have a juvenile in the Watchhouse   |
| Duck                                     | to the time and Sch2(12)(1) having barriers up the Juvenile will remain in  |
| the                                      | Watehhouse  |
| Sch3(12)(                                | watchhouse  |
| (b)                                      |   |
| electro<br>to it ma<br>subjec            | IDENTIALITY: The information contained in this inic mail message and any electronic files attached by be confidential information, and may also be the tof legal professional privilege and/or public interest by interest by the interest by |

required to delete it. Any use, disclosure or copying of this message and any attachments is unauthorised. If you have received this electronic message in error, please

inform the sender or contact 1300ITPSBA@psba.qld.gov.au. This footnote also confirms that this email message has been checked for the presence of computer viruses.



|                           | David L Olsen   |
|---------------------------|---|
| bject:<br>te:             | Re: Juvenile n custody overnight at Watchhouse 2021 11:04:53 AM   |
| oted. Supp                | ported to hold at watchhouse given DC is unable to accept this child.   |
| gards                     | 1/1   |
|                           | - A/Regional Director of Children, Youth Justice and Multicultural Affairs  |
| david.ols                 | en@youthjustice.qld.gov.au  |
| On                        | 2021, at 10:35 am,<br>@police.qld.gov.au> wrote:  |
| Mr OL                     | SEN and Inspector   |
| Watch                     | juvenile is currently being held in house   |
|                           |   |
| Advice                    | e has been passed on from Watchhouse night shift that   |
|                           | and DC were not able to receive this child due to capacity for a in this age group. The Watchhouse was advised by DC this be reassessed during the day today.   |
| this ch<br>appro<br>overn | orwarding this advice to confirm that you are both aware and support that hild has been held overnight in the Watchhouse commencing from ximately on the 21 and may be required to be further held light on the 21 if further advice is received from DC today that there availability of a bed for this child. |
| 73(2)                     |   |



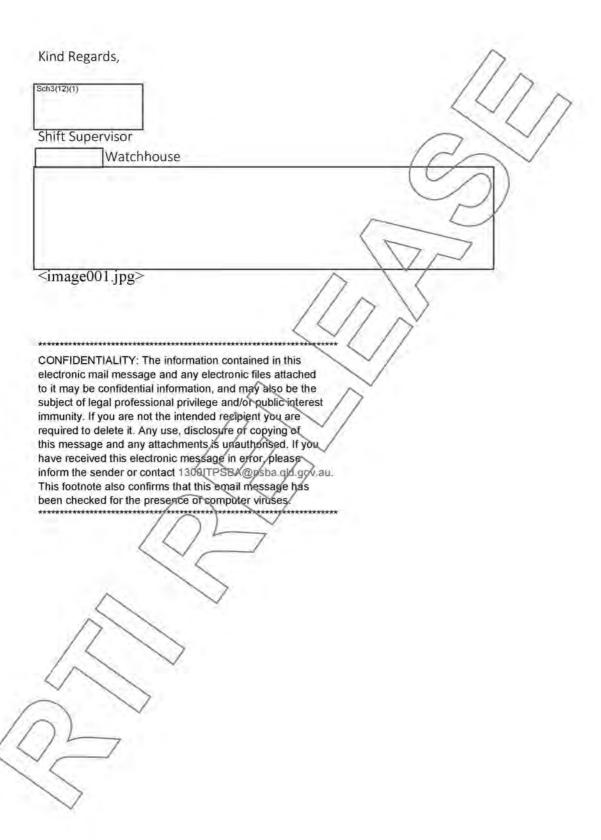
| From:<br>To:  | David L Olsen<br>Sch3(12)(1)  |  |
|---|---|--|
| Cc:  Subject: RE: 4 x juveniles remanded in custody  Date: 2021 6:29:31 PM  Attachments: image001.png |   |  |
| Hi, regu<br>come on line  | lar maintenance is being conducted on some cells. DC anticipates these 6 beds comorrow.   |  |
| Thanks  |   |  |
| Dave Olsen   Re   |   |  |
| North Queensla  | nd Region   Department of Children, Youth Justice and Multicultural Affairs   |  |
| 109 Bamford La<br>T: 07 4796 6700   |   |  |
|   |   |  |
| From:   | @police.qld.gov.au>   |  |
| Sent:   | 2021 6:25 PM  |  |
|   | sen <david.olsen@cyjma.qld.gov.au><br/>/IN <robyg.ir:win@cyjma.qld.gov.au></robyg.ir:win@cyjma.qld.gov.au></david.olsen@cyjma.qld.gov.au> |  |
| CC: RODYH IKV   | @police.qld.gov.au> @police.qld.gov.au>;  |  |
|   | @police.qld.gov.au>;  |  |
|   | @police.qld.gov.au>;  |  |
|   | @police.qld.gov.au>   |  |
| Subject: RE: 4  | x juveniles remanded in custody   |  |
| Evening Dave,   |   |  |
| Sch3(12)(7)   |   |  |
|   | I believe there are no beds at this time, however, DC advise  |  |
| they have quit  | te a few going to court tomorrow which may open up some beds?   |  |

Further enquires will be made tomorrow. Will confirm details once known.

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| RESPECT S<br>FRIRNESS |         |   |
| t we do each day      |         |   |
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| om:             | David L Olsen                                   |                             |                        |                |
|-----------------|---|-----------------------------|------------------------|----------------|
| C:              |   | Watchhouse                  |                        |                |
| ıbject:<br>ate: | Re: 4 x P overnight in custody a                | et Watchhous                | se                     |                |
|                 |   | 7780                        |                        |                |
| nanks           | supported                                       |                             |                        |                |
| egards          |   |                             | )                      | 7              |
| garas           |   |                             | /,                     | 1/7            |
|                 | - Regional Director                             | r di her i                  |                        | 1//            |
| epartment       | of Children, Youth Justice                      | and Multicultura            | l Affairs              | V/             |
|                 | en@cyjma.qld.gov.au                             |                             | 100                    | 1              |
| duvid.ois       | entocyjma.qra.gov.aa                            |                             |                        | 7)             |
| o Sch           | 3(12)(1)  |                             | ~                      |                |
| On              | 2021, at 8:05 pm,<br>@police.qld.gov.au         | > wrote:                    | ~                      | /              |
| -               |   | - wrote.                    | 1                      |                |
|                 |   |                             | 11/                    |                |
|                 |   |                             |                        | and the second |
| Dear N          | Vir Olsen, Inspector A                          | /Inspector                  | DDO's and DIC Watc     | chhouse,       |
| 51              |   | $\neg \langle \vee \rangle$ | 1                      | Maria          |
| Please          | be advised that 4 x Young                       |                             | urrently being held in |                |
| assent          | Watchhouse overnight d                          |                             | at capacity and unat   | ole to         |
| accepi          | t these young people into the                   | reactifity.                 | >                      |                |
| lams            | eeking your support Mr Osen                     | andwour authori             | sation Inspector       | to             |
|                 | hese young people in custody                    | 2                           | Watchhouse until       | DC can         |
|                 | t them  | 1                           | Tracelline and arrest  |                |
|                 |   | ///                         |                        |                |
| 73(2)           |   | 7/                          |                        |                |
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| V-              | /   |                             |                        |                |
| 1               |   |                             |                        |                |
| Toc             | have agreed to accept                           | Itomor                      | rrow after 8.30am      | 2021.          |
|                 | nanc roussassassassassassassassassassassassassa | 10,7(0)                     | Want was gradent       | The season     |
| As usu          | ial, should you have any conce                  | erns or queries wi          | th any of these youn   | g people       |
|                 | contact the Shift Supervisor                    |                             | Watchhouse on          | or             |
|                 | business hours the OIC Senio                    |                             |                        | if you         |

wish to discuss any matter relating to the detention of these young people.



| rom:  | David L Olsen<br>[Sch3(12)(1)  |
|---|--|
| c:<br>ubject:                                 | Re: YP in custody at   Watchhouse   21 -   |
| ate:  | 2021 1:25:58 PM  |
| loted   |  |
| egards  | 17   |
| Pave Olsen<br>Department<br>1: Mobile phone r | - Regional Director of Children, Youth Justice and Multicultural Affairs   |
|   | en@cyjma.qld.gov.au  |
| On_<br>wrote                                  | 2021, at 1:13 pm, @police.gld.gov.au>  |
| Mr OL   | SEN and for the information of DDO and RDO   |
|   |  |
|   |  |
|   | Care after hours advises that there are no beds available atDC for the YP due testablishment being at capacity/This information was also confirmed by an |
| email:  | sent from Superintendent Commander State Custody Unit.   |
| 73(2)   |  |
|   |  |
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| M   |  |

Kind Regards,



| From:<br>To:                                    | David L Olsen  |
|---|--|
| Cc:   |  |
| Subject:<br>Date:                               | Re: Juveniles in custody: Friday 2021 7:06:15 AM   |
| Noted   | $\sim$   |
| Regards   | 1/17   |
| Departmen                                       | n - Regional Director<br>t of Children, Youth Justice and Multicultural Affairs  |
| M: Mobile phone                                 | sen@cyjma.qld.gov.au   |
| On  | 2021, at 7:30 pm,<br>@police.qld.gov.au> wrote:  |
| Good  | afternoon,   |
| We c  | urrently have 2 juveniles in custody at the Watchhouse,  |
| 73(2)   | DC confirmed there are beds are available for both   |
| being   | ile. YP will be moved tomorrow and enquires are presently made to move YP over the weekend. Further advice to follow once rmed.  |
| 73(2)   |  |
| Regar   | rds -  |
| Sch3(12)(1                                      |  |
| Z   | Watchhouse   |
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| CONF<br>electro<br>to it me<br>subject<br>immun | DENTIALITY: The information contained in this onic mail message and any electronic files attached asy be confidential information, and may also be the tof legal professional privilege and/or public interest oity. If you are not the intended recipient you are |
|   | ed to delete it. Any use, disclosure or copying of<br>essage and any attachments is unauthorised. If you   |

have received this electronic message in error, please inform the sender or contact 1300ITPSBA@psba.qld.gov.au. This footnote also confirms that this email message has been checked for the presence of computer viruses.



| From:                      | David L Olsen   |  |  |
|----------------------------|---|--|--|
| Fo:<br>Cc:                 | Sch3(12)(1)   |  |  |
| ubject:                    | Re: PP & PP in custody overnight due to PC being at capacity.             |  |  |
| ate:                       | 2021 7:42:08 AM   |  |  |
| Approved (                 | to hold at Watchhouse given dc is unable to accept young people.          |  |  |
| Regards                    |   |  |  |
| tegarus                    | 1//>  |  |  |
|                            | n - Regional Director   |  |  |
| Departmen  1: Mobile phone | t of Children, Youth Justice and Multicultural Affairs                    |  |  |
| : dayid.ol                 | sen@cyjma.qld.gov.au  |  |  |
| On 1                       | 4 Aug 2021, at 7:50 pm,   |  |  |
|                            | @police.qld.gov.au> wrote:  |  |  |
|                            |   |  |  |
|                            |   |  |  |
| Dear                       | Mr OLSEN, Inspector Senior Sergeant DDO's, Ladies & Gents,                |  |  |
|                            |   |  |  |
|                            | e be advised due to DC being at Capacity they cannot accept the following |  |  |
| youn                       | g persons into their Detention Facility.                                  |  |  |
| Sch3(1                     | 2)(1)   |  |  |
| 1                          |   |  |  |
|                            |   |  |  |
|                            |   |  |  |
| 677                        |   |  |  |
| Both                       | Young people  |  |  |
|                            | will remain in custodyl   |  |  |
|                            | or until DC accepts them into their centre.                               |  |  |
| V TOTAL                    |   |  |  |
|                            | pectfully request your support Mr OLSEN to hold these young people in     |  |  |
| custo                      | dy at the Watchhouse  |  |  |
|                            |   |  |  |
|                            | $\Delta \Delta \lambda$   |  |  |
| Inspe                      |   |  |  |
| in gu                      | stody at the Watchhouse until DC can accept them or                       |  |  |
| V                          |   |  |  |
| (73(2)                     |   |  |  |
| / (5(2)                    |   |  |  |
| (1)                        |   |  |  |
| V                          |   |  |  |
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As usual please contact the Shift Supervisor by Email or phone if you have any concerns.

Kind Regards, Sch3(12)(1) Shift Supervisor Watchhouse CONFIDENTIALITY: The information contained in this electronic mail message and any electronic files attached to it may be confidential information, and may also be the subject of legal professional privilege and/or public interest immunity. If you are not the intended recipient you are required to delete it. Any use, disclosure or copying of this message and any attachments is unauthorised. If you have received this electronic message in error, please inform the sender or contact 1300ITPSBA@psba.qld.gov.au This footnote also confirms that this email message has been checked for the presence of computer viruses.

| From:<br>To:      | David L Olsen  |
|-------------------|--|
| Cc:               |  |
| Subject:<br>Date: | Re: Juveniles held in custody Watchhouse overnight 2021. 2021 7:02:18 AM   |
| Approved g        | given the has no capacity to accept these young people.  |
| Regards           | ///  |
|                   | - Regional Director of Children, Youth Justice and Multicultural Affairs   |
| E: david.ols      | sen@cyjma.qld.gov.au   |
| On                | 2021, at 3:29 am,<br>@police.qld.gov.au> wrote:  |
| Good              | Morning Mr Olsen, Colleagues,  |
|                   |  |
|                   | nuing on from Sergeant earlier email the following two juveniles have arrested and Sch3(12)(1)                       |
|                   |  |
|                   |  |
|                   | again due to the current capacity issues at DC approval is sought to house veniles at the Watchhouse                 |
|                   | ual please contact the shift supervisor at the Watchhouse by email one if you have any queries regarding the matter. |
| Kind r            | egards   |

| Watchhouse   |   |
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| rom: Sch3(12)(1)   | @police.qld.gov.au>                                   |
| Sent:  | 2021 21:40  |
| To:  |   |
|  |   |
| Subject: FW: Juveniles I   | held in custody Watchhouse overnight                  |
| 2021.  |   |
| YI Everybody   |   |
| 11 2421 70007  |   |
| ind Regards,   |   |
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| hift Supervisor  | ~   |
| Watchhouse   | 15  |
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| rom:   | <b>~</b>  |
| ent: Sunday, 15 Augus  |   |
|  | d.OLSEN@cyjma.qld.gov.au>; David L Olsen              |
| David OLSEN@Cvima.c  | ald.gov.au>   |
| CC:  | See ald agrees  |
| ubject: Juveniles held   | fce.qld.gov.au> in custody Watchhouse overnight       |
| 2021.  | in custodywatermouse overnight[                       |
| Acort.   |   |
| Dear Wik Olsen, Inspect  | or DDO Senior Sergeants, Ladies & Gents,              |
|  | All the distriction of Asserting Asserting Asserting  |
| A CONTRACTOR OF THE STATE OF TH | e following Young people being held in custody at the |
| Please be advised of the   |   |
|  | e due to DC being at capacity.                        |
| Watchhouse   |   |

| om this eveni                            | ng 2021   | we have :   |  |   |                                      |
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|  |   |   | 17   | ///   |                                      |
| m therefore s                            | eeking your Su  | ipport Mr Olse  | n and Inspec                                   | top   | permission to                        |
|  |   |   |  |   |                                      |
| id dil triese yo                         | ung persons ir  | n custody at the  | E/ ()  | Watchhou                                    |                                      |
|  |   |   |  | Watchhou                                    | se until<br>orDC                     |
|  | their facility.   |   |  | Watchhou                                    |                                      |
| cept them into                           | o their facility.   |   | 7  | /   | or DC                                |
| cept them into<br>ould the circu<br>Wato | o their facility.<br>mstances char<br>hhouse, then/                 | nge and they ar   | re all not kep                                 | ot in custod                                | or □DC  y at the t ending at         |
| cept them into ould the circu Wato       | o their facility.<br>mstances char<br>hhouse, then<br>021 – Sergean | nge and they ar<br>the Sergeant to<br>Will keep                 | re all not kep                                 | ot in custod                                | or □DC  y at the t ending at         |
| cept them into ould the circu Wato       | o their facility.<br>mstances char<br>hhouse, then/                 | nge and they ar<br>the Sergeant to<br>Will keep                 | re all not kep                                 | ot in custod                                | or □DC  y at the t ending at         |
| cept them into ould the circu Wato       | o their facility.<br>mstances char<br>hhouse, then<br>021 – Sergean | nge and they ar<br>the Sergeant to<br>Will keep                 | re all not kep                                 | ot in custod                                | or □DC  y at the t ending at         |
| cept them into ould the circu Wato       | o their facility.<br>mstances char<br>hhouse, then<br>021 – Sergean | nge and they ar<br>the Sergeant to<br>Will keep                 | re all not kep                                 | ot in custod                                | or □DC  y at the t ending at         |
| cept them into ould the circu Wato       | o their facility.<br>mstances char<br>hhouse, then<br>021 – Sergean | nge and they ar<br>the Sergeant to<br>Will keep                 | re all not kep                                 | ot in custod                                | or □DC  y at the t ending at         |
| cept them into ould the circu Wato       | o their facility.<br>mstances char<br>hhouse, then<br>021 – Sergean | nge and they ar<br>the Sergeant to<br>Will keep                 | re all not kep                                 | ot in custod                                | or □DC  y at the t ending at         |
| cept them into                           | mstances char<br>hhouse, then<br>021 – Sergean<br>th the appropr    | nge and they ar<br>the Sergeant to<br>Will keep                 | re all not kep<br>aking over fro<br>you inform | ot in custod<br>om my shift<br>ed of the ch | or DC  y at the t ending at nange of |
| cept them into                           | mstances char<br>hhouse, then<br>021 – Sergean<br>th the appropri   | nge and they ar<br>the Sergeant to<br>twill keep<br>riate email | e all not kep<br>aking over fro<br>you informe | ot in custod<br>om my shift<br>ed of the ch | or DC  y at the t ending at nange of |
| cept them into                           | mstances char<br>hhouse, then<br>021 – Sergean<br>th the appropri   | nge and they are the Sergeant to will keep riate email          | e all not kep<br>aking over fro<br>you informe | ot in custod<br>om my shift<br>ed of the ch | or DC  y at the t ending at nange of |
| cept them into                           | mstances char<br>hhouse, then<br>021 – Sergean<br>th the appropri   | nge and they are the Sergeant to will keep riate email          | e all not kep<br>aking over fro<br>you informe | ot in custod<br>om my shift<br>ed of the ch | or DC  y at the t ending at nange of |
| cept them into                           | mstances char<br>hhouse, then<br>021 – Sergean<br>th the appropri   | nge and they are the Sergeant to will keep riate email          | e all not kep<br>aking over fro<br>you informe | ot in custod<br>om my shift<br>ed of the ch | or DC  y at the t ending at nange of |
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| cept them into                           | mstances char<br>hhouse, then<br>021 – Sergean<br>th the appropri   | nge and they are the Sergeant to will keep riate email          | e all not kep<br>aking over fro<br>you informe | ot in custod<br>om my shift<br>ed of the ch | or DC  y at the t ending at nange of |

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| In error, please in first electronic message in error, please in form the sender or contact 1300ITPSBA@psba.qld.gov.au.  This footnote also confirms that this email message has been checked for the presence of computer viruses.  |            |
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| From:<br>To:<br>Cc: | David L Olsen<br>Sch3(12)(1)   |
|---------------------|--|
| Subject:<br>Date:   | Re: Juveniles in custody: 2021 8:04:20 PM  |
| Noted               | $\sim$   |
| Regards             | ///>   |
|                     | n - Regional Director t of Children, Youth Justice and Multicultural Affairs   |
| E: david.ol         | sen@cyjma.qld.gov.au   |
| On                  | 2021, at 6:22 pm Sch3(12)(1) @police.qld.gov.au> wrote:  |
|                     | evening, ollowing juveniles are presently in custody at the Watchhouse   |
| The h               | Showing juvernies are presently in custody at they watermouse  |
|                     | 73(2)  |
| At thi              | s time, a bed is available for   |
|                     | emaining Juveniles will be transferred as soon as beds become available atCan the watchhouse please be notified for planning purposes. |
|                     | Watchhouse   |
| 1                   | y aichnouse  |

| Sch3(12)(1)                  |  |
|------------------------------|--|
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| From:<br>To:<br>Cc: | David L Olsen<br>Sch3(12)(1)   |
|---------------------|--|
| Subject:<br>Date:   | Re: Juveniles in custody x 6 2021 8:19:58 PM   |
| Thanks              |  |
| Regards             | 11/7 ~   |
|                     | n - Regional Director t of Children, Youth Justice and Multicultural Affairs   |
| E: david.ol         | sen@cyjma.qld.gov.au   |
| On                  | 2021, at 8:18 pm,<br>@police.qld.gov.au> wrote:  |
| Good                | evening,   |
|                     |  |
|                     | ollowing juveniles remain in custody at theWatchhouse awaiting fer to a Youth Detention Centre. The good news is that beds are starting to up. |
| •                   | 73(2)  |
| Q                   |  |
|                     | >  |
|                     | 1-04   |

## Regards

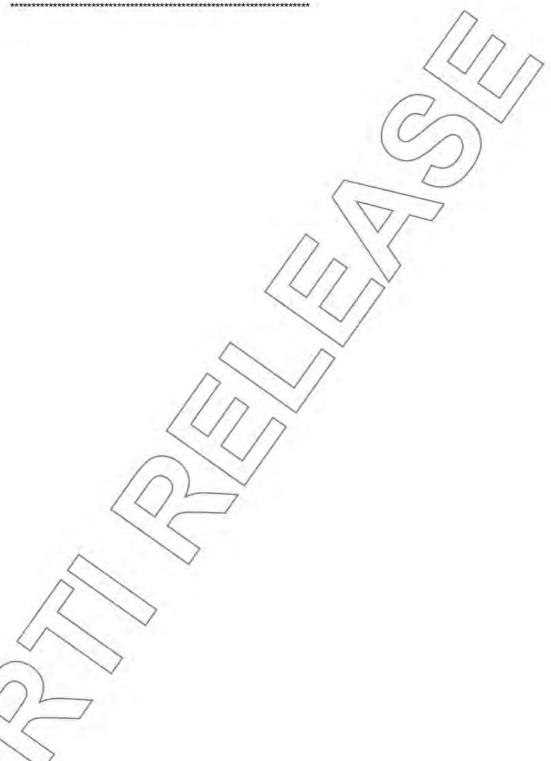


| From:<br>Fo:<br>Cc:<br>Subject: | David L Olsen Sch3(12)(1)  Re: YP held in Watch house                                    |
|---------------------------------|--|
| Date:                           | 2021 8:07:38 PM  |
| Approved                        |  |
|                                 | Parisasi Piasasa   |
|                                 | n - Regional Director t of Children, Youth Justice and Multicultural Affairs             |
| M: Mobile phone                 | a number   |
| E: david.ol                     | sen@cyjma.qld.gov.au   |
| -20                             |  |
| On                              | 2021, at 6:50 pm,<br>@police.qld.gov.au> wrote:  |
| J.                              |  |
|                                 |  |
| Good                            | Evening,   |
|                                 |  |
| Pleas                           | e be advised that oneJuvenile:   |
| advis                           | is being held in custody overnight at the Watchhouse due to                              |
|                                 | e received by staff at DC that they are at capacity and unable to receive this g person. |
| 73(2)                           | Sperson  |
| 13(2)                           |  |
|                                 |  |
|                                 | 16/12  |
| ا د د د                         | your support to hold this young person in custody at the Sch3(12)(1)                     |
|                                 | hhouse until their Court appearance.   |
|                                 |  |
|                                 | ual if you have any queries please don't hesitate to call the shift supervisor at        |
| the                             | Watchhouse on  |
| Chee                            | rs A   |
|                                 |  |
| /                               |  |
| 14/                             |  |
| 1                               |  |
| 15                              | Watch House  |
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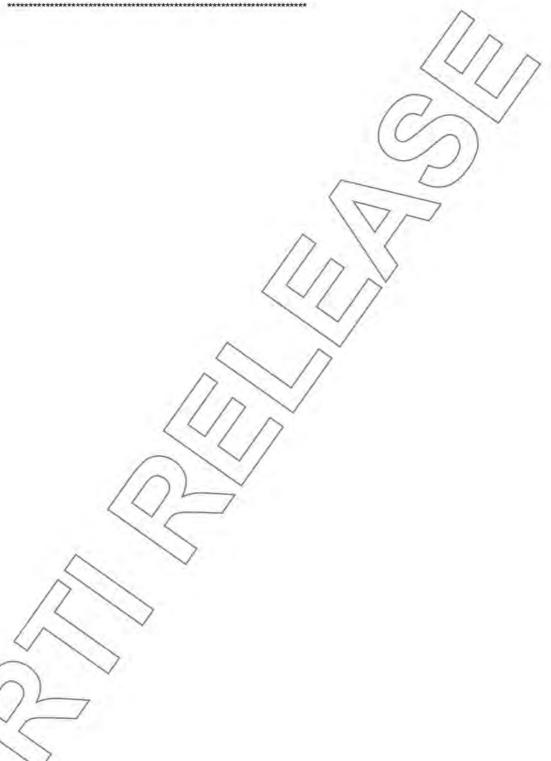
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| From:<br>To:                 | David L Olsen<br>Sch3(12)(1)   |
|------------------------------|--|
| Cc:<br>Subject:<br>Date:     | Re: YP held in Watch house 2021 8:00:11 AM   |
| Approved                     |  |
| Department M: Mobile phone r | - Regional Director of Children, Youth Justice and Multicultural Affairs pumber pen@cyjma.qld.gov.au   |
| a, <b>a</b> a,,a.o.          |  |
| On                           | 2021, at 9:40 pm, @police.qld.gov.au> wrote:   |
| Good                         | Evening,   |
| being                        | be advised that one Juvenile: is held in custody overnight at the Watchhouse due to advice red by staff at DC that they are at capacity and unable to receive this young n.  |
| 73(2)                        |  |
|                              | your support to hold this young person in custody at the Sch3(12)(1) house until   |
| As usu                       | ual if you have any que <del>ries pleas</del> e don't hesitate to call the shift supervisor at  Watchhouse on  |
| Cheer                        | s The second sec |
| 4                            |  |
|                              | Watch House  |
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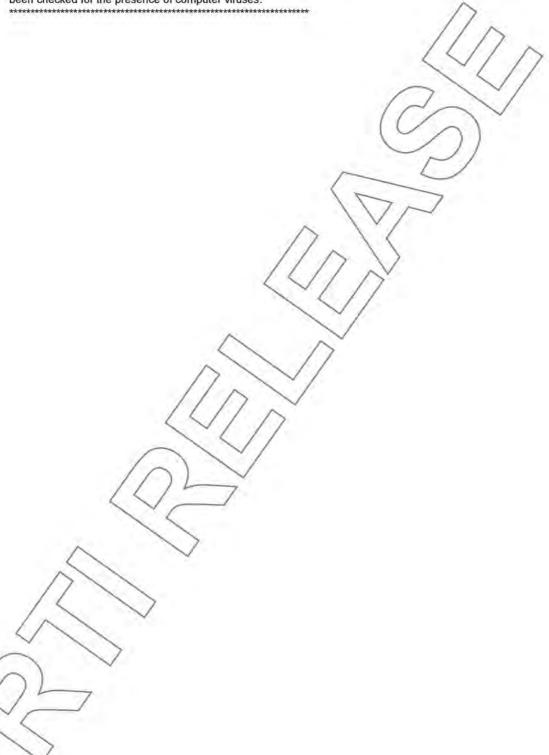
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| From:<br>To:                      | David L Olsen<br>Sch3(12)(1)  |  |  |  |
|-----------------------------------|---|--|--|--|
| Cc:<br>Subject:<br>Date:          | Re: YP held in Watch house - 2021 4:01:47 PM  |  |  |  |
| Approved                          |   |  |  |  |
| Department                        | - Regional Director of Children, Youth Justice and Multicultural Affairs  |  |  |  |
| M: Mobile phone r<br>E: david.ols | en@cyjma.qld.gov.au   |  |  |  |
| On                                | 2021, at 3:07 pm, @police.qld.gov.au> wrote:  |  |  |  |
| Good                              | Afternoon,  |  |  |  |
| advice                            | be advised that one Juvenile:  Juvenile:  Juvenile:  Watchhouse due to received by Youth Justice staff that DC is at capacity and to receive this young person. |  |  |  |
| 73(2)                             |   |  |  |  |
| I seek<br>Watch                   | your support to hold this young person in custody at the Sch3(12)(1).  house  |  |  |  |
| As usu                            | ual if you have any queries please don't hesitate to call the shift supervisor at  Watchhouse on  |  |  |  |
| Cheer                             |   |  |  |  |
| Á                                 |   |  |  |  |
| 1                                 | Watch House   |  |  |  |
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| From:<br>To:             | <u>David L Olsen</u><br>Soi3(12)(1)  |  |  |  |
|--------------------------|--|--|--|--|
| Cc:<br>Subject:<br>Date: | Re: Juveniles in Custody at Watchhouse due to DC being at Capacity.  2021 4:03:21 PM   |  |  |  |
| Noted                    |  |  |  |  |
|                          | n - Regional Director t of Children, Youth Justice and Multicultural Affairs   |  |  |  |
| E: david.ol              | sen@cyjma.qld.gov.au   |  |  |  |
| On                       | 2021, at 1:00 pm.<br>@police.qld.gov.au> wrote:  |  |  |  |
| Staff                    | Mr Olsen, A/Sup Senior Sgt's DDO's, Watchhouse Supervisors and Ladies & Gentlemen, e be advised of the following situation:                                  |  |  |  |
|                          | are at Capacity and are unable to accept the following young persons into centre:  |  |  |  |
| 1<br>2<br>3              |  |  |  |  |
| 73(2)                    |  |  |  |  |
|                          |  |  |  |  |
|                          | Wal Mr Olsen if you have any concerns please don't hesitate to contact the Watchhouse Shift Supervisor on pr by email should you wish scuss the matters etc. |  |  |  |
|                          |  |  |  |  |
| Kind                     | Regards,   |  |  |  |
| Shift                    | Supervisor Watchhouse  |  |  |  |

| 13(12)(1)   | 7                  |
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| rom:          | David L Olsen  |
|---------------|--|
| o:<br>c:      |  |
| c:<br>ubject: | Re: Juyenile in custody Watchhouse Overnight (Transferred for                |
|               | Watchhouse)  |
| ate:          | 2021 4:05:01 PM  |
| latad Tudli   | I fallow this matter up with DC  |
| loted I WII   | I follow this matter up with DC  |
| legards       | 1/15   |
| Burus         | [2]  |
| ave Olsen     | - Regional Director  |
| epartment     | t of Children, Youth Justice and Multicultural Affairs                       |
| 1.            |  |
| : david.ols   | sen@cyjma.qld.gov.au   |
|               |  |
| On 22         | 2 Aug 2021, at 2:24 am,  |
|               | @police.qld.gov.au> wrote:   |
|               |  |
|               |  |
|               |  |
| MrOI          | sen and Inspector  |
| 7.0           |  |
|               | gies if notification has previously been received regarding this IP being in |
| custo         |  |
|               | sure this child's stay in the Watchhouse is noted and supported by           |
| you b         | oth.   |
|               |  |
|               | prior  |
|               | gements that was to be received at DC. However advice was received           |
| -             | DC this morning that is unable to be received at DC at this time due to      |
| lack o        | f a bed (Cell out of commission due to damage).                              |
| 73(2)         |  |
| (3(2)         |  |
|               | I have spoken  |
| with          | Shift Supervisor at DC at about midnight tonight and he                      |
|               | onfirmed that there will be no bed available until further notice as DC are  |
| await         | ing assessment (today) and repairs to be carried out by tradesman.           |
| 73(2)         |  |
| 12/           |  |
|               |  |
| 10)           |  |
| / Seeki       | ng your support to hold this YP overnight.                                   |
| 1             |  |
| 11            |  |
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|               |  |
| Regar         | ds   |
|               |  |
| Sch3(12)(1    |  |
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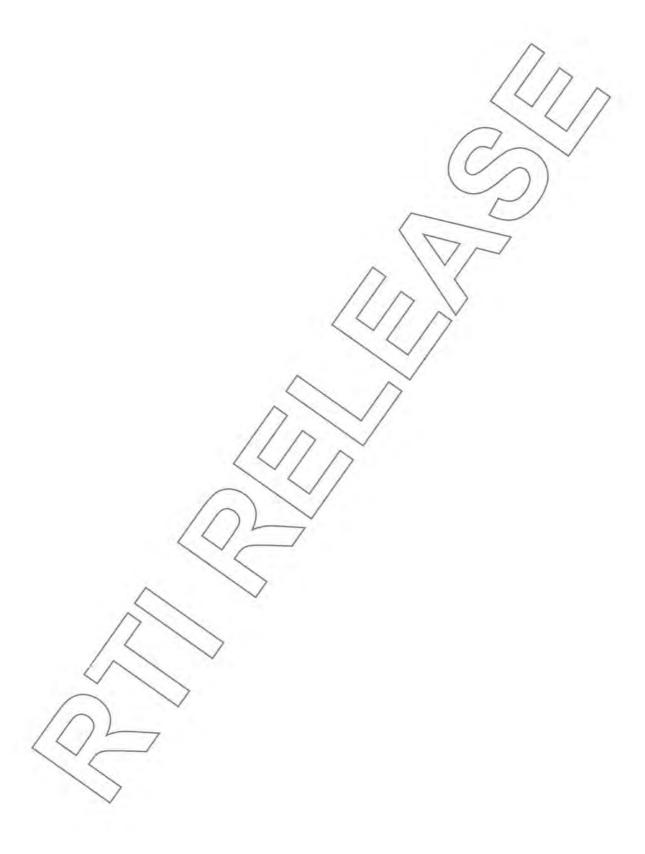
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| From:<br>To:                 | David L Olsen  |
|------------------------------|--|
| Cc:                          |  |
| Subject:<br>Date:            | Re: YP in custody overnight atWatchhouse   |
| Approved                     |  |
| Dave Olsen                   | - Regional Director  |
| Department M: Mobile phone n | of Children, Youth Justice and Multicultural Affairs   |
| E: david.ols                 | en@cyjma.qld.gov.au  |
| On                           | 2021, at 10:04 pm, @police.qld.gov.au>   |
| wrote                        |  |
| Cood                         | evening Mr Olsen, A/ Insp and DDO's,   |
|                              |  |
|                              | be advised due to DC being at Capacity they cannot accept the following persons into their Detention Facility.           |
| 1.                           |  |
| 2.                           |  |
| 73(2)                        |  |
|                              |  |
|                              | 4/17   |
| On call                      | I manager Sch3(18)(1) at DC was notified and confirmed there are no beds   |
| availab                      | ole at their centre.   |
|                              | ectfully request your support Mr OLSEN to hold these young people in custody at  |
| the                          | Watchhouse   |
| A/Insp<br>in cust            | ector respectfully request approval for these young persons to remain cody at the Watchhouse until DC can accept them or |
| Z                            |  |
| 73(2)                        |  |
|                              |  |
| Asusu                        | al please contact the Shift Supervisor by email or phone if you have any   |
| concer                       |  |
|                              |  |
| T                            |  |

| Sch3(12)(1)   |                         |               |     |         |
|---|-------------------------|---------------|-----|---------|
| Shift Supervisor  |                         |               |     |         |
| Watchhou  | ise                     |               |     |         |
|   |                         |               |     |         |
|   |                         |               |     |         |
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| From:<br>To:   | David L Olsen Sch3(12)(1)  |
|--|--|
| Cc:<br>Subject:<br>Date:   | Re: Advice of YP in custody atWatchhouse   |
| Approved   |  |
|  | n - Regional Director t of Children, Youth Justice and Multicultural Affairs   |
| many and the contract of the c | sen@cyjma.qld.gov.au   |
| On   | 2021, at 4:44 am, @police.qld.gov.au> wrote:   |
|  | our information,   |
| 73(2)  |  |
|  |  |
|  |  |
|  | ere are no beds available at DC, and due to the time of the morning has ed in custody, will remain in the Watchhouse   |
| MrO  | LSEN and Inspector forwarded for your advice and support.  |
| Rega   | -ds  |
| 4  | Watchhouse   |
| 15   | The state of the s |
| electro<br>to it m<br>subject<br>immun   | IDENTIALITY: The information contained in this onic mail message and any electronic files attached by be confidential information, and may also be the tof legal professional privilege and/or public interest of legal professional privilege and/or public interest of the intended recipient you are set to delete it. Any use, disclosure or copying of  |
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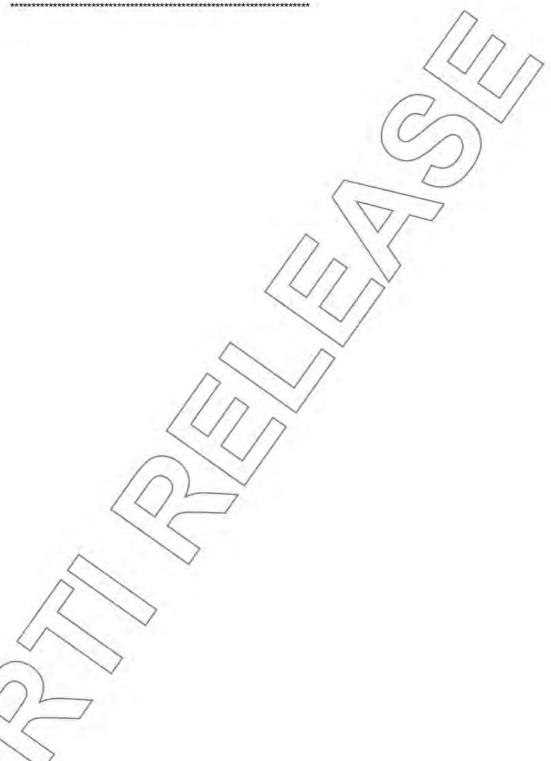
| From:<br>To:             | David L Olsen<br>Sch3(12)(1)   |
|--------------------------|--|
| Cc:<br>Subject:<br>Date: | Re: YP in custody over night at the  |
| Supported                |  |
|                          | Regional Director of Children, Youth Justice and Multicultural Affairs                                 |
|                          | n@cyjma.qld.gov.au   |
| On wrote:                | 2021, at 8:50 pm, @police.qld.gov.au>  |
| Dear M                   | r OLSEN, A/ Inspector Senior Sergeant DDO's, Colleagues.   |
| YP into                  | be advised that due to DC being at Capacity they cannot accept the following their Detention Facility. |
| 1.                       |  |
|                          |  |
| A/ Inspi                 |  |
|                          | I please contact the Shift Supervisor at the Watchhouse by email or f you have any concerns.           |
| Kind Re                  | gards,   |
| Shift So                 | pervisor   |
|                          | Watchhouse   |

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| rom:<br>o:<br>c:<br>subject:<br>pate: | David L Olsen Sch3(12)(1)  Re: YP held in Watch house - 2021 4:33:10 PM                                       |
|---------------------------------------|---|
| loted                                 |   |
| Department                            |   |
| : david.ols                           | sen@cyjma.qld.gov.au  |
| On                                    | 2021, at 1:38 pm,<br>@police.qld.gov.au> wrote:   |
|                                       | Afternoon,  |
| Watc                                  | be advised that one Juvenile:   |
| 73(2)                                 |   |
|                                       | hhouse  |
| the                                   | ual if you have any qu <del>eries plea</del> se don't hesitate to call the shift supervisor at  Watchhouse on |
| Cheer                                 |   |
|                                       | Watch House   |
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subject of legal professional privilege and/or public interest immunity. If you are not the intended recipient you are required to delete it. Any use, disclosure or copying of this message and any attachments is unauthorised. If you have received this electronic message in error, please inform the sender or contact 1300ITPSBA@psba.qld.gov.au. This footnote also confirms that this email message has been checked for the presence of computer viruses.



| From:<br>To:                               | David L Olsen<br>Sch3(12)(1)   |
|--|--|
| Cc:<br>Subject:<br>Date:                   | Re: DP in W/H overnight Monday, 30 August 2021 7:00:19 AM  |
| Noted                                      |  |
| Department M: Mobile phone E: david.ols On | a - Regional Director of Children, Youth Justice and Multicultural Affairs number  sen@cyjma.qld.gov.au  2021, at 4:08 am, @police.qld.gov.au> wrote:  Mr OLSEN, A/Inspector Senior Sergeants, Ladies & Gents,   |
| Watch<br>At pre<br>atten<br>to the         | esent DC is currently at sapacity, however Anita at Child safety Afterhours is apting to find a place for at DC and is to advise of same. Due a present late hour of the morning i.e. 0405hrs, it is most likely that this young will remain in custody at the Watchhouse. |
| 73(2)                                      |  |
| Watc<br>matte<br>Kind I                    | uakplease don't hesitate to call or email the Shift Supervisor at the house or OIC during business hours if you have any query regarding this er.  Regards,  Supervisor  Watchhouse  |

| ch3(12)(1)  |               |
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| From:<br>To:<br>Cc:<br>Subject:<br>Date:<br>Attachments: | David L Olsen Sch3(12)(1)  RE: juvenile in custody 2021 9:50:34 AM Image001.png                               |  |
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| Supported  |   |  |
| Dave Olsen   Re<br>North Queensla<br>Department of (     |   | 477  |
|  | ne, Kirwan Queensland<br>)   M <mark>Mobile phone numb</mark>   |  |
| Wo   | rking for<br>Queensland   | 1-22 Sep 2021  |
|  | survey  | A better workplace is everyone's responsibility. Join the conversation and help drive positive change. |
|  |   |  |
| From: Sent: Thursda                                      | @police.qld.gov.a<br>y, 2 September 2021 8:33 PM  | nu> /  |
| To: David L OI  Cc: Subject:                             | sen <david.olsen@cyjma.qld.gov.au>; @police.qld.gov.au&gt; juvenile in custody</david.olsen@cyjma.qld.gov.au> |  |
| Mr OLSEN and   | d Inspector   |  |
| I am seeking y<br>Watchhouse.                            | your support to hold juvenile 73(2)   | in custody overnight at  |
| //   |   |  |
| sch3(12M1)   |   | a pre-admission was made with DC however ilable and therefore is unable to be received                 |
| 73(2)  | >   |  |
| Additionally   | has also been receive   | ed înto custody at Watchhouse at   |
| 73(2)  |   |  |

| will attempt to have booked into DC howeregard to lack of available of a bed for   | it is anticipated that | will also |
|--|------------------------|-----------|
| not be able to received. I am further requesting your support to hold  | in custody at          | will also |
|  | In custody at          |           |
| Watchhouse overnight.  |                        |           |
| Please do not hesitate to contact the Watchhouse if you have any conce   | erns.                  |           |
| Regards,   | 17,                    |           |
|  | (4)                    | 1         |
| Watchhouse   | 0/1                    | 1/        |
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| From:<br>To:                                 | David L Olsen Sch3(12)(1)   |
|--|---|
| Cc:<br>Subject:<br>Date:                     | Re: UP in custody at W/H overnight 2021 8:49:49 PM  |
| Approved                                     |   |
| Department M: Mobile phone E: david.ols On 6 | Sep 2021, at 7:44 pm, Sch3(12)(1)  @police.qld.gov.au wrote:  Mr OLSEN, A/Inspector Senior Sergeants, Ladies & Gents, |
| Watc<br>At pre                               | esent DC is currently at capacity as advised by at DC and fore will remain in custody at the Watchhouse               |
| 73(2)  |   |
| Watch<br>matter<br>Kind I                    | hhouse or OIC during business hours if you have any query regarding this er.  Regards,  Supervisor  Watchhouse        |
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| Sch3(12)(1)                   |  |
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| rom:<br>To:                | David L Olsen Sch3(12)(1)   |
|----------------------------|---|
| Cc:<br>Subject:<br>Date:   | ReDP & DP in W/H overnight :  |
| upported                   |   |
| Department M: Mobile phone | a - Regional Director t of Children, Youth Justice and Multicultural Affairs number sen@cyjma.qld.gov.au  |
| On                         | 2021, at 8:04 pm,   |
| Gents                      |   |
|                            | e be advised that the following young people are being held in the hhouse overnight:  |
| 1.                         |   |
| 2.                         |   |
| receiv                     | DC have advised that they are at capacity and unfortunately cannot be either of these young people until room possibly becomes available nesday after Court matters are dealt with if children are released by the Court. |
| /                          | respectfully seek your support Mr Olsen and respectfully seek your ission inspector to hold both these young offenders in custody at the Watchhouse overnight or until  |
| Shift S                    | ual should either of you have any query regarding this situation please call the Supervisor at the Watchhouse on or the OIC during ess hours if you would like to discuss any of these matters.                           |
| Kind I                     | Regards,  |



| From:<br>To:               | David L Olsen<br>Sch3(12)(1)   |
|----------------------------|--|
| Cc:<br>Subject:<br>Date:   | Re: Juveniles in custody overnight Watchhouse x 3  2021 6:36:44 AM   |
| Approved                   |  |
| Department M: Mobile phone | - Regional Director of Children, Youth Justice and Multicultural Affairs en@cyjma.qld.gov.au                                     |
| On                         | 2021, at 9:08 pm,<br>@police.qld.gov.au> wrote:  |
| Gents                      | Mr OLSEN, A/Insp, S/Sgt DDO, OICWatchhouse, Ladies &  be be advised that the following young people are being held in the        |
|                            | nhouse overnight due to DC being at capacity:  |
| 1.                         |  |
| 2.                         |  |
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| 3.                         | ~///   |
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|                            | for YJ has advised that DC are at capacity and   |
| untor<br>availa            | tunately cannot receive either of these young people until rooms become ble 21 if children held there are released by the Court. |
| /                          |  |
| / /                        | ectfully seek your support Mr Olsen and respectfully seek your permission  |
| Inspec                     | to hold both these young offenders in custody at the   |
| (0)                        | mode svemgne   |
| ~/ _                       | ual should either of you have any query regarding this situation please call the   |
| 1                          | Supervisor at theWatchhouse onif you would like to says any of these matters.  |
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| Kind F                     | Regards,   |

| Shift Supervisor  Watchhouse  CONFIDENTIALITY: The information contained in this electronic mail message and any electronic flies attached to it may be confidential information, and may also be the subject of legal professional privilege and/or public interest immunity. If you are not the intended recipient you are required to delete it. Any use, disclosure or copying of this message and any attachments is unauthorised. If you have received this electronic message in error, please inform the sender or contact 13001TPSBA@psba.dig.byv.a/J. This footinct also confirms that this email message tas been checked for the presence of computer viruses. | Sch3(12)(1)  |               |
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| From:<br>To:             | David L Olsen<br>Sch3(12)(1)   |
|--------------------------|--|
| Cc:<br>Subject:<br>Date: | Re: 3 x JP in custody overnight atWatchhouse2021 6:13:13 AM  |
| Approved                 |  |
|                          | - Regional Director t of Children, Youth Justice and Multicultural Affairs   |
|                          | sen@cyjma.qld.gov.au   |
| On                       | 2021, at 7:59 pm, @police.qld.gov.au> wrote:   |
| Dear I                   | Mr OLSEN, A/Insp S/Sgt DDO, OIC Watenhouse, Ladies &   |
|                          | be advised that the following young people are being held in the hhouse overnight due to DC being at capacity:   |
| 1.<br>2.<br>3.           |  |
|                          | from DC advised that DC are at capacity and unfortunately cannot be either of these young people until rooms become available possible on 21 if children held there are released by the Court. |
| Inspe                    | ectfully seek your support Mr Olsen and respectfully seek your permission ctor to hold both these young offenders in custody at the house overnight  |
| Shift                    | ual should either of you have any query regarding this situation please call the Supervisor at the Watchhouse on if you would like to as any of these matters.                                 |
|                          | Supervisor   |
| Sinics                   | Watchhouse   |

| ch3(12)(1)  |                          |
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| subject of legal professional privilege and/or public interest mmunity. If you are not the intended recipient you are   | (C)                      |
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| have received this electronic message in error, please inform the sender or contact 1300ITPSBA@psba.qld.gov.au.         |                          |
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| From:<br>To:        | David L Olsen<br>Sch3(12)(1)   |
|---------------------|--|
| Cc:                 |  |
| Subject:<br>Date:   | Re: DP"s in Custody at W/H overnight 2021 10:41:20 AM                          |
| Approved            |  |
| Dave Olsen -        | Regional Director  |
| Department of       | of Children, Youth Justice and Multicultural Affairs                           |
| M: Mobile phone nur |  |
| E: david.olse       | n@cyjma.qld.gov.au   |
|                     |  |
| On                  | 2021, at 7:13 pm,  |
|                     | @police.qld.gov.au> wrote:   |
|                     |  |
|                     |  |
| Dear M              | r OLSEN, A/Insp S/Sgt DDO, OIC Watchhouse, Ladies &                            |
| Gents,              |  |
|                     |  |
|                     | be advised that the following young people are being held in the               |
|                     | ouse overnight and the weekend due to DC being at capacity and unable          |
| to recei            | ve any of these young people into their custody:                               |
| áΓ                  |  |
| 1.                  |  |
| 2.<br>3.            |  |
| 4.                  | 14/15  |
| 5.                  | ~ [ ] [  |
|                     |  |
|                     | from DC advised that DC are at capacity and unfortunately cannot               |
| receive             | either of these young people until rooms become available if children held     |
| there a             | re released by the court on2021 or the near future.                            |
|                     |  |
|                     | tfully seek your support Mr Olsen and respectfully seek your permission        |
| A/Inspe             |  |
|                     | ouse overnight or untilor admit them to their centre.                          |
| The state of        | in admit them to their centre.   |
| As usua             | I should either of you have any query regarding this situation please call the |
| /                   | pervisor at the Watchhouse on if you would like to                             |
| discuss             | any of these matters.  |
| 1,                  |  |
| 1)                  |  |
| Kind Re             | gards,   |
|                     |  |
|                     |  |
| Skift co            | pervisor   |
| Jilli Ju            | Petrison   |



| rom:         | David L Olsen  |
|--------------|--|
| ):<br>C1     |  |
| bject:       | Re: Re - YP in custody at Watchouse  |
| ite:         | 2021 5:28:29 PM  |
| pproved      |  |
| pproved      |  |
| ave Olsen    | - Regional Director  |
| epartment    | t of Children, Youth Justice and Multicultural Affairs                           |
| Mobile phone |  |
| david.ols    | sen@cyjma.qld.gov.au   |
|              |  |
| On           | 2021, at 1:05 pm, @police.qld.gov, au>   |
| wrote        |  |
| 1,1010       |  |
|              |  |
|              |  |
|              | Mr OLSEN, A/Insp S/Sgt DDO, OIC Watchhouse, Ladies &                             |
| Gents        | `` \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \   |
|              |  |
|              | e be advised that the following young people are being held in the               |
| Watch        | hhouse at least until 21 due to DC being at capacity:                            |
| 1            |  |
| 1.           |  |
| 2.           |  |
| 3.           |  |
| 4.           |  |
| 5.           |  |
|              |  |
| 1            |  |
|              | from DC advised that DC are at capacity and unfortunately cannot                 |
|              | ve any of these young people until rooms become available possible or they are   |
| releas       | sed by the Court.  |
|              |  |
|              | ectfully seek your support Mr Olsen and respectfully seek your permission        |
| Inspe        | ctor to hold these young offenders in custody at the                             |
| Watc         | hhøuse until 2021  |
|              |  |
| /            |  |
| Asusi        | ual should either of you have any query regarding this situation please call the |
| Shift S      | Supervisor at the Watchhouse on if you would like to discuss                     |
| any o        | these matters.   |
| 1)           |  |
| V            |  |
| 11           |  |
| Kind         | Regards,   |
|              | V  |
| 1            |  |
|              |  |
|              |  |
| Shift        | Supervisor   |



| From:<br>To:               | Sch3(12)(1)  |
|----------------------------|--|
| Cc:<br>Subject:<br>Date:   | Re: Young persons in custody overnight- Watchhouse 2021 6:46:39 AM   |
| Supported                  |  |
| Department M: Mobile phone |  |
| E: david.ols               | sen@cyjma.qld.gov.au   |
| On                         | 2021, at 7:48 pm,<br>@police.qld.gov.au> wrote:  |
| Mr Ol                      | sen and Inspector  |
| overn<br>able t            | Watchhouse is currently holding 7 YP's who will be remaining in custody ight 20021, due to DC being at capacity and not being o accommodate any of these youths. |
| 73(2)                      |  |
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| 73(2)         |  |                      |                       | _    |
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| David veril   |  | Tall - All - All - A |                       | )    |
| the Sch3(12)  | ng your support to hold  | tnese youtns i       | n custody overnight y | VITI |
| the           |  | -                    |                       |      |
|               |  | 1                    | 1                     |      |
|               |  |                      |                       |      |
| If there ar   | e any concerns please of                                       | contact              | Watchhouse Shift      |      |
| Superviso     | r on the contact numbe   | er below/            | 11                    |      |
|               |  | 1/1/                 | V                     |      |
| Regards,      |  | ( \/                 | 17                    |      |
|               |  | 1                    | //                    |      |
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| 1             |  | \ /7                 |                       |      |
|               | Watchhouse   | V/                   |                       |      |
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|               | ot the intended recipient you                                  |                      |                       |      |
|               | ny use, disclosure or copying                                  |                      |                       |      |
|               | attachments is unauthorised                                    |                      |                       |      |
|               | ctronic message in error, plea<br>ontact /1300ITPSBA@psba.q    |                      |                       |      |
|               | firms that this email message                                  |                      |                       |      |
|               | presence of computer viruses                                   |                      |                       |      |
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|               |  |                      |                       |      |

| Noted  Dave Olsen - Regional Director Department of Children, Youth M:  E: david.olsen@cyjma.qld.gov  On  2021, at 4:16  @police.  Mr OLSEN and Inspector  now been RIC until  Confirmation has been rec | n Justice and Multicultural Affairs                     |
|--|---|
| Oave Olsen - Regional Directo Department of Children, Youth  I:  | pm, qld.gov.au> wrote:                                  |
| On 2021, at 4:16 @police.  Mr OLSEN and Inspector now been RIC until Confirmation has been received that there is still no available group.  | pm, qld.gov.au> wrote:                                  |
| On 2021, at 4:16 @police.  Mr OLSEN and Inspector now been RIC until Confirmation has been received that there is still no available group.  | pm,qld.gov.au> wrote:                                   |
| On 2021, at 4:16 @police.  Mr OLSEN and Inspector now been RIC until Confirmation has been received that there is still no available group.  | pm, qld.gov.au> wrote:                                  |
| On 2021, at 4:16 @police.  Mr OLSEN and Inspector now been RIC until Confirmation has been received that there is still no available group.  | pm, qld.gov.au> wrote:                                  |
| mr OLSEN and Inspector  now been RIC until  Confirmation has been rec that there is still no availat   | qld.gov.au> wrote:                                      |
| now been RIC until  Confirmation has been received that there is still no available group.   |   |
| now been RIC until  Confirmation has been received that there is still no available group.   |   |
| Confirmation has been rec<br>that there is still no availab<br>group.  |   |
| Confirmation has been rec<br>that there is still no availab<br>group.  | /// / / / / / / / / / / / / / / / / / /                 |
| Confirmation has been rec<br>that there is still no availab<br>group.  | 2021.   |
| that there is still no availab<br>group.   |   |
|  | bility of bed overnight tonight for a child in this age |
| 73(2)  |   |
|  |   |
|  | // //   |
|  | //// ~  |
|  | V/-//   |
| If you have any concerns of  | please contact the Shift Supervisor                     |
| Watchhouse on  | 77)   |
|  |   |
| Regards  |   |
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| 12   |   |
| Watchhouse   |   |
| Waterinouses   |   |
|  |   |
| From: David I Oken & Davi  | id.OLSEN@cyjma.qld.gov.au>                              |
| Sent   | 2021 06:43  |
| 70   | @police.qld.gov.au>                                     |
| Ccs  | @police.qld.gov.au>;                                    |
|  | @police.qld.gov.au>;                                    |
| @qldpolice.onmi  |   |
| @police.qlo  | d.gov.au>   |
| Subject: Re: IP custody  | overnight due to DC being at capacity                   |
|  |   |

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| Supported   |    |
|---|----|
| Pave Olsen - Regional Director  |    |
| epartment of Children, Youth Justice and Multicultural Affairs 1: Mobile phone number                                     |    |
| : david.olsen@cyjma.qld.gov.au  | 1  |
|   | 1  |
| On 2021, at 9:03 pm, Sch3(12)(1)  | 1  |
| @police.qld.gov.au> wrote:  | 11 |
|   | )  |
|   | /  |
| Dear Mr OLSEN, Inspector Senior Sergeant, DDO's, Ladies &   |    |
| Gents,  |    |
|   |    |
| Please be advised due toDC being at Capacity they cannot accept the following young person into their Detention Facility. |    |
| the following young person into their betendon Facilitys  |    |
| 1.  |    |
|   |    |
|   |    |
| therefore will remain in custody  |    |
| or until DC accepts them  |    |
| into their centre.  |    |
|   |    |
| I respectfully request your support Mr OLSEN to hold these young  |    |
| people in custody at the Watchhouse   |    |
|   |    |
| A/Inspector   I respectfully request approval for these young   |    |
| persons to remain in custody at the Watchhouse until  |    |
| ØC can accept them or   |    |
|   |    |
| As usual please contact the Shift Supervisor by Email or phone if you   |    |
| have any concerns.  |    |
|   |    |
| Thank you all for your time   |    |
|   |    |
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|   |    |
| Watchhouse  |    |

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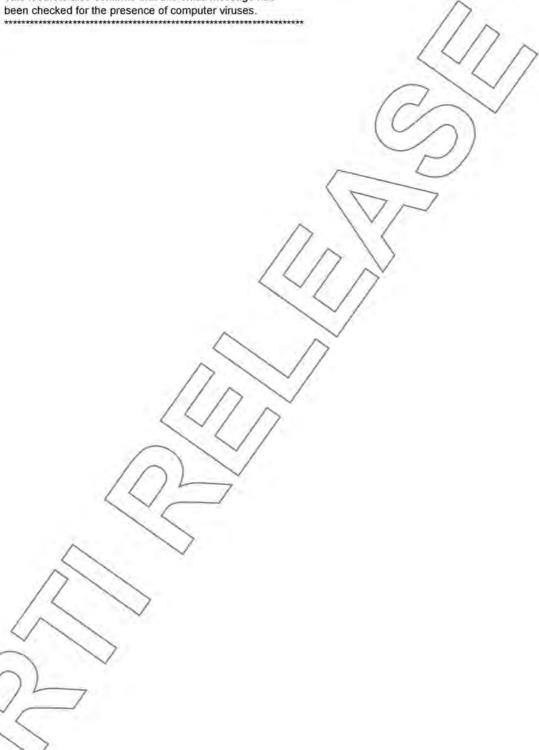
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| m:                                      | David L Olsen  |
|---|--|
| bject:                                  | Re: YP held in Watch house -   |
| te:                                     | 2021 7:08:58 AM  |
| oted                                    |  |
| gards                                   |  |
| garus                                   | 1//>   |
|   | - Regional Director of Children, Youth Justice and Multicultural Affairs                         |
| Mobile phone                            |  |
| david.ols                               | en@cyjma.qld.gov.au  |
|   |  |
| On                                      | 2021, at 3:24 am,  |
| 1                                       | @police.qld.gov.au> wrote:   |
|   |  |
| Good                                    | Evening,   |
| 0000                                    |  |
| Please                                  | e be advised that one Juvenile:  |
| 12222                                   | is being held in custody overnight at the  |
| 100000000000000000000000000000000000000 | that DC is at capacity and unable to receive this young person.                                  |
|   | thatpe is at capacity and drabble to receive this young person.                                  |
| 73(2)                                   |  |
|   |  |
|   |  |
| Lseek                                   | your support to hold this young person in custody at the   |
| Watch                                   | nhouse   |
|   |  |
| As usi                                  | ual if you have any queries please don't hesitate to call the shift supervisor at  Watchhouse on |
| the                                     | TVatermouse on   |
| Cheer                                   | s  |
| 1                                       |  |
| ~                                       |  |
| (1)                                     |  |
| 1/1                                     |  |
| 1                                       | Watch House  |
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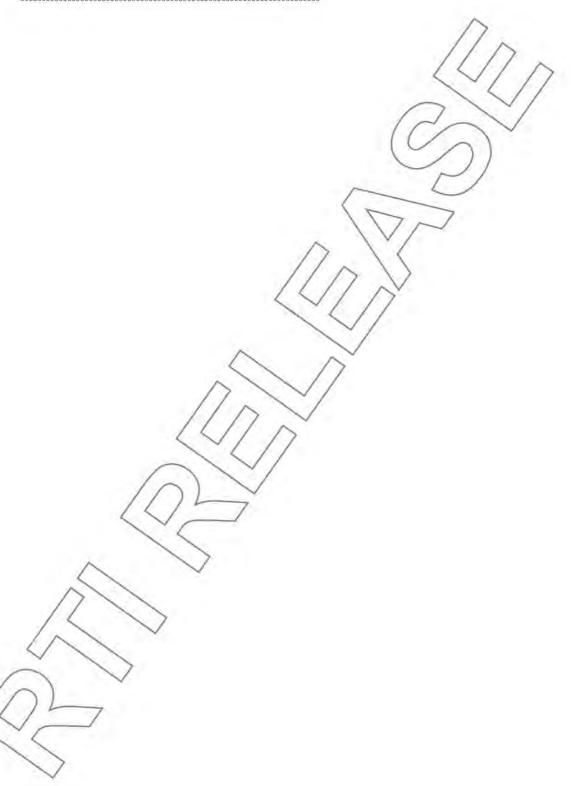
| From:<br>To:      | David L Olsen Sch3(12)(1)  |  |  |  |
|-------------------|--|--|--|--|
| Cc:               |  |  |  |  |
| Subject:<br>Date: | Re: Juveniles in W/H overnight or longer. 2021 6:05:39 AM                    |  |  |  |
| Noted             |  |  |  |  |
| Dava Olcar        | n - Regional Director  |  |  |  |
|                   | t of Children, Youth Justice and Multicultural Affairs                       |  |  |  |
| M:                |  |  |  |  |
| E: david.ol       | sen@cyjma.qld.gov.au   |  |  |  |
|                   |  |  |  |  |
| On                | 2021, at 9:38 pm,  |  |  |  |
| On                | @police.qld.gov.au> wrote:   |  |  |  |
|                   | ~ ~ ~/   |  |  |  |
|                   |  |  |  |  |
| Dage              | Mr OLSEN, Acting Inspector Senior Sergeants, Vadies and Gentlemen,           |  |  |  |
| Deal              | Mr OLSEN, Acting Inspector Senior Sergeants, Vadies and Gentlemen,           |  |  |  |
| Pleas             | e be advised of the following Juveniles being held in the                    |  |  |  |
|                   | hhouse overnight:  |  |  |  |
| ,,,,,,            |  |  |  |  |
| 1.                |  |  |  |  |
| 2.                |  |  |  |  |
|                   |  |  |  |  |
| 3.                | DC DC  |  |  |  |
|                   | unable to accept due to being at capacity.                                   |  |  |  |
|                   |  |  |  |  |
| 73(2)             |  |  |  |  |
| /3(2)             |  |  |  |  |
|                   | //)  |  |  |  |
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|                   |  |  |  |  |
|                   |  |  |  |  |
| Lresn             | ectfully request your support Mr OLSEN and your approval Acting Inspector    |  |  |  |
|                   | to hold these young persons in custody at the Watchhouse                     |  |  |  |
| V                 | or until DC can accept   |  |  |  |
| them              | into their Centre.   |  |  |  |
| 10                |  |  |  |  |
| Asus              | ual should you have any issues or queries with any of these matters or young |  |  |  |
| ~ / -             | le, please contact the Shift Supervisor of the Watchhouse on                 |  |  |  |
| 1                 | or feel free to email the Watchhouse as per below email                      |  |  |  |
| addre             | 255.   |  |  |  |
|                   |  |  |  |  |
|                   |  |  |  |  |
| Kind              | Regards,   |  |  |  |

| Sch3(12)(1)  |               |
|--|---------------|
|  |               |
| Shift Supervisor   |               |
| Watchhouse   |               |
| The state of the s |               |
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| subject of legal professional privilege and/or public interest immunity. If you are not the intended recipient you are   | 100           |
| required to delete it. Any use, disclosure or copying of   |               |
| this message and any attachments is unauthorised. If you have received this electronic message in error, please  |               |
| inform the sender or contact 1300ITPSBA@psba.qld.gov.ad.   | $\wedge \vee$ |
| This footnote also confirms that this email message has been checked for the presence of computer viruses.   | / / /         |
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| rom:           | David L Olsen                               |  |  |  |  |
|----------------|---|--|--|--|--|
| o:<br>c:       | Sch3(12)(1)                                 |  |  |  |  |
| ıbject:        | Re: Young Person held in custody Watchhouse |  |  |  |  |
| ite:           | 2021 7:22:55 PM                             |  |  |  |  |
| oted           |   | Par                                      |  |  |  |
|                | Same American                               | $\wedge$                                 |  |  |  |
|                | - Regional Director                         | 1/ N                                     |  |  |  |
| . Mobile phone | t of Children, Youth Justice and Mult       | icultural Affairs                        |  |  |  |
|                | sen@cyjma.qld.gov.au                        | \"\                                      |  |  |  |
| 44,144,01      | .on@o)J.maiqia.Bov.uu                       |  |  |  |  |
|                |   |  |  |  |  |
| On             | 2021, at 10:49 am,                          |  |  |  |  |
|                | @police.qld.gov.au> v                       | vrote:                                   |  |  |  |
|                |   |  |  |  |  |
|                |   | 15                                       |  |  |  |
| Good           | Morning,                                    |  |  |  |  |
|                |   | $\nearrow$                               |  |  |  |
| Please         | e be advised that oneJuvenile:              | is                                       |  |  |  |
| being          | held in custody at the Watc                 | hhouse due to advice received from       |  |  |  |
|                | from DC that DC is at capaci                | ty and unable to receive this young      |  |  |  |
| perso          | n.  | ~/                                       |  |  |  |
| Terrories .    |   |  |  |  |  |
| 73(2)          |   | //                                       |  |  |  |
|                |   | ~/                                       |  |  |  |
|                |   | V  |  |  |  |
|                |   | >  |  |  |  |
| l seek         | your support to hold this young persor      | in custody at the                        |  |  |  |
| Watch          | hhouse until a bed becomes available a      | t_DC and or                              |  |  |  |
|                |   |  |  |  |  |
|                |   |  |  |  |  |
| As usi         | ual if you have any queries please don't    | hesitate to call the shift supervisor at |  |  |  |
| the            | Watchhouse on                               |  |  |  |  |
|                | (   |  |  |  |  |
|                |   |  |  |  |  |
| /              |   |  |  |  |  |
| //             |   |  |  |  |  |
| V              | Kind Regards                                |  |  |  |  |
| 1              |   |  |  |  |  |
| (0)            | W   | /atchhouse                               |  |  |  |
| 1/             | 17  |  |  |  |  |
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| 11             |   |  |  |  |  |
| 1              | /   |  |  |  |  |

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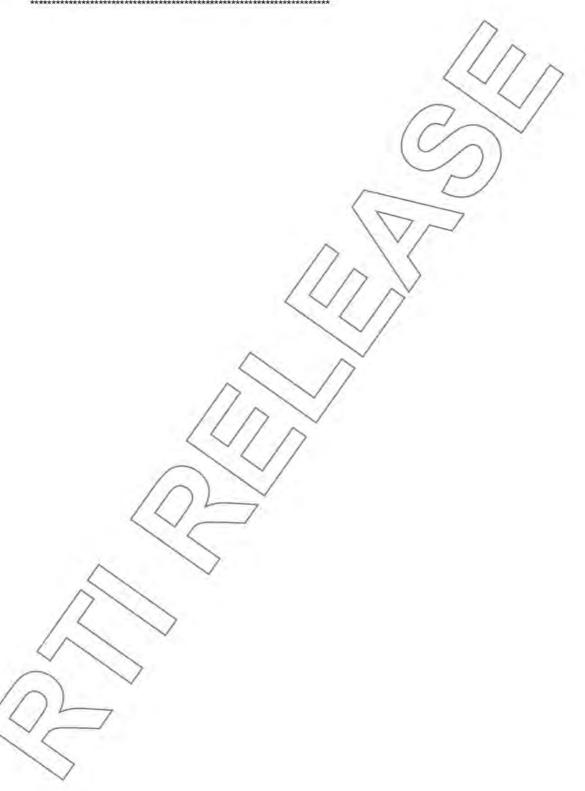
| From:<br>To:               | David L Olsen Sch3(12)(1)   |
|----------------------------|---|
| Cc:<br>Subject:<br>Date:   | Re: Juveniles in custody overnightWatchhouse  |
| Noted                      |   |
| Department M: Mobile phone | a - Regional Director t of Children, Youth Justice and Multicultural Affairs number sen@cyjma.qld.gov.au                                    |
| On                         | 2021, at 3:59 am,<br>@police.qld.gov.au> wrote:   |
| Pleas                      | Evening,  e be advised that the following has occurred with respect to the below Young who were in the Watchhouse this evening.             |
| 73(2)                      | water in the  |
|                            |   |
|                            | re still holding 2 x sens(12) young offenders in custody that are awaiting beds at as well:   |
| 200                        | your support Mr Olsen & permission A/Inspector to hold these 2 ining young persons in custody until DC can accept them into their facility. |
|                            |   |
|                            | Watchhouse  |

| File 09   |            |
|---|------------|
| Sch3(12)(1)   |            |
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| From:<br>To:<br>Cc:<br>Subject:<br>Date: | David L Olsen  Sch3(12)(1)  Re: Child in Watchhouse overnight.  Thursday, 21 October 2021 5:45:45 AM   |
|--|--|
| Noted                                    |  |
|  | n - Regional Director t of Children, Youth Justice and Multicultural Affairs   |
| E: david.ol:                             | sen@cyjma.qld.gov.au   |
| On                                       | 2021, at 8:45 pm,<br>@police.qld.gov.au> wrote:  |
| Mr O                                     | LSEN and Inspector   |
| custo<br>there                           | seeking your support to hold juvenile in ody at Watchhouse overnight due to advice from Youth Justice that is no availability for DC to receive onight due to capacity issues at the ation centre. |
| 73(2)                                    |  |
|  |  |
| Watc                                     | have any concerns please make contact with the Shift Supervisor hhouse on the number listed below.   |
| Rega                                     | ids  |
| (E                                       | Watchhouse   |
| Ž  | Watchhouse   |

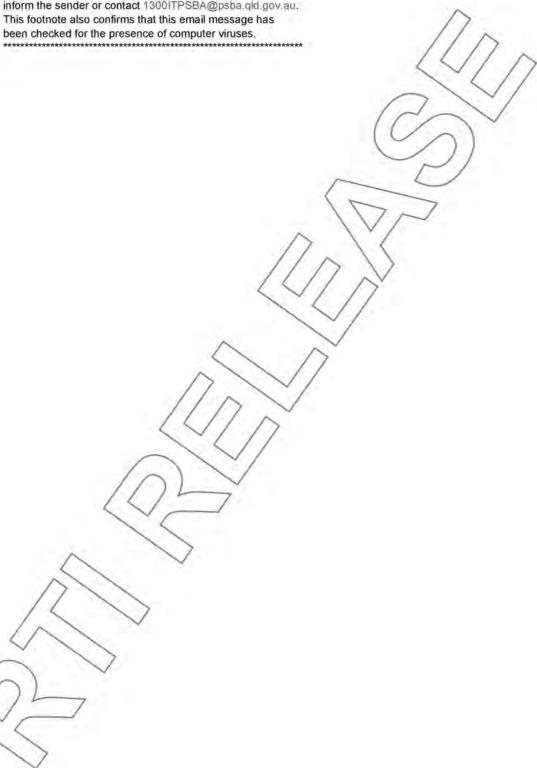
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| Re: SUPPORT FOR YOUNG PERSON HELD IN                             |  |
|--|--|
| 2021 8:53:57 PM  | WH OVERNIGHT   |
|  |  |
|  | 170  |
| f Children, Youth Justice and Multicultura<br>n@cyjma.Qld.gov.au | al Cultural Affairs  |
| @police.qld.gov.au> wrote:                                       |  |
| eking your support to hold the following two                     | Young persons in custody<br>Detention Centre is at   |
| Kind Regards   |  |
| Kind Regards Sch3(12)(1)  Watchhou                               | use  |
| O e gl   | vening, eking your support to hold the following two that the Watchhouse as y and has no available bed this evening.  Kind Regards Sch3(12)(1) |

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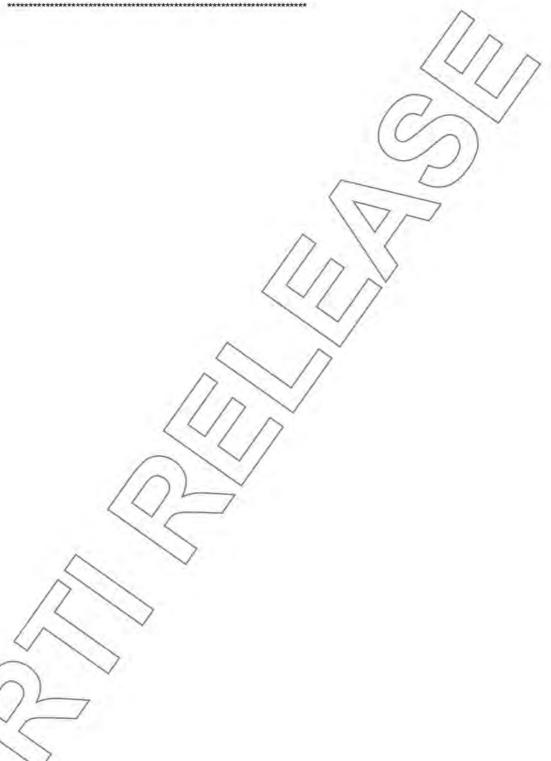


| From:<br>To:<br>Cc: | David L Olsen<br>Sch3(12)(1)   |
|---------------------|--|
| Subject:<br>Date:   | Re: SUPPORT FOR YOUNG PERSON HELD IN WH 2021 8:00:30 AM  |
| Noted               |  |
| Departmen           | Director- North Queensland Region t of Children, Youth Justice and Multicultural Cultural Affairs    Sen@cyjma.Qld.gov.au   2021, at 5:16 pm,  |
| Good                | @police.qld.gov.au> wrote:   |
| week                | seeking your support to hold the following Young persons in custody over the send at the   |
| 73(2)               |  |
| beco                | juveniles will be required to stay in the sch3(12)(1) Watchhouse until beds me avaliable at DC.  The any issues please don't hesitate to contact the Shift Supervisor at the Watchhouse.  Kind Regards |
| (//                 | Watchhouse   |
| 1                   |  |
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| Device:  Re: SUPPORT FOR YOUNG PERSON HELD IN WH  and Paye Olsen Legional Director- North Queensland Region Leg | rom:<br>o:                           | David L Olsen<br>Sch3(12)(1)   | _                            |                     | -1            |
|--|--------------------------------------|--|------------------------------|---------------------|---------------|
| ave Olsen egional Director- North Queensland Region epartment of Children, Youth Justice and Multicultural Cultural Affairs David.olsen@cyjma.Qld.gov.au    Mobile phone number  | bject:                               | The state of the s |                              |                     |               |
| egional Director- North Queensland Region epartment of Children, Youth Justice and Multicultural Cultural Affairs David.olsen@cyjma.Qld.gov.au    Mobile phone number  | oted                                 |  |                              |                     | 1.0           |
| On 2021, at 8:13 pm,   | egional Di<br>epartment<br>David ols | rector- North of Children, Y   | outh Justice and Multio      | cultural Cultural A | ffairs        |
| @police.qld.gov.au> wrote:  Good evening,  I am seeking your support to hold the following Young persons in custody over the weekend at the  | Mobile phone n                       | umber  |                              | (                   | 2             |
| I am seeking your support to hold the following Young persons in custody over the weekend at the   | On                                   |  |                              | ote:                | 2)            |
| I am seeking your support to hold the following Young persons in custody over the weekend at the   |                                      |  |                              | 15                  | 7             |
| weekend at the   | Good                                 | evening,   |                              | D//                 |               |
| Please be advised that   | weeke                                | end at the   | Watchhouse as                |                     |               |
| Please be advised that   |                                      | ty and has no a  | vailable beds                | 1                   |               |
|  | 1                                    |  |                              |                     |               |
|  |                                      |  |                              |                     |               |
| and remain in the  | ( ) 1                                | 7  |                              |                     |               |
| Watchhouse as per previous email.  | SCH3(JE)(T                           |  |                              |                     | remain in the |
|  |                                      | these Young pe   | sons will remain at Detentio | Watchhouse          | until beds    |



| From:<br>To:           | David L Olsen<br>Sch3(12)(1)   |  |  |  |
|------------------------|--|--|--|--|
| Cc:                    |  |  |  |  |
| Subject:<br>Date:      | Re: YP in custody overnight at the Watchhouse 2021 7:53:37 PM  |  |  |  |
| Noted                  |  |  |  |  |
| Regards                | 70   |  |  |  |
| Department             | irector- North Queensland Region<br>of Children, Youth Justice and Multicultural Cultural Affairs<br>sen@cyjma.Qld.gov.au  |  |  |  |
| On wrote               | 2021, at 6:36 pm, @police.qld.gov.au>  |  |  |  |
| Please                 | Mr OLSEN, A/ Inspector Senior Sergeant DDO's/ Colleagues, e be advised that due to DC being at Capacity they cannot accept the following o their Detention Facility. |  |  |  |
| 1.<br><sup>73(2)</sup> |  |  |  |  |
|                        |  |  |  |  |
|                        | pector I respectfully request approval for this YP to remain in custody at  Watchhouse Until DC can accept   |  |  |  |
|                        | wal please contact the Shift Supervisor at theWatchhouse by email or a fif you have any concerns.  |  |  |  |

Kind Regards,

| Sch3(12)(1)   |   |       |       |
|---|---|-------|-------|
| Shift Supervisor<br>Watchhouse  |   |       |       |
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| electronic mail message and any<br>to it may be confidential informati<br>subject of legal professional privi<br>immunity. If you are not the inten-<br>required to delete it. Any use, dis<br>this message and any attachmen | on, and may also be the<br>ege and/or public interest<br>ded recipient you are<br>closure or copying of |       |       |
| have received this electronic mes<br>inform the sender or contact 1300<br>This footnote also confirms that to<br>been checked for the presence o  | sage in error, please<br>httpsbA@psba.gld.gov.au.<br>nis email message has                              |       |       |
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| From:<br>To:                                | David L Olsen [Sch3(12)(1)   |
|---|--|
| c:  |  |
| ubject:<br>ate:                             | Re: YP in custody overnight for 21 - 2021 9:04:05 AM   |
| oted  |  |
| egards                                      | 7  |
| ave Olsen                                   | ////   |
| the second second second                    | rector- North Queensland Region  |
| epartment                                   | of Children, Youth Justice and Multicultural Cultural Affairs  |
| David.ols  Mobile phone n                   | een@cyjma.Qld.gov.au   |
| . Mobile priorie ii                         |  |
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| On  | 2021, at 6:07 am,  |
|   | @police.qld.gov.au> wrote:   |
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| Kind I                                      | Regards  |
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| From:                                       | @police.qld.gov.au><br>Griday, 5 November 2021 19:55   |
|   | vid OLSEN@csyw.gld.gov.au;   |
| 10.00                                       | @police.qld.gov.au>;   |
| 1   | @qldpolise.onmicrosoft.com>;   |
|   | @prds.qldpol)   @prds.qldpol>  |
| Subje                                       | t: YP in custody overnight for   |
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| Dear  | Ar OLSEN, Inspector Senior Sergeant DDO's, Colleagues,   |
|   | A TOTAL OF THE PARTY OF THE PAR |
| Please                                      | be advised that due to DC being at Capacity they cannot accept the following   |
|   | their Detention Facility.  |
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| I respectfully request your support Mr OLSEN to hold this YP in custody at the    | 1   |
| Sch3(12)(1) Watchhouse  | 3   |
| Transmouse  | V   |
|   |     |
| Inspector I respectfully request approval for this YP to remain in custody at the | ne  |
| Watchhouse until DC can accept or   | 1   |
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|   |     |
| As usual please contact the Shift Supervisor at the Watchhouse by email           | or  |
|   |     |
| phone if you have any concerns.   |     |
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| Kind Dansela  |     |
| Kind Regards,   |     |
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| Shift Supervisor  |     |
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| inform the sender or contact 1300ITPSBA@psba.qld.gov.au,                          |     |
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| been checked for the presence of computer viruses.                                |     |

| From:        | David L Olsen<br> Sch3(12)(1)  |  |  |  |
|--------------|--|--|--|--|
| To:<br>Cc:   | Sold (EA)  |  |  |  |
| Subject:     | Re: YP in custody overnight Watchhouse -   |  |  |  |
| Date:        | 2021 6:25:15 AM  |  |  |  |
| Noted        |  |  |  |  |
| Toted        |  |  |  |  |
| Dave Olsen   | //   |  |  |  |
|              | rector- North Queensland Region  |  |  |  |
|              | of Children, Youth Justice and Multicultural Cultural Affairs  |  |  |  |
| E: David.ols | en@cyjma.Qld.gov.au  |  |  |  |
| M[           |  |  |  |  |
|              |  |  |  |  |
| On           | 2021, at 7:53 pm, @police.gid.gov.au>  |  |  |  |
| wrote:       |  |  |  |  |
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| See Land     |  |  |  |  |
| Dear IV      | 1r OLSEN, Inspector Senior Sergeant DDO's, Colleagues,   |  |  |  |
| 61           | Contract to the contract to th |  |  |  |
|              | be advised that due to DC being at Capacity they cannot accept the following   |  |  |  |
| YP into      | their Detention Facility.  |  |  |  |
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| Name and     |  |  |  |  |
| Trespe       | ctfully request your support Mr OLSEN to hold this YP in custody at the  |  |  |  |
|              | Watchhouse   |  |  |  |
| Veneza o     | A  |  |  |  |
| Inspect      |  |  |  |  |
| -            | Watchhouse until DC can accept or  |  |  |  |
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|              | A STATE OF THE COLUMN TWO IS NOT THE OWNER OF THE OWNER OWNER OF THE OWNER O |  |  |  |
|              | al please contact the Shift Supervisor at the Watchhouse by email or   |  |  |  |
| / bulle      | if you have any concerns.  |  |  |  |
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| Kinde        | )<br>Jamanda   |  |  |  |
| Killu F      | Regards,   |  |  |  |
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| Shift S      | Supervisor   |  |  |  |

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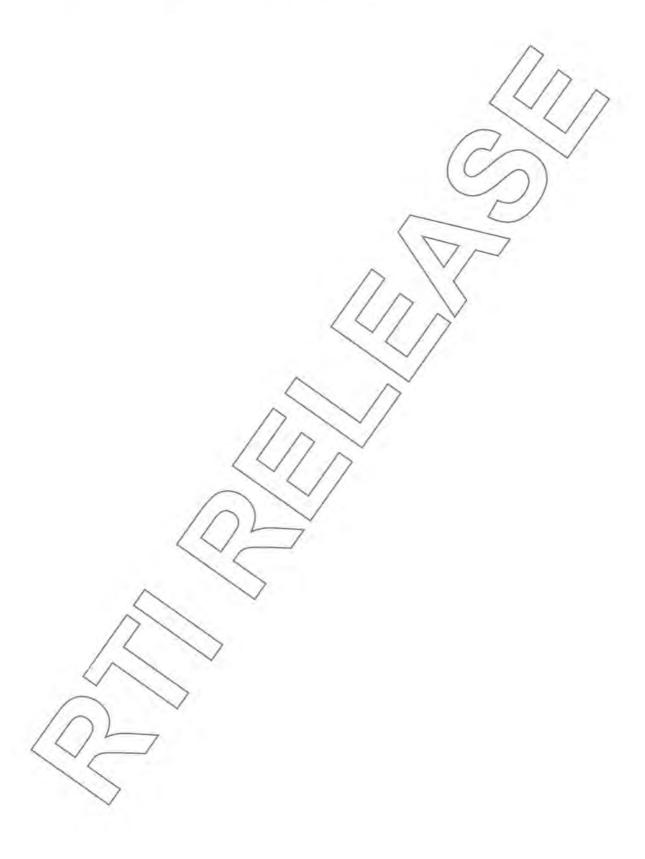


| From:                                       | David L Olsen<br>[Sch3(12)(1)   |
|---|---|
| To:<br>Cc:<br>Subject:                      | Re: Young Persons held in Watchhouse  |
| Date:                                       | 2021 6:37:23 AM   |
| loted                                       |   |
| Regards                                     | /   |
| Dave Olsen                                  | ///   |
| Regional Di                                 | rector- North Queensland Region   |
| Department : David.ols                      | of Children, Youth Justice and Multicultural Cultural Affairs sen@cyjma.Qld.gov.au  |
| 1: Mobile phone n                           | amber 3   |
|   |   |
| On  | 2021, at 9:34 pm, @police.qld.gov.au> wrote:  |
|   |   |
| 6.00  |   |
| Good  | Evening Mr OLSEN, Inspector DDD,  |
|   | be advised that juvenile: is  |
|   | held in custody overnight at the Watchhouse due to advice<br>ed by staff at DC that they are at capacity and unable to receive this young |
| persor                                      |   |
| 73(2)                                       |   |
|   | ~///  |
| Dioaso                                      | be advised that juvenile: Sch3(12)(1)   |
|   | being held in custody overnight at the Watchhouse due to advice   |
|   | ed by staff at DC that they are at capacity and unable to receive this young  |
| persor                                      |   |
| 1175  |   |
|   |   |
|   | your support to hold these young persons in custody at the Sch3(12)(1)  |
| Watch                                       | house   |
| As usa                                      | al if you have any queries please don't hesitate to call the Shift Supervisor at  |
| the   | Watchhouse on   |
| Kind re                                     | gards,  |
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| From:<br>To:<br>Cc:<br>Subject:<br>Date:                | David L Olsen  Sch3(12)(1)  Re: Young Person held in Watchhouse  2021 12:24:13 PM   |
|---|---|
| Noted   |   |
| Regards   |   |
| Department  | rector- North Queensland Region of Children, Youth Justice and Multicultural Cultural Affairs sen@cyjma.Qld.gov.au  |
| On  | @police.qld.gov.au> wrote:  |
| Good  | afternoon Mr OLSEN, Inspector DOO   |
|   | be advised that juvenile: being held in custody  Due to advice regeived by staff at DC that   |
| Watch   | eeeking your support to hold this young person in custody at the house until a bed becomes avaliable to DC.  Ital if you have any queries please don't hesitate to call the Shift Supervisor at Watchhouse on   |
|   | Watchhouse  |
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| electron<br>to it may<br>subject<br>immunit<br>required | DENTIALITY: The information contained in this nic mail message and any electronic files attached by be confidential information, and may also be the of legal professional privilege and/or public interest by. If you are not the intended recipient you are to delete it. Any use, disclosure or copying of ssage and any attachments is unauthorised. If you |

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| Dave Olsen Regional Director- North Queensland Region Department of Children, Youth Justice and Multicultural Cultural Affairs E: David.olsen@cyjma.Qld.gov.au M: Mobile phone number  On 2021, at 6:07 pm   | From:<br>To:<br>Cc:<br>Subject:<br>Date:                       | David L Olsen Sch3(12)(1)  Re: Multiple YPs held in Watch house 2021 6:24:26 AM    |     |
|--|--|--|-----|
| Regional Director- North Queensland Region Department of Children, Youth Justice and Multicultural Cultural Affairs  E: David.olsen@cyjma.Qld.gov.au  M: Mobile phone number  On 2021, at 6:07 pm  | Noted  |  |     |
| @police.qld.gov.au> wrote:  Good Evening,  Please be advised that the following 3 Juveniles and 1 Juvenile are being held in custody overnight at the Watchhouse. Previous advice that juveniles could not be received at DC due to Capacity issues.  Fresh arrest | Regional Di<br>Department<br>E: David.ols<br>M: Mobile phone n | of Children, Youth Justice and Multicultural Cultural Affairs sen@cyjma.Qld.gov.au | 1/  |
| Please be advised that the following 3 Juveniles and 1 Juvenile are being held in custody overnight at the Watchhouse. Previous advice that juveniles could not be received at DC due to Capacity issues.  Fresh arrest  |  | @police.qld.gov.au> wrote:   |     |
| being held in custody overnight at the Watchhouse. Previous advice that juveniles could not be received at DC due to Capacity issues.  Fresh arrest  | Good   | Evening,   |     |
|  | being  | held in custody overnight at the Watchhouse. Previous advice the                   | nat |
| 75(2)  | Fresh  | arrest   |     |
|  | (3(2)  |  |     |

| 3(2)  |  |  |                            |                   |    |
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|   |  |  |                            | , à               |    |
| I seek your sup<br>Watchhouse   | port to hold these   | The state of the state of the state of   | in custody a<br>eptance by | / /               | /  |
|   | have any queries<br>Watchhouse on  | please don't he  | esitate to cal             | the shift supervi | or |
| Cheers  |  |  |                            |                   | /  |
|   |  | ,  | 7/                         | 7/                |    |
| Wat   | ch House   |  |                            | >                 |    |
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| **************************************  | Y: The information co  | ntained in this  | 1                          |                   |    |
| electronic mail mes<br>to it may be confid<br>subject of legal pro                                      | ssage and any electro<br>ential information, and<br>fessional privilege and<br>e not the intended rec  | nic files attached<br>I may also be the<br>d/or public interes                               | t                          |                   |    |
| required to delete<br>this message and<br>have received this<br>inform the sender<br>This footnote also | t. Any use, disclosure<br>any attachments is un<br>electronic message in<br>or contact \30017888<br>confirms that this ema<br>he presence of compu | or copying of<br>authorised. If you<br>herror, please<br>A@psba.qld.gov.a<br>iil message has | au.                        |                   |    |
|   |  | *****  | *****                      |                   |    |
| 2   | >  |  |                            |                   |    |
| /   |  |  |                            |                   |    |

| rom:              | <u>David L Olsen</u><br>  Sch3(12)(1)  |
|-------------------|--|
| <b>c:</b>         |  |
| ubject:<br>ate:   | Re: YP in custody overnight Watchhouse 2021 6:14:27 AM   |
| . 5 - 9           |  |
| oted              |  |
| ave Olsen         |  |
|                   | rector- North Queensland Region  |
| David.ols         | of Children, Youth Justice and Multicultural Cultural Affairs  sen@cyjma.Qld.gov.au  |
| 1: Mobile phone r | number   |
|                   |  |
| On                | 2021, at 10:05 pm, @police.qld.gov.au>   |
| wrote             |  |
|                   |  |
|                   |  |
| Dear N            | Mr OLSEN, Inspector Senior Sergeant DDO's, Colleagues,   |
| Please            | be advised that due to DC being at Capacity they cannot accept the following   |
|                   | their Detention Facility.  |
| 11 0165           | , their sections of the section of t |
| 1.                |  |
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| 73(2)             |  |
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|                   | 1117   |
|                   | ~[]]   |
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|                   |  |
| 0.0000            | AL III AL STERNA LA LANGE VOI : LA   |
| respe             | ectfully request your support Mr OLSEN to hold this YP in custody at the Watchhouse  |
| 1                 |  |
| Inspec            | tor respectfully request approval for this YP to remain in custody at the  |
|                   | Watchhouse until DC can accept or  |
| 1                 |  |
| Action            | al please contact the Shift Supervisor at the Watchhouse by email or   |
|                   | if you have any concerns.  |
| 101               |  |
| V-                |  |
| 11                |  |
| Kind              | Regards,   |
| MIN               | logardo,   |
| ř                 |  |
|                   |  |
| Shift S           | Supervisor   |

R



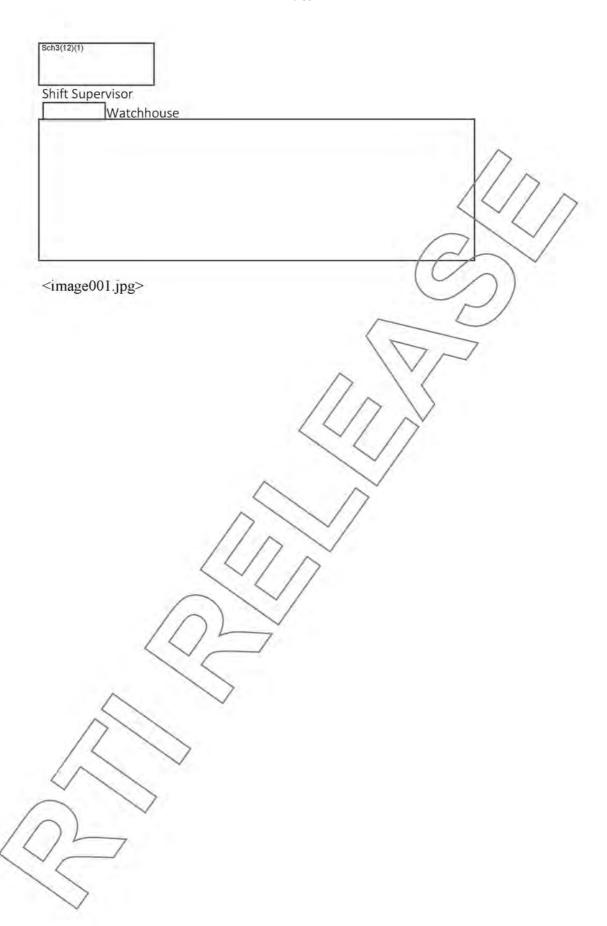
| From:<br>To:             | David L Olsen<br>Sch3(12)(1)   |
|--------------------------|--|
| Cc:<br>Subject:<br>Date: | Re: YP held in Watch house - 2021 8:08:03 PM   |
| Noted                    |  |
| Dave Olser               |  |
| Regional D               | irector- North Queensland Region   |
| F. David of              | t of Children, Youth Justice and Multicultural Cultural Affairs sen@cyjma.Qld.gov.au                         |
| M: Mobile phone          | number   |
|                          |  |
| On                       | 2021, at 7:24 pm,  |
|                          | @police.qld.gov.au> wrote:   |
|                          |  |
| Cood                     | evening,   |
| 9000                     | evening,   |
| Pleas                    | e be advised that one Juvenile:  |
|                          | is being held in custody overnight at the Watchhouse due to  |
|                          | e received fromstaff thatDC are unable to receive the g person as there are no available beds at the centre. |
|                          | s person as there are no available beds at the tende.  |
| 73(2)                    |  |
|                          |  |
|                          |  |
| l seek                   | your support to hold this young person in custody at the Sch3(12)(1)   |
|                          | hhouse   |
|                          |  |
| As us<br>the             | ual if you have any queries please don't hesitate to call the shift supervisor at  Watchhouse on             |
| ine                      |  |
| Chee                     | 3  |
| -                        |  |
| 4                        |  |
|                          |  |
| 10                       |  |
| 4                        | Watch House  |
| 1                        |  |
| 1                        |  |

| From:<br>To:          | David L Olsen<br>Sch3(12)(1)  |  |  |  |  |
|-----------------------|---|--|--|--|--|
| Subject:              | RE: Young Persons held in Watchhouse  |  |  |  |  |
| Date:<br>Attachments: | 2021 8:03:19 AM<br>image002.png   |  |  |  |  |
|                       |   |  |  |  |  |
| Approved give         | DC is unable to accept these young people.                                  |  |  |  |  |
| Regards               | 1/1   |  |  |  |  |
|                       |   |  |  |  |  |
|                       | egional Director  |  |  |  |  |
| North Queensla        | nd Region   Department of Children, Youth Justice and Multicultural Affairs |  |  |  |  |
| 109 Bamford La        | ~ //  |  |  |  |  |
| T: 07 4796 6700       | M   |  |  |  |  |
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|                       |   |  |  |  |  |
| From:<br>Sent:        | @pølice.qld.gov.au>   |  |  |  |  |
|                       | sen <david.olsen@cyjma.qlg.gov,au>;</david.olsen@cyjma.qlg.gov,au>          |  |  |  |  |
| @qld                  | police.onmicrosoft.com>;  |  |  |  |  |
| Subiect: Youn         | @ police.qld.gov.au> g Persons held in Watchhouse                           |  |  |  |  |
| 200,000 0000          |   |  |  |  |  |
| Good Evening          | Mr OLSEN, Inspector DDO,  |  |  |  |  |
| Please be advi        | ised that juvenile: is being held   |  |  |  |  |
|                       | ernight at the Watchhouse due to advice received by staff atDC tha          |  |  |  |  |
| they are at ca        | pacity and unable to receive this young person.                             |  |  |  |  |
| -4                    |   |  |  |  |  |
| Please be advi        | ised that juvenile: is being  |  |  |  |  |
| 1 1 1                 | v overnight at the Watchhouse due to advice received by staff atDo          |  |  |  |  |
| that they are         | at capacity and unable to receive this young person.                        |  |  |  |  |
| 1)                    |   |  |  |  |  |
| 2                     | pport to hold these young persons in custody at the Watchhouse until        |  |  |  |  |
| beds become           | available atDC.   |  |  |  |  |
| As usual if you       | have any queries please don't hesitate to call the Shift Supervisor at the  |  |  |  |  |
|                       | atchhouse on .  |  |  |  |  |

Kind regards,

| Sch3(12)(1) |     |            |            |                 |
|-------------|-----|------------|------------|-----------------|
| Watchhouse  |     | _          |            |                 |
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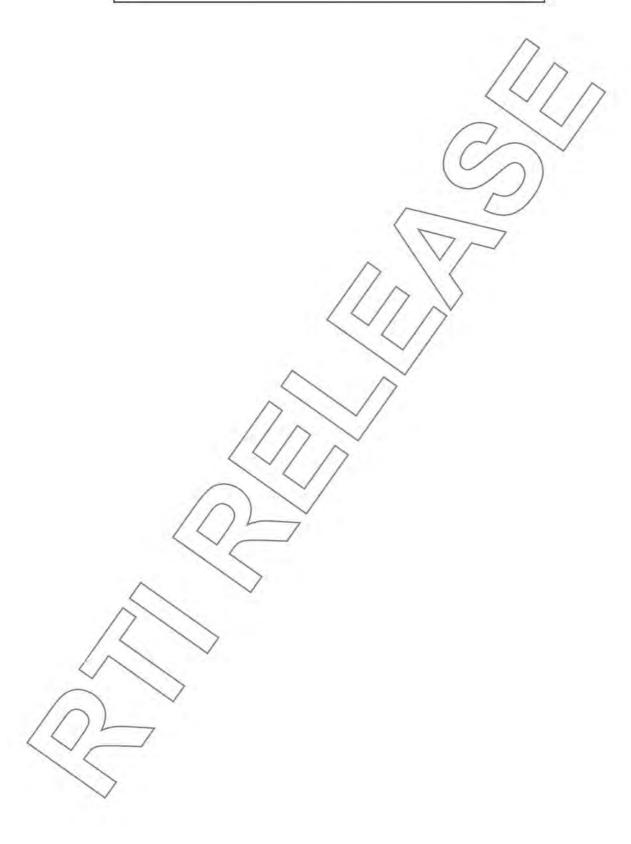
| From:<br>To:<br>Cc: | David L Olsen<br>Sch3(12)(1)  |
|---------------------|---|
| Subject:<br>Date:   | Re: Re - YP in custody overnight 2021.  |
| Noted               |   |
| Regards             | 7   |
| Department          | irector- North Queensland Region<br>t of Children, Youth Justice and Multicultural Cultural Affairs<br>sen@cyjma.Qld.gov.au |
| On_<br>wrote        | 2021, at 1:50 pm, @police qld-gov.au>   |
| Dear                | Mr OLSEN, Inspector Senior Sergeant DDO's, Colleagues,  |
|                     | e be advised that due to DC being at capacity they cannot accept the following to their Detention Facility.                 |
| 1.                  |   |
|                     |   |
| Tresp               | ectfully request your support Mr OLSEN to hold this YP in custody at the Watchhouse   |
| 1                   | Watchhouse until DC can accept or appears in the  |
| Kind F              | Regards,  |



| From:<br>To:             | David L Olsen<br>Sch2(12)(1)   |
|--------------------------|--|
| Cc:<br>Subject:<br>Date: | Re: YOUNG PERSON IN CUSTODY OVERNIGHT 2021 2021 9:18:22 AM                           |
| Noted                    |  |
| Dave Olsen               | $\mathcal{I}_{\lambda}$  |
| Regional D               | irector- North Queensland Region   |
| E: David.ol              | t of Children, Youth Justice and Multicultural Cultural Affairs sen@cyjma.Qld.gov.au |
| M: Mobile phone          | number   |
|                          |  |
| On                       | 2021, at 8:33 pm,  |
| -                        | Sportee que gov.us wrote.  |
|                          |  |
| MrO                      | LSEN, Inspector Senior Sergeant DDO's, Colleagues,                                   |
| Please                   | e be advised that due to DC being at capacity they cannot accept the                 |
|                          | ving YP into their Detention Facility and they will remain at                        |
| Watc                     | hhouse overnight.  |
| 73(2)                    |  |
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|                          | 117 ~  |
|                          | ~///   |
| 4                        |  |
| Lseek                    | your support to hold this young persons in custody at the Sch3(12)(1)                |
|                          | hhouse until beds become available at DC.  |
| Action                   | ual if you have any queries please don't hesitate to call the Shift Supervisor at    |
| the                      | Watchhouse on  |
| /                        |  |
| 4                        |  |
| 1                        |  |
| 101                      | Watchhouse   |
| V                        |  |
| 11                       |  |

| c:                    | Soh3(12)(1)  |
|-----------------------|--|
| ubject:<br>ate:       | Re: YOUNG PERSONS IN CUSTODY WH OVERNIGHT 2021 7:17:19 AM  |
| oted                  |  |
| epartment<br>David.ol | irector- North Queensland Region<br>t of Children, Youth Justice and Multicultural Cultural Affairs<br>sen@cyjma.Qld.gov.au                            |
| Mobile phone          | number   |
| On                    | 2021, at 9:22 pm,  |
| Mr.O                  | LSEN, Inspector Senior Sergeant DDO's, Colleagues,   |
| follow                | e be advised that due to DC being at capacity they cannot accept the ving YP's into their Detention Facility and they will remain at hhouse overnight. |
|                       |  |
|                       |  |
|                       | your support to hold this young persons in custody at the house until beds become available at DC.   |
| 1                     | ผลl if you have any queries please don't hesitate to call the Shift Supervisor at  |





| From:<br>To:             | David L Olsen Sch3(12)(1)  |
|--------------------------|--|
| Cc:<br>Subject:<br>Date: | Re: YOUNG PERSON IN CUSTODY OVERNIGHT 2021 4:52:43 PM  |
| Noted                    |  |
| Department               | rirector- North Queensland Region<br>t of Children, Youth Justice and Multicultural Cultural Affairs<br>sen@cvima.Old.gov.au   |
| On                       | 2021, at 4:34 pm,  @police.qld.gov.au> wrote:  |
|                          | LSEN, Inspector Senior Sergeant DDO's, Colleagues, e be advised that due to DC being at capacity they cannot accept the  |
| follow                   | ving YP into their Detention Facility and they will remain at hhouse overnight as per advice of Youth Justice.   |
| 73(2)                    |  |
| Watc                     | your support to hold this young persons in custody at the house until beds become available at DC.  yal if you have any queries please don't hesitate to call the Shift Supervisor at  Watchhouse on |
| Q.                       | Kind Regards   |
|                          | Watchhouse   |